



Agenda

Regular Meeting of Council
Corporation of the Township of The North Shore
Wednesday, May 7th, 2025
6:00 PM

Township of the North Shore is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://us02web.zoom.us/j/82847414481?pwd=wH3zTX6dLiAryAqb23ekVvDu6TAuij.1>

Meeting ID: 828 4741 4481

Passcode: 171169

This meeting is being held in a Hybrid setting. Attendees may choose to attend via ZOOM or in person in the Municipal Office Council Chambers located at 1385 Highway 17, Algoma Mills.

1. CALL TO ORDER
2. APPROVAL OF AGENDA
3. DISCLOSURES OF PECUNIARY INTEREST
4. PRESENTATIONS/DELEGATION
 - A) Presentation - HNCEA - Cynthia Campbell - Municipal Membership
5. ADOPTION OF MINUTES
 - a) Minutes of the Regular meeting of April 16th, 2025
 - b) Minutes of the Special meeting of April 29th, 2025
6. COUNCIL MEMBERS REPORT
 - a) Councillor Tracey Simon - OPP Board meeting, Recreation Committee
7. REPORTS AND MOTIONS OF MUNICIPAL STAFF, COMMITTEES, AND COMMUNICATIONS
 - a) Letter from the Fire Chief - 2025 North Shore Fire Fighter Challenge
 - b) Landfill - Identification Requirements for waste disposal
 - c) Canada Day 2025 Grant approval
 - d) Cameco Cares Day 2025
 - e) Scent Free Workplace Policy
 - f) Five Fires OPP Detachment Board - Township of The North Shore Budget Contribution for 2025 Membership Fees
 - g) Proclamation - Moose Hide Campaign Day 2025 - May 15 2025
 - h) Draft Budget

- i) AECOM Workplan and Cost Estimate - 2025 Activities for the Serpent River Waste Disposal Site

Consent Agenda

- a) Ontario's Litter Clean up Guide

8. OLD BUSINESS (INCLUDES THE FOLLOWING WRITTEN LETTERS/REPORTS

9. INTRODUCTION, READING AND CONSIDERATION OF BY-LAWS

10. NOTICES OF MOTION

11. QUESTION PERIOD

12. CLOSED SESSION

To move to Closed Session pursuant to Section 239 (2) of the Municipal Act, to consider:

- (b) personal matters about an identifiable individual, including municipal or local board employees
- (d) labour relations or employee negotiations
- (e) litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board
- (f) advice that is subject to solicitor-client privilege, including communications necessary for that purpose
- (h) information explicitly supplied in confidence to the municipality or local board by Canada, a province or territory or a Crown agency of any of them
- (k) a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board

Closed session meeting attendance by: Township of The North Shore Municipal Council, Clerk, Interim Treasurer

For the purpose of legal and human resource matters

13. REPORT FROM CLOSED SESSION

14. CONFIRMATORY BY-LAW

By-law 25-19 being a by-law to confirm the proceedings of Council at its meeting held May 7th, 2025, be read a first, second and third time enacted and passed.

15. ADJOURNMENT



HNCEA Membership

UNLOCKING REGIONAL PROSPERITY

Building Partnerships, Driving Growth



WHAT HNCEA OFFERS

YOUR PARTNER IN ECONOMIC DEVELOPMENT

- **Increased Visibility for All**
Showcase your community and initiatives on the HNCEA platform to reach a wider audience.
- **Collaborative Projects**
Strengthen regional impact by driving tourism, investment readiness, and economic growth together.
- **Exclusive Networking Opportunities**
Connect with key decision-makers, industry leaders, and funding partners.
- **Grant Writing & Strategic Planning Support**
Leverage expertise to secure funding and develop impactful projects for multi-community initiatives.
- **Recognition & Advocacy**
Celebrate community achievements and ensure your region's priorities are heard at a broader level.





Expertise That Drives Regional Growth

BOARD OF DIRECTORS

Community-Guided. Regionally Rooted. Strategically Aligned.

- Accomplished leaders from across the region.
- Proven expertise in governance, policy, and advocacy.
- Deep understanding of rural priorities and opportunities.
- Skilled at cross-sector collaboration—First Nations, municipal, nonprofit, and private.
- Committed to inclusive, sustainable development that puts people first.

STAFF

Hands-On Leadership. Action-Oriented Results.

- Experienced economic development practitioner.
- Track record of success in business development, municipal growth, and community capacity-building
- Cross-sector insight—bridging the corporate, nonprofit, and government landscape
- Project execution from idea to impact.
- Strategic communicator and trusted connector.

HNCEA: Where local leadership meets regional vision.

Expertise That Drives Regional Growth



Serpent River First Nation



Small Fee, BIG IMPACT!



