

# Agenda

# **Regular Meeting of Council**

Corporation of the Township of The North Shore Wednesday, October 22<sup>nd</sup>, 2025 6:00 PM

Township of the North Shore is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

https://us02web.zoom.us/j/89486421573?pwd=gWXtqvbz16UDrnA3kFXJzurnUXDKvb.1

Meeting ID: 894 8642 1573 Passcode: 747317

This meeting is being held in a Hybrid setting. Attendees may choose to attend via ZOOM or in person in the Municipal Office Council Chambers located at 1385 Highway 17, Algoma Mills.

- 1. CALL TO ORDER
- 2. APPROVAL OF AGENDA
- 3. DISCLOSURES OF PECUNIARY INTEREST
- 4. PRESENTATIONS/DELEGATION
  - Cunningham Swan Integrity Commissioner Reports dated June 20, 2025, and August 7, 2025.
- 5. ADOPTION OF MINUTES
  - a) Minutes of the Special meeting of September 30th, 2025
  - b) Minutes of the Regular meeting of October 1st, 2025
- 6. COUNCIL MEMBERS REPORT
- 7. REPORTS AND MOTIONS OF MUNICIPAL STAFF, COMMITTEES, AND COMMUNICATIONS
  - a) Algoma Mills Speed Reduction Update (Verbal)
  - b) Grant Updates report
  - c) Quarterly Reports Third Quarter 2025 Administration, Fire Department and Public Works
  - d) Treasury Department Activities July 1, 2025 September 30, 2025
  - e) Budget Variance Report Third Quarter 2025
  - f) Integrity Commissioner Complaint Statistics January 1, 2024 October 1, 2025
  - g) Proposed Letter of Support from Mayor FONOM proposal to expand Highway 11 and Highway 17 in Northern Ontario
  - h) Resolution of Support Opposition to Strong Mayor Powers and Request for Removal

- i) Resolution of Support Exemption to Ontario regulation 343/22 Firefighter Certification Requirements
- j) Resolution of Support Support of Elect Respect Campaign
- k) Resolution of Support End aerial spraying of Glyphosate
- l) Resolution of Support Northern Ontario Resource Development Support (NORDS)

# Consent Agenda

- a) Letter from OPP regarding the review of the OPP cost recovery model
- 8. OLD BUSINESS (INCLUDES THE FOLLOWING WRITTEN LETTERS/REPORTS
  - a) Lauzon Village Road Culvert Replacement
- 9. INTRODUCTION, READING AND CONSIDERATION OF BY-LAWS
  - a) By-Law 25-31 being a by-law to approve an Accessibility Policy for the Corporation of the Township of The North Shore.
- 10. NOTICES OF MOTION
- 11. QUESTION PERIOD
- 12. CLOSED SESSION
- 13. REPORT FROM CLOSED SESSION
- 14. CONFIRMATORY BY-LAW

By-law 25-32 being a by-law to confirm the proceedings of Council at its meeting held October 22<sup>nd</sup>, 2025, be read a first, second and third time enacted and passed.

15. ADJOURNMENT





Resolution # 000

PO Box 108, Algoma Mills, ON P0R 1A0 (705) 849-2213 (705) 461-1821

REGULAR COUNCIL MEETING —

MEETING DATE: October 1st, 2025

AGENDA ITEM(S):

SECONDED BY:

T. SIMON

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore receive the report regarding notice of x2 Integrity Commissioner reports being brought to the October 15th, 2025, Regular Council meeting for information purposes, and that Council direct staff to schedule with the Integrity Commissioner to attend the October 15th, 2025, Regular Council meeting to provide explanation of the reports received and answer any questions.

Conflict of Interest disc	closed by :	Ward 1	Ward 2	Ward 3	At Large	Mayor
Seat Vacated: Y	N		Recorded Vote Requested by :			
Recorded Vote : (Y) ea,	(N) ay,	Ward 1	Ward 2	Ward 3	At Large	Mayor
DEFEATED	DEFERRED		CARRIED	V	0	m
					MAVOD	r CHAIR or (Acting)

MAYOR or CHAIR or (Acting)



**Tony E. Fleming** 

Direct Line: 613.546.8096 E-mail: tfleming@cswan.com

#### CONFIDENTIAL

June 20, 2025

SENT BY EMAIL TO: municipalclerk@townshipofthenorthshore.ca

Mayor and Council c/o Rachel Jean Schneider, Clerk Township of The North Shore P.O. Box 108, 1385 Hwy 17 Algoma Mills, ON POR 1A0

Dear Ms. Schneider:

RE: Code of Conduct Complaint – Report Our File No. 36669-25

Please be advised that our Code of Conduct investigation is now complete. We attach the final report herewith and the report should now be circulated to members of the Council.

This investigation is hereby closed.

Sincerely,

Cunningham, Swan, Carty, Little & Bonham LLP

Tony E. Fleming, C.S.

LSO Certified Specialist in Municipal Law (Local Government / Land Use Planning)

Anthony Fleming Professional Corporation TEF:sw

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June 20, 2025

SENT BY EMAIL TO: municipalclerk@townshipofthenorthshore.ca

Mayor and Council c/o Rachel Jean Schneider, Clerk Township of The North Shore P.O. Box 108, 1385 Hwy 17 Algoma Mills, ON P0R 1A0

Dear Ms. Schneider:

RE: Code of Conduct Complaint – Report – Councillor Richard Welburn Our File No. 36669-25

This public report of our investigation is being provided to Council in accordance with Section 223.6(1) of the *Municipal Act*. We note that Section 223.6(3) of the *Municipal Act* requires that Council make the report public. The Clerk should identify on the agenda for the next open session Council meeting that this report will be discussed. Staff should consider whether it is appropriate to place the full report on the agenda in advance of Council deciding how the report should otherwise be made public.

Should Council desire, the Integrity Commissioner is prepared to attend virtually at the open session meeting to present the report and answer any questions from Council.

At the meeting, Council must first receive the report for information. The only decision Council is afforded under the *Municipal Act* is to decide how the report will be made public, and whether to adopt any recommendations made by the Integrity Commissioner. Council does not have the authority to alter the findings of the report, only consider the recommendations.

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# Timeline of Investigation

- May 26, 2025, complaint received
- May 29, 2025, Preliminary review
- May 30, 2025, complaint package sent to Member
- > June 2, 2025, response from Member received
- > June 3, 2025, supplementary response from Member received
- > June 3, 2025, new complaint received for the same incident
- ➤ June 16, 2025, Interview Member

# Complaint Overview

On May 25, 2025, Councillor Richard Welburn (the "Member") sent an email to the Mayor and copied residents. The residents copied had raised the issues dealt with in the email with the Member. The email contained the following statements that are subject to this investigation:

I am writing to bring to your immediate attention a matter raised by residents [redacted] regarding a longstanding by-law concern related to a neighbouring property. They submitted a formal complaint over a year ago regarding [redacted] yet no visible action appears to have been taken to address the issue.

This lack of follow up is deeply disappointing. When residents take the time to file formal concerns and complete the paperwork, they deserve a timely and professional response. Instead, the situation seems to have been left unresolved for over one year, despite assurances from our By-law Officer that it would be looked into.

More broadly, this is not an isolated concern. It reflects a troubling pattern in which staff appear to be disproportionately focused on select matters while large portions of the township are seemingly neglected. This selective attention undermines the confidence our residents place in this municipality and raises questions about fairness and accountability.

# Relevant Policy Provisions

#### The Code of Conduct

The Complaint engages the following provision of the Code of Conduct:

# Section 8.0 - Conduct Respecting Staff and Officers

8.3 Every Member shall show respect for staff and Officers, and for their professional capacities and responsibilities.

# Code of Conduct Findings

The text of the email is not in dispute.

In his written response, the Member stated:

My email was not a formal complaint, nor was it meant to undermine anyone. It was a representative inquiry on behalf of a constituent who feels ignored and discouraged. ... The comments made in the email were shared between myself and the Mayor, and I had a reasonable expectation they would remain in that context.

My email did not name or directly criticize any individual staff members. It reflected a concern shared with me by a resident, and I noted that the pattern they described was consistent with other concerns I have received in recent months. This was not a baseless accusation — it was a reflection of sentiment that continues to grow in the community. I used respectful language and made no personal attacks. I did say there appears to be a growing trend of inconsistent enforcement, but that was presented as an observation and not as a condemnation.

My role is to bring forward concerns and advocate for residents, not to manage how staff may personally react to constructive scrutiny or legitimate inquiries.

Despite his statement to the contrary, the email was not shared privately with the Mayor. There was no reasonable expectation that the email would be private, because the Member copied the email to the residents of the Township who raised the complaint in the first instance.

It is appropriate for a member of Council to share complaints about staff among members of Council. What is not appropriate is for a member of Council to go beyond simply reporting a complaint and include personal comments about the professionalism of staff. Sharing those inappropriate comments in correspondence with residents is also inappropriate.

The Member characterizes his statements as an "observation and not as a condemnation".

The text of the email cannot fairly be characterized as "observation". The Member stated, "It reflects a troubling pattern in which staff appear to be disproportionately focused on select matters while large portions of the township are seemingly neglected. This selective attention undermines the confidence our residents place in this municipality and raises questions about fairness and accountability."

The Member accuses a staff member of neglecting their job duties; that is a condemnation and not merely an observation. This condemnation was copied to the residents who brought the complaint in the first place; making this a public condemnation.

The email breaches the following section of the Code of Conduct:

8.3 Every Member shall show respect for staff and Officers, and for their professional capacities and responsibilities.

The complaint contained background information about the history of the original complaint and how staff had responded initially. Our investigation did not consider whether the accusations of the Member were accurate or otherwise. Regardless of whether the Member believed his statement, or whether any evidence existed to support the accusations, the breach of the Code of Conduct arose when the Member accused a staff member of being delict in their job in an email copied to residents.

#### Recommendation

The Member breached provisions of the Code of Conduct related to respecting staff's professional capacity and responsibility.

This is not the first complaint we have investigated related to the Member's comments about staff.

Unfortunately, this type of commentary is part of a larger pattern of behaviour that resulted in penalties being recommended in past reports.

Our recommendation as to penalty below reflects the continuation of the behaviour, but also considers that the statements were far less inflammatory than in previous reports. Despite the fact that the comments are less aggressive than in past investigations, the Integrity Commissioner is recommending a financial penalty to continue the message that this is not acceptable behaviour.

We recommend that Council impose the following penalty:

Suspension of the Member's remuneration for 10 days.

A financial penalty is necessary to send a message that Council will not tolerate improper behaviour towards staff. The financial penalty is also necessary to address the continuation of the behaviour and to encourage a change in this behaviour.

Sincerely,

Cunningham, Swan, Carty, Little & Bonham LLP

Tony E. Fleming, C.S.

LSO Certified Specialist in Municipal Law (Local Government / Land Use Planning)

Anthony Fleming Professional Corporation TEF



Tony E. Fleming
Direct Line: 613.546.8096
E-mail: tfleming@cswan.com

# CONFIDENTIAL

August 7, 2025

SENT BY EMAIL TO: municipalclerk@townshipofthenorthshore.ca

Mayor and Council c/o Rachel Jean Schneider, Clerk Township of The North Shore P.O. Box 108, 1385 Hwy 17 Algoma Mills, ON P0R 1A0

Dear Mayor and Council:

RE: Code of Conduct Complaint – Report Our File No. 36669-27

Please be advised that our Code of Conduct investigation is now complete. We attach the final report herewith and the report should now be circulated to members of the Council.

This investigation is hereby closed.

Sincerely,

Cunningham, Swan, Carty, Little & Bonham LLP

Tony E. Fleming, C.S.

LSO Certified Specialist in Municipal Law (Local Government / Land Use Planning) Anthony Fleming Professional Corporation TEF:sw

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Tony E. Fleming
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Dear Ms. Schneider:

RE: Code of Conduct Complaint – Report – Councillor Richard Welburn
Our File No. 36669-27

This public report of our investigation is being provided to Council in accordance with Section 223.6(1) of the *Municipal Act*. We note that Section 223.6(3) of the *Municipal Act* requires that Council make the report public. The Clerk should identify on the agenda for the next open session Council meeting that this report will be discussed. Staff should consider whether it is appropriate to place the full report on the agenda in advance of Council deciding how the report should otherwise be made public.

Should Council desire, the Integrity Commissioner is prepared to attend virtually at the open session meeting to present the report and answer any questions from Council.

At the meeting, Council must first receive the report for information. The only decision Council is afforded under the *Municipal Act* is to decide how the report will be made public, and whether to adopt any recommendations made by the Integrity Commissioner. Council does not have the authority to alter the findings of the report, only consider the recommendations.

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# Timeline of Investigation

- > July 3, 2025, complaint received;
- ➤ July 2025, Review video recordings and conduct preliminary review;
- ▶ July 17, 2025, complaint package sent to Member;
- > July 22, 2025, interview Member;
- > July 22, 2025, request documents from Township;
- ➤ July 31, 2025, interviews.

# Complaint Overview

On July 2, 2025, Councillor Richard Welburn (the "Member") is alleged to have breached a Council direction not to communicate with staff except by emails sent through the Mayor.

The complaint alleges that the Member followed a staff member from the Township offices into Blind River. The staff member was on Township business. While the staff person was walking through a parking lot to attend to Township business it is alleged that the Member spoke to the staff person from their vehicle to tell them they had a trailer taillight out and had an unsecure load in the trailer.

# Relevant Policy Provisions

#### The Code of Conduct

The Complaint engages the following provision of the Code of Conduct:

5.1 Every Member shall observe and comply with every provision of this Code of Conduct, as well as all other policies and procedures adopted or established by Council.

# Code of Conduct Findings

Integrity Commissioner Reports 36669-4 and 36669-10, dated December 2, 2024, recommended that Councillor Welburn only communicate with staff through emails directed

to the Mayor. The emails would be reviewed by the Mayor and forwarded as appropriate. This communication protocol was to be in place for 12 months. Council adopted this recommendation on January 15, 2025 by resolution. The communication protocol was therefore in full force and effect on July 2, 2025.

The staff person observed the Member sitting in the Township parking lot while they were preparing to leave. When the staff person left the Township offices, the Member also left and travelled to Blind River.

When the staff person arrived in Blind River, they parked at edge of the parking lot with the trailer. The staff person was on the phone at the time and did not leave the vehicle until they finished their conversation. As the staff person was walking to the bank they heard something and saw the Member's truck out of the corner of their eye.

The Member did not get out of their truck and told the staff person that they had a light out on the trailer and that the load was not secure. The staff person knew they were not supposed to talk with the Member and so they did not respond.

The Member's version of events is consistent with the staff person's.

The Member denies following the staff person to Blind River. The Member was at the Township offices for a specific purpose and had errands in Blind River later that day. An email sent by the Member to the Mayor before he met with the Mayor on July 2 confirms that the Member advised the Mayor that he would be travelling to Blind River after their meeting at the Township offices.

The Member arrived in Blind River and went to the grocery store. When they came out they saw the staff person and the Member confirmed that they advised them that a light was out on the trailer and that the equipment in the trailer was improperly secured.

The timing of events is not consistent with the conclusion that the Member was deliberately following the staff person. The Member always intended to travel to Blind River after meeting the Mayor; there is no basis to infer that they went to Blind River only to follow staff. Additionally, the delay in the staff person leaving the Township vehicle and walking to the bank is consistent with the Member's version of events where they went to the grocery store after arriving in Blind River. The Member did not park beside the staff person or confront them immediately after they arrived.

We find that the Member did not deliberately follow the staff person, rather they were simply travelling in the same direction coincidentally.

The Member was not in the parking lot after the staff person finished in the bank; that was the last they saw of the Member that day.

The Member also emailed the Mayor with his concerns about the tail light and unsecure load in the trailer from the parking lot; that email is consistent with the communication protocol.

The staff member had a body cam record portions of the incident. We obtained the recording and confirmed that when the staff member walked across the parking lot after conducting Township business that they checked the trailer lights. The recording did not capture whether the lights were functioning properly. The staff member confirmed that one side of the trailer lights was not functioning. The staff person was able to fix the light before leaving. The staff person disagreed that the load was unsecure as the trailer was a landscaping trailer with a riding mower in the back which they believed was properly secured.

The recording did not capture any interaction with the Member.

Notwithstanding that communicating with staff in person is a breach of Council's direction, it is unreasonable to expect that after witnessing a safety issue that the Member would not take immediate steps to ensure the safety of Township staff, Township vehicles and the travelling public. In the circumstances, we do not consider the Member's actions to be a breach of the Code of Conduct. There must be a reasonable exception to the direction of Council in these types of circumstances. The interaction between the Member and the staff person was otherwise not a breach of the Code of Conduct – the Member was polite and the staff person only took issue with the fact that any communication took place, not the nature of the communication.

# Recommendation

The Member did not breach the Code of Conduct. As such, no sanction or penalty is recommended.

Sincerely,

Cunningham, Swan, Carty, Little & Bonham LLP

Tony E. Fleming, C.S.

LSO Certified Specialist in Municipal Law

(Local Government / Land Use Planning)
Anthony Fleming Professional Corporation

TEF





# Minutes

Special Council Meeting Township of the North Shore Tuesday, September 30th, 2025 5:00 p.m. **Hybrid Meeting** 

# **ATTENDANCE**

Council:

Tony Moor - Mayor

Robin Green - Councillor at Large

Richard Welburn - Ward 1 Len Menard - Ward 2 Tracey Simon - Ward 3

Staff:

Craig Davidson - Interim Treasurer

Rachel Jean Schneider, Municipal Clerk/Deputy Treasurer

# **CALL TO ORDER**

The Mayor called the meeting to order at 5:00 p.m.

#### APPROVAL OF AGENDA

RESOLUTION #25-199

Moved by: L. Menard Seconded by: T. Simon

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore approves the

agenda as circulated

**CARRIED** 

#### DISCLOSURES OF PECUNIARY INTEREST

PRESENTATIONS/DELEGATION

**ADOPTION OF MINUTES** 

**COUNCIL MEMBERS REPORT** 

REPORTS AND MOTIONS OF MUNICIPAL STAFF, COMMITTEES AND COMMUNICATION

**OLD BUSINESS** 

INTRODUCTION, READING, AND CONSIDERATION OF BY-LAWS

**NOTICES OF MOTION** 

**Special Council Meeting** September 30, 2025 Page 2 of 3

# **CLOSED SESSION**

RESOLUTION #25-200

Moved by: Seconded by: T. Simon

L. Menard

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore move to Closed Session pursuant to Section 239 (3.1) of the Municipal Act, to consider:

- (b) personal matters about an identifiable individual, including municipal or local board employees
- (d) labour relations or employee negotiations
- (e) litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board
- (f) advice that is subject to solicitor-client privilege, including communications necessary for that purpose
- (h) information explicitly supplied in confidence to the municipality or local board by Canada, a province or territory or a Crown agency of any of them
- (k) a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board

Closed session meeting attendance by: Township of The North Shore Municipal Council, Clerk, Interim Treasurer, and Investigative Solutions Network Inc. (ISN)

For the purpose of legal and human resource matters

**CARRIED** 

#### REPORT FROM CLOSED SESSION

#### RESOLUTION #25-201

Moved by: T. Simon Seconded by: L. Menard

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore arise from Closed Session at 5:47 p.m. and report as follows: Council gave direction to the Mayor and the Clerk regarding the human resource matters

**CARRIED** 

# CONFIRMATORY BY-LAW

#### RESOLUTION # 25-202

Moved By: L. Menard

Seconded By: R. Green

BE IT RESOLVED: That the Council of the Corporation of the Township of The North Shore hereby approve By-Law No. 25-28, Being a By-Law to Confirm the Proceedings of Council at its Special meeting held September 30th, 2025, be read a first, second and third time, enacted and passed.

**Special Council Meeting** September 30, 2025 Page 3 of 3

# **ADJOURNMENT**

# RESOLUTION # 25-203

Moved By: R. Green
Seconded By: T. Simon
BE IT RESOLVED: That the Corporation of the Township of The North Shore Special Council meeting of September 30th, 2025, do now adjourn at 5:48 PM to meet again on the 1st day of October 2025 at 6:00 p.m., or at the call of the Chair.

Tony Moor, Mayor
Tony Moor, Mayor
Rachel Jean Schneider, Clerk/Deputy Treasurer

Regular Council Meeting October 1st, 2025 Page 1 of 9





# **Minutes**

Regular Council Meeting
Township of the North Shore
Wednesday, October 1st, 2025
6:00 p.m.
Hybrid Meeting

# **ATTENDANCE**

Council: Tony Moor - Mayor

Richard Welburn - Ward 1 Len Menard - Ward 2 Tracey Simon - Ward 3

Robin Green - Councillor at Large

Staff:

Matt Simon, Public Works Manager/Fire Chief - left meeting at 8:03 PM

Rachel Schneider, Municipal Clerk/Deputy Treasurer Craig Davidson - Interim Treasurer - electronic

#### **CALL TO ORDER**

The Mayor called the meeting to order at 6:00 p.m.

# APPROVAL OF AGENDA

RESOLUTION #25-204

Moved by: R. Green Seconded by: T. Simon

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore approves the

agenda as circulated

**CARRIED** 

# DISCLOSURES OF PECUNIARY INTEREST

# PRESENTATIONS/DELEGATION

# **ADOPTION OF MINUTES**

a) Minutes for the Regular meeting of June 18th, 2025

RESOLUTION #25-205

Moved by: T. Simon

Seconded by: L. Menard

BE IT RESOLVED: That Council of the Corporation of the Township of the North Shore approve the

minutes of the June 18th, 2025, Regular Council meeting

Regular Council Meeting October 1st, 2025 Page 2 of 9

b) Minutes for the Special meeting September 2<sup>nd</sup>, 2025

RESOLUTION #25-206

Moved by: R. Green Seconded by: T. Simon

BE IT RESOLVED: That Council of the Corporation of the Township of the North Shore approve the

minutes of the September 2<sup>nd</sup>, 2025, Special Council meeting

**CARRIED** 

# COUNCIL MEMBERS REPORT

# REPORTS AND MOTIONS OF MUNICIPAL STAFF, COMMITTEES AND COMMUNICATION

a) Legal Fees to be Paid - Invoice #204303

RESOLUTION #25-207

Moved by: L. Menard Seconded by: R. Green

BE IT RESOLVED That Council for the Corporation of the Township of The North Shore review the attached invoice from Cunningham Swan, Invoice #204303 for information purposes

**CARRIED** 

b) Notice of Integrity Commissioner Reports - October 15th, 2025, Regular Council meeting RESOLUTION #25-208

Moved by: R. Green Seconded by: T. Simon

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore receive the report regarding notice of x2 Integrity Commissioner reports being brought to the October 15th, 2025, Regular Council meeting for information purposes, and that Council direct staff to schedule with the Integrity Commissioner to attend the October 15th, 2025, Regular Council meeting to provide explanation of the reports received and answer any questions.

