

THE CORPORATION OF THE TOWNSHIP OF THE NORTH SHORE

POLICY MANUAL

POLICY TITLE:

On Call/Callout Compensation

SUBJECT:

Compensation for employees who are on call or called out during off duty hours

POLICY SECTION:

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POLICY NO:

1

EFFECTIVE DATE:

June 26, 2006

ENACTED BY:

Resolution

- (1) Where the Corporation requires an employee to be available on call during off-duty hours, such employee shall be compensated at the hourly rate of \$1.50 for off duty time.
- (2) Where the on call employee is called out during on call or off duty hours the employee shall be compensated for a minimum 4-hours at his or her current hourly rate.
- (3) An employee designated by letter or by list or other appropriate means for on call duty shall be available during his or her period of on call at a known telephone number and be available to return for duty as quickly as possible, if called.
- (4) In designating employees for on call, the Corporation will endeavour to provide for the equitable distribution of on call duties.
- (5) No call out payment shall be granted if an employee is unable to report for duty when required.