Real Results. Real Impact. In 2024..

- ✓ 90+ businesses & organizations supported
- ✓ 1,400+ attendees at major economic & tourism events
- ✓ 45 participants in regional tourism initiatives
- ✓ New business directory & website launched for exposure
- ✓ 22+ businesses received hands-on succession planning support
- ✓ 67 attendees at Grant Writing Virtual Forum
- ✓ 16 presenters at Funders Forums



BENEFITS FOR MUNICIPALITIES AND FIRST NATIONS

Delivering Real Value for Your Community



✓ Maximize Impact Without Added Workload

HNCEA takes the lead on regional projects, allowing your staff to stay focused on local priorities.

✓ Unlock More Funding Opportunities

Grant applications always want partnerships and **letters of support**! HNCEA can build those in!

✓ Elevate Your Leadership & Influence

Be part of high-profile initiatives that highlight your community's role in shaping the region's future.



AN INVESTMENT IN GROWTH

Why Join HNCEA?

1. Flat Fee, Real Value

\$500 membership fee gets you expert grant writing support from local sources - worth \$1,000's in consulting fees alone.

2. Collaborate with Purpose

We reduce duplication and bring partners together for stronger, faster impact.

3. Fuel Regional Growth

Tap into funding streams, shared strategies, and meaningful regional initiatives.

✓ **One flat fee. No tiers. Just impact.**





JOIN US TODAY

- Membership is an investment in your community's future.
- Unlock funding, partnerships, and opportunities with HNCEA.
- Contact us today to discuss membership and get started!





THANK YOU

Want to collaborate? Let's connect.
✉ info@hncea.ca | 🌐 www.hncea.ca



5a



Minutes

Regular Council Meeting
Township of the North Shore
Wednesday, April 16th, 2025
6:00 p.m.
Hybrid Meeting

ATTENDANCE

Council: Tony Moor - Mayor
Richard Welburn - Ward 1 - electronic
Len Menard - Ward 2
Tracey Simon - Ward 3
Robin Green - Councillor at Large

Staff: Matt Simon, Public Works Manager/Fire Chief - *left meeting at 7:49 PM*
Rachel Schneider, Municipal Clerk/Deputy Treasurer
Craig Davidson - Interim Treasurer

CALL TO ORDER

The Mayor called the meeting to order at 6:00 p.m.

APPROVAL OF AGENDA

RESOLUTION #25-74

Moved by: T. Simon

Seconded by: L. Menard

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore approves the agenda as circulated

CARRIED

DISCLOSURES OF PECUNIARY INTEREST

PRESENTATIONS/DELEGATION

ADOPTION OF MINUTES

a) Minutes for the Regular meeting of March 5th, 2025

RESOLUTION #25-75

Moved by: R. Green

Seconded by: T. Simon

BE IT RESOLVED: That Council of the Corporation of the Township of the North Shore approve the minutes of the March 5th, 2025, Regular Council meeting

CARRIED

COUNCIL MEMBERS REPORT

- a) Mayor Moor - Duties and Long-Range Planning

RESOLUTION #25-76

Moved by: L. Menard

Seconded by: R. Green

BE IT RESOLVED That Council for the Corporation of the Township of The North Shore receive the Council Member Report from Mayor Moor for information purposes.

CARRIED

REPORTS AND MOTIONS OF MUNICIPAL STAFF, COMMITTEES AND COMMUNICATION

- a) Procedure By-Law Amendment - Town Hall Meetings

RESOLUTION #25-77

Moved by: T. Simon

Seconded by: R. Green

BE IT RESOLVED That Council for the Corporation of the Township of The North Shore receive the report as presented regarding proposed amendments to the Township of The North Shore Procedure By-Law, and that Council approve the proposed addition of wording regarding Town Hall Meetings

CARRIED

- b) Integrity Commissioner Inquiry Protocol - Disclosure of Names

RESOLUTION #25-78

Moved by: L. Menard

Seconded by: R. Green

BE IT RESOLVED that Council for the Corporation of the Township of The North Shore receive the staff report as presented for consideration, that Council direct the Clerk to keep the current wording in the Township of The North Shore Integrity Commissioner Inquiry Protocol regarding confidentiality and Bad Faith requests, and that Council approves to exclude any language that would require the disclosure of the names of individuals who have submitted complaints as described in Section 9. Bad Faith Requests, of the Township of The North Shore Integrity Commissioner Inquiry Protocol.

CARRIED

- c) Blind River Curling Club - Request for Donation

RESOLUTION #25-79

Moved by: T. Simon

Seconded by: R. Green

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore receive the staff report as presented for consideration, that Council approve the donation to the Blind River Curling Club in the amount of \$500.