**CARRIED** 

c) Quarterly Reports - Second Quarter 2025 - Administration, Fire Department and Public Works RESOLUTION #25-209

Moved by: R. Green Seconded by: T. Simon

BE IT RESOLVED That Council for the Corporation of the Township of The North Shore receive the 2<sup>nd</sup> Quarter reports for 2025 for Administration, Public Works and the Fire Department for information purposes and direct the Fire Chief to bring back a report at a future meeting explaining Fire Fighter training and a separate report regarding the subject of the potential purchase of a new fire truck.

**CARRIED** 

d) Treasury Department Activities - January 1 to June 30, 2025

RESOLUTION #25-210

Moved by: L. Menard Seconded by: T. Simon

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore receive the report regarding the activities of the Treasury Department in the first six months of 2025 for information purposes.

Regular Council Meeting October 1st, 2025 Page 3 of 9

e) Budget Variance Report - to June 30 2025

RESOLUTION #25-211
Moved by: L. Menard

Seconded by: R. Green
BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore receive the staff

report regarding the Budget Variance up to June 30, 2025, for information purposes

**CARRIED** 

f) Sealed Bid Result - 1983 American LaFrance Fire Truck

RESÓLUTION #25-212

Moved by: L. Menard Seconded by: R. Green

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore receive the staff report for consideration, and that Council accepts the Sealed bid from T. Scott Mooney in the amount of \$1800.00 for the 1983 American LaFrance Fire Truck

**CARRIED** 

g) Lauzon Village Road Culvert

RESOLUTION #25-213

Moved by: R. Green Seconded by: T. Simon

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore receive the report regarding the Lauzon Village Road culvert replacement, for information purposes and direct staff to provide additional information with respect to the expense of \$61,870.08 for the Lauzon Village Road culvert replacement, including 3 quotes and details regarding approval.

The Mayor called a Recess at 6:28 PM The Mayor resumed the meeting at 6:29 PM

**CARRIED** 

h) Township of The North Shore Public Bulletin Boards

RESOLUTION #25-214

Moved by: R. Green Seconded by: T. Simon

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore receive the staff report regarding the public bulletin boards located at the three Canada Post mailbox locations in the community for consideration, and that Council approve to keep the mailboxes in place, unlocked and accessible for the public to use.

Councillor Welburn requested a recorded vote.

Results:

Councillor R. Green - Yea Councillor L. Menard - Yea Councillor T. Simon - Yea Councillor R. Welburn - Nay Mayor T. Moor - Yea

Regular Council Meeting October 1st, 2025 Page 4 of 9

i) 70km on Highway 17 - section of Algoma Mills

#### **RESOLUTION #25-215**

Moved by: T. Simon Seconded by: R. Green

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore receive the report regarding the 70km speed reduction from approximately Pine Drive to Lauzon Village Road in Algoma Mills (1.7km) and the efforts of the Municipality and community members over the years to reduce the speed for information purposes.

**CARRIED** 

j) Fire Protection Grant 2025-26

# RESOLUTION #25-216

Moved by: L. Menard Seconded by: R. Green

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore receive the staff report as presented, and that Council approve to keep the grant application submitted by staff under the Fire Protection Grant 2025-26 in place as the application submission was due by 5:00 PM on September 30, 2025.

**CARRIED** 

k) Hydro One - Vegetation Maintenance Program 2026 - Council permission requested RESOLUTION #25-217

Moved by: L. Menard Seconded by: R. Green

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore receive the staff report regarding the Hydro One Vegetation Maintenance Program in 2026 for consideration and that Council approve the use of Garlon RTU and/or Navius that may be selectively applied by Hydro One where deemed necessary to control the regrowth of vegetation in the areas as outlined on the attached map and email

**CARRIED** 

Accessibility Policy

#### RESOLUTION #25-218

Moved by: R. Green Seconded by: T. Simon

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore receive the staff report as presented for consideration, and that Council review and approve the proposed amendments to the Accessibility Policy.

**CARRIED** 

m) Accessibility Plan - January 2026-January 2030

#### RESOLUTION #25-219

Moved by: L. Menard Seconded by: T. Simon

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore receive the staff report as presented for consideration, and that Council review and approve the proposed Multi-Year Accessibility Plan for January 2026-January 2030

Regular Council Meeting October 1st, 2025 Page 5 of 9

> Water Billing Request n)

RESOLUTION #25-220

Moved by:

R. Green

Seconded by: L. Menard

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore receive the staff report as presented for consideration, and that Council affirm that the water flat rate charged is for a year as the utility rates are already somewhat subsidized through the general tax levy.

**CARRIED** 

# Consent Agenda

- a) Letter from OPP regarding the distribution of Police Record Check revenue to Municipalities
- b) Email and document from the Ministry of the Environment, Conservation and Parks regarding changes to environmental permissions for storm water management works
- c) Letter to Mayor from Lafarge Canada Inc.
- d) Confederation College Indigenous Reconciliation Action Plan
- MMAH Proposed updates to the Projection of Methodology Guideline
- Letter from Ministry of the Environment, Conservations, and Parks regarding updates to their Compliance Policy
- g) Letter from the Ministry of Natural Resources regarding the proposed Geologic Carbon Storage
- h) Letter and information provided from Lauzon Aviation regarding the "Pathfinder Wind Project"

# RESOLUTION #25-221

Moved by:

L. Menard

Seconded by: R. Green

BE IT RESOLVED That Council receive items a to h of the October 1st, 2025, Consent Agenda for information purposes.

**CARRIED** 

#### **OLD BUSINESS**

**Town Hall Meetings** a)

RESOLUTION #25-222

Moved by:

R. Green

Seconded by: T. Simon

BE IT RESOLVED that Council for the Corporation of the Township of The North Shore receive the staff report as presented for consideration, that Council suspend Section 4.7 - Town Hall Meetings of the Township of The North Shore Procedure By-Law for the purposes of the first Town Hall Meeting, and that Council approves that the first Town Hall Meeting be held in a moderated, open question period format

**CARRIED** 

#### RESOLUTION #25-223

Moved by:

R. Green

Seconded by: L. Menard

BE IT RESOLVED that Council for the Corporation of the Township of The North Shore schedule the first Town Hall Meeting for January 28th, 2026 at 7:00 PM as agreed upon by Council, that Council direct staff to hire Liisa Cotnam as moderator for the first Town Hall Meeting, that Council direct staff to proceed with the planning of the first Town Hall Meeting in accordance with the listed provided direction.

Regular Council Meeting October 1st, 2025 Page 6 of 9

# INTRODUCTION, READING, AND CONSIDERATION OF BY-LAWS

a) By-Law 25-29 being a by-law to temporarily suspend the Town Hall Meetings Policy RESOLUTION #25-224

Moved by: R. Green Seconded by: T. Simon

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore approve By-Law 25-29 being a by-law to temporarily suspend the Town Hall Meetings Policy for the Corporation of the Township of The North Shore be read a first, second and third time enacted and passed.

**CARRIED** 

# NOTICES OF MOTION Nil

# QUESTION PERIOD

Per the Township of The North Shore Procedure By-Law, (Section 6.5.2.17) "Questions and answers will be noted in the meeting's minutes in general terms"

There were 16 questions asked during the Question Period of the October 1st, 2025, meeting:

# Questions 1-7:

Name of Resident/Member of the Public - Melody Rose Ward of property/residence - Ward 3

Questions asked (in general terms) - Does the Township have a Workplace Harassment Policy (referring to items on the public bulletin board as harassment and then comparing how harassment can happen at a Christmas party as an example of what could be considered the workplace)? On grant line in Interim Treasurer's report it shows \$376,400 budgeted but there is a negative of \$188,200, does this mean more money to be received in increments or do we have to charge more to get more grants? Is the NORDS funding expiring at the end of the fiscal year? Does Council always take or is it policy to always take lowest bids when taking tenders? Why was the culvert done of Lauzon Village Road and not Riverview when Capital available in this year's budget - why not done before Riverview? Were tenders put out for Riverview as it was passed in the budget and why not (stating sends strong message to Serpent River residents, 3 Councils now)? Can there be a follow up?

Answer given by Council (in general terms) - The Mayor states that the question is if the public bulletin board is the workplace. The Interim Treasurer explained that the CMPF payments are received 4 times per year and in his report (for the first 6 months of 2025) the Township only had received 2 payments, and reminded that the topic of NORDS and grants has been explained throughout the budget, and gave update that he will provide a report no later than November regarding plans as he has been asked to go back to 2021 to find things eligible to use money on. The Mayor explains that all details are considered like timelines, etc., stated that companies were contacted but do not have capacity to complete (Riverview). Councillor Welburn said 3 roads talked about in Spring but now in October and only one road done, how he doesn't remember a tendering process, nothing done and money gone. The Mayor explains money not gone. Councillor Welburn adds no one will do work now, and that money will be gone in March 2026 so Township will have to pay.

#### Questions 8,9:

Name of Resident/Member of the Public - JoAnne McLellan Ward of property/residence - Ward 1

Questions asked (in general terms) - Is the Township not billing MTO for fire calls on the highway (as could be huge source of revenue)? Is MTO billing pending revenue?

Answer given by Council (in general terms) - The Fire Chief explained the MTO does get billed but process is slow, referring to how Blind River was involved in a call and they also have not received response, and said for revenue it depends on if the billing is approved. Councillor Welburn asks to get a report to show billing was filed.

Regular Council Meeting October 1<sup>st</sup>, 2025 Page **7** of **9** 

#### Questions 10,11:

Name of Resident/Member of the Public - Rhonda Kirby Ward of property/residence - Ward 1

Questions asked (in general terms) - What information has been received about chemicals to be used by Hydro One (referring to item 7k and saying Council does not have to say yes)? When is the Glyphosate issue going to Council?

Answer given by Council (in general terms) - The Mayor asked if Rhonda is willing to provide questions. The Clerk explains the Resolution of Support regarding the use of glyphosates is going to the October 15<sup>th</sup> meeting.

#### Questions 12:

Name of Resident/Member of the Public - Lisa Bell Murray Ward of property/residence - Ward 1

Questions asked (in general terms) - In Administration quarterly report regarding Lauzon at capacity it says meeting with CAO, what does that mean?

Answer given by Council (in general terms) - The Clerk explains COA stands for Committee of Adjustment who had a meeting on June 25, 2025, and are currently waiting to hear back from the planner.

# Questions 13,14:

Name of Resident/Member of the Public - Melody Rose Ward of property/residence - Ward 3

Questions asked (in general terms) - Would Council consider making an Environmental Committee to make recommendations to Council? Can we put under old business?

Answer given by Council (in general terms) - The Mayor states that something could be put out to gauge interest.

#### Questions 15:

Name of Resident/Member of the Public - Janice Gamble Ward of property/residence - Ward 1

Questions asked (in general terms) - Is now a good time for the Township to ask as a friendly request to LaFarge and Carmeuse to monitor the output of particulate matter that is coming out of stacks?

Answer given by Council (in general terms) - The Mayor states that has been noted.

# Questions 16:

Name of Resident/Member of the Public - JoAnne McLellan Ward of property/residence - Ward 1

Questions asked (in general terms) - What is the plan for the gazebo at Pater? Gazebo was supposed to be at Cookhouse but was moved to Pater, but it hasn't been done so where are we with that?

Answer given by Council (in general terms) - The Public Works Manager explains that the gazebo has been put exactly where Council wanted it on top of the hill, stating you can see the top of it from below at the boat launch or you can walk up the hill to see where it has been added. Councillor Welburn explained an update would have been nice as he went down to the area a couple of times, and how an email could have been sent so Council could explain to residents as the Public Works Manager said there were no meetings to provide an update.

Regular Council Meeting October 1<sup>st</sup>, 2025 Page **8** of **9** 

#### M. Simon exited Council Chambers at 7:50 PM

# **CLOSED SESSION**

RESOLUTION #25-225
Moved by: R. Green
Seconded by: T. Simon

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore move to Closed Session pursuant to Section 239 (2) of the Municipal Act, to consider:

- (b) personal matters about an identifiable individual, including municipal or local board employees
- (d) labour relations or employee negotiations
- (h) information explicitly supplied in confidence to the municipality or local board by Canada, a province or territory or a Crown agency of any of them
- (k) a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board

Closed session meeting attendance by: Township of The North Shore Municipal Council, Clerk, Interim Treasurer, Fire Chief

For the purpose of legal and human resource matters

**CARRIED** 

# The Mayor called a recess at 7:51 PM

- L. Menard exited Council Chambers at 7:51 PM
- T. Simon exited Council Chambers at 7:51 PM
- R. Green exited and returned to Council Chambers at 7:51 PM
- T. Simon returned to Council Chambers at 7:54 PM
- L. Menard returned to Council Chambers at 7:55 PM
- M. Simon returned to Council Chambers at 7:55 PM

The Mayor resumed the meeting at 7:55 PM

- M. Simon left the meeting at 8:03 PM
- L. Menard exited and returned to Council Chambers at 8:20 PM R. Green exited and returned to Council Chambers at 8:20 PM

# REPORT FROM CLOSED SESSION

RESOLUTION #25-226

Moved by: L. Menard
Seconded by: R. Green

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore arise from Closed Session at 8:20 PM and report as follows: Council gave direction to the Mayor and Clerk regarding the legal and human resources matters and that Council accept Kayleigh Hurtubise as a volunteer firefighter cadet provided she meets all qualifications.

Regular Council Meeting October 1st, 2025 Page 9 of 9

#### CONFIRMATORY BY-LAW

RESOLUTION # 25-227

Moved By: L. Menard

Seconded By: T. Simon
BE IT RESOLVED: That the Council of the Corporation of the Township of The North Shore hereby approve By-Law No. 25-30, Being a By-Law to Confirm the Proceedings of Council at its Regular meeting held October 1st, 2025, be read a first, second and third time, enacted and passed.

**CARRIED** 

# **ADJOURNMENT**

RESOLUTION # 25-228 Moved By: L. Menard Seconded By: T. Simon

BE IT RESOLVED: That the Corporation of the Township of The North Shore Regular Council meeting of October 1st, 2025, do now adjourn at 8:22 PM to meet again on the 15th day of October 2025 at 6:00 p.m., or at the call of the Chair.

Tony Moor, Mayor
Rachel Schneider, Clerk/Deputy Treasurer



October 6, 2025

Meeting of October 22, 2025

# Council Report

**SUBJECT:** Grant updates

**RECOMMENDATION:** That Council receive the Staff Report providing updates for the various ongoing grants.

Small Community Fund (SCF)

Waste Site Expansion

As was previously reported to Council, AECOM (our consultant/contractor for this project) expressed concern that this project would not be completed by the September 15, 2025 deadline. To this end, Council approved an request to extend this grant be sent to the Province. To date, no reply has been received and although the deadline has passed, if an extension could still be approved.

That being said, claim forms have been filed up to and including invoices received on September 10<sup>th</sup>. As well, the CCBF Team of AMO has been contacted to ensure that waste site expansion activities could be covered under this program. An answer was received that they could. So, while we remain hopeful that the SCF extension will eventually be approved, we are able to keep this project moving forward by utilizing CCBF funds for this project. The 2024 deferred revenue related to this grant is \$118,347.32. Using this fund to assist in the expansion financing would also lower this amount.

# CCBF/NORDS

As Council is aware, NORDS, as well as other funding programs, were being saved for the Riverview Road Project and in June 2024, the tender for this project was not approved. As NORDS has a finite period for projects, NORDS personnel have asked that we review previous projects (from April 2021) to see if any of these could be financed by the NORDS program.

Over the past two years, a total of \$83,597.25 of CCBF funds were used relating to engineering costs for the Riverview Road Project. As there is expected to be unspent funds in the NORDS program, and the NORDS program could have been used for these costs, permission was sought from CCBF to change how these costs are funded. This was approved and would result in an increase in the deferred CCBF revenue that can be utilized in other approved areas. One concern with this is the amount of deferred CCBF

revenue as once several years allocation is being held in deferred revenue, the flow of funds stops until they are used.

Other projects that would qualify under the NORDS program are being funded by other programs, either the ICIP Covid or ICIP Green streams. NORDS basically can be used for roads, bridges, water and wastewater projects.

Apart from a tight time schedule once the tender was not approved, another barrier to completing projects funded by the NORDS program is the competition for contracted services. As all municipalities appear to be in a similar situation of funds to be spent an a very short window to complete the project, there is significant competition for contractor services. Council could consider a resolution requesting the program expiration date be extended due to the limited available contractor time to complete NORD funded projects.

# ICIP Green – Serpent River and Pronto East Water

Council had previously approved a tender for the replacement of the UV Filter System at Pronto East. Initially it was believed this project was to be completed in August but the latest update is this project will be completed in October.

# Community War Memorial

This project is ongoing. The funds were received and a 50% deposit on the memorial was provided to Elliot Lake Monuments.

Prepared and Submitted by: Craig Davidson, Interim Treasurer

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# ADMINISTRATION Quarterly Report: July 1, 2025 - September 30, 2025

# **Project and Activity**

	3rd Quarter	Status				
Agendas/Minutes	Agendas and Minutes prepared for	All meetings are currently being held in a Hybrid				
	Council, COA meetings by Clerk and by	setting.				
	Committee Chair/Secretary for Committee					
	meetings- posted onto website and					
	bulletin boards when completed					
Projects	Lake Lauzon at Capacity	Next meeting TBD				
,	2023 Tourism Summit - No Recent updates	Date TBD - expected to be Spring 2026				
Policies	Policies reviewed and/or amended and	Total Polices reviewed and/or amended and				
	approved by Council through Resolution or	approved in 2025 so far: By Resolution - 4, By By-				
	By-law this quarter include: NO POLICIES	Law - 6				
	REVIEWED BY COUNCIL					
\						
Elections	Training started September 2	5 2025 for 2026 Municipal Election				
Clerk's Training	The Clerk's role requires continuous	AMCTO Clerks forum to be attended in October				
	learning and training. AMCTO Municipal	23, 2025 and February 2026 - date TBD				
	Leaders Forum attended on September 25,					
	2025					
Police Services Board	New PSB meetings to be held x4 per year	North Shore to host meeting November 27 2025				
	throughout participating communities.	at 7PM				
	Next meeting to be held in October					
AODA	Updating policy & plan as per AODA's	2025 Accessibility Compliance Report completed				
	recommendation - new Accesibility Policy	and submitted on September 17, 2025 -				
	and Plan due December 31 2025 - both	Township of The North Shore not in compliance				
	going to October 1st Regular Council	with AODA Councillor Training				
	meeting.					
Staffing		re-hired for 2025 per Policy, and for 26 weeks per				
	Counc	Council Resolution				
	Job advertising for Treasurer still active	Interim Treasurer appointed January 3, 2025				
	Canada Summer Jobs Grant applied for to	Per grant agreement, students completed				
	hire x2 students - grant received for x1	summer work from June 30 - August 22, 2025				
	student, Council approved to hire x2					
	students					
Community Safety and	Community Safety and Wellbeing Plan is	No meetings attended this quarter				
Wellbeing	with Blind River, Spanish, Thessalon, Huron					
	Shores					
Committee of Adjustment	Meeting held June 25 2025	Next meeting to be determined				
Water Plants	Tender completed and awarded to R. F. Contracting Inc. at May 21 2025 Council meeting for					
	the UV lamps at the Pronto WTP					
	Ongoing testing being completed v	Ongoing testing being completed with Walkerton for the Serpent River WTP				

# **ADMINISTRATION**

# Quarterly Report: July 1, 2025 - September 30, 2025

# **Project and Activity**

3rd Quarter	Status
ord Quarter	Jialus

Surplus Assets	Sealed Bids opened for 1983 American LaFrance Fire Truck on July 10, 2025. Bids to be			
	reviewed by Council at October 1, 2025 meeting			
Municipal Freedom of Information and Protection of Privacy Act (MFIPPA) Requests	x6 MFIPPA Requests submitted this quarter	x8 MFIPPA Requests submitted so far in 2025		
Emergency Management	Training to be held October 28, 2025 v	with Committee. CEMC forwards Emergency		
	Management releva	nt information as needed		
Delegations/Presentations	There were x0 delegations this quarter	There have been x6 Delegations/Presentations in 2025 so far		
Municipal Office	Office is Closed to the Public on Wednesdays	Council passed a Resolution to close the Muncipal Office to the public in December of 2023. Phones and emails will not be answered and calls/emails will be returned when time allows		
	Committees, residents, Council members and groups continue to schedule the use of Council Chambers for meetings	Council Chambers available to rent out per fee schedule		
Central Algoma Clerks Association	No Meetings attended this Quarter	Meetings scheduled 1-2 times per year		
Community Round Table	No meetings attended this Quarter	Meetings are scheduled quarterly - next meeting not yet scheduled		
Recreation Committee and Events	The Committee held 0 meeting this quarter  Canada Day event held at Lauzon Beach on July 1, 2025			
Cemetery Committee	The Committee held 3 meetings this quarter	mittee held 3 meetings this Next meeting date October 7, 2025 at 9:30AM		
Property Standards Appeals Committee	The Committee held 0 meetings this quarter, New Council Representative appointed April 16, 2025	Next meeting date to be determined		

# **Vital Statistics Report**

# 3rd Quarter

	The state of the s		
Animal Control	3 dog tags, 2 cat tags		
Fire permits	Burning - 2 daytime, 6 brush burning, 20 recreational		
Council Meetings	7 meetings scheduled - 4 Regular (4 cancelled), 2 Special, 1 Town Hall (cancelled)		
Building Permits 4 building applications, 6 permits issued, 6 permit paid			
Demolitian Permits	2 applications, 2 permits issued, 2 permits paid for		
Cemetery	x1 cremation open/close, x1 cremation plot purchase, x1 monument permit		
By-Laws Enacted 2 enacted			
Trailer licenses 1 purchased			

# JC

# PUBLIC WORKS AND FIRE DEPARTMENT

3rd Quarter report 2025

# **Project and Activity - PUBLIC WORKS**

	Our staff member is working out quite well, students from previous years were back for 2025			
Staff	They also worked well.			
COVID 19	NA			
Road patching	We have done some of our roads. We still have more to repair at this time.			
	We have had as per council permission, so far the big one on lauzon village road has been			
Culverts/ditching	replaced.			
	We have had to remove some due to weather events. We also had some removed at the			
Trees	cemetery.			
Spragge Rink	NA at this time.			
Garbage collection	our September free pick up at road side produced a large amount of waste.			
Docks	docks were in back in may			
Office alarm ( callouts)	Only a few times.			
Cemetery	We have done some flower bed work, as this is a work in progress.			
Water Treatment Plant	SRWTP filters cleaned as per regular maint. Repaired some leaks to the system. System is showing some better flows. Also I just had a meeting today Oct. 01 with WCWC, the MIEX system shows good results. PUC and there engineers are working on something for us.			
Lake Lauzon Beach	Seasonal			
Serpent River Landfill Site	normal operations			
Algoma Mills garbage bins	have been filled early almost every week			
Capital	NA			
Emergency Management	In the good hands of our control group.			
Project Life Saver	Not applicable			
Signage	As per the HTA, health and safety and budget.			

