BY-LAW NO: 23-54

Being a bylaw to adopt the Temporary Casual/Seasonal Labourer Policy for The Corporation of the Township of The North Shore

WHEREAS Section 5(1) of the Municipal Act S.O. 2001, c.25, as amended, grants that the powers of a municipality shall be exercised by its Council;

AND WHEREAS Section 5(3) of the Municipal Act 2001 S.O. 2001, c.25, as amended, provides that a municipal power, including a municipality's capacity, rights, powers and privileges under section 9, shall be exercised by by-law unless the municipality is specifically authorized to do otherwise;

AND WHEREAS Section 5(4) subsections (1) to (3) of the Municipal Act S.O. 2001, c.25, as amended, apply to all municipal powers, whether conferred by this Act or otherwise;

AND WHEREAS the Council of the Corporation of the Township of the North Shore deems it appropriate to adopt a Temporary Casual/Seasonal Labourer Policy;

NOW THEREFORE THE COUNCIL OF THE CORPORATION OF THE TOWNSHIP OF THE NORTH SHORE HEREBY ENACTS AS FOLLOWS:

1. That the Temporary Casual/Seasonal Labourer Policy attached hereto as Schedule "A" be adopted.

2. That Schedule "A" be declared to form part of this by-law.

3. This by-law shall come into force and take effect on the date of passing thereof and its short title is "Temporary Casual/Seasonal Labourer Policy By-Law".

READ A FIRST, SECOND AND THIRD TIME, ENACTED AND FINALLY PASSED THIS 16th DAY OF AUGUST 2023.

Tony Moor, Mayor

Rachel Jean Schneider, Clerk

The Corporation of the Township of The North Shore
P.O. Box 108, 1385 Highway 17
Algoma Mills, Ontario P0R 1A0
(705) 849-2213 ★ Fax: (705) 849-2428

THE CORPORATION OF THE TOWNSHIP OF THE NORTH SHORE

POLICY MANUAL

POLICY TITLE:		SUBJECT:	
Temporary Casual/Seasonal Labourer		Assistant to Public Works Manager	
POLICY SECTION:		POLICY NO:	
T		5	
EFFECTIVE DATE:	November 5, 2015	ENACTED BY:	
AMENDED DATE:	July 12th, 2023	RESOLUTION, By-Law 23-54	

The Corporation of the Township of the North Shore recognizes that there are several months in the year where there is a need for a Temporary Casual/Seasonal Labourer.

Each year, at the discretion of the Public Works Manager, a Temporary Casual/Seasonal Laborer will be hired.

Assistance from the Temporary Casual/Seasonal Labourer is needed to help ensure that maintenance is completed throughout the Township of The North Shore (when possible) in an effective and timely manner, to provide coverage in the case of illness or absenteeism, and due to duties that require, at the least, a two-person team.

The Temporary Casual/Seasonal Labourer will be required to work a flexible schedule, Monday to Friday during the months as listed on the Letter of Offer, or as decided by the Public Works Manager.

The Temporary Casual/Seasonal Labourer is considered an employee and therefore will follow the polices and procedures of the Township of The North Shore

Compensation will be based on the average wage for a Labourer position in Ontario and will be reviewed annually.