CARRIED

- d) SCF Extension Request

RESOLUTION #25-80

Moved by: T. Simon

Seconded by: L. Menard

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore receive the report as presented for consideration, and that Council direct Staff to make application to the SCF program to extend the last date of project SCF-073 to September 30, 2027.

CARRIED

- e) Council Representative - Property Standards Appeals Committee

The Mayor called a Recess at 6:20 PM

L. Menard exited Council Chambers at 6:20 PM

M. Simon exited Council Chambers at 6:20PM

R. Schneider exited Council Chambers at 6:20 PM and returned at 6:23 PM

L. Menard returned to Council Chambers at 6:24 PM

M. Simon returned to Council Chambers at 6:24 PM

The Mayor resumed the meeting at 6:24 PM

RESOLUTION #25-81a

Moved by: L. Menard

Seconded by: T. Simon

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore receive the staff report for consideration, and that Council appoint a new member of Council to the Property Standards Appeals Committee as the Council Representative for the remainder of the 2022-2026 Council term

With that person being Councillor Richard Welburn

DEFEATED

RESOLUTION #25-81b

Moved by: T. Simon

Seconded by: L. Menard

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore receive the staff report for consideration, and that Council appoint a new member of Council to the Property Standards Appeals Committee as the Council Representative for the remainder of the 2022-2026 Council term

With that person being Councillor Len Menard

CARRIED

- f) Interim Tax Levy

RESOLUTION #25-82

Moved by: R. Green

Seconded by: L. Menard

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore receive the staff report as presented regarding the Interim Tax Levy for information purposes.

CARRIED

- g) Surplus Equipment

RESOLUTION #25-83

Moved by: L. Menard

Seconded by: R. Welburn

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore receive the staff report as presented regarding surplus equipment, that Council declare the equipment listed in the report, with the exception of the LaFrance Rescue Unit 95, as surplus to the municipal need, and that Council direct Staff to advertise for sale with the reserve bids as noted.

CARRIED

h) Draft Budget

RESOLUTION #25-84

Moved by: R. Green

Seconded by: T. Simon

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore receive the staff report as presented regarding the Draft Budget and that Council direct staff to prepare a Draft Tax Rate By-Law based on the Budget presentation on April 16, 2025 (as amended) for consideration at the next meeting of Council

DEFERRED

i) Notice of Grant Approval - North Shore War Memorial

RESOLUTION #25-85

Moved by: T. Simon

Seconded by: R. Green

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore receive the report advising of approval of the Township of the North Shore War Memorial project in the amount of \$7,500 for information purposes.

CARRIED

j) Quarterly Reports - First Quarter 2025 - Administration, Fire Department and Public Works

RESOLUTION #25-86

Moved by: T. Simon

Seconded by: R. Green

BE IT RESOLVED That Council for the Corporation of the Township of The North Shore receive the 1st Quarter reports for 2025 for Administration, Public Works and the Fire Department for information purposes.

CARRIED

k) Request from Wilson's Market

RESOLUTION #25-87

Moved by: L. Menard

Seconded by: T. Simon

WHEREAS Council for the Corporation of the Township of The North Shore received a request from the owners of Wilson's Market for approval for the operation of an LCBO Agency and Convenience Outlet on the following holidays:

- Family Day
- Good Friday
- Easter Sunday
- Victoria Day
- Canada Day
- Labour Day
- Thanksgiving Day

AND WHEREAS Council has no objections to the operation of a LCBO Agency and Convenience Outlet on the specified days;

AND NOW THEREFORE BE IT RESOLVED that the Municipality provide a letter of approval to Wilson's Market.

CARRIED

l) Cemetery Committee Recommendation to Council - Pre Budget Approval Purchases

RESOLUTION #25-88

Moved by: T. Simon

Seconded by: R. Green

BE IT RESOLVED That Council for the Corporation of the Township of The North Shore approves the Cemetery Committee recommendation to approve up to \$500.00 for the purchase of potting soil, flowers etc. before the 2025 budget is passed.

CARRIED

m) Cemetery Committee Recommendation to Council - Bench Purchase

RESOLUTION #25-89

Moved by: R. Green

Seconded by: R. Welburn

BE IT RESOLVED That Council for the Corporation of the Township of The North Shore approves the Cemetery Committee recommendation to approve the purchase of a curved bench from Elliot Lake Monuments in the amount of \$2000.00

CARRIED

n) 2024 Integrity Commissioner Services Annual Report - Cunningham Swan

RESOLUTION #25-90

Moved by: R. Green

Seconded by: L. Menard

BE IT RESOLVED: That Council of the Corporation of the Township of The North Shore receive the 2024 Integrity Commissioner Services Annual Report for information purposes, and that Council approves to make the report available to the public by adding the report to the Township's website, and by providing a copy of the report to the public upon written request.