# Some Plans Public Works

Roads and Winter Maintenance	NA at this time	
Asset Management	In process	
Infrastructure	In process	
Budget	In budget	
Landfill Site	expansion still in process, and we started a new cell.	

	Project and Activity - FIRE DEPARTMENT
Training	We continue with our manditory OFM training.
Recruitment	on going
Partnerships	Our partnership with BLRFD is in good standing. We also have very good relationship with our serpent river first nations neighbors. We have training on the books with Spanish fire as well.
Equipment Status	We strive to meet or exceed the requirements
Attendance Reports	attendance to practice is good. We have to work around peoples work schedule.
Calls for service	we have 4 calls for service 3rd quarter.



October 6, 2025

Meeting of October 22, 2025

# **Council Report**

**SUBJECT: Treasury Department Activities – July/September 2025** 

**RECOMMENDATION:** That Council receive the Staff Report highlighting activities of the Treasury Department from July 1 to September 30, 2025.

# **Property Taxation**

Final tax bills, including the flat rate water charges where applicable were calculated, printed and sent out. Presently there is one installment due October 28<sup>th</sup>.

Monthly, penalties and interest is calculated on past due taxation amounts.

There has been one batch of supplementary tax bills completed. These are completed when information is received from the Municipal Property Assessment Corporation.

The process required for those properties that are in the position to be registered has started and will continue once the postal strike is over. Initial communication will include the amount owing, the amount to be paid to avoid registration and a monthly amount that, if committed to, would have all taxes, both current and future, as well as penalty and interest charges paid over a five year period. Typically there are three months between the initial communication and when files are sent to Realtax to manage the registration and sale process.

# Grant reporting

Fall reports and/or claim forms have been completed for the SCF grant (waste site expansion), ICIP Covid Stream (Serpent River Water), the ICIP Green Stream (Serpent River and Pronto East Water), OCIF, and NORDS.

Application was made for the Fire Services Grant on September 30th.

There is an additional report on this agenda related to the SCF grant for waste site expansion.

## Audit

Audit procedures were completed in July and August. There are a few last details to work through with the auditor and these will be completed in the first couple weeks of the fourth quarter.

# Other Activities

Monthly Bank Reconciliations are complete up to date.

HST Rebate Return for the third quarter was completed and filed on October 2, 2025.

Third quarter payments to School Boards have been made as well as the annual reporting the school boards request.

Accounts Payable up to date (last cheques issued as of the date of this report, during the first week of October).

Commercial Bin invoices have been issued for the third quarter.

Employee remittance (OMERS, EI, CPP, Tax WSIB) completed and filed.

# Asset Management

As noted previously, we are participating in AMP3.0, a joint program between the Ministry of Infrastructure and the Municipal Finance Officers Association (MFOA). We have been paired with Hemson Consulting for this process.

We are waiting for a final version of their workbook showing asset needs over the next 10 years which we can then incorporate into a Asset Management Plan document. Several reminders have been sent and this will be reported to MFOA as we are not getting the services as promised.

# Training

Training scheduled in the fourth quarter is the fall AMCTO Zone 7 meeting and the MFOA Northern Ontario Workshop.

# Budget

Initial set up work has started for the 2026 budget. We have received our OCIF allocation notice while other notices of funding and requisitions is expected to be received over the fourth quarter.

Prepared and Submitted by: Craig Davidson, Interim Treasurer



October 6, 2025

Meeting of October 22, 2025

# **Council Report**

**SUBJECT: Variance Report – Third Quarter** 

**RECOMMENDATION:** That Council receive the Third Quarter Variance report for Information.

A budgetary control and a year-end projection are attached to and form part of this report. For Council's information, as of this report, the year is 75% completed. While there are individual account variances, by department, most are tracking in line with, or slightly below the approved budget. Some of these account variances could be due to the change in the chart of accounts from last year.

An integral part in variance reporting is the projection to the end of the year. While these have been prepared using careful estimates, these will also be monitored as the rest of the year unfolds. That being said, we are projecting a small operating surplus at the end of the year which would be transferred to Capital Reserves as per Municipal Policy.

While Capital items are included in the budgetary control report, they are not included in the projections as they should not alter the bottom line as they are funded through grants or transfer from reserves. There is another report updating grant programs that include updates on capital projects.

Prepared and Submitted by: Craig Davidson, Interim Treasurer

Township of the North Shore Year End Projection Based on Variance Report for September 2025

Surplus on Variance Report			\$ 4	156,200
Operating Revenue				
OMPF Grant	\$ :	188,200		
Penalties and Interest	\$	4,500		
Leases	\$	2,000		
Municipal Fees	\$	10,400		
Landfill and Commercial Bins	\$	3,000		
Recreation Grants	\$	4,200	\$ 2	212,300
Operating Expenses				
Payroll	\$	89,500		
Professional Services	\$	25,000		
PUC Services	\$	51,280		
Collection Fees	\$	18,000		
Policing	\$	39,720		
DSSAB	\$	115,496		
Public Health	\$	6,200		
MPAC	\$	9,256		
Landfill Monitoring	\$	72,000		
Audit	\$	50,000		
Insurance	\$	32,000		
Emergency Management	\$	6,500		
Phone, Heat and Utilities	\$	23,500		
Legal Costs	\$	29,500		
Equipment	\$	18,000		
Materials and Supplies	\$	53,700	\$	639,652
Estimated Very End Delayer			ф	20 040
Estimated Year End Balance			\$	28,848

Date Printed 10/06/2025 10:05 AM

# Budgetary Control For the Period 01/01/2025 - 09/30/2025

Cash Budget

% **Budget** Variance Year to Date Current Account #/Description **Taxation** 12.061.96 1.16 1,044,295.00 1,056,356.96 12.062.21 1-4-1000-2000 - Taxation Revenue - RT 2.17 0.13 1.618.00 1.620.17 1-4-1000-2020 - Taxation Revenue - TT 2.33 0.39 0.01 0.00 4,577.39 4.577.00 1-4-1000-2030 - Taxation Revenue - MT 0.00 48,479.00 -0.250.00 48,478.75 1-4-1000-2100 - Taxation Revenue - CT 0.40 0.17 230.00 0.00 230.40 1-4-1000-2110 - Taxation Revenue - CU -389.75-2.95-389.41 12,827,25 13.217.00 1-4-1000-2120 - Taxation Revenue - CX -0.680.00 27,609.32 27,610.00 0.00 1-4-1000-2300 - Taxation Revenue - IT 0.01 0.44 0.00 5,283.44 5,283.00 1-4-1000-2310 - Taxation Revenue - IH 0.00 -0.060.00 1.265.94 1.266.00 1-4-1000-2320 - Taxation Revenue - IU 0.03 1,352.00 0.41 0.00 1,352,41 1-4-1000-2330 - Taxation Revenue - IX -0.01 -0.383,048.00 0.00 3,047.62 1-4-1000-2400 - Taxation Revenue - VT 0.00 -0.0511,704.00 0.00 11.703.95 1-4-1000-3000 - Taxation Revenue - RG 0.05 0.41 812.00 812.41 0.00 1-4-1000-3010 - Taxation Revenue - RP 0.00 -0.091,917.00 1,916,91 0.00 1-4-1000-3100 - Taxation Revenue - CF -0.040.00 2,403.00 2,402.96 0.00 1-4-1000-3110 - Taxation Revenue - CP 0.22 0.00 11,989.22 11.989.00 0.00 1-4-1000-3120 - Taxation Revenue - CG 0.17 0.07 242.00 242.17 0.00 1-4-1000-3200 - Taxation Revenue - HF 0.16 0.00 0.00 23,042.16 23,042.00 1-4-1000-3310 - Taxation Revenue - IP 0.44 0.30 147.00 147.44 0.00 1-4-1000-3320 - Taxation Revenue - IK 298.00 0.20 0.07 298.20 0.00 1-4-1000-3330 - Taxation Revenue - IQ 0.53 18,000.00 96:10 0.00 18,096.10 1-4-1000-4000 - PIL - Railway 0.00 121,047.00 0.01 0.00 121,047.01 1-4-1000-4100 - PIL - Power Plant 0.88 11.772.18 1.354.348.18 1,342,576.00 11,675,13 **Total Taxation:** Grants -50.00 -188.200.00 188,200,00 376,400.00 0.00 1-4-1200-2500 - OMPF Funding -188,200,00 -50.00 376,400,00 0.00 188,200,00 **Total Grants:** Admin 3,750.00 125.00 6,750.00 3.000.00 0.00 1-4-1200-4100 - Admin - Trailer Licence Fees -340.00 -34.00 1,000.00 180.00 660.00 1-4-1200-4200 - Admin - Tax Certificates -100.00 -50.00 50.00 0.00 0.00 1-4-1200-4300 - Admin - Misc Sales -7.35-549.02 7,474,00 6.924.98 6.924.98 1-4-1200-4400 - Admin - Leases 11,262,26 75.08 15,000.00 2,941.24 26,262,26 1-4-1200-5000 - Penalties and Interest on Taxation 2,832.40 80.93 3,500.00 -560.01 6,332.40 1-4-1200-6000 - Admin - Misc Revenue 0.00 2.600.00 0.00 2.600.00 0.00 1-4-1200-7000 - Sale of Capital Assets

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#### Budgetary Control For the Period 01/01/2025 - 09/30/2025

Cash Budget

Account #/Description Current Year to Date Budget Variance % Total Admin: 9,486.21 49,529.64 30,024.00 19.505.64 64.97 Fire 1-4-2000-4000 - Fire - User Fees - Dispatch 0.00 0.00 2,400.00 -2.400.00 -100.00 1-4-2000-6000 - Fire - Misc Revenue 20.00 440.00 200.00 240.00 120.00 Total Fire: 20.00 2,600.00 440.00 -2.160.00 -83.08 **CBO** 1-4-2100-4000 - CBO - Building Permits 320.00 10,450.00 16,000.00 -5,550.00 -34.69 1-4-2100-4100 - CBO - Compliance Certificates 0.00 60.00 100.00 -40.00 -40.00 Total CBO: 320.00 10.510.00 16,100.00 -5,590.00 -34.72**BLEO** 1-4-2200-6000 - BLEO - Misc Revenue 0.00 970.00 900.00 70.00 7.78 Total BLEO: 0.00 970.00 900.00 70.00 7.78 Policing 1-4-2500-6000 - POL - share of POA 0.00 0.00 1,023.00 -1,023.00 -100.00 1-4-2500-6100 - POL - Share of Det Revenues 0.00 378.77 0.00 378.77 0.00 **Total Policing:** 0.00 378.77 1,023.00 -644.23 -62.97**Public Works** 1-4-3000-6000 - PW - Misc Revenue 0.00 0.00 200.00 -200.00 -100.00 **Total Public Works:** 0.00 0.00 200.00 -200.00 -100.00 Landfill 1-4-4000-4000 - LF - Tipping Fees 25.00 2.070.00 8,800.00 -6,730.00 -76.48 1-4-4000-4100 - LF - Commercial Bins 2,732.28 8.196.84 8.200.00 -3.16-0.04Total Landfill: 2,757.28 10.266.84 17.000.00 -6.733.16 -39.61 Cemetery 1-4-5000-4000 - CEM - Plot Sales 0.00 1,200.00 1,000.00 200.00 20.00 1-4-5000-6000 - CEM - Misc Revenue 0.00 500.00 500.00 0.00 0.00 **Total Cemetery:** 0.00 1,700.00 1,500.00 200.00 13.33 Recreation 1-4-7000-1000 - REC - Federal Grants 0.00 5.00 6,300.00 -6,295.00 -99.92 1-4-7000-2000 - REC - Provincial Grants 0.00 0.00 2,007.00 -2,007.00 -100.00

#### Budgetary Control For the Period 01/01/2025 - 09/30/2025

Cash Budget

% Account #/Description Current Year to Date Budget Variance 0.00 1,800.00 0.00 1,800,00 1-4-7000-6000 - REC - Misc Revenue 0.00 3,000.00 -3,000.00 -100.001-4-7000-6100 - REC - Committee Revenue 0.00 0.00 0.00 1,805.00 11.307.00 -9.502.00 -84.04 Total Recreation: Planning and Development -100:00 1-4-8000-6000 - INFO - Rental 0.00 0.00 6,000.00 -6,000.00 1-4-8000-6100 - INFO - Recoveries -2,500.00 -100.000.00 0.00 2,500.00 -100.00 **Total Planning and Development:** 0.00 0.00 8,500.00 -8,500.00 Serpent River Water -5.54 0.00 50,069.00 -2,775.19 1-4-9000-4000 - SRW - Water Fees 47,293.81 120.00 200.00 60.00 1-4-9000-4100 - SRW - Connection Fees 60.00 180.00 -2.655.19 -5.30**Total Serpent River Water:** 60.00 47,473,81 50,129.00 **Pronto East Waterworks** 0.00 28,247.87 28,251.00 -3.13 -0.01 1-4-9500-4000 - PEW - Water Fees 0.00 7,561.81 7,563.00 -1.19 -0.021-4-9750-4000 - PEW - Sewer Fees **Total Pronto East Waterworks:** 0.00 35,809.68 35,814.00 -4.32 -0.01 Revenue -88,500.63 -79.382-4-1000-1000 - Capital Federal Funding 7,975.05 22,994.37 111.495.00 -264.339.33 -76.51 345,505.00 2-4-1000-2000 - Capital Provincial Funding 7,975.05 81,165.67 -77.21 -352.839.96 Total Revenue: 15,950.10 104,160.04 457,000.00 -23.20 -545,481.04 Revenue Totals: 40,268.72 1,805,591,96 2.351.073.00 Council 64,000.00 20,806.15 32.51 4.927.16 43.193.85 1-5-1100-1010 - Council - Honourariums 46.99 3.975.77 7,500.00 3,524.23 1-5-1100-1110 - Council - Benefits 442.33 1,000.00 100.00 0.00 0.00 1,000.00 1-5-1100-1200 - Council - Travel 0.00 0.00 1,500.00 1,500.00 100.00 1-5-1100-1300 - Council - Seminars and Workshops 1,800.00 483.88 26.88 1-5-1100-1320 - Council - Memberships 0.00 1,316.12 183.12 1,222.48 2,000.00 777.52 38,88 1-5-1100-2050 - Council - Communications -179.94 1-5-1100-2130 - Council - Computer Expenses 0.00 559.87 200.00 -359.87 1-5-1100-2210 - Council - Legal Expenses 1,208.41 15,554.83 10,000.00 -5,554.83 -55.55 -18.12 1-5-1100-2215 - Council - Integrity Commissioner 2.742.43 17.718.40 15,000.00 -2.718.40 0.00 -1.019.34 1-5-1100-5050 - Council - Election Costs 0.00 1.019.34 0.00 0.00 0.00 1-5-1100-6000 - Council - Donations 0.00 1,000.00 1,000.00

#### Budgetary Control For the Period 01/01/2025 - 09/30/2025 Cash Budget

Account #/Description		Current	Year to Date	Budget	Variance	%
1-5-1100-6100 - Council - Misc Expenses		0.00	0.00	400.00	400.00	100.00
1-5-1100-7000 - Council - To/From Reserves		0.00	4,000.00	4,000.00	0.00	0.00
	Total Council:	9,503.45	89,560.66	108,400.00	18,839.34	17.38
Administration						
1-5-1200-1010 - ADMIN - Wages		10,195.20	95,253.26	176,000.00	80,746.74	45.88
1-5-1200-1110 - ADMIN - Benefits		2,244.07	20,587.74	49,400.00	28,812.26	58.32
1-5-1200-1115 - ADMIN - Consultants		7,428.48	59,707.68	42,000.00	-17,707.68	-42.16
1-5-1200-1150 - ADMIN - Professional Services		0.00	0.00	4,000.00	4,000.00	100.00
1-5-1200-1200 - ADMIN - Travel		0.00	291.48	2,000.00	1,708.52	85.43
1-5-1200-1205 - ADMIN - Janitorial Services		0.00	0.00	100.00	100,00	100,00
1-5-1200-1300 - ADMIN - Seminars and Workshops		0.00	850.99	5,000.00	4,149.01	82.98
1-5-1200-1320 - ADMIN - Memberships		0.00	801.87	1,800.00	998.13	55,45
1-5-1200-2010 - ADMIN - Material and Supplies		52,56	81.55	2,000.00	1,918.45	95.92
1-5-1200-2024 - ADMIN - Heat		0.00	2,475.11	3,000.00	524.89	17.50
1-5-1200-2030 - ADMIN - Hydro		351.51	5,408.06	7,500.00	2,091.94	27.89
1-5-1200-2045 - ADMIN - Janitorial Supplies		0.00	364.07	600.00	235.93	39.32
1-5-1200-2050 - ADMIN - Communications		1,052.28	7,419.96	10,000.00	2,580.04	25.80
1-5-1200-2100 - ADMIN - Postage		2,66	1,798.89	3,000.00	1,201.11	40.04
1-5-1200-2110 - ADMIN - Subscriptions		0.00	0.00	250.00	250.00	100.00
1-5-1200-2120 - ADMIN - Office Supplies		323,97	1,079.23	2,000,00	920.77	46.04
1-5-1200-2130 - ADMIN - Computer Expenses		419.66	5,734.41	12,000.00	6,265.59	52.21
1-5-1200-2140 - ADMIN - Copier Costs		163.35	2,686.69	4,500.00	1,813.31	40.30
1-5-1200-2210 - ADMIN - Legal Fees		0.00	0.00	7,500.00	7,500.00	100.00
1-5-1200-2300 - ADMIN - Advertising		0.00	711.30	1,500.00	788.70	52.58
1-5-1200-2400 - ADMIN - Repairs and Maintenance		96.58	2,729.69	3,000.00	270.31	9.01
1-5-1200-4020 - ADMIN - Insurance		0.00	34,396.44	44,207.00	9,810.56	22.19
1-5-1200-4025 - ADMIN - Audit		0.00	0.00	23,000.00	23,000,00	100.00
1-5-1200-4030 - ADMIN - Licenses and Permits		0.00	0.00	1,000.00	1,000.00	100.00
1-5-1200-5000 - ADMIN - ST Interest Costs		14.81	185.02	0.00	-185.02	0.00
1-5-1200-5100 - ADMIN - Bank Charges		75.00	2,404.63	2,000.00	-404.63	-20.23
1-5-1200-5300 - ADMIN - Taxes Written Off		0.00	601.67	3,000.00	2,398.33	79.94
1-5-1200-5500 - ADMIN - Payments in Lieu		0.00	0.00	2,500.00	2,500.00	100.00
1-5-1200-5600 - ADMIN - Mining Land Taxes		0.00	917.70	1,000.00	82.30	8.23
1-5-1200-6000 - ADMIN - Misc Expenses		0.00	795.60	1,000.00	204.40	20.44
1-5-1200-6100 - ADMIN - Assessment Services		0.00	9,256.00	18,512.00	9,256.00	50.00
1-5-1200-7000 - ADMIN - To/From Reserves		0.00	30,147.00	30,147.00	0.00	0.00
	Total Administration:	22,420.13	286,686.04	463,516.00	176,829.96	38.15