CARRIED

n) 2024 Canada Summer Jobs Grant Approval

RESOLUTION #25-91

Moved by: R. Green

Seconded by: T. Simon

BE IT RESOLVED: That Council of the Corporation of the Township of The North Shore receive the 2025 Summer Student Funding report for consideration, that Council approve the hiring of two (2) students for eight (8) weeks of summer employment, and that Council authorize the Clerk to sign the Agreement with Canada Summer jobs.

CARRIED

Consent Agenda

a) Municipal Office Closure - Good Friday and Easter Monday

b) 1st Clean up week of 2025

RESOLUTION #25-92

Moved by: L. Menard

Seconded by: R. Green

BE IT RESOLVED That Council receive item a and b of the April 16th, 2025, Consent Agenda for information purposes.

CARRIED

OLD BUSINESS

INTRODUCTION, READING, AND CONSIDERATION OF BY-LAWS

- a) By-Law 25-15 being a by-law to amend the Procedure By-Law No. 19-13

RESOLUTION #25-93

Moved by: T. Simon

Seconded by: L. Menard

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore approve By-Law 25-15 being a by-law to amend the Procedure By-Law No. 19-13 for the Corporation of the Township of The North Shore. be read a first, second and third time enacted and passed.

CARRIED

- b) By-Law 25-16 being a by-law to approve a Petitions Policy for the Corporation of the Township of The North Shore.

RESOLUTION #25-94

Moved by: T. Simon

Seconded by: R. Green

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore approve By-Law 25-16 being a by-law to approve a Petitions Policy for the Corporation of the Township of The North Shore. be read a first, second and third time enacted and passed.

CARRIED

NOTICES OF MOTION

Nil

QUESTION PERIOD

Per the Township of The North Shore Procedure By-Law, (Section 6.5.2.17) *"Questions and answers will be noted in the meeting's minutes in general terms"*

There were 3 questions asked during the Question Period of the April 16th, 2025, meeting:

Question 1:

Name of Resident/Member of the Public - Melody Rose

Ward of property/residence - Ward 3

Question asked (in general terms) - Will council consider and commit to put more/money on current budget money towards Riverview Road in 2026 as Handi Spot has also been mentioned also needs work to be done.

Answer given by Council (in general terms) - The Mayor says Council can commit to looking into that.

Question 2,3:

Name of Resident/Member of the Public - Janice Gamble

Ward of property/residence - Ward 1

Question asked (in general terms) - Is there a date of when first Town Hall Meeting will be? Will there be a guarantee our questions will be answered?

Answer given by Council (in general terms) - The Mayor allows for the Clerk to provide the date of July 30th and provide explanation of the timeline listed in the policy. The Clerk offers to send the policy and information to Janice Gamble. The Mayor explains Council will do their best to answer questions.

CLOSED SESSION

RESOLUTION #25-95

Moved by: L. Menard

Seconded by: T. Simon

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore move to Closed Session pursuant to Section 239 (2) of the Municipal Act, to consider:

- (b) personal matters about an identifiable individual, including municipal or local board employees
- (d) labour relations or employee negotiations
- (e) litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board
- (f) advice that is subject to solicitor-client privilege, including communications necessary for that purpose
- (h) information explicitly supplied in confidence to the municipality or local board by Canada, a province or territory or a Crown agency of any of them
- (k) a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board

Closed session meeting attendance by: Township of The North Shore Municipal Council, Clerk, Interim Treasurer

For the purpose of legal and human resource matters

CARRIED

M. Simon left the meeting at 7:49 PM

The Mayor called a Recess at 7:49 PM

T. Simon exited Council Chambers at 7:49 PM

R. Green exited Council Chambers at 7:50 PM

L. Menard exited Council Chambers at 7:50 PM

T. Moor exited Council Chambers at 7:50 PM

R. Schneider exited Council Chambers at 7:51 PM

T. Moor returned to Council Chambers at 7:51 PM

R. Schneider returned to Council Chambers at 7:52 PM

T. Simon returned to Council Chambers at 7:53 PM

L. Menard returned to Council Chambers at 7:54 PM

R. Green returned to Council Chambers at 7:54PM

The Mayor resumed the meeting at 7:55 PM

REPORT FROM CLOSED SESSION

RESOLUTION #25-96

Moved by: L. Menard

Seconded by: T. Simon

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore arise from Closed Session at 8:27 PM and report as follows: Council gave direction to the Mayor and Clerk regarding the legal and human resources matters

A recorded vote was requested by Councillor Welburn.

Results:

Councillor R. Green - Yea

Councillor L. Menard - Yea

Councillor T. Simon - Yea

Councillor R. Welburn - Yea

Mayor T. Moor - Yea

CARRIED

CONFIRMATORY BY-LAW

RESOLUTION # 25-97

Moved By: T. Simon

Seconded By: R. Green

BE IT RESOLVED: That the Council of the Corporation of the Township of The North Shore hereby approve By-Law No. 25-17, Being a By-Law to Confirm the Proceedings of Council at its Regular meeting held April 16th, 2025, be read a first, second and third time, enacted and passed.

CARRIED

ADJOURNMENT

RESOLUTION # 25-98

Moved By: L. Menard

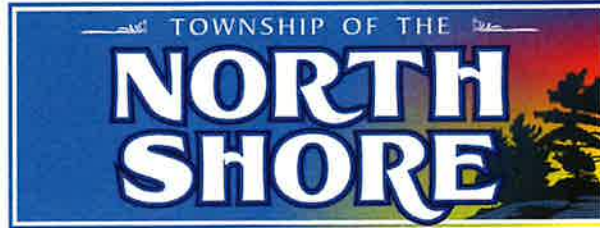
Seconded By: T. Simon

BE IT RESOLVED: That the Corporation of the Township of The North Shore Regular Council meeting of April 16th, 2025, do now adjourn at 8:29 PM to meet again on the 7th day of May 2025 at 6:00 p.m., or at the call of the Chair.

CARRIED

Tony Moor, Mayor

Rachel Schneider, Clerk/Deputy Treasurer



Minutes

Special Council Meeting
Township of the North Shore
Tuesday, April 29th, 2025
6:00 p.m.
Hybrid Meeting

ATTENDANCE

Council: Tony Moor - Mayor
Richard Welburn - Ward 1 - electronic
Len Menard - Ward 2
Tracey Simon - Ward 3
Robin Green - Councillor at Large

Staff: Matt Simon, Public Works Manager/Fire Chief
Rachel Schneider, Municipal Clerk/Deputy Treasurer
Craig Davidson - Interim Treasurer - electronic

CALL TO ORDER

The Mayor called the meeting to order at 6:00 p.m.

APPROVAL OF AGENDA

RESOLUTION #25-99

Moved by: L. Menard

Seconded by: R. Green

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore approves the agenda as circulated

A recorded vote was requested by Councillor Welburn.

Results:

Councillor R. Green - Nay
Councillor L. Menard - Yea
Councillor T. Simon - Yea
Councillor R. Welburn - Nay
Mayor T. Moor - Yea

CARRIED

DISCLOSURES OF PECUNIARY INTEREST

PRESENTATIONS/DELEGATION

ADOPTION OF MINUTES

COUNCIL MEMBERS REPORT

REPORTS AND MOTIONS OF MUNICIPAL STAFF, COMMITTEES AND COMMUNICATION

a) Draft Budget report

RESOLUTION #25-100

Moved by: L. Menard

Seconded by: T. Simon

BE IT RESOLVED That Council for the Corporation of the Township of The North Shore receive the report as presented regarding the 2025 Draft Capital and Operating Budget comments submitted by Council, and that Council provide appropriate direction in the form of Resolutions.

CARRIED

RESOLUTION #25-101

Moved by: T. Simon

Seconded by: L. Menard

BE IT RESOLVED That Council for the Corporation of the Township of The North Shore direct staff to remove Handi Spot Road surface treatment and repairs as a project in the amount of \$200,000, based on estimates received, in the 2025 Draft Capital Budget, and bring the subject of the road back to Council in late summer 2025

CARRIED

RESOLUTION #25-102

Moved by: T. Simon

Seconded by: R. Green

BE IT RESOLVED that Council for the Corporation of the Township of The North Shore direct staff to remove Riverview Road Rehabilitation from the 2025 Draft Capital Budget and add it as a priority item for 2026.

DEFEATED

RESOLUTION #25-103

Moved by: T. Simon

Seconded by: R. Green

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore direct staff to remove the \$15,000 currently budgeted in the Capital Budget for Fire Department Communications

CARRIED

RESOLUTION #25-104

Moved by: R. Green

Seconded by: T. Simon

BE IT RESOLVED that Council for the Corporation of the Township of The North Shore direct staff to add an additional 2 sets of fire department bunker gear in the estimated additional amount of \$6,000 to the 2025 Draft Capital Budget.

CARRIED

RESOLUTION #25-105

Moved by: L. Menard

Seconded by: T. Simon

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore direct staff to research into prices and requirements of putting streetlights onto Wagoosh Lake Road and Vivian Boulevard, and that staff bring the information back to Council at a future meeting for Council's consideration.