#### Budgetary Control For the Period 01/01/2025 - 09/30/2025 Cash Budget

Account #/Description	Current	Year to Date	Budget	Variance	%
Fire Services					
1-5-2000-1010 - FD - Wages/Honourariums	0.00	8,242.39	34,500.00	26,257.61	76.11
1-5-2000-1110 - FD - Benefits	0.00	0.00	7,000.00	7,000.00	100.00
1-5-2000-1300 - FD - Seminars and Workshops	0.00	137.61	5,500.00	5,362.39	97.50
1-5-2000-1320 - FD - Memberships	0.00	429.84	500.00	70.16	14.03
1-5-2000-1325 - FD - Dispatch	1,458.05	4,274,36	3,600.00	-674.36	-18.73
1-5-2000-2000 - FD - Travel	0.00	0.00	500.00	500.00	100.00
1-5-2000-2010 - FD - Materials and Supplies	71.22	1,765.73	2,500.00	734.27	29,37
1-5-2000-2120 - FD - Office Supplies	0.00	0.00	100.00	100,00	100.00
1-5-2000-2130 - FD - Computer Expenses	0.00	0.00	1,500.00	1,500.00	100.00
1-5-2000-2400 - FD - Repairs and Maintenance	0.00	0.00	1,500.00	1,500.00	100.00
1-5-2000-2450 - FD - Protective Equipment	0.00	2,570.29	3,000.00	429.71	14.32
1-5-2000-4020 - FD - Insurance	0.00	17,639.36	24,912.00	7,272.64	29.19
1-5-2000-6000 - FD - Misc Expenses	0.00	352.45	1,500.00	1,147.55	76.50
1-5-2000-6100 - FD - Forest Fire Management	0.00	1,755.53	1,800.00	44.47	2.47
1-5-2000-6200 - FD - Fire Prevention	0.00	0.00	500.00	500.00	100.00
1-5-2000-7000 - FD - To/From Reserves	0.00	5,000.00	5,000.00	0.00	0.00
1-5-2010-2024 - FD - AM Hall Heat	0.00	534,97	3,000.00	2,465.03	82.17
1-5-2010-2030 - FD - AM Hall Hydro	103.70	3,022.56	2,000.00	-1,022.56	-51,13
1-5-2010-2050 - FD - AM Hall Communications	94.17	667.85	1,400.00	732.15	52.30
1-5-2010-2400 - FD AM Hall Maintenance	0.00	0.00	250.00	250.00	100,00
1-5-2020-2024 - FD - SR Hall Heat	0.00	1,685.53	3,000.00	1,314.47	43.82
1-5-2020-2030 - FD - SR Hall Hydro	0.00	2,392.81	2,000.00	-392.81	-19.64
1-5-2020-2040 - FD - SR Hall Water and Sewer	0.00	1,248.85	1,500.00	251.15	16.74
1-5-2020-2050 - FD - SR Hall Communications	538.22	1,856.24	1,400.00	-456.24	-32.59
1-5-2030-2400 - FD - 92 International Supplies	1,436,44	1,527.61	2,500.00	972.39	38.90
1-5-2040-2400 - FD - 2005 Pumper Supplies	0.00	509.97	2,400.00	1,890.03	78.75
1-5-2060-2400 - FD - F700 Rapid Attack	0.00	0.00	2,400.00	2,400.00	100.00
Total Fire Services:	3,701.80	55,613.95	115,762.00	60,148.05	51.96
Building Inspection Services					
1-5-2100-1150 - CBO - Contract Professional	3,864.64	9,693.16	16,000.00	6,306.84	39.42
Total Building Inspection Services:	3,864.64	9,693.16	16,000.00	6,306.84	39.42
By-Law Enforcement Services					
1-5-2200-1010 - BLEO - Wages	500.00	3,850.00	8,000.00	4,150.00	51.88
1-5-2200-1110 - BLEO - Benefits	33.22	283.02	1,000.00	716.98	71.70

#### Budgetary Control For the Period 01/01/2025 - 09/30/2025

Cash Budget

% Account #/Description Current Year to Date Budget Variance 1-5-2200-1200 - BLEO - Travel 100.00 0.00 0.00 500.00 500.00 1-5-2200-1300 - BLEO - Seminars and Workshops 0.00 0.00 500.00 500.00 100.00 1-5-2200-2010 - BLEO - Materials and Supplies 0.00 500.00 500.00 0.00 100.00 Total By-Law Enforcement Services: 533.22 4.133.02 10,500.00 6,366.98 60.64 **Emergency Management** 1-5-2400-1150 - CEMC - Professional Services 0.00 51.08 6.360.00 13.000.00 6.640.00 1-5-2400-2050 - CEMC - Communications 0.00 453.34 500.00 46.66 9.33 **Total Emergency Management:** 0.00 13.500.00 6,686,66 49.53 6,813.34 Policina 33.01 1-5-2500-6100 - Policing Contract 39.336.90 9.930.00 79 828 10 119.165.00 1-5-2500-6200 - POL - Police Services Board Transfer 2.948.00 2,948.00 0.00 0.00 0.00 39.336.90 32.21 Total Policing: 9.930.00 122.113.00 82.776.10 Public Works - Roads 1-5-3000-1010 - PW - Wages 4.087.24 36,309.53 55,000.00 18,690,47 33.98 1-5-3000-1110 - PW - Benefits 1,611.99 9,922.86 14,500.00 4.577.14 31.57 1-5-3000-1300 - PW - Seminars/Workshops 0.00 167.90 1.000.00 832.10 83.21 1-5-3000-1320 - PW - Memberships 0.00 651.28 1,000.00 348.72 34.87 3,358.45 74.63 1-5-3000-2010 - PW - Materials and Supplies 158.27 1,141.55 4,500.00 471.48 18.86 1-5-3000-2024 - PW - Propane 0.00 2.028.52 2.500.00 1-5-3000-2030 - PW - Hydro 286.05 1,252,67 1,500.00 247.33 16.49 1-5-3000-2120 - PW - Office Supplies -94.08 0.00 0.00 94.08 0.00 -55.49 0.00 1-5-3000-2300 - PW - Advertising 0.00 55.49 0.00 3,106.14 88.75 1-5-3000-2400 - PW - Repairs and Maintenance 0.00 3,500.00 393.86 3.053.44 32.39 1-5-3000-4020 - PW - Insurance 0.00 6.374.56 9.428.00 1-5-3000-4030 - PW - Licenses and Permits 1.800.00 -2,354.50 -130.81 1.968.50 4.154.50 1-5-3000-6000 - PW - Misc Expenses 484.12 1,000.00 515.88 51.59 0.00 -18.397.00 -100.00 1-5-3000-7000 - PW - To/from Reserves 0.00 0.00 -18,397.00 1-5-3000-8000 - PW - LTD Principal 0.00 0.00 -11,557.01 0.00 11,557.01 1-5-3000-8100 - PW - LTD Interest 16.560.57 90.02 0.00 1.836.43 18,397.00 1-5-3100-2010 - PW - Bridges and Culverts 0.00 3,664.93 2,500.00 -1,164,93 -46.601-5-3200-2010 - PW - Ditching 0.00 0.00 3.000.00 3,000.00 100.00 1-5-3210-2010 - PW - Grass and Weeds 1.623.51 1,623.51 0.00 -1,623.51 0.00 1-5-3220-2010 - PW - Shoulder Maintenance 0.00 186.68 1,000,00 813.32 81.33 1-5-3300-2010 - PW - Hardtop Patching 433.90 734.30 4,000.00 3.265.70 81.64 100.00 1-5-3310-2010 - PW - Sweeping 0.00 0.00 1,500.00 1.500.00

# Budgetary Control For the Period 01/01/2025 - 09/30/2025

Cash Budget

% Year to Date Budget Variance Account #/Description Current 100.00 1-5-3410-2010 - PW - Grading 0.00 0.00 1.000.00 1.000.00 1-5-3500-2010 - PW - Snowplowing 0.00 3,154.56 0.00 -3.154.56 0.00 8.081.42 67.35 1-5-3510-2010 - PW - Sanding/Salting 0.00 3.918.58 12.000.00 1.000.00 100.00 1-5-3520-2010 - PW - Culvert Thawing 0.00 0.00 1.000.00 500.00 -427.04 -85.41 1-5-3600-2010 - PW - Signals and Safety Devices 0.00 927.04 -4.252.98 -42.53 1-5-3700-2010 - PW - Plow Truck 0.00 10.000.00 14,252,98 -0.281-5-3710-2010 - PW - GMC 3500 800.19 10,028.46 10,000.00 -28.46 -219.39 -2,193.941-5-3720-2010 - PW - Dodge Ram 450.09 3.193.94 1.000.00 1-5-3730-2010 - PW - John Deere Backhoe 3,500.00 -588.76 -16.82593.34 4.088.76 Total Public Works - Roads: 24,529.90 16.72 12.013.08 146,728.00 122,198,10 Streetlights 1-5-3800-2030 - Streetlight - Hydro 341.13 2,635.35 4.000.00 1.364.65 34.12 1-5-3800-2400 - Streetlight - Maintenance 0.00 0.00 3,000.00 3,000.00 100.00 **Total Streetlights:** 341.13 2,635.35 7.000.00 4,364.65 62.35 Landfill -2,493.22 -19.18 1-5-4000-1010 - LF - Wages 1,927.21 15,493.22 13.000.00 35.30 1-5-4000-1110 - LF - Benefits 917.72 260.72 1,682.28 2.600.00 38.85 42,775.00 16.616.32 1-5-4000-1240 - LF - Garbage Collection 3.217.55 26,158,68 36.22 1-5-4000-1245 - LF - Commercial Bins 12,225.00 4,427.29 1.018.71 7,797.71 -757.58 -15.15 1-5-4000-1250 - LF - Cover and Compaction 702.14 5.757.58 5.000.00 438.94 87.79 500.00 1-5-4000-1300 - LF - Seminars and Workshops 0.00 61.06 561.68 56.17 1-5-4000-2010 - LF - Materials and Supplies 57.56 438.32 1,000.00 800.00 435.97 54.50 1-5-4000-2030 - LF - Hydro 0.00 364.03 1-5-4000-2310 - LF - Recycling 0.00 1.000.00 1,000.00 100.00 0.00 1-5-4000-2320 - LF - Monitoring 0.00 0.00 71,528.00 71.528.00 100.00 1-5-4000-2400 - LF - Repairs and Maintenance 0.00 0.00 1,000.00 1,000.00 100.00 1,719.08 25.63 1-5-4000-4020 - LF - Insurance 0.00 4,988.92 6,708.00 1-5-4000-4500 - LF - Building and Lot Maintenance 769.56 2,000,00 1.230.44 61.52 274.74 1-5-4000-6000 - LF - Misc Expense 0.00 669.55 100.00 -569.55 -569.55 1-5-4000-7000 - LF - To/From Reserves 0.00 20.000.00 -19.991.00 -39,991.00 -200.05 1-5-4000-8000 - LF - LTD Principal 0.00 28,705.82 0.00 -28,705.82 0.00 39.091.00 97.75 1-5-4000-8100 - LF - LTD Interest 0.00 900.00 39,991.00 68.84 1-5-4100-2400 - LF - Dozer Maitnenace 372,24 1.090.52 3.500.00 2,409,48 68,858,75 37.48 Total Landfill: 7.830.87 114,877.25 183.736.00

#### Cemetery

#### Budgetary Control For the Period 01/01/2025 - 09/30/2025 Cash Budget

Account #/Description		Current	Year to Date	Budget	Variance	%
1-5-5000-2010 - CEM - Materials and Supplies		0.00	122.11	500.00	377.89	75.58
1-5-5000-2400 - CEM - Repairs and Maintenance		0.00	1,390.34	2,000.00	609.66	30.48
1-5-5000-4020 - CEM - Insurance		0.00	706,32	1,045.00	338,68	32.41
1-5-5000-6000 - CEM - Misc Expense		0.00	0.00	300.00	300.00	100.00
	Total Cemetery:	0.00	2,218.77	3,845.00	1,626.23	42.29
Social and Health						
1-5-5100-6100 - DSSAB Levy		28,873.92	231,908.86	346,487.00	114,578.14	33.07
1-5-5200-6100 - Public Health Levy		0.00	18,607.50	24,810.00	6,202,50	25,00
1-5-5200-6200 - Doctor Recruitment Levy		0,00	6,005.00	6,005.00	0.00	0.00
,	Total Social and Health:	28,873.92	256,521.36	377,302.00	120,780.64	32,01
Recreation						
1-5-7000-1010 - REC - Wages		3,992.18	29,322.86	55,000.00	25,677.14	46.69
1-5-7000-1110 - REC ~ Benefits		55.71	5,857.23	14,500.00	8,642.77	59.61
1-5-7000-1300 - REC - Seminars and Workshops		0.00	0.00	500.00	500.00	100.00
1-5-7000-1320 - REC - Memberships		0.00	500.00	0.00	-500.00	0.00
1-5-7000-2010 - REC - Materials and Supplies		18.59	326.78	2,000.00	1,673.22	83.66
1-5-7000-2030 - REC - Hydro		95.99	1,915.14	3,000.00	1,084.86	36.16
1-5-7000-2050 - REC - Communications		56.73	453.84	700.00	246.16	35,17
1-5-7000-2080 - REC - Vehicles		0.00	0.00	3,500.00	3,500.00	100.00
1-5-7000-2120 - REC - Office Supplies		0.00	0.00	50.00	50.00	100.00
1-5-7000-2300 - REC - Advertising		0.00	151.32	350.00	198.68	56.77
1-5-7000-2400 - REC - Repairs and Maintenance		0.00	0.00	2,000.00	2,000.00	100.00
1-5-7000-4020 - REC - Insurance		0.00	10,604.18	15,684.00	5,079.82	32.39
1-5-7000-6000 - REC - Misc Expense		83.44	83.44	1,200.00	1,116.56	93.05
1-5-7000-6100 - REC - Committee Expenses		0.00	4,571.55	4,000.00	-571.55	-14.29
1-5-7000-6500 - Library Contribution		0.00	0.00	2,007.00	2,007.00	100.00
1-5-7200-2400 - Parks Maintenance		457.44	6,417.07	5,000.00	-1,417.07	-28.34
1-5-7400-2400 - Docks Maintenance		0.00	412.42	1,000.00	587.58	58.76
	Total Recreation:	4,760.08	60,615.83	110,491.00	49,875.17	45.14
Planning and Development						
1-5-8000-1150 - PLN - Professional Fees		3,267.93	3,267.93	14,000.00	10,732.07	76.66
1-5-8000-1320 - PLN - Memberships		0.00	506.16	0.00	-506_16	0.00
1-5-8000-7000 - PLN - To/From Reserves		0.00	0.00	-10,000.00	-10,000.00	-100.00
1-5-8100-2300 - INFO- Hydro		195.14	1,533.93	2,500.00	966.07	38.64
1-5-8100-2400 - INFO - Repairs and Maintenance		0.00	0,00	760-00	760.00	100.00

#### Budgetary Control For the Period 01/01/2025 - 09/30/2025 Cash Budget

Account #/Description	Current	Year to Date	Budget	Variance	%
1-5-8100-4020 - INFO - Inurance	0.00	3,543.04	5,240.00	1,696.96	32.38
Total Planning and Development:	3,463.07	8,851.06	12,500.00	3,648.94	29.19
Serpent River Water					
-5-9000-1260 - SRW - Plant Operations	9,674.68	43,251.50	57,764.00	14,512.50	25.12
I-5-9000-1300 - SRW - Seminars and Workshops	0.00	0.00	500.00	500.00	100.00
-5-9000-2010 - SRW - Materials and Supplies	20.78	20.78	100.00	79,22	79.22
-5-9000-2024 - SRW - Propane	0.00	291.41	250.00	-41.41	-16.56
-5-9000-2050 - SRW - Communications	366.28	912.98	1,500.00	587.02	39.13
-5-9000-2165 - SRW - Pipes and Connections	5,334.29	5,334.29	5,000.00	-334.29	-6.69
-5-9000-2300 - SRW - Hydro	0.00	9,970.83	17,500.00	7,529.17	43.02
l-5-9000-2400 - SRW - Repairs and Maintenance	0.00	75.96	800.00	724.04	90.50
-5-9000-4020 - SRW - Insurance	0.00	2,802.44	4,147.00	1,344.56	32.42
-5-9000-5100 - SRW - Bank Charges	0.00	0.00	1,200.00	1,200.00	100.00
-5-9000-6000 - SRW - Misc Expenses	0.00	2,766.42	600.00	-2,166.42	-361.07
Total Serpent River Water:	15,396.03	65,426.61	89,361.00	23,934.39	26.78
ronto East Waterworks					
-5-9500-1260 - PEW - Plant Operations	11,029.16	49,306.83	65,851.00	16,544.17	25.12
-5-9500-1300 - PEW - Seminars and Workshops	0.00	0.00	500.00	500.00	100.00
-5-9500-2024 - PEW - Propane	0.00	218,13	380.00	161.87	42.60
-5-9500-2050 - PEW - Communications	199.71	1,361.05	2,800.00	1,438.95	51.39
-5-9500-2165 - PEW - Pipes and Connections	0.00	0.00	2,000.00	2,000.00	100.00
-5-9500-2300 - PEW - Hydro	705.14	6,235.18	12,000.00	5,764.82	48.04
-5-9500-2400 - PEW - Repairs and Maintenance	0.00	0.00	500.00	500.00	100.00
-5-9500-4020 - PEW - Insurance	0.00	3,443.32	5,093.00	1,649.68	32.39
-5-9500-5100 - PEW - Bank Charges	0.00	0.00	1,200.00	1,200.00	100.00
-5-9500-6000 - PEW - Misc Expenses	0.00	407.04	2,200.00	1,792.96	81.50
-5-9750-1260 - PEW - Sewer Operations	3,482.88	15,570.56	20,795.00	5,224.44	25.12
Total Pronto East Waterworks:	15,416.89	76,542.11	113,319.00	36,776.89	32.45
xpense and Transfers					
-5-1200-7000 - ADMIN - To/From Reserves	0.00	-38,768.05	-53,000.00	-14,231.95	-26.85
-5-1200-8000 - ADMIN - Capital Expenses	0.00	38,768.05	68,000.00	29,231,95	42.99
2-5-2000-7000 - FD - To/From Reserves	-10,998.22	-10.998.22	-12,000.00	-1,001.78	-8.35
-5-2000-8000 - FD - Capital Expenses	10,998.22	10,998.22	12,000.00	1,001.78	8.35
-5-3000-7000 - PW - To/from Reserves	0.00	-2,087.68	-18,000.00	-15,912.32	-88.40
	0.00	2,001100	10,000.00	.0,0,2.02	00.40

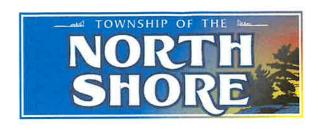
#### Budgetary Control For the Period 01/01/2025 - 09/30/2025

Cash Budget

Page 10

Account #/Description		Current	Year to Date	Budget	Variance	%
2-5-4000-7000 - LF - To/From Reserves		-8,396.14	-20,674.88	-20,000.00	674.88	3.37
2-5-4000-8000 - LF - Captial Expense		24,346.24	59,950.80	60,000.00	49.20	0.08
2-5-5000-7000 - CEM - Trans To/From Reserves		0.00	-3,001.92	-13,000.00	-9,998.08	-76.91
2-5-5000-8000 - CEM - Capital Expense		0.00	6,003.84	20,500.00	14,496.16	70.71
2-5-7000-7000 - REC - To/From Reserves		-157.52	-157.52	-4,000.00	-3,842.48	-96.06
2-5-7000-8000 - REC - Capital Expense		157.52	157.52	24,000.00	23,842,48	99.34
2-5-9000-8000 - SRW - Capital Expenses		0.00	1,082.20	84,000.00	82,917.80	98.71
2-5-9500-8000 - PEW - Capital Expenses		0.00	68.69	63,000.00	62,931.31	99.89
2-3-9300-0000 - 1 E44 - Capital Expenses	Total Expense and Transfers:	15,950,10	104,228.73	457,000.00	352,771.27	77.19
	Expenditure Totals:	153,998.41	1,349,391.44	2,351,073.00	1,001,681.56	42.61
	_				450,000,50	0.00
	Total Net Surplus/Deficit:	-113,729.69	456,200.52	0.00	456,200.52	0.00

Accounts Printed: 253



October 2, 2025

Meeting of October 22, 2025

## **Council Report**

<u>SUBJECT:</u> INTEGRITY COMMISSIONER COMPLAINT STATISTICS – JANUARY 1, 2024, TO OCTOBER 1, 2025

**RECOMMENDATION:** That Council receive the staff report and accompanied chart regarding the Integrity Commissioner Complaint statistics from January 1, 2024, to October 1, 2025, for information purposes.

The attached chart showing Integrity Commissioner Complaint statistics from January 1, 2024, to October 1, 2025, is being provided to the public, for information purposes.

To break the statistics down into writing:

- There has been a total of 28 Files opened with the office of Cunningham Swan for Integrity Commissioner services
- Of those 28 files, 3 files were opened for training or to provide advice
- Of those 28 files, 25 have been opened in relation to complaints (with one withdrawn) that cover a single Council member or multiple Council members.
- Of those 25 complaints, 17 have resulted in reports, with a total of 13 reports presented to Council (including 2 at October 22 meeting)
- Of the 25 complaints, 10 were dismissed, 7 were immediately dismissed, and 10 were not dismissed.

Please see the attached chart.

		Compla	int statistics	from January 1,	, 202	24 - Octobe	er 1, 2025	
File # 36669-	Council Member	Complaints resulting in a Report	Dismissed	Dismissed Immediately	To	tal spent	Comments	Total Reports to Council
1		number - trainir	ıg, advice, etc		\$	6,469.25		
2		withdrawn prior t			\$	4		
3	Ward 1	X			\$	9,288.60	same report as 5 and 6	1
4	Ward 1	Х			\$	3,616.00	same report as 16	2
5	Ward 1	Х			\$	734.50	same report as 3 and 6	
6	Ward 1	х			\$	593.25	same report as 3 and 5	
7	Ward 1 opinion letter				\$	1,502.90		
8	Mayor, Ward 3	XX	Х		\$	4,859.00	dismissed only against Mayor	3,4
9	Ward 2	Х	Х		\$	2,714.54		5
10	Ward 1	Х			\$	6,333.65		6
11	At Large	Х	Х		\$	3,476.45		7
12	Ward 3, Mayor		Х		\$	2,321.87		
13	Ward 3, Mayor		Х		\$	1,697.26		
14	Advice to Councillor				\$	113.00		
15	Ward 1	Х	Х		\$	1,299.50	same report as 17	8
16	Ward 1	Х			\$	2,796.75	same report as 4	
17	Ward 1	Х	Х		\$	3,287.17	same report as 15	
18	Ward 1			Х	\$	791.00		
19	Ward 1			Х	\$	791.00		
20	Ward 1	Х			\$	3,253.90	=	9
21	Ward 1			Х	\$	452.00		
22	Ward 1	Х			\$	4,356.15		10
23	Ward 1			Х	\$	1,101.75		
24	Ward 2, Ward 3	Х	Х	Х	\$		Report only for Ward 3	11
25	Ward 1	Х			\$	2,401.25	report not yet dealt with by Council	12
26	Ward2, Ward3, Mayor			Х	\$	1,864.50		
27	Ward 1	Х	Х		\$	2,090.50	report not yet dealt with by Council	13
28	Mayor		Х	Х	\$	875.75		

TOTALS	17	10	7	\$ 70,324.49



July 22, 2025

Meeting of October 22, 2025

## **Council Report**

<u>SUBJECT:</u> Proposed Letter of Support from Mayor – FONOM proposal to expand Highway 11 and Highway 17 in Northern Ontario

<u>RECOMMENDATION:</u> That Council receive the staff report and letter from FONOM regarding the proposal to expand Highway 11 and Highway 17 in Northern Ontario using the 2+1 model for consideration, and that Council review and approve that the attached support letter to be signed by the Mayor and sent to the listed recipients.