CARRIED

RESOLUTION #25-106

Moved by: T. Simon

Seconded by: R. Green

BE IT RESOLVED that Council for the Corporation of the Township of The North Shore direct staff to move forward with the gazebo project that was approved in the 2024 Capital Budget, and direct staff to move the placement of the gazebo to Pater Boat Launch in Spragge.

CARRIED

RESOLUTION #25-107

Moved by: R. Green

Seconded by: L. Menard

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore direct staff to reduce the amount of \$3,000 to \$1000 in the "Council - Travel" line of the 2025 Draft Operating Budget for the Council Department

CARRIED

RESOLUTION #25-108

Moved by: R. Green

Seconded by: T. Simon

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore direct staff to reduce the amount of \$10,000 to \$1,500 in the "Council - Seminars and Workshops" line of the 2025 Draft Operating Budget for the Council Department

CARRIED

RESOLUTION #25-109

Moved by: T. Simon

Seconded by: L. Menard

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore direct staff to reduce the amount of \$20,000 to \$15,000 in the "Council - Integrity Commissioner" line of the 2025 Draft Operating Budget for the Council Department

CARRIED

RESOLUTION #25-110

Moved by: T. Simon

Seconded by: L. Menard

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore direct staff to keep the amount of \$2,000 in the "Admin - Materials and Supplies" line of the 2025 Draft Operating Budget for the Administration Department

CARRIED

RESOLUTION #25-111

Moved by: R. Green

Seconded by: T. Simon

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore direct staff to reduce the amount of \$2,500 to \$2,000 in the "Admin - Office Supplies" line of the 2025 Draft Operating Budget for the Administration Department

CARRIED

RESOLUTION #25-112

Moved by: T. Simon

Seconded by: L. Menard

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore direct staff to keep the amount of \$34,500 in the "FD - Wages/Honorariums" line of the 2025 Draft Operating Budget for the Fire Department

A recorded vote was requested by Councillor Welburn.

Results:

Councillor R. Green - Nay

Councillor L. Menard - Yea

Councillor T. Simon - Yea

Councillor R. Welburn - Nay

Mayor T. Moor - Yea

CARRIED

RESOLUTION #25-113

Moved by: L. Menard

Seconded by: R. Green

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore direct staff to keep the amount of \$6,000 in the "FD - Heating Fuel" line of the 2025 Draft Operating Budget for the Fire Department

CARRIED

RESOLUTION #25-114

Moved by: T. Simon

Seconded by: L. Menard

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore direct staff to reduce the amount of \$4,500 to \$2,000 in the "RD - Materials/Supplies" line of the 2025 Draft Operating Budget for the Roads/Streetlight Department

DEFEATED

RESOLUTION #25-115

Moved by: T. Simon

Seconded by: L. Menard

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore direct staff to keep the amount of \$4,500 in the "RD - Materials/Supplies" line of the 2025 Draft Operating Budget for the Roads/Streetlight Department

CARRIED

RESOLUTION #25-116

Moved by: T. Simon

Seconded by: T. Moor

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore direct staff to reduce the amount of \$5,000 to \$3,500 in the "RD - John Deere Backhoe" line of the 2025 Draft Operating Budget for the Roads/Streetlight Department

CARRIED

RESOLUTION #25-117

Moved by: T. Simon

Seconded by: R. Green

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore direct staff to reduce the amount of \$2,500 to \$2,000 in the "Rec - Materials/Supplies" line of the 2025 Draft Operating Budget for the Recreation Department

CARRIED

The Mayor called a Recess at 8:02 PM

L. Menard exited Council Chambers at 8:02 PM

M. Simon exited Council Chambers at 8:02PM

T. Simon exited Council Chambers at 8:02 PM

R. Green exited Council Chambers at 8:03 PM

T. Simon returned to Council Chambers at 8:04 PM

M. Simon returned to Council Chambers at 8:07 PM

L. Menard returned to Council Chambers at 8:08 PM

L. Menard exited Council Chambers at 8:08 PM

M. Simon Exited Council Chambers and returned to Council Chambers at 8:09 PM

L. Menard returned to Council Chambers at 8:10 PM

R. Green returned to Council Chambers at 8:10 PM

The Mayor resumed the meeting at 8:10 PM

C. Davidson left the meeting at 8:13 PM

RESOLUTION #25-118

Moved by: T. Simon

Seconded by: R. Green

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore direct staff to produce a report showing the tax revenue for each Ward for 2024 to be brought to a future meeting

CARRIED

RESOLUTION #25-119

Moved by: R. Green

Seconded by: T. Simon

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore direct staff to bring the estimates for GPS Tracking for Township of The North Shore Equipment, once received, to Council at a future meeting for further consideration and discussion.

CARRIED

OLD BUSINESS

INTRODUCTION, READING, AND CONSIDERATION OF BY-LAWS

NOTICES OF MOTION

Nil

QUESTION PERIOD

Per the Township of The North Shore Procedure By-Law, (Section 6.5.2.17) "Questions and answers will be noted in the meeting's minutes in general terms"

There were 1 question asked during the Question Period of the April 29th, 2025, meeting:

Question 1:

Name of Resident/Member of the Public - Jeremy Scheider
Ward of property/residence - Algoma Mills

Question asked (in general terms) - Questioned Councillor Welburn on his wiliness to reduce the Fire Department's training budget although there were overages last year in other areas of the budget, extra items added to the 2025 draft budget and asked what the price of saving a life is.

Answer given by Council (in general terms) - Councillor Welburn said that he is a big proponent of safety for the fire department and that if the department needs safety equipment they would get it, that he wanted to see where the money is going for training as the fire department represents over 10% of the budget and will continue to grow, and said that his job is to look at everything.

C. Davidson returned to the meeting at 8:22 PM

CLOSED SESSION

REPORT FROM CLOSED SESSION

CONFIRMATORY BY-LAW

RESOLUTION # 25-120

Moved By: T. Simon

Seconded By: R. Welburn

BE IT RESOLVED: That the Council of the Corporation of the Township of The North Shore hereby approve By-Law No. 25-18, Being a By-Law to Confirm the Proceedings of Council at its Special meeting held April 29th, 2025, be read a first, second and third time, enacted and passed.

CARRIED

ADJOURNMENT

RESOLUTION # 25-121

Moved By: L. Menard

Seconded By: R. Green

BE IT RESOLVED: That the Corporation of the Township of The North Shore Special Council meeting of April 29th, 2025, do now adjourn at 8:25 PM to meet again on the 7th day of May 2025 at 6:00 p.m., or at the call of the Chair.

CARRIED

Tony Moor, Mayor

Rachel Schneider, Clerk/Deputy Treasurer



Council Report

Tracey Simon, Councillor Ward 3

OPP Board Meeting

The Ontario Provincial Police Board had the first meeting on April 15, 2025 in Blind River.

The Board voted on a name and it will be the FIVE FIRES OPP DETACHMENT moving forward.

Board insurance was approved for the year.

I was elected as the Vice-Chair of the Board.

There will be three more meetings for 2025 and they will be held in different communities.

The Township of the North Shore will host a Board Meeting on September 25, 2025 @7pm

Recreation Committee

The Recreation Committee held a meeting on April 9, 2025.

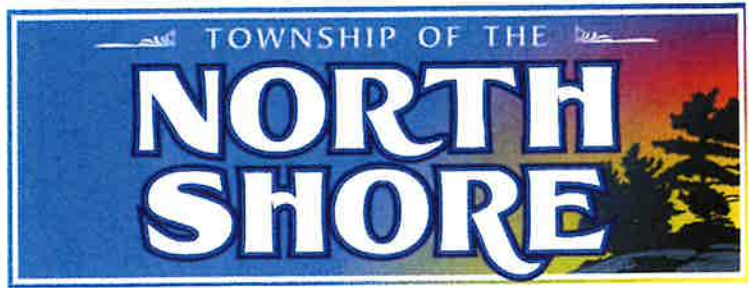
Event Coordinators were decided for the upcoming events.

The Pancake Breakfast & Easter Egg Hunt brought out over 20 people. The weather did not cooperate for the Easter Egg Hunt so bags of candy and chocolate were given out to the children.

Respectfully Submitted,

Councillor Simon

7a



On behalf of the Township of The North Shore. Council and staff, I would like to congratulate the North Shore Fire Department on their great job at the 2025 North Shore Firefighter Challenge held in the Town of Thessalon this past weekend. This could not have happened without all your hard work and training. The North Shore Firefighters won Most Sportsman Like award and placed second out of 15 teams in the search and rescue event, with good showing in all the other events. We even had a fine young man from Huron Shores join 1 of our teams to help us out. And we thank him very much.

And a big thank you to ELNOS for supporting us by donating our 2 teams entry fee!

I would also like to thank the firefighters who stayed home that weekend of their own accord to ensure we had coverage in our community while our teams were away. I would also like to thank our eastern neighbours, Cutler Fire for being on standby for us while we were away.

I personally would like to thank all our North Shore Fire Department personnel for your commitment, dedication, and hard work you do on a consistent basis for our community and your team. The Township of The North Shore is in good hands with people like you providing your time and service.


I will be the first to say Thank You for your service.