The Federation of Northern Ontario Municipalities (FONOM) has provided the Township of The North Shore with the attached letter sent by FONOM to the Prime Minister and Premier of Ontario that advocates for the adoption of the 2+1 highway system on Highway 11 and Highway 17 in Northern Ontario.

FONOM has also provided a template letter of support (that has been drafted for Council's review) to be signed by the Mayor and sent to the Prime Minister and Premier of Ontario to show support, if approved by Council.

Council is asked to review the letter submitted by FONOM, which provides information on the 2+1 highway system model, and the consider approving the attached draft letter of support.



July 22, 2025

#### The Right Honourable Mark Carney

Prime Minister of Canada 80 Wellington Street Ottawa, ON K1A 0A2 **Email:** PM@pm.gc.ca

#### The Honourable Doug Ford

Premier of Ontario Legislative Building, Queen's Park Toronto, ON M7A 1A1 **Email:** Premier@ontario.ca

Cc: Federation of Northern Ontario Municipalities (FONOM) - fonom.info@gmail.com

Re: Support for Nation-Building 2+1 Highway Infrastructure in Northern Ontario

Dear Prime Minister Carney and Premier Ford,

On behalf of the Township of The North Shore, I am writing to express our strong support for the Federation of Northern Ontario Municipalities' proposal to expand Highways 11 and 17 in Northern Ontario using the **2+1 highway model**.

We believe this initiative aligns with national priorities related to economic resilience, transportation safety, Indigenous engagement, and climate-conscious infrastructure investment. A modern, safe, and efficient highway corridor through Northern Ontario is not only critical for regional development—it is essential for Canada's internal trade, supply chain continuity, and national cohesion.

The 2+1 highway approach offers a cost-effective, scalable, and environmentally responsible solution. We commend the Government of Ontario for launching a pilot segment between North Bay and Temagami, and we urge both levels of government to expand this model through a coordinated, nation-building strategy.

We respectfully encourage your governments to move forward with this project as a priority under the **Building Canada Act** framework.

Sincerely,
Tony Moor, Mayor
Township of The North Shore
mayor@townshipofthenorthshore.ca



#### Letter of Support from Mayor

From FONOM Office/ Bureau de FONOM <fonom.info@gmail.com>
Date Tue 7/22/2025 10:23 AM

2 attachments (170 KB)

CTA Draft of Template for Letter of Support - Municipal Copy.docx; Almost There on Headhead and formatted - July 15 Draft.docx;

#### Good morning

Dear Mayor and Council,

On behalf of the Federation of Northern Ontario Municipalities (FONOM), I would like to ask for your support for a project that holds transformative potential for Northern Ontario and Canada as a whole.

The FONOM Board has submitted a formal proposal to both the Prime Minister and the Premier of Ontario, advocating for the adoption of a 2+1 Highway System on Highways 11 and 17. We are requesting that this project be designated as a **Nation-Building Priority** under the Building Canada Act.

The benefits of this proposal are significant, with **improved safety** as the foremost objective. In addition, the 2+1 model offers economic, environmental, and national security advantages—making it a strategic investment in Canada's connectivity and long-term growth.

We respectfully ask that:

- 1. This email be shared with your full Council, and
- 2. The Mayor consider submitting a letter of support using the attached sample template.

Your endorsement will demonstrate to both levels of government the unified support of Northern Ontario municipalities for this vital infrastructure project.

For your reference, I have included:

- A copy of our submission to the Prime Minister and Premier
- A template letter of support for your convenience

We are happy to answer any questions or provide additional information if you'd like.

Thank you for your consideration and your continued support of FONOM's advocacy work.

Talk soon, Mac.



THE FONOM BOARD INVITE YOU TO THE

### NORTHERN HOSPITALITY SUITE

Thank you to our partners



#### 7 - 10 PM | MONDAY, AUGUST 18, 2025

BONAVENTURE SUITE
SUITE 2318 - WESTIN HOTEL

Mac Bain
Executive Director
The Federation of Northern Ontario Municipalities
665 Oak Street East, Unit 306
North Bay, ON, P1B 9E5
Ph. 705-498-9510



July 15, 2025

The Right Honourable Mark Carney
Prime Minister of Canada
80 Wellington Street
Ottawa, ON K1A 0A2

SENT BY EMAIL: PM@pm.gc.ca

The Honourable Doug Ford
Premier of Ontario
Legislative Building, Queen's Park
Toronto, ON M7A 1A1
SENT BY EMAIL: Premier@ontario.ca

#### **Dear Prime Minister Carney and Premier Ford,**

Subject: A Nation-Building Case for a 2+1 Highway for enhanced east-west Canadian trade in Alignment with Prime Minister Carney's Five Criteria

#### **Purpose**

This briefing presents a compelling case for federal investment in upgrading Northern Ontario's Highway 11 and Highway 17, utilizing **the proven 2+1 highway model**. Supported by evidence in infrastructure policy, safety, economic performance, and national security, the proposal aligns directly with the **five nation-building criteria** set out by Prime Minister Carney under the **Building Canada Act**.

We propose a two-phase approach:

- Phase 1
  - Construct 2+1 on Highway 11 segments from North Bay to Cochrane
  - Construct 2+1 on Highway 17 from Renfrew to Sudbury
- Phase 2
  - Extend the 2+1 configuration from Cochrane to Nipigon on Highway 11
  - Construct the 2+1 configuration from Thunder Bay to Kenora on Highway 11 and 17
  - Construct 2+1 on Highway 17 from Sault Ste. Marie to Sudbury

This initiative is far more than a regional infrastructure upgrade—it is a nation-building investment. It will strengthen Canada's internal connectivity, improve transportation resilience, and contribute to long-term economic growth, safety, and sovereignty.

#### **Background**

With the **Building Canada Act** in place, the Government of Canada is proceeding with consultations with provinces, territories and Indigenous rights-holders to determine the initial list of national interest projects. This proposal presents a project deemed of national interest.

The **Building Canada Act** focuses on creating a unified Canadian economy that promotes enhanced trade between the east and west within Canada. It also focuses on the development of major nation-building projects that will likely involve the transportation of large industrial materials for building. With a vast land area and diverse geography, an efficient transportation network is crucial for connectivity and facilitating the movement of materials.

While air and rail form part of Canada's transportation network, highways and trucking are the backbone of Canada's transportation system, connecting major cities, towns and rural communities. Trucking companies and drivers rely on governments to ensure a well-connected transportation network, including highways, major routes, border crossings, and ports, for efficient and safe operations. In turn, knowing the most efficient and safe highways and routes helps truckers save time, fuel, and operational costs. The Trans-Canada Highway itself—of which Highways 17 and 11 are a vital part—is the longest continuous national highway in the world, connecting all ten provinces and three territories. During the Great Depression, the federal government funded the highway's early development as a job-creation initiative and a strategic investment in national cohesion. Over \$19 million was allocated to the provinces to construct a continuous road, enabling Canadians to travel across the Dominion without entering the United States. That same nation-building spirit is now needed once again in Northern Ontario.

#### **Proposal**

Except for Newfoundland, Prince Edward Island, and Ontario, most of the routes used by truckers crossing Canada are four-lane highways. In Ontario, truckers heading east from Manitoba or west from Quebec can choose to cross the province via Highway 17, the Trans-Canada Highway, or Highway 11, and what is now known as the Northern Trans-Canada Route. Truckers travelling from Toronto to western Canada can choose to take either 1) Highway 69 to Highway 17, then join the Northern Route of Highway 11 via Sturgeon Falls and King's Highway 64, or 2) Highway 11 to North Bay, then the Northern Route. Almost all sections of Highways 17 and 11 between the Manitoba border and Renfrew in eastern Ontario are two lanes, except for ongoing highway twinning projects near Nipigon and west of Thunder Bay, as well as a small, complete section east of Sault Ste. Marie. A small section of twinning has also been completed at Amprior. With Ontario being Canada's busiest province for truck traffic, these vital highways, which are linked to much of the country's economic activity, need to be considered for continued expansion beyond their existing two-lane profile. From their early days, they have formed part of Canada's critical national corridor, from playing a foundational role in connecting Canada's frontier communities enable economic development and assert national

sovereignty across the North. Unfortunately, road safety and infrastructure conditions in northern Ontario are deteriorating, according to the Ontario Trucking Association. Their primary concern is the danger of passing other vehicles. In turn, the Truckers for Safer Highways association recently stated: "People and truckers are dying on these highways!" That is why the Federation of Northern Municipalities, an organization representing 110 cities, towns and municipalities. Has been a consistent and vocal advocate for the adoption of the 2+1 highway model in Northern Ontario. This cost-effective, safety-enhancing design has proven successful in many countries, including Sweden, Finland, and Australia. A 2+1 highway expands on a 2-lane road by implementing continuously alternating passing lanes and separates opposing directions of traffic with a crash-rated median barrier, resulting in safety outcomes that are equal to fully twinned highways.

The Government of Ontario is responding and has announced two pivotal initiatives that mark a turning point for Highway 11, offering a clear opportunity for federal collaboration. First, a **pilot project** is scheduled to commence in 2026 on a 2+1 highway segment between **North Bay and Temagami**. Second, the province committed to extending the 2+1 configuration further north, from **Temiskaming Shores to Cochrane**. These two segments lay the groundwork for a scalable, long-term corridor strategy—a shared infrastructure vision well-suited to a federal-provincial nation-building partnership that would see a phased approach to northern Ontario's highway development:

Data from Statistics Canada (see Appendix A) highlights that a five-year average from 2013 to 2017, over **925,000 truck shipments** were made between Western Canada and the Toronto/Montreal region via two-lane highways in Northern Ontario. By comparison, **960,005** between Toronto and Montréal, **206,574** between Toronto and Hamilton and 96,607 between Toronto and Windsor — routes served by four-lane highways. Put simply, **there is as much transport traffic on Highway 17 and 11 as on the Highway 401 corridor**—but it is forced to spread over narrower, less safe roads.

Priority should be given to Highway 11, as it offers a **preferred westward route** for commercial carriers. Compared to Highway 17, it is less hilly reducing fuel consumption and is not subject to frequent closures caused by Lake Superior's weather systems. In short, Highway 11 is more reliable and increasingly indispensable to national logistics and supply chains. Highway 11 will also be critical to the rapidly expanding mining and agriculture sectors in the north that depend on a safe and efficient transportation corridor. Ministry of Transportation **Annual Average Daily Traffic (AADT)** volumes from 2021 confirm this importance:

Near Temiskaming Shores: 7,800

Near Englehart: 6,100

• Between Kirkland Lake and Cochrane: 3,200 to 5,500

These figures **meet or exceed international thresholds** for 2+1 highway justification. In fact, Ontario's Ministry of Transportation and Swedish transport authorities both find 2+1 highways are effective and safe at volumes of up to **18,000–20,000 AADT**, which is well

above the current corridor levels of 3,200–7,800. This places Highway 11 within the model's ideal "sweet spot"—not only today, but for decades to come.

Moreover, these traffic counts were gathered during the COVID-19 pandemic, when private vehicle use was depressed. Actual normalized volumes are likely even higher. Despite this high usage and strategic importance, Highway 11 faces challenges stemming from decades of underinvestment. These include:

- Substandard Road Geometry
- Insufficient passing opportunities
- Above-average collision and fatality rates
- Regular closures due to weather and accidents

These weaknesses not only endanger lives but also **disrupt freight movement**, **delay goods**, and **increase costs** for industries that depend on timely delivery.

The 2+1 model, featuring a crash-rated median barrier and alternating passing lanes every few kilometres, significantly improves safety and traffic flow at a substantially reduced cost compared to traditional four-lane twinning. This makes it the ideal design for long rural corridors with steady but moderate traffic, such as Highway 11.

#### Alignment with Prime Minister Carney's Five Nation-Building Criteria

#### 1. Strengthen Canada's Autonomy, Resilience, and Security

- Strategic Defence Logistics: Highways 17 and 11 support access to key military and NORAD infrastructure, including CFB North Bay. It also offers critical redundancy should either highway become compromised.
- Nuclear Waste Transport: The Nuclear Waste Management Organization has identified these highways for the secure transport of used nuclear reactor rods to a planned long-term storage site in Northwestern Ontario. Enhanced road safety is essential.
- **Emergency and Climate Resilience**: These roads play a vital role in wildfire evacuations and emergency response functions that will only grow more urgent with climate change.
- Critical Minerals Access: As Canada builds out its critical minerals sector, Highways 17 and 11 are essential for transporting the tools, supplies, and workforce needed to unlock Northern resource potential.

#### 2. Deliver Economic Benefits and Support Growth

Economic Resilience and Supply Chain Reliability
 Highways 17 and 11 are a lifeline for national industries such as mining, forestry, agriculture, and manufacturing. Collisions and closures in this corridor disrupt supply chains, delay shipments, and raise costs—undermining productivity and

competitiveness. A safer, more reliable route will protect against these losses and help

sustain Canada's industrial and export performance, particularly as interprovincial trade barriers ease and east-west commercial traffic increases.

#### Workforce Access and Regional Efficiency

Improved traffic flow enhances access for workers, goods, and services, strengthening regional economies and making it easier for businesses to attract and retain talent.

#### Job Creation and Indigenous Participation

Construction and long-term maintenance will create employment opportunities, with strong potential for Indigenous training, contracting, and equity partnerships.

#### Tourism and Local Business Vitality

As the primary transportation artery for dozens of rural communities, Highways 17 and 11 support tourism, retail, and service sectors. Safer, faster routes help keep these towns economically viable and socially connected.

#### High Return on Investment

According to the Northern Policy Institute, the proposed 2+1 pilot for Highway 11 delivers a benefit-cost ratio of **1.0 at 20 years**, rising to **3.6 at 60 years**—clear evidence of enduring value.

#### 3. High Likelihood of Successful Execution

- Shovel-Ready Projects: Ontario's North Bay-Temagami pilot is fully designed and poised to go to tender
- **Provincial Commitment Already Secured**: The province has also announced plans to extend the 2+1 model northward between Temiskaming Shores and Cochrane.
- **Proven Design Model**: The 2+1 design has achieved fatality reductions of up to 76% in countries like Sweden, Finland, and Australia. It offers a practical model for safe, efficient travel across long rural corridors. Ontario's projects benefit from this body of international evidence.
- Faster Cheaper Delivery: By leveraging existing roadbeds, 2+1 roads require less land acquisition and construction time, avoid significant delays from environmental permitting, and can be implemented in phases. Ontario's own pilot designs incorporate global best practices from around the world.
- **Expandable by Design**: 2+1 highways can be converted to 2+2 highways in the future when traffic volumes warrant it, making 2+1 roads a flexible and costefficient steppingstone, ideal for future-proofing national transportation infrastructure.

#### 4. Advance the Interests of Indigenous Peoples

- Early and Ongoing Engagement: Highways 17 and 11 intersect the traditional territories of several Indigenous Nations. Their early and ongoing involvement ensures meaningful participation and long-term benefits.
- Pathways to Economic Reconciliation: Indigenous-led training, employment, and

- equity stakes can be prioritized into project delivery, creating generational value.
   With designs that are modular, the Proposal also supports phased contracting and development models.
- Improved Safety for Remote Access: Both Highways are a lifeline for many Indigenous communities, enabling access to healthcare, food, education, and evacuation routes. Safer highways are a matter of equity.

#### 5. Contribute to Clean Growth and Climate Objectives

- Lower Emissions from Freight: Improved traffic flow reduces idling, braking, and congestion, directly cutting greenhouse gas emissions. Infrastructure for electric vehicle (EV) charging can be integrated into the design.
- Sustainable Construction Practices: Ontario's design process is already integrating lower-emission materials and recycled aggregates to help Canada reach its climate goals.
- Reduced Environmental Footprint: Compared to full twinning, 2+1 highways use less land, preserve wildlife corridors, and prevent overbuilding—balancing transportation needs with environmental stewardship.

#### Conclusion

Transforming the Trans-Canada's Highway 17 and its Highway 11 Northern Route into 2+1 corridors is not simply a matter of regional equity—it is a strategic investment in Canada's future. It safeguards our autonomy, strengthens our supply chains, advances reconciliation, and supports economic growth—while reinforcing the vital national bond between northern and southern Canada.

The Federation of Northern Ontario Municipalities believes this project reflects the values and vision of a confident, resilient country—one that invites its northern regions to be equal partners in prosperity.

We now call on the provincial and federal government to build a Trans-Canada Highway worthy of our national ambitions—modern, safe, autonomous, and truly coast-to-coast.

Sincerely,

Danny Whalen

President

cc'd pauline.rochefort@parl.gc.ca
minister.mto@ontario.ca
Patty.Hajdu@parl.gc.ca

Marcus.Powlowski@parl.gc.ca Eric.Melillo@parl.gc.ca Dominic.Leblanc@parl.gc.ca Kevin.Holland@pc.ola.org Greg.Rickford@pc.ola.org Chris.Scott@ontario.ca bill.rosenberg@pc.ola.org vic.fedeli@pc.ola.org GBourgouin-QP@ndp.on.ca billy.denault@pc.ola.org smamakwa-qp@ndp.on.ca JWest-QP@ndp.on.ca lvaugeois-qp@ndp.on.ca graydon.smith@pc.ola.org jvanthof-co@ndp.on.ca amopresident@amo.on.ca clowry@mississippimills.ca admin@noma.on.ca

#### Appendix A

Number of Truck	Shipments	by Routes Note	:1			# of lanes in Ontario
	2013	2014	2015	2016	2017	
Truck shipments to and from major	1,019,899	927,405	986,136	924,682	767,998	2 lanes northern Ontario / 4 lanes southern and
destinations in western Canada to Toronto and Montreal					NOTE: 5 year average 2013 to 2017= 925,224	eastern segments
Truck shipments to and from Toronto and Montreal	867,321	894,068	1,237,732	916,433	884,474 Note: 5 year average = 960,005	4+ lanes
Truck shipments to and from Toronto and Windsor	67,119	100,507	97,640	80,267	142,502 Note: 5 year average= 97,607	4+ lanes
Truck shipments to and from Toronto and Hamilton	181,567	191,839	186,954	332,986	139,044 Note: 5 year average= 206,514	4+ lanes

Note 1: Statistics Canada. Table 23-10-0142-01 Origin and destination of transported commodities, Canadian Freight Analysis Framework (see Appendix A). Shipments represent the aggregate number of shipments transported.

7h

#### Motion: Opposition to Strong Mayor Powers and Request for Removal

**WHEREAS** the Government of Ontario has imposed "Strong Mayor Powers" on municipalities without broad consultation or consent; and

**AND WHEREAS** over 120 municipalities have passed resolutions opposing these powers and requested their removal, some as early as 2023; and

**AND WHEREAS** strong mayor powers concentrate authority in one office, undermining democratic governance, council collaboration, and transparency; and

AND WHEREAS municipalities are most effective through shared leadership and local decision-making;

**AND THEREFORE, BE IT RESOLVED** that the Township of The North Shore opposes the imposition of strong mayor powers and requests immediate removal from the list of designated municipalities;

**AND FURTHER THAT** this resolution be sent to the Honourable Doug Ford, Premier of Ontario, the Honourable Rob Flack, Minister of Municipal Affairs and Housing, the Association of Municipalities of Ontario (AMO), the Association of Municipal Managers, Clerks and Treasurers of Ontario (AMCTO)



#### : Council Members Opposed to Strong Mayor Powers

From Paula Banks <councillorpbanks@rideaulakes.ca>

Date Wed 7/9/2025 12:49 PM

To karmstrong@norwich.ca <karmstrong@norwich.ca>; Irobinson@norwich.ca <lrobinson@norwich.ca>; smccoy@norwich.ca <smccoy@norwich.ca>; ebirchall@norwich.ca <ebirchall@norwich.ca>; lpicknell@norwich.ca <lpicknell@norwich.ca>; acarroll@norwich.ca <acarroll@norwich.ca>; cao@moonbeam.ca <cao@moonbeam.ca>; administration@moonbeam.ca <administration@moonbeam.ca>; twpoconn@tbaytel.net <twpoconn@tbaytel.net>; clerk@oilsprings.ca <clerk@oilsprings.ca>; accounts@oilsprings.ca <accounts@oilsprings.ca>; mayorveen@oilsprings.ca <mayorveen@oilsprings.ca>; coun.newport@oilsprings.ca>; coun.mcfadden@oilsprings.ca>; coun.mcfadden@oilsprings.ca>; coun.wagner@oilsprings.ca>; coun.ween@oilsprings.ca>; coun.veen@oilsprings.ca>; info@oilsprings.ca <info@oilsprings.ca>; cao-clerk@oliverpaipoonge.on.ca <cao-clerk@oliverpaipoonge.on.ca>; deputyclerk@oliverpaipoonge.on.ca <councillorcalvert@oliverpaipoonge.on.ca <councillorcalvert@oliverpaipoonge.on.ca

1 attachment (16 KB)

Generic Motion opposing SMP.docx;

#### Please share with the council.

On behalf of **V.O.I.C.E.** (Vocal Ontario Integrity Coalition for Electeds)
July 8, 2025

#### To: All Ontario Municipal Council Members

Re: United Opposition to Strong Mayor Powers - A Call to Action

Dear Council Members,

We are writing to you as a coalition of concerned municipal council members from across Ontario, united under the banner of V.O.I.C.E. Our group was formed out of growing concern over the increasing use and impending expansion of Strong Mayor Powers in this province. These powers, which grant outsized authority to a single elected official, fundamentally undermine the democratic role of local councils and the balance of decision-making entrusted to them by their constituents.