Matt Simon
North Shore Fire Chief



**MOST
SPORTSMANLIKE
TEAM**

NORTH SHORE FIREFIGHTER CHALLENGE 2025



Overall Winner – Blind River Team 1
Search and Rescue – Blind River Team 2
Danver Drill – Blind River Team 1
Nance Drill – Blind River Team 1
Pittsburg Drill – Elliot Lake 1
**Most Sportsmanlike – North Shore
Department**



April 24, 2025

Meeting of May 7, 2025

Council Report

SUBJECT: LANDFILL – IDENTIFICATION REQUIREMENTS FOR GARBAGE DISPOSAL

RECOMMENDATION: That Council receive the report regarding property owner/resident identification required for garbage disposal at the Township of The North Shore Landfill Site for information purposes.

Per the Environmental Compliance Approval (NUMBER A562303) for the Township of The North Shore Serpent River Landfill Site, Section 7. LANDFILL DESIGN AND DEVELOPMENT states the following under section 6:

“Service Area

6. Only waste that is generated within the boundaries of the Township of the North Shore may be accepted at the Site for landfilling.”

The Landfill Site Attendant is trained to ask for proof of property ownership and/or identification from all visitors to the Landfill, which will confirm that waste being brought to the landfill has been produced in the Township, in compliance with the ECA. Confirmation of property ownership/identification also allows for vouchers for tipping fees to be forwarded to the proper addresses.

As the Township has had a change in staffing at this location, a reminder for our residents/property owners is being provided.

The following forms of proof of ownership/identification are accepted and must show a Township of The North Shore address and/or Roll Number:

- Any approved and current government ID
- A current year property tax/water bill
- A current year trailer license
- Other documents that would include your name and address such as social services documentation, utility bills, current rental/lease documents or payment receipts

If a visitor fails to or refuses to produce proof of ownership/identification, they will be turned away.

Prepared/Submitted by: Matt Simon, Public Works Manager/By-Law/Fire Chief
Rachel Jean Schneider, Municipal Clerk/Deputy Treasurer

7c



April 23, 2025

Meeting of May 7, 2025

Council Report

REQUEST: Canada Day 2025 Celebration

RECOMMENDATION: That Council receive the report regarding the 2025 Celebrate Canada Grant approval for Canada Day for information purposes

On April 23, 2025, the Clerk was notified that the funding applied for in the end of 2024 for the Township of The North Shore 2025 Canada Day event has been approved in the amount of **\$2270.00** by the Celebrate Canada Fund. This will cover promotional, administrative and communicational costs as well will cover the cost of supplies.

In 2024, the Township received funding in the amount of \$840.00.

In 2024, the Township planned and held a free BBQ at the Lauzon Beach area, games for kids, Canada Day activities, provided free facepainting, and a fireworks show was put on by the Fire Department.

Many compliments were received for the 2024 Canada Day event, specifically the face painting and fireworks.

The 2025 Canada Day event is actively being planned by the Recreation Committee and more information will be shared when the details are finalized.



Canadian
Heritage

Patrimoine
canadien

April 4, 2025

Rachel Schneider
Clerk
CORPORATION OF THE TOWNSHIP OF THE NORTH SHORE
Post Office Box 108
Algoma Mills, Ontario
P0R 1A0

Title: Celebrate Canada Funding Application

Dear Rachel Schneider:

On behalf of the Minister of Canadian Culture and Identity, Parks Canada and Quebec Lieutenant, it is my pleasure to inform you that your application for funding has been approved.

A grant in the amount of \$2,270 will be awarded to help your organization carry out its activities, under the Celebration and Commemoration Program, Celebrate Canada Component. This funding will be allocated over one government fiscal year 2025-2026 and will be subject to certain terms and conditions, the appropriation of funds by Parliament, and the budget levels of the Program.

One of our program representatives may contact you in the near future to review the terms and conditions and answer any questions you may have related to this funding.

In closing, I would like to take this opportunity to wish you and the members of your organization the greatest success in your endeavours.

Sincerely,

Colin Boyd
Regional Director General
Canadian Heritage

Canada



7d

April 30, 2025

Meeting of May 7, 2025

Council Report

SUBJECT: CAMECO CARES DAY 2025

RECOMMENDATION: That Council receive the staff report for consideration, and that Council approve the proposed project ideas of planting and tidying up flower beds at the Municipal Office and painting/staining of the pavilions at the Causeway boat launch area for Cameco Cares Day 2025

“Cameco Cares Day” is an event that Cameco holds annually, where their employees work on projects to give back to their surrounding communities. 2025 will be the 20th year for “Cameco Cares Day” and will be held June 6th.

In 2024, Cameco stained benches and the gazebo at the Lauzon Beach and the lattice at the Township sign in front of the Municipal