At present, more than 126 municipalities have expressed their opposition to these powers, and this number is growing. As of this writing, we understand that the balance of over 200 additional municipalities may see inclusion in the Strong Mayor framework this coming fall. The potential impact on municipal governance across Ontario is immense. The time to act is now.

As a coalition, we are pursuing a two-pronged strategy to address this issue.

#### 1. Advocacy and Awareness at the 2025 AMO Conference

We have requested dedicated meeting space through the Association of Municipalities of Ontario (AMO) to hold an event during the 2025 AMO Conference, taking place in Ottawa from August 17 to 20. We are pleased to announce that Councillor Mark Hunter of the City of Stratford, a practising lawyer and experienced municipal representative, will serve as our keynote speaker. We invite you and members of your council to attend this session and connect with others who share these concerns. Additional details will be made available during the AMO event.

#### 2. Municipal Resolutions and Coordinated Legal Action

We are calling on municipal councils to pass formal resolutions opposing Strong Mayor Powers. Councils should also consider if they are willing to financially support this cause with any amount your municipality deems appropriate, toward a potential Charter challenge. This legal route would be pursued only if collaborative efforts with the province fail to achieve meaningful dialogue or reform. The basis of such a challenge would be that the Strong Mayor Powers may violate our rights protected under the Canadian Charter of Rights and Freedoms.

To support this initiative, we have included a sample motion that councils may adopt or adapt as they see fit. If your municipality passes a motion in opposition, please forward a copy to our communication contact, Paula Banks. We also recommend consulting your municipal solicitor for legal advice and to assess your capacity to contribute, should litigation become necessary. Funding authorizations can be made contingent upon the challenge moving forward collectively, with participation from a critical mass of municipalities. Our intention is to retain a constitutional law expert to lead the case or work in partnership with municipal legal teams.

We believe this issue is too important to face alone. By acting together, we gain two crucial advantages:

- 1. Shared responsibility and financial efficiency, reducing the burden on individual municipalities.
- 2. A united and credible voice, clearly signalling to the province that we do not support the erosion of democratic governance in our communities.

If your council shares our concerns and wishes to support this cause, we encourage you to reach out as soon as possible. Our target, if necessary, is to file a potential legal application by early fall 2025, and timely participation is essential to the coordination of any collective effort.

Should you have questions or wish to discuss your municipality's involvement, please contact us at the details below.

Thank you for your time, your commitment to good governance, and your service to your community.

If you are interested in joining our mailing list, please email Paula Banks.

#### See you at AMO.

Sincerely,
Council Members Opposed to Strong Mayor Powers
On behalf of V.O.I.C.E. Ontario
Vocal Ontario Integrity Coalition for Electeds

Spokesperson: Councillor Mark Hunter City of Stratford

mark@huntersteel.ca

519-831-5855

Communications Contact: Councillor Paula Banks Township of Rideau Lakes

613-284-0238

councillorpbanks@rideaulakes.ca

Disclaimer: This e-mail and any attachments may contain personal information or information that is otherwise confidential and is intended for the exclusive use of the intended recipient. The contents hereof are protected under the rights and privileges of the Municipal Freedom of Information and Protection of Privacy legislation. If you are not the intended recipient, any use, disclosure or copying of any part of it is prohibited. The Township of Rideau Lakes accepts no liability for damage caused by any virus transmitted in this message. If this e-mail is received in error, please immediately reply advising of the error, and delete or destroy any copies of it. The transmission of e-mails between an employee or agent of the Township of Rideau Lakes and a third party does not constitute a binding contract without the express written consent of an authorized representative of The Corporation of the Township of Rideau Lakes.

#### Motion: Exemption to Ontario regulation 343/22 - Firefighter Certification Requirements

**WHEREAS** the Ontario government has enacted O. Reg. 343/22, establishing mandatory certification requirements for firefighters under the Fire Protection and Prevention Act, 1997

**AND WHEREAS** Council for the Township of The North Shore acknowledges the importance of standardized firefighter training and safety

**AND WHEREAS** these mandatory certification requirements pose significant challenges for small, rural, and northern municipalities due to limited financial and training resources, geographic barriers, and reliance on volunteer fire departments

**AND WHEREAS** the implementation of these requirements without additional flexibility or support may negatively impact the Township of The North Shore's ability to recruit and retain volunteer firefighters and provide adequate fire protection to its residents

**NOW THEREFORE BE IT RESOLVED THAT** Council for the Corporation of the Township of The North Shore formally opposes the mandatory firefighter certification requirements as currently outlined in O. Reg. 343/22

**AND FURTHER THAT** this resolution be forwarded to the Solicitor General, Premier of Ontario, MPP for Algoma-Manitoulin Bill Rosenberg, the Fire Marshal, AMO, FONOM, NOMA and all Ontario municipalities.



# The Corporation of the Township of Terrace Bay

P.O. Box 40, 1 Selkirk Avenue, Terrace Bay, ON, P0T 2W0 Phone: (807) 825-3315 Fax: (807) 825-9576

August 12, 2025

Premier Doug Ford premier@ontario.ca

Dear Mr. Ford,

At the Township of Terrace Bay Regular Council Meeting held on Monday August 11, 2025, the following resolution of support was passed.

RE: Exemption to O. Reg. 343/22 - Firefighter Certification Requirements

Resolution: 203-2025

**Moved By: Councillor Dube** 

Seconded By: Councillor Adduono

WHEREAS the Ontario government has enacted O. Reg. 343/22, establishing mandatory certification requirements for firefighters under the Fire Protection and Prevention Act, 1997;

AND WHEREAS Council for the Township of Terrace Bay acknowledges the importance of standardized firefighter training and safety;

AND WHEREAS these mandatory certification requirements pose significant challenges for small, rural, and northern municipalities due to limited financial and training resources, geographic barriers, and reliance on volunteer fire departments;

AND WHEREAS the implementation of these requirements without additional flexibility or support may negatively impact the Township's ability to recruit and retain volunteer firefighters and provide adequate fire protection to its residents;

NOW THEREFORE BE IT RESOLVED THAT Council for the Corporation of the Township of Terrace Bay formally opposes the mandatory firefighter certification requirements as currently outlined in O. Reg. 343/22;

AND FURTHER THAT this resolution be forwarded to the Solicitor General, Premier of Ontario, MPP Lise Vaugeois, the Fire Marshal, AMO, FONOM, NOMA and all Ontario municipalities.



# The Corporation of the Township of Terrace Bay P.O. Box 40, 1 Selkirk Avenue, Terrace Bay, ON, P0T 2W0

Phone: (807) 825-3315 Fax: (807) 825-9576

Sincerely,

J. Hall

Chief Administrative Officer/Clerk

#### CC:

Solicitor General - Michael.kerzner@pc.ola.org Premier of Ontario - premier@ontario.ca MPP Lise Vaugeois - Ivaugeois-gp@ndp.on.ca Ontario Fire Marshall - askofm@ontario.ca AMO - resolutions@amo.on.ca FONOM - fonom.info@gmail.com NOMA - admin@noma.on.ca **Ontario Municipalities** 



## TOWNSHIP OF BRUDENELL, LYNDOCH AND RAGLAN

42 Burnt Bridge Road, PO Box 40 Palmer Rapids, Ontario K0J 2E0 TEL: (613) 758-2061 · FAX: (613) 758-2235

August 6, 2025

Jon Pegg
Fire Marshal of Ontario
Office of the Fire Marshal
25 Morton Shulman Avenue
Toronto, ON M3M 0B1
Jon.pegg@ontario.ca

RE: Request for Exemption to Proposed Mandatory Firefighter Certification Requirements (O. Reg. 343/22)

Dear Fire Marshal Pegg,

Please be advised that at the Regular Council Meeting on August 6, 2025, Council for the Corporation of the Township of Brudenell, Lyndoch and Raglan passed the following resolution, supporting the correspondence from the Township of Black River – Matheson.

Resolution No: 2025-06-06-10 Moved by: Councillor Keller Seconded by: Councillor Banks

"Be it resolved that the Council for the Corporation of the Township of Brudenell, Lyndoch and Raglan support the correspondence from the Township of Black River – Matheson with their Request for Exemption to Proposed Mandatory Firefighter Certification Requirements (O. Reg. 343/22).

Whereas the Ontario government has enacted O. Reg. 343/22, establishing mandatory certification requirements for firefighters under the Fire Protection and Prevention Act, 1997:

And Whereas Council for the Corporation of the Township of Brudenell, Lyndoch and Raglan acknowledges the importance of standardized firefighting training and safety;

And Whereas these mandatory certification requirements pose significant challenges for small rural, and northern municipalities due to limited financial and training resources, geographics barriers, and reliance on volunteer fire departments;

And Whereas the implementation of these requirements without additional flexibility or support may negatively impact the Township's ability to recruit and retain volunteer firefighters and provide adequate fire protection to its residents;

**Now Therefore be it resolved that** The Council for the Corporation of the Township of Brudenell, Lyndoch and Raglan formally opposes the mandatory firefighter certification requirements as currently outlined in O. Reg 343/22;

And further that this resolution be forwarded to the Solicitor General, Premier of Ontario, MPP Billy Denault, the Fire Marchal, AMO, FONOM and all Ontario Municipalities."

Carried.

Sincerely,

Sammy Thompson
Tammy Thompson

**Deputy Clerk** 

Township of Brudenell, Lyndoch and Raglan



# CORPORATION OF THE TOWNSHIP OF BLACK RIVER - MATHESON

367 FOURTH AVE, P.O. BOX 601, MATHEBON, ON POK 1NO TELEPHONE (705) 273-2313) EMAL: http://www.nephot.ca

June 10. 2025

Via Email: Jon.Pagg@ontario.ca

Jon Pegg Fire Marshal of Ontario Office of the Fire Marshal 25 Morton Shulman Avenue Toronto, ON M3M 0B1

Dear Fire Marshal Pegg:

Subject: Request for Exemption to Proposed Mandatory Firefighter Certification Requirements (O. Reg. 343/22)

On behalf of the Council of the Township of Black River-Matheson, I am writing to express our concerns regarding the mandatory firefighter certification requirements under Ontario Regulation 343/22.

At its meeting held on June 10<sup>th</sup>, Council passed the attached resolution formally opposing the implementation of these requirements. While we recognize and support the importance of firefighter training and safety, the regulation as it stands does not adequately reflect the operational realities of small, rural, and northern municipalities.

Communities such as ours rely heavily on volunteer and composite fire departments that already face critical challenges in recruitment, training accessibility, and financial capacity.

Specifically, we are burdened by:

- Geographic barriers and long travel distances to accredited training centres,
- Inconsistent access to instructors and scheduling options,
- Limited budgets and competing capital demands,
- Difficulty in retaining and replacing volunteers due to increased regulatory pressures.

Without additional support, flexibility, or exemption mechanisms, the implementation of O. Reg. 343/22 will severely compromise our ability to provide consistent, timely, and effective fire protection to our residents.

Accordingly, the Council of the Township of Black River-Matheson respectfully requests that the Office of the Fire Marshal and the Ministry of the Solicitor General:

- 1. Defer full implementation of the certification regulation for rural and northern municipalities,
- 2. Provide exemptions or alternative compliance pathways tailored to the needs and limitations of small, remote fire services,
- Increase funding and training supports for municipalities outside major urban centres.

We believe that a one-size-fits-all regulatory model will disproportionately and unfairly affect communities like ours. A more flexible, consultative approach is urgently needed. Thank you for your consideration of this request. We would welcome further discussion and are open to participating in any future consultations or working groups aimed at resolving these challenges collaboratively.

Sincerely,

#### **Dave Dyment, Mayor**

/hil

On behalf of the Council of Black River-Matheson

Encl.: Resolution No.2025-214 - Council Opposition to O. Reg. 343/22

#### CC:

The Honourable Michael Kerzner, Solicitor General – mlchael.kerzner@ontarlo.ca
The Honourable Doug Ford, Premier of Ontario – premier@ontario.ca
John Vanthof, MPP, Timiskaming—Cochrane – Jvanthof-co@ndp.on.ca
Association of Municipalities of Ontario (AMO) – amo@amo.on.ca
Federation of Northern Ontario Municipalities (FONOM) – admin@fonom.org
All Ontario Municipalities



# Corporation of the Township of Black River - Matheson 367 Fourth Avenue P.O. Box 601 Matheson, Ontario P0K 1N0

ITEM # 2025-10.b) RESOLUTION

DATE: <u>June 10, 2025</u>

2025-214

Moved by Councillor Steve Campsall Seconded by Councillor Alain Bouchard

WHEREAS the Ontario government has enacted O. Reg. 343/22, establishing mandatory certification requirements for firefighters under the Fire Protection and Prevention Act, 1997;

AND WHEREAS Council for the Township of Black River-Matheson acknowledges the importance of standardized firefighter training and safety;

AND WHEREAS these mandatory certification requirements pose significant challenges for small, rural, and northern municipalities due to limited financial and training resources, geographic barriers, and reliance on volunteer fire departments;

AND WHEREAS the implementation of these requirements without additional flexibility or support may negatively impact the Township's ability to recruit and retain volunteer firefighters and provide adequate fire protection to its residents;

NOW THEREFORE BE IT RESOLVED THAT Council for the Corporation of the Township of Black River-Matheson formally opposes the mandatory firefighter certification requirements as currently outlined in O. Reg. 343/22;

AND FURTHER THAT this resolution be forwarded to the Solicitor General, Premier of Ontario, MPP John Vanthof, the Fire Marshal, AMO, FONOM, and all Ontario municipalities

⊠ CARRIED	□ DEFEAT	ED				
				CHAIR SI	GNATURE	
☐ Original	☐ Amendment	□ Refer	□ Defer	☐ Reconsider	☐ Withdrawn	

#### Recorded Vote-TO BE COMPLETED BY CLERK ONLY

	YEAS	NAYS
Mayor Dave Dyment		
Councillor Allen		
Councillor Charbonneau		
Councillor Campsall		

Councillor McCutcheon	
Councillor Gadoury	
Councillor Bouchard	

Hong Ji Lel Town Manager/Clerk



September 3, 2025

To whom it may concern,

Please be advised that at the Regular Meeting of Council on August 19, 2025, the Town of Cobalt adopted the following resolution:

**RESOLUTION No. 2025-124** 

MOVED BY:

Councillor Anderson

SECONDED BY:

Councillor Hughes

**WHEREAS** the Ontario Government has enacted O. Reg. 343/22, establishing mandatory certification requirements for firefighters under the Fire Protection and Prevention Act, 1997;

**AND WHEREAS** Council for the Town of Cobalt acknowledges the importances of standardized firefighter training and safety;

**AND WHEREAS** these mandatory certification requirements pose significant challenges for small, rural and northern municipalities due to limited financial and training resources, geographical barriers and reliance on volunteer fire departments;

**AND WHEREAS** the implementation of these requirements without additional flexibility or support may negatively impact the Town's ability to recruit and retain volunteer firefighters and provide adequate fire protection to its residents;

**NOW THEREFORE BE IT RESOLVED THAT** Council for the Corporation of the Town of Cobalt formally opposes the mandatory firefighter certification requirements as currently outlined in O. Reg. 343/22;

**AND FURTHER THAT** this resolution be forwarded to the Solicitor General, Premier of Ontario, MPP John Vanthof, the Fire Marshal, AMO, FONOM and all Ontario Municipalities.

**CARRIED** 

Kind Regards,

Steven Dalley

Town Manager, Clerk/Treasurer

Tel: (705) 679-8877 Email: sdalley@cobalt.ca

cc: Hon. Doug Ford, Premier of Ontario, premier@ontario.ca

MPP, John Vanthof, <a href="mailto:jvanthof-co@ndp.on.ca">jvanthof-co@ndp.on.ca</a>
Solicitor General, Michael.kerzner@pc.ola.org
Ontario Fire Marshall, askofm@ontario.ca

AMO, resolutions@amo.on.ca FONOM, fonom.info@gmail.com

**Ontario Municipalities** 

#### Motion: Support of Elect Respect Campaign

**WHEREAS** democracy is healthy when everyone is able to participate fully and safely and contribute to the well-being of their community;

**AND WHEREAS** we are witnessing the dissolution of democratic discourse and respectful debate across all levels of government and in neighbouring jurisdictions;

**AND WHEREAS** Ontario's municipally elected officials are dealing with increasingly hostile, unsafe work environments facing threats and harassment;

**AND WHEREAS** social media platforms have exacerbated disrespectful dialogue, negative commentary, and toxic engagement which disincentivizes individuals, especially women and candidates from diverse backgrounds from running for office;

**AND WHEREAS** better decisions are made when democracy is respectful and constructive and the voices of diverse genders, identities, ethnicities, races, sexual orientation, ages and abilities are heard and represented around municipal council tables;

**AND WHEREAS** the Association of Municipalities of Ontario's Healthy Democracy Project has identified concerning trends with fewer people voting in local elections and running for municipal office;

**AND WHEREAS** in 2024, female elected representatives from across Halton formed a group called H.E.R. (Halton Elected Representatives) which pledged to speak out against harassment and negativity in politics and called on elected officials to uphold the highest standards of conduct;

**AND WHEREAS** H.E.R. Halton has launched a campaign called Elect Respect to promote the importance of healthy democracy and safe, inclusive, respectful work environments for all elected officials that encourages individuals to participate in the political process;

**AND WHEREAS** on June 5, 2025, the Canadian Association of Feminist Parliamentarians launched a non-partisan "Parliamentary Civility Pledge" to encourage all parliamentarians to commit to end workplace harassment and increase civility on Parliament Hill, modelled after the pledge developed in Halton by representatives of H.E.R.

**NOW THEREFORE BE IT RESOLVED THAT** the Township of The North Shore Council supports the Elect Respect pledge and commits to:

- Treat others with respect in all spaces—public, private, and online,
- Reject and call out harassment, abuse, and personal attacks,
- Focus debate on ideas and policies, not personal attacks,
- Help build a supportive culture where people of all backgrounds feel safe to run for and hold office,
- Call on relevant authorities to ensure the protection of elected officials who face abuse or threats, and
- Model integrity and respect by holding one another to the highest standards of conduct.

**AND THAT** the Township of The North Shore Council calls on elected officials, organizations and community members to support the Elect Respect campaign and sign the online pledge at www.electrespect.ca

**AND THAT** a copy of this resolution be sent to the Association of Municipalities of Ontario, Ontario's Big City Mayors, the Federation of Canadian Municipalities, Mayors and Regional Chairs of Ontario, relevant MPs and MPPs, Regional Police, the Ontario Provincial Police and the Royal Canadian Mounted Police.



318 Canborough St. P.O. Box 400 Smithville, ON L0R 2A0 T: 905-957-3346 F: 905-957-3219 www.westlincoln.ca

Aug 12, 2025

City or Orangeville 87 Broadway Orangeville, ON L9W 1K1

Dear Clerk

Re: Support of H.E.R. Elect Respect Campaign

This is to confirm that at the Aug 11, 2025 Council Meeting the following resolution was adopted with respect to the above noted matter:

Whereas democracy is healthy when everyone is able to participate fully and safely and contribute to the well-being of their community;

AND WHEREAS we are witnessing the dissolution of democratic discourse and respectful debate across all levels of government and in neighbouring jurisdictions;

AND WHEREAS Ontario's municipally elected officials are dealing with increasingly hostile, unsafe work environments facing threats and harassment;

AND WHEREAS social media platforms have exacerbated disrespectful dialogue, negative commentary, and toxic engagement which disincentivizes individuals, especially women and candidates from diverse backgrounds from running for office;

AND WHEREAS better decisions are made when democracy is respectful and constructive and the voices of diverse genders, identities, ethnicities, races, sexual orientation, ages and abilities are heard and represented around municipal council tables;

AND WHEREAS the Association of Municipalities of Ontario's Healthy Democracy Project has identified concerning trends with fewer people voting in local elections and running for municipal office;

AND WHEREAS in 2024, female elected representatives from across Halton formed a group called H.E.R. (Halton Elected Representatives) which pledged to speak out against harassment and negativity in politics and called on elected officials to uphold the highest standards of conduct;

AND WHEREAS H.E.R. Halton has launched a campaign called Elect Respect to promote the importance of healthy democracy and safe, inclusive, respectful work environments for all elected officials that encourages individuals to participate in the political process;

AND WHEREAS on June 5, 2025, the Canadian Association of Feminist Parliamentarians launched a non-partisan "Parliamentary Civility Pledge" to encourage all parliamentarians to commit to end workplace harassment and increase civility on Parliament Hill, modelled after the pledge developed in Halton by representatives of H.E.R.

# NOW THEREFORE BE IT RESOLVED:

THAT Township of West Lincoln Council supports the Elect Respect pledge and commits to:

- Treat others with respect in all spaces—public, private, and online.
- Reject and call out harassment, abuse, and personal attacks,
- Focus debate on ideas and policies, not personal attacks,
- Help build a supportive culture where people of all backgrounds feel safe to run for and hold office,
- Call on relevant authorities to ensure the protection of elected officials who face abuse or threats, and
- Model integrity and respect by holding one another to the highest standards of conduct.

AND THAT the Township of West Lincoln Council calls on elected officials, organizations and community members to support the Elect Respect campaign and sign the online pledge at www.electrespect.ca

AND THAT a copy of this resolution be sent to the Association of Municipalities of Ontario, Ontario's Big City Mayors, the Federation of Canadian Municipalities, Mayors and Regional Chairs of Ontario, relevant MPs and MPPs, Regional Police, the Ontario Provincial Police and the Royal Canadian Mounted Police.

If any further information is required, please contact the undersigned at 905-957-3346, Ext 5129.

Yours Truly,

Justin J. Paylove

Justin J. Paylore

Manager, Legislative Services/Clerk

jpaylove@westlincoln.ca

JJP/jmt

cc. Dean Allison, MP

Sam Oosterhoff, MPP

Chris Bittle, MP

Tony Baldinelli, MP

Fred Davies, MP

Jennifer Stevens, MPP

Wayne Gates, MPP

Jeff Burch, MPP

Federation of Canadian Municipalities

Association of Municipalities of Ontario

Niagara Region Municipalities

Mayors and Regional Chairs of Ontario (MARCO)

Ontario's Big City Mayors (OBCM)

Ontario and Canadian Associations of Chiefs of Police



# The Corporation of the Town of Grimsby Administration

Office of the Town Clerk 160 Livingston Avenue, Grimsby, ON L3M 0J5

Phone: 905-945-9634 Ext. 2171 | Fax: 905-945-5010

Email: vsteele@grimsby.ca

August 14, 2025

SENT VIA E-MAIL clerks@stcatharines.ca

Attention: City of St. Catharines

# RE: Endorsement of City of St. Catharines' Motion – Elect Respect Pledge

Please be advised that the Council of the Corporation of the Town of Grimsby at its meeting held on August 11, 2025 passed the following resolution:

C-25-150

**Moved**: Councillor Korstanje **Seconded**: Councillor Howe

Resolved that Council endorse the City of St. Catharines' motion regarding an Elect Respect Pledge.

If you require any additional information, please let me know.

Regards,

Victoria Steele Town Clerk

CC:

Association of Municipalities of Ontario (resolutions@amo.on.ca)

Ontario's Big City Mayors (info@obcm.ca)

Federation of Canadian Municipalities (info@fcm.ca)

Dean Allison (dean.allison@parl.gc.ca)

Sam Oosterhoff (sam.oosterhoffco@pc.ola.org)

Chris Bittle (chris.bittle@parl.gc.ca)

Jennie Stevens (jstevens-co@ndp.on.ca)

Fred Davies (fred.davies@parl.gc.ca)

Jeff Burch (jburch-co@ndp.on.ca)

Tony Baldinelli (tony.baldinelli@parl.gc.ca)

Wayne Gates (wgates-co@ndp.on.ca)

Michelle Seaborn (michelle seaborn@niagararegion.ca)

Niagara Regional Police (info@niagarapolice.ca)

Ontario Provincial Police (opp.media@opp.ca)

Royal Canadian Mounted Police (<a href="mailto:rcmp.hqmediarelations-dgrelationsmedias.grc@rcmp-grc.gc.ca">rcmp.hqmediarelations-dgrelationsmedias.grc@rcmp-grc.gc.ca</a>)

Mayors and Regional Chairs of Ontario

ATTCH: Elect Respect Pledge Our File 10.12.1



July 30, 2025

Association of Municipalities of Ontario 155 University Ave | Suite 800 Toronto, ON M5H 3B7

Sent via email: resolutions@amo.on.ca

Re: Elect Respect Pledge Our File 10.12.1

To Whom it May Concern,

At its meeting of July 14, 2025, St. Catharines City Council approved the following motion:

WHEREAS democracy is healthy when everyone is able to participate fully and safely and contribute to the well-being of their community; and

WHEREAS we are witnessing the dissolution of democratic discourse and respectful debate across all levels of government and in neighbouring jurisdictions; and

WHEREAS Ontario's municipally elected officials are dealing with increasingly hostile, unsafe work environments facing threats and harassment; and

WHEREAS social media platforms have exacerbated disrespectful dialogue, negative commentary, and toxic engagement which disincentivizes individuals, especially women and candidates from diverse backgrounds from running for office; and

WHEREAS better decisions are made when democracy is respectful and constructive and the voices of diverse genders, identities, ethnicities, races, sexual orientation, ages and abilities are heard and represented around municipal council tables; and

WHEREAS the Association of Municipalities of Ontario's Healthy Democracy Project has identified concerning trends with fewer people voting in local elections and running for municipal office; and

WHEREAS in 2024, female elected representatives from across Halton formed a group called H.E.R. (Halton Elected Representatives) which pledged to speak out against harassment and negativity in politics and called on elected officials to uphold the highest standards of conduct; and



WHEREAS H.E.R. Halton has launched a campaign called Elect Respect to promote the importance of healthy democracy and safe, inclusive, respectful work environments for all elected officials that encourages individuals to participate in the political process; and

WHEREAS on June 5, 2025, the Canadian Association of Feminist Parliamentarians launched a non-partisan "Parliamentary Civility Pledge" to encourage all parliamentarians to commit to end workplace harassment and increase civility on Parliament Hill, modelled after the pledge developed in Halton by representatives of H.E.R.;

# NOW THEREFORE BE IT RESOLVED:

THAT City of St. Catharines Council supports the Elect Respect pledge and commits to:

- Treat others with respect in all spaces—public, private, and online,
- Reject and call out harassment, abuse, and personal attacks,
- Focus debate on ideas and policies, not personal attacks,
- Help build a supportive culture where people of all backgrounds feel safe to run for and hold office,
- Call on relevant authorities to ensure the protection of elected officials who face abuse or threats, and
- Model integrity and respect by holding one another to the highest standards of conduct; and

BE IT FURTHER RESOLVED That City of St. Catharines Council calls on elected officials, organizations and community members to support the Elect Respect campaign and sign the online pledge at www.electrespect.ca; and

BE IT FURTHER RESOLVED that a copy of this resolution be sent to the Association of Municipalities of Ontario, Ontario's Big City Mayors, the Federation of Canadian Municipalities, Mayors and Regional Chairs of Ontario, relevant MPs and MPPs, Regional Police, the Ontario Provincial Police and the Royal Canadian Mounted Police.

If you have any questions, please contact the Office of the City Clerk at extension 1524.

Donna Delvecchio, Acting City Clerk

rilucchio

Legal and Clerks Services, Office of the City Clerk

:av

cc: Ontario Big City Mayors

The Federation of Canadian Municipalities



Mayors and Regional Chairs of Ontario MPs and MPPs Regional Police The Ontario Provincial Police Royal Canadian Mounted Police The Town of Goderich 57 West Street Goderich, Ontario N7A 2K5 519-524-8344 townhall@goderich.ca www.goderich.ca



SENT VIA EMAIL: clerks@stcatharines.ca

Tuesday, September 16, 2025

Victoria Steele
Town Clerk
The Corporation of the Town of Grimsby
160 Livingston Avenue
Grimsby, ON
L3M 0J5

RE: Endorsement of City of St. Catherines' Motion – Elect Respect Pledge

Dear V. Steele,

Please be advised of the following motion passed at the Monday, September 8, 2025, Goderich Town Council Meeting:

Moved By: Councilor Petrie

Seconded By: Councilor Thompson

That Goderich Town Council hereby supports the request from Victoria Steele, Town Clerk, Town of Grimsby, to endorse the City of St. Catherines' Motion regarding the Elect Respect Pledge.

**CARRIED** 

If you have any questions, please do not hesitate to contact me at 519-524-8344 ext. 210 or afisher@goderich.ca.

Yours truly,

Andrea Fisher

Director of Legislative Services/Clerk

Irdue John

/js

Cc: Association of Municipalities of Ontario (resolutions@amo.on.ca)

Ontario's Big City Mayors (info@obcm.ca)

Federation of Canadian Municipalities (info@fcm.ca)

Dean Allison (dean.allison@parl.gc.ca) Sam Oosterhoff (sam.oosterhoffco@pc.ola.org)

Chris Bittle (chris.bittle@parl.gc.ca)

The Town of Goderich 57 West Street Goderich, Ontario N7A 2K5 519-524-8344 townhall@goderich.ca www.goderich.ca



Jennie Stevens (jstevens-co@ndp.on.ca)

Fred Davies (fred.davies@parl.gc.ca)

Jeff Burch (jburch-co@ndp.on.ca)

Tony Baldinelli (tony.baldinelli@parl.gc.ca)

Wayne Gates (wgates-co@ndp.on.ca)

Michelle Seaborn (michelle seaborn@niagararegion.ca)

Niagara Regional Police (info@niagarapolice.ca)

Ontario Provincial Police (opp.media@opp.ca)

**Royal Canadian Mounted Police** 

rcmp.hqmediarelationsdgrelationsmedias.grc@rcmpgrc.gc.ca

Mayors and Regional Chairs of Ontario

# Motion: End aerial spraying of Glyphosate

**WHEREAS** the use of aerial spraying of glyphosate for forestry poses significant biodiversity loss, harmful health affects on wildlife, loss of use of land for recreational, tourism, and hunting/gathering purposes, water contamination, and concerns about the affects on human health.

AND WHEREAS new scientific evidence published since Health Canada's last assessment of glyphosate in 2017 has linked glyphosate-based end-use products to cancer, metabolic and neurological diseases, reproductive toxicity, and ecosystem harm

**AND WHEREAS** the Province of Quebec banned the use of glyphosate for forestry purposes in 2001 and replaced aerial herbicide spraying with manual forest thinning as a safer alternative forest management method

**AND WHEREAS** municipalities have a limited ability to address the issue of the aerial spraying of glyphosate, particularly on crown land, and require provincial leadership and regulation;

**AND WHEREAS** many residents in the Township of The North Shore and surrounding communities have expressed concern regarding the potential environmental and public health risks associated with aerial spraying of glyphosate-based herbicides;

**AND WHEREAS** the Province of Ontario has a responsibility to protect the environment and public health, and must take action to reduce the harm caused by aerial spraying of glyphosate;

#### NOW THEREFORE BE IT RESOLVED THAT

- 1. The Council of the Township of The North Shore formally requests that Mike Harris Jr., Minister of Natural Resources and Forestry, reconsider the planned use of glyphosate-based herbicides in the Province of Ontario and suspend the aerial spraying initiative until further independent research and updated risk assessments are completed and reviewed;
- 2. The Council of the Township of The North Shore calls for the Province of Ontario to form and fund an expert stakeholder advisory committee to advise on the best courses of action to protect the land, vegetation, wildlife, waterways, air and humans from the harmful effects of aerial spraying of glyphosate.
- The Township of The North Shore commits to working with the Province of Ontario and other municipalities to advocate for stronger Provincial leadership on aerial spraying of glyphosate

**BE IT FURTHER RESOLVED THAT** A copy of this resolution be forwarded to the following: the Minister of Environment, Conservation and Parks, the Minister of Natural Resources and Forestry, the Minister of Health, MPP Bill Rosenberg, the Association of Municipalities of Ontario, the Federation of Northern Ontario Municipalities, and other relevant provincial and regional agencies.



# CORPORATION OF THE MUNICIPALITY OF WEST NIPISSING

#### Council - Committee of the Whole

**Resolution #** 2025-263

Title: Approve Resolution Requesting a Moratorium on Aerial Spraying of Glyphosate in the Nipissing

**Forest** 

**Date:** August 12, 2025

Moved by: Councillor Fern Pellerin
Seconded by: Councillor Kaitlynn Nicol

WHEREAS the Province of Ontario, through the Ministry of Natural Resources and Forestry, is planning to begin aerial spraying of glyphosate-based herbicides in late August 2025 in the Nipissing Forest; and

WHEREAS the Nipissing Forest covers a significant portion, if not all, of the Municipality of West Nipissing, and residents and ecosystems may be impacted by this activity; and

WHEREAS new scientific evidence published since Health Canada's last assessment of glyphosate in 2017 has linked glyphosate-based end-use products to cancer, metabolic and neurological diseases, reproductive toxicity, and ecosystem harm; and

WHEREAS the Province of Quebec banned the use of glyphosate for forestry purposes in 2001 and replaced aerial herbicide spraying with manual forest thinning as a safer alternative forest management method; and

WHEREAS many residents have expressed concern regarding the potential environmental and public health risks associated with aerial spraying of glyphosate-based herbicides;

NOW THEREFORE BE IT RESOLVED THAT the Council of the Municipality of West Nipissing formally request that the Honourable Mike Harris Jr., Minister of Natural Resources and Forestry, reconsider the planned use of glyphosate-based herbicides in the Nipissing Forest and suspend the aerial spraying initiative until further independent research and updated risk assessments are completed and reviewed; and

#### BE IT FURTHER RESOLVED THAT this resolution be forwarded to:

The Honourable Mike Harris Jr., Minister of Natural Resources and Forestry

The Honourable Sylvia Jones, Minister of Health

MPP John Vanthof, Timiskaming-Cochrane

AMO (Association of Municipalities of Ontario)

FONOM (Federation of Northern Ontario Municipalities)

All municipalities within Northeastern Ontario



The Corporation of the Township of Moonbeam 53 St. Aubin Avenue, P.O. Box 330 Moonbeam, ON P0L 1V0 TEL (705)-367-2244 FAX (705)-367-2610 moonbeam@moonbeam.ca

# ITEM REQUEST FORM

This Item Request Form and any written submission or background information for consideration by the Clerk and the Mayor must be submitted to the Clerk by:

# 9 a.m. - Ten (10) calendar days prior to the requested meeting date

Requester: Luc Léonard, Mayor		
Date: July 21, 2025		
Head of Department	Councillor X	Citizen
Email Address:		
14 4 1 . Paramara da (ThatA Oan)	a sil a da uda u u a a ludia m far muay	incial action to aliminate acri

Item to be discussed: /That Council adopt a resolution for provincial action to eliminate aerial spraying of glyphosate.

# **Description of Item:**

Following an announcement on July 17, 2025 of the Ontario Ministry of Natural Resources in regards to the aerial spraying of the Gordon Cosens Forest which affects the Municipality of Moonbeam, attached is a resolution to urge the provincial government to take action to end the aerial spraying of glyphosate due to the negative impact on the environment; wildlife; use of land; drinking water; and human health.

# The Corporation of the Township of Moonbeam

WHEREAS, the use of aerial spraying of glyphosate for forestry poses significant biodiversity loss; harmful health affects on wildlife; loss of use of land for recreational, tourism, and hunting/ gathering purposes; water contamination; and concerns about the affects on human health.

- Loss of biodiversity as glyphosate kills broadleaf plants, and reduces habitat diversity. This can also lead to soil erosion due to loss of vegetation and loss of habitat and nutrient sources for wildlife, insects, and aquatic life. Glyphosate promotes monoculture, which reduces forest resilience, and also kills non-targeted species.
- Species such as moose, birds, snowshoe hares, and insects lose their food and shelter due to glyphosate spraying, and the ability to move away from spraying safely has not been adequately studied.
- Sprayed areas can look dead or scorched. The land use for recreation, tourism, and hunting/ gathering can be lost. Future growth of vegetation can be impeded, with an uncertain future for land use. Berries such as blueberries and raspberries are killed after being sprayed;
- Contamination of waterways including rivers, lakes and wetlands by winds carrying glyphosate and potential spills harming aquatic life and ecosystems;
- Contamination of drinking water sources with glyphosate, posing potential human health risks;

- Aerial glyphosate spraying can drift into nearby communities, roads, and waterways. Chronic exposure to glyphosate has suspected negative impact contributing to human health, including endocrine disruption and concerns that it is carcinogenic.
- The need for more comprehensive, long-term solutions that cannot be achieved through isolated municipal efforts;

AND WHEREAS, municipalities have a limited ability to address the issue of the aerial spraying of glyphosate, particularly on crown land, and require provincial leadership and regulation;

AND WHEREAS, the Province of Ontario has a responsibility to protect the environment and public health, and must take action to reduce the harm caused by aerial spraying of glyphosate;

# THEREFORE, BE IT RESOLVED THAT:

- 1. The Municipality of Moonbeam urges the Federal and Provincial Governments to take immediate action to end the aerial spraying of glyphosate.
- 2. The Municipality of Moonbeam calls for the province to form and fund an expert stakeholder advisory committee to advise on the best courses of action to protect the land, vegetation, wildlife, waterways, air and humans from the harmful effects of aerial spraying of glyphosate.
- 3. The Municipality of Moonbeam commits to working with the Province of Ontario and other municipalities to advocate for stronger provincial leadership on aerial spraying of glyphosate.
- 4. The Municipality of Moonbeam directs its staff to actively participate in any provincial initiatives or task forces related to the aerial spraying of glyphosate.

# BE IT FURTHER RESOLVED THAT:

July 21, 2025

A copy of this resolution be forwarded to the following: the Honourable Minister of Environment, Conservation and Parks, the Association of Municipalities of Ontario, and other relevant provincial and regional agencies.

Luc Léonard, Mayor
Brigitte Gravel, Clerk



# THE CORPORATION OF THE TOWNSHIP OF LARDER LAKE

69 FOURTH AVENUE, P. O. BOX 40, LARDER LAKE, ON POK 1L0
PH: 705-643-2158 FAX: 705-643-2311
LARDERLAKE.CA

September 10, 2025

To whom it May Concern:

RE: Resolution #18, September 9, 2025 - Resolution Requesting a Moratorium on Aerial Spraying of Glyphosate in the Timiskaming Forest

Please be advised that at the Township of Larder Lake's Regular Council Meeting held on Tuesday, September 9<sup>th</sup>, 2025, the following resolution was adopted:

Moved by: Councillor Armstrong Seconded by: Councillor Kelly

CARRIED

**WHEREAS** the Province of Ontario, through the Ministry of Natural Resources and Forestry, plans to begin aerial spraying of glyphosate-based herbicides starting on or before August 10th, 2025, in the Timiskaming Forest; and

WHEREAS the Timiskaming Forest covers a significant portion of the Municipality of Larder Lake, and this activity may impact residents and ecosystems; and

**WHEREAS** new scientific evidence published since Health Canada's last assessment of glyphosate in 2017 has linked glyphosate-based end-use products to cancer, metabolic and neurological diseases, reproductive toxicity, and ecosystem harm; and

WHEREAS the Province of Quebec banned the use of glyphosate for forestry purposes in 2001 and replaced aerial herbicide spraying with manual forest thinning as a safer alternative forest management method; and

WHEREAS many residents have expressed concern regarding the potential environmental and public health risks associated with aerial spraying of glyphosate-based herbicides;

**NOW THEREFORE BE IT RESOLVED THAT** the Council of the Municipality of Larder Lake formally requests that the Honourable Mike Harris Jr., Minister of Natural Resources and Forestry, reconsider the planned use of glyphosate-based herbicides in the Timiskaming Forest and suspend the aerial spraying initiative until further independent research and updated risk assessments are completed and reviewed; and

# **BE IT FURTHER RESOLVED THAT** this resolution be forwarded to:

The Honourable Mike Harris Jr., Minister of Natural Resources and Forestry

The Honourable Sylvia Jones, Minister of Health

MPP John Vanthof, Timiskaming-Cochrane

AMO (Association of Municipalities of Ontario)

FONOM (Federation of Northern Ontario Municipalities)

All municipalities within Northeastern Ontario

Sincerely

Crystal Labbe

**CAO/ Clerk Treasurer** 



# Letter of Support - Northern Ontario Resource Development Support (NORDS)

**WHEREAS** the Northern Ontario Resource Development Support (NORDS) pilot program was introduced to help Northern Ontario municipalities address infrastructure pressures resulting from natural resource sector activities

**AND WHEREAS** the program has been well received and has allowed municipalities, such as the Township of The North Shore, to strategically accumulate multi-year allocations in order to support larger-scale infrastructure initiatives critical to community development and economic growth

**AND WHEREAS** the Township of The North Shore recognizes the importance of modern, safe, and efficient infrastructure to support economic growth and industrial competitiveness

**NOW THEREFORE BE IT RESOLVED THAT** Council for the Corporation of the Township of The North Shore strongly urges the Government of Ontario to make the Northern Ontario Resource Development Support (NORDS) program a permanent fixture of its support to Northern municipalities

**AND FURTHER THAT** the Province consider expanding the program eligibility to recognize the significant impact that agricultural equipment and operations have on municipal infrastructure, particularly in rural communities

**AND FURTHER THAT** the Township of The North Shore formally supports the principle of stacking (accumulating) funding from multiple grant and infrastructure programs to advance strategic capital works, and requests continued flexibility from higher levels of government to enable effective financial planning and timely delivery of large-scale municipal infrastructure initiatives

AND FURTHER THAT a copy of this resolution be forwarded to the Minister of Northern Development, the Minister of Agriculture, Food and Agribusiness, the Minister of Infrastructure, the Minister of Natural Resources, Algoma Manitoulin MPP Bill Rosenberg, the Association of Municipalities of Ontario (AMO), the Federation of Northern Ontario (FONOM), Rural Ontario Municipal Association (ROMA) and all Northern Ontario municipalities for their awareness and support.



The Corporation of the City of North Bay

200 McIntyre St. East P.O. Box 360 North Bay, Ontario Canada P1B 8H8 Tel: 705 474-0400 OFFICE OF THE CITY CLERK

Direct Line: (705) 474-0626, ext. 2522

Fax Line: (705) 495-4353 E-mail: veronique.hie@northbay.ca

August 13, 2025

Honourable Greg Rickford Minister of Northern Development Suite 400 160 Bloor Street Toronto, ON M7A 2E6

Dear Hon. Greg Rickford:

This is Resolution No. 2025-279 which was passed by Council at its Regular Meeting held Tuesday, August 12, 2025.

# Resolution No. 2025-279:

"Whereas the Northern Ontario Resource Development Support (NORDS) pilot program was introduced to help Northern Ontario municipalities address infrastructure pressures resulting from natural resource sector activities;

And Whereas the program has been well received and has allowed municipalities, such as the City of North Bay, to strategically accumulate multi-year allocations in order to support large-scale infrastructure initiatives critical to community development and economic growth;

And Whereas the City of North Bay recognizes the importance of modern, safe, and efficient infrastructure to support economic growth and industrial competitiveness;

AND WHEREAS the Seymour Street Widening project from Station Road to Wallace Road, including a signalized intersection, is a critical continuation of the intersection improvement at Hwy 11/17 and Seymour Street, directly supporting a high-value industrial zone;

And Whereas this arterial corridor enables key sectors such as mining, forestry, construction, and manufacturing to receive and ship goods efficiently, impacting markets provincially and beyond;

And Whereas the updated total Seymour Street Widening project budget of approx. \$11 million includes contributions from multiple funding programs such as NORDS (\$2 million) and OCIF (\$4,259,448).

Therefore Be It Resolved That the Council of the City of North Bay strongly urges the Government of Ontario to make the Northern Ontario Resource Development Support (NORDS) program a permanent fixture of its support to Northern municipalities;

And Further Be It Resolved That the Province consider expanding program eligibility to recognize the significant impact that agricultural equipment and operations have on municipal infrastructure, particularly in rural communities;

And Further Be It Resolved That the Council of the City of North Bay formally supports the principle of stacking (accumulating) funding from multiple grant and infrastructure programs to advance strategic capital works, such as the Seymour Street Widening project, and requests continued flexibility from higher levels of government to enable effective financial planning and timely delivery of large-scale municipal infrastructure initiatives;

And Further Be It Resolved That a copy of this resolution be forwarded to the Minister of Northern Development, the Minister of Agriculture, Food and Agribusiness, the Minister of Infrastructure, the Minister of Natural Resources, Nipissing MPP Victor Fedeli, the Association of Municipalities of Ontario (AMO), the Federation of Northern Ontario Municipalities (FONOM), the Northwestern Ontario Municipal Association (NOMA), Rural Ontario Municipal Association (ROMA) and all Northern Ontario municipalities for their awareness and support."

Yours truly,

Veronique Hie Deputy City Clerk

1 chronique file

VH/ck

CC:

Minister of Agriculture, Food and Agribusiness
Minister of Infrastructure
Minister of Natural Resources
Nipissing MPP, Victor Fedeli
Association of Municipalities of Ontario (AMO)
Federation of Northern Ontario Municipalities (FONOM)
Northwestern Ontario Municipal Association (NOMA)
Rural Ontario Municipal Association (ROMA)
Northern Ontario Municipalities



#### Solicitor General

Office of the Solicitor General

25 Grosvenor Street, 18th Floor Toronto ON M7A 1Y6 Tel: 416 326-5000 Toll Free: 1 866 517-0571 Minister.SOLGEN@ontario.ca

#### Solliciteur général

Bureau du solliciteur général

25, rue Grosvenor, 18e étage Toronto ON M7A 1Y6 Tél.: 416 326-5000 Sans frais: 1 866 517-0571 Minister.SOLGEN@ontario.ca



132-2025-3641 By email

September 26, 2025

Dear Heads of Council and Chief Administrative Officers of OPP-Policed Municipalities:

The Ministry of the Solicitor General has undertaken a review of the Ontario Provincial Police (OPP) cost recovery model. I would like to extend my gratitude for your participation and input into this process.

I am writing to inform you that because of the review, regulatory amendments have been made to Ontario Regulation 413/23: Amount Payable by Municipalities for Policing from Ontario Provincial Police under the *Community Safety and Policing Act, 2019*. These amendments are in effect and will inform the 2026 annual billing statement to be issued shortly.

Firstly, an 11 per cent cap is established on the increase in policing costs owed by municipalities for the 2026 calendar year when compared to 2025, excluding the costs related to any service enhancements.

Secondly, a new discounts table will be established in regulation and will apply to the 2026 billing year and going forward. This new discount table introduces a lower eligibility threshold to receive a discount. Municipalities will now receive calls for service and overtime discounts when they are three or more standard deviations from the average calls for service weighted time to property count ratio, rather than the current regulatory threshold of five standard deviations.

The amendments have been approved by Cabinet and have been filed with the Registrar of Regulations. They will be accessed publicly online through the <u>e-Laws page</u> – and will be available here within the next few business days.

The preparation of 2026 annual billing statements is underway and statements are targeted for release in November 2025.

As we undertook this review, we heard loud and clear that greater clarity, predictability and stability in the OPP cost recovery model, and associated billing statements, is critical to municipalities as annual budget processes are undertaken. These amendments were contemplated, and ultimately decided upon, based on those concerns and the direct feedback that we heard from OPP-policed municipalities.

# Page 2

Should you have any questions about the regulatory updates, please reach out to solgeninput@ontario.ca.

Please direct any questions about your annual billing statements to the Crime Prevention and Community Support Bureau at <a href="mailto:opp.municipalpolicing@opp.ca">opp.municipalpolicing@opp.ca</a>

Thank you again for your partnership.

Sincerely,

The Honourable Michael S. Kerzner

Solicitor General

Thursenly Fren

c: Mario Di Tommaso, O.O.M.

Deputy Solicitor General, Community Safety

Ministry of the Solicitor General

Thomas Carrique, C.O.M.

Commissioner, Ontario Provincial Police





October 6, 2025

For Meeting of October 22, 2025

# Council Report

**SUBJECT:** Lauzon Village Road Culvert Replacement

**RECOMMENDATION:** That Council receive the Lauzon Village Road Culvert Replacement as information.

# Information:

At the Regular Council meeting of October 1, a report on the Lauzon Village Road Culvert Replacement was presented for Council's consideration. Council requested further information which is contained in this report.

In Fall 2024, the large Culvert on Lauzon Village Road had a blockage. While a contractor was able to remove the blockage at that time, it was reported that this culvert was getting to the point where it needed to be replaced or be at risk of collapse. At that time, Public Works requested written quotes from area contractors and the matter was forwarded to the 2025 capital budget deliberations.

Three area contractors were contacted for written quotes. Both Beamish Construction and JI Enterprises noted that they could not commit to completing this project but verbally estimated that this project would be \$75,000 and \$72,000 respectively. Leroy Construction provided a written quote via email with the pricing being \$60,800 or \$67,050 depending on the type of culvert that is used. Both of these are before HST.

Policy P4, Procurement of Goods or Services, Section 10.1 states:

Exemption from this policy is granted in circumstances where there is only one supplier available and no alternative or substitute exists and/or where there is a statutory monopoly on the product or service."

Of the three area contractors, only one was available so this section of the policy was deemed to apply. Further, the price quoted was lower than the verbal valuations of the project provided by the other two when they advised they could not commit to completing the project.

While there are some inconsistencies in the policy regarding who is responsible, Section 2.1 notes that the Treasurer shall be responsible for the execution of this policy. Given that the project was approved by Council in the annual budget, that on numerous occasions, Council was informed of the need of the project and the estimated cost, even

after approval of the budget, and that there was only one area contractor who could commit to this project, it is my opinion that Section 10.1 does apply and this project is exempt from this policy. Further, value for money can be demonstrated as the value of the project is lower than estimates provided by the other area contractors that could not commit to the project completion.

The written notes based on phone calls and the estimate for the project have been attached to this report for Council's information.

Respectively Submitted Craig Davidson Interim Treasurer





Atlantic Industries Limited
We Support You.

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# **Matt Simon**

om:

Matt Simon

ent:

Tuesday, October 29, 2024 10:14 AM

To:

bruce@leroyconstruction.ca mandy@leroyconstruction.ca

Cc: Subject:

RE: Lauzon Village Road Culvert

Thank you for the quote.

Matt Simon Public Works Fire Chief Bylaw Township of the North Shore 705-849-2213 ext. 201

Individuals who submit any form of written correspondence or information to the Township of The North Shore should be aware that what is submitted may be forwarded to the Municipal Council and the Clerk if there is a direct relevance or impact to the Township of The North Shore and its business. Any personal information contained in the submitted communications may become part of the public record and made available to the public through the Council Agenda process or that of a Committee of Council or a Local Board.

From: bruce@leroyconstruction.ca <bruce@leroyconstruction.ca>

ent: Tuesday, October 29, 2024 8:37 AM

ro: Matt Simon <mattsimon@townshipofthenorthshore.ca>

**Cc:** mandy@leroyconstruction.ca **Subject:** Lauzon Village Road Culvert

Good morning Matt.

We offer the following for your consideration to replace the culvert as requested:

- supply traffic control as per OTM Book 7 (2022)
- supply all required equipment and labour
- supply required granular material
- supply required material for guide rail replacement
- locates included
- supply required CSP or HDPE

Lump sum with using CSP: \$60800.00 +(HST)

amp Sum with using HDPE: \$67050.00 +(HST)

Thank you for the opportunity to provide this quotation.

Bruce Brisbois
Vice President
office 705-356-1015
cell 705-849-7648
bruce@leroyconstruction.ca







Resolution #

MAYOR or CHAIR or (Acting)

# PO Box 108, Algoma Mills, ON POR 1A0 (705) 849-2213 (705) 461-1821

REGULAR COUNCIL MEETING

DEFEATED DEFERRED	CARRIED	V	C	m	
Recorded Vote : (Y) ea, (N) ay, Ward 1	Ward 2	Ward 3	At Large	Mayor	
Seat Vacated: Y N	Recorde	d Vote Reque	ested by :		_
Conflict of Interest disclosed by: Ward 1	Ward 2	Ward 3		Mayor	_
BE IT RESOLVED: That Council for Shore receive the report regarding to information purposes.  Shore receive the report regarding the receive the receive the receive the report receive the report receive the r	Ward 2	Village Ros Sterff Cot to Source Intelled	At Large	placement, for vide addition expense of months of the model of the mod	.01
MOVED BY: R. Green		SECONE	DED BY:	isimon	
MEETING DATE: October 1st, 2025		AGENDA	TITEM(S):	19	

DEFERRED

DEFEATED

# **BY-LAW NO: 25-31**

# Being a bylaw to adopt the Accessibility Policy for The Corporation of the Township of The North Shore

WHEREAS Section 5(1) of the Municipal Act S.O. 2001, c.25, as amended, grants that the powers of a municipality shall be exercised by its Council;

AND WHEREAS Section 5(3) of the Municipal Act 2001 S.O. 2001, c.25, as amended, provides that a municipal power, including a municipality's capacity, rights, powers and privileges under section 9, shall be exercised by by-law unless the municipality is specifically authorized to do otherwise;

AND WHEREAS Section 5(4) subsections (1) to (3) of the Municipal Act S.O. 2001, c.25, as amended, apply to all municipal powers, whether conferred by this Act or otherwise;

AND WHEREAS the Council of the Corporation of the Township of the North Shore deems it appropriate to adopt an Accessibility Policy;

NOW THEREFORE THE COUNCIL OF THE CORPORATION OF THE TOWNSHIP OF THE NORTH SHORE HEREBY ENACTS AS FOLLOWS:

- 1. That the Accessibility Policy hereto as Schedule "A" be adopted.
- 2. That Schedule "A" be declared to form part of this by-law.
- This By-Law shall come into force and take effect on the date of passing thereof and its short title is "Accessibility Policy By-Law"

READ A FIRST, SECOND AND THIRD TIME, ENACTED AND FINALLY PASSED THIS 22<sup>nd</sup> DAY OF OCTOBER 2025.

Tony Moor, Mayor	

# THE CORPORATION OF THE TOWNSHIP OF THE NORTH SHORE

#### POLICY MANUAL

SUBJECT: POLICY TITLE:

Best Practices and Procedures Accessibility Policy

POLICY SECTION: **POLICY NO:** 1

EFFECTIVE DATE: **ENACTED BY:** Resolution August 4, 2021

October 1, 2025 Resolution, By-Law 25-31 **ENACTED BY:** AMENDED DATE:

#### Statement of Organizational Commitment

The Township of The North Shore is committed to ensuring equal access and participation for people with disabilities. We are committed to treating people with disabilities in a way that allows them to maintain their dignity and independence. We believe in integration, and we are committed to meeting the needs of people with disabilities in a timely manner. We will do so by removing and preventing barriers to accessibility and meeting our accessibility requirements under the Accessibility for Ontarians with Disabilities Act and Ontario's accessibility laws.

The Township of The North Shore is committed to meeting its current and ongoing obligations under the Ontario Human Rights Code respecting non-discrimination.

The Township of The North Shore understands that obligations under the Accessibility for Ontarians with Disabilities Act, 2005 (AODA) and its accessibility standards do not substitute or limit its obligations under the Ontario Human Rights Code or obligations to people with disabilities under any other law.

The Township of The North Shore is committed to excellence in serving and providing goods, services or facilities to all customers including people with disabilities.

Our accessible customer service policies are consistent with the principles of independence, dignity, integration and equality of opportunity for people with disabilities.

#### Training

We are committed to training all staff and volunteers in accessible customer service, other Ontario's accessibility standards and aspects of the Ontario Human Rights Code that relate to persons with disabilities.

In addition, we will train:

- a) All persons who participate in developing the organization's policies, and
- b) All other persons who provide goods, services or facilities on behalf of the organization.

Training of our employees and volunteers on accessibility relates to their specific roles.

#### Training includes:

- Purpose of the Accessibility for Ontarians with Disabilities Act, 2005 and the requirements of the Customer Service Standards.
- Our policies related to the Customer Service Standards.
- How to interact and communicate with people with various types of disabilities.
- How to interact with people with disabilities who use an assistive device or require the assistance of a service animal or a support person.
- How to use the equipment or devices available on-site or otherwise that may help with providing goods, services or facilities to people with disabilities. N/A
- What to do if a person with a disability is having difficulty in accessing our organization's goods, services
  or facilities.

We train every person as soon as practicable after being hired and provide training in respect of any changes to the policies.

We maintain records of the training provided including the dates on which the training was provided and the number of individuals to whom it was provided.

# **Assistive Devices**

People with disabilities may use their personal assistive devices when accessing our goods, services or facilities.

In cases where the assistive device presents a significant and unavoidable health or safety concern or may not be permitted for other reasons, other measures will be used to ensure the person with a disability can access our goods, services and facilities.

We ensure that our staff are trained and familiar with various assistive devices we have on site or that we provide that may be used by customers with disabilities while accessing our goods, services or facilities. N/A

#### Communication

We communicate with people with disabilities in ways that take into account their disability.

We will work with the person with disabilities to determine what method of communication works for them.

#### Service Animals

We welcome people with disabilities and their service animals. Service animals are allowed on the parts of our premises that are open to the public and third parties.

When we cannot easily identify that an animal is a service animal, our staff may ask for documentation from a regulated health professional that confirms the person needs the service animal for reasons relating to their disability.

A service animal can be easily identified through visual indicators, such as when it wears a harness or a vest, or when it helps the person perform certain tasks.

A regulated health professional is defined as a member of one of the following colleges:

- College of Audiologists and Speech-Language Pathologists of Ontario
- College of Chiropractors of Ontario
- · College of Nurses of Ontario
- College of Occupational Therapists of Ontario
- College of Optometrists of Ontario
- College of Physicians and Surgeons of Ontario
- College of Physiotherapists of Ontario
- College of Psychologists of Ontario
- College of Registered Psychotherapists and Registered Metal Health Therapists of Ontario

If service animals are prohibited by another law, we will do the following to ensure people with disabilities can access our goods, services or facilities:

- Explain why the animal is excluded
- Discuss with the customer another way of providing goods, services or facilities.

All residents living within the Township of The North Shore are required to apply for and renew a license and tag for their service animal each year. No fee shall be charged for a license or tag for an identified service animal.

#### Support Persons

A person with a disability who is accompanied by a support person will be allowed to have that person accompany them on our premises.

In certain cases, this organization might require a person with a disability to be accompanied by a support person for the health or safety reasons of:

- The person with a disability
- Others on the premises

Before making a decision, this organization will:

- Consult with the person with a disability to understand their needs
- Consider health or safety reasons based on available evidence
- Determine if there is no other reasonable way to protect the health or safety of the person or others on the premises

# Notice of Temporary Disruption

In the event of a planned or unexpected disruption to services or facilities for customers with disabilities, this organization will notify customers promptly. This clearly posted notice will include information about the reason for the disruption, its anticipated length of time, and a description of alternative facilities or services, if available.

The notice will be made publicly in the following ways:

Municipal Office Building Door Website (if possible) Township of The North Shore Facebook page (if possible)

#### **Feedback Process**

The Corporation of the Township of The North Shore welcomes feedback on how we provide accessible customer service. Customer feedback will help us identify barriers and respond to concerns.

Feedback may be provided in the following ways:

Accessible Customer Service Feedback Form

All feedback, including complaints, will be handled in the following manner:

Feedback will be directed to the Municipal Clerk

Customers can expect to hear back within 10 days.

The Corporation of the Township of The North Shore ensures our feedback process is accessible to people with disabilities by providing or arranging for accessible formats and communication supports, on request.

# Notice of Availability of Documents

The Corporation of the Township of The North Shore notifies the public that documents related to accessible customer service, are available upon request by posting a notice in the following location(s)/Way(s):

Website
Bulletin Boards (3)
Newsletter included with Property Tax bills
Township of The North Shore Facebook page

The Corporation of the Township of The North Shore will provide these documents in an accessible format or with communication support, on request. We will consult with the person making the request to determine the suitability of the format or communication support. We will provide the accessible format in a timely manner and, at no additional cost.

#### Self-service Kiosks

We will incorporate accessibility features/consider accessibility for people with disabilities when designing, procuring or acquiring self-service kiosks.

# **Procurement**

We incorporate accessibility criteria and features when procuring or acquiring goods, services or facilities, including self-service kiosks. If it is not possible and practical to do so, we will provide an explanation upon request.

# Information and Communications

We have a process for receiving and responding to feedback and the process is accessible to persons with disabilities upon request.

We communicate with people with disabilities in ways that take into account their disability. When asked, we will provide information about our organization and its services, including public safety information, in accessible formats or with communication supports.

- a) In a timely manner, taking into account the person's accessibility needs due to disability, and
- b) At a cost that is no more than the regular cost charged to other persons.

We will consult with the person making the request in determining the suitability of an accessible format or communication support. If the organization determines that information or communications are unconvertible, the organization shall provide the requestor with:

- a) An explanation as to why the information or communications are unconvertible; and
- b) A summary of the unconvertible information or communications.

We notify the public about the availability of accessible formats and communications supports by posting on our website, bulletin boards, the newsletter included with Property Tax bills, and the Township of The North Shore Facebook page.

We will also meet internationally recognized Web Content Accessibility Guidelines (WCAG) 2.0 Level AA website requirements in accordance with Ontario's accessibility laws.

#### **Employment**

We notify employees, job applicants and the public that accommodations can be made during recruitment and hiring. We notify job applicants when they are individually selected to participate in an assessment or selection process that accommodations are available upon request. We consult with the applicants and provide or arrange for suitable accommodation.

We notify successful applicants of policies for accommodating employees with disabilities when making offers of employment.

We notify staff that supports are available for those with disabilities as soon as practicable after they begin their employment. We provide updated information to employees whenever there is a change to existing policies on the provision of job accommodation that take into account an employee's accessibility needs due to a disability.

We will consult with employees when arranging for the provision of suitable accommodation in a manner that takes into account the accessibility needs due to disability. We will consult with the person making the request in determining the suitability of an accessible format or communication supports specifically for:

- a) Information that is needed in order to perform the employee's job; and
- b) Information that is generally available to employees in the workplace.

Where needed, we will also provide customized emergency information to help an employee with a disability during an emergency. With the employee's consent, we will provide workplace emergency information to a designated person who is providing assistance to that employee during an emergency.

We will provide the information as soon as practicable after we become aware of the need for accommodation due to the employee's disability.

We will review the individualized workplace emergency response information:

- a) When the employee moves to a different location in the organization;
- b) When the employee's overall accommodations needs or plans are reviewed; and
- c) When the employer reviews its general emergency response policies.

We have a written process to develop individual accommodation plans for employees.

We have a written process for employees who have been absent from work due to a disability and require disability-related accommodations in order to return to work.

# **Design of Public Spaces**

We will meet accessibility laws when building or making changes to public spaces. Our public spaces include:

Outdoor public eating areas
Outdoor play spaces
Accessible off-street parking
Accessible on-street parking
Service-related elements like a service counter.

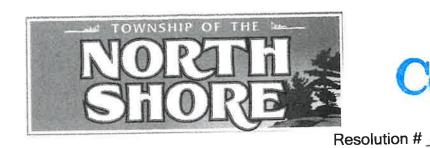
#### Transportation

Not Applicable

# Changes to Existing Policies

Any policies of this organization that do not respect and promote the principles of dignity, independence, integration and equal opportunity for people with disabilities will be modified or removed.

This document is publicly available. Accessible formats are available upon request.





PO Box 108, Algoma Mills, ON POR 1A0 (705) 849-2213 (705) 461-1821

	REGULAR COUNCIL MEETING	71
MEETING DATE: October 1st, 2025	AGENDA ITEM(S):	
MOVED BY: R. Green	SECONDED BY:	T.Simon

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore receive the staff report as presented for consideration, and that Council review and approve the proposed amendments to the Accessibility Policy.

Conflict of Interest disc	closed by :	Ward 1	Ward 2	Ward 3	At Large	Mayor
Seat Vacated: Y	N		Recorde	d Vote Reque	ested by :	
Recorded Vote : (Y) ea	(N) ay,	Ward 1	Ward 2	Ward 3	At Large	Mayor
DEFEATED	DEFERRED		CARRIED	V		m
					BALL VAD	CHAIR or (Acting)

MAYOR or CHAIR or (Acting)

#### **BY-LAW 25-32**

# THE CORPORATION OF THE TOWNSHIP OF THE NORTH SHORE

Being a bylaw to confirm the proceedings of Council at its Regular Council Meeting of October 22<sup>nd</sup>, 2025.

The Council of the Corporation of the Township of The North Shore hereby enacts as follows:

WHEREAS Section 5(3) of the *Municipal Act*, 2001, S. O. 2001, c.25, as amended requires municipal Council to exercise a municipal power including a municipality's capacity, rights, powers and privileges under Section 9, by by-law unless the municipality is specifically authorized to do otherwise;

AND WHEREAS the Corporation of the Township of the North Shore deems it desirable to confirm the proceedings of Council at its Regular Council Meeting of October 22<sup>nd</sup>, 2025.

NOW THEREFORE the Council of the Corporation of the Township of the North Shore hereby enacts as follows:

- 1. That each motion, resolution, and other action passed and taken by the Council at its Regular Council meeting of October 22<sup>nd</sup>, 2025, is hereby adopted, and ratified and confirmed.
- 2. The Head of Council and the proper officers of the Corporation of the Township of the North Shore are hereby authorized and directed to do all things necessary to give effect to the said action or to obtain approval where required and except where otherwise provided, the Mayor and the Clerk, or if absent, the designate, are hereby directed to affix the Corporate Seal of the Municipality to all such documents.

READ A FIRST, SECOND AND THIRD TIME ENACTED AND FINALLY PASSED THIS 22<sup>nd</sup> DAY OF OCTOBER 2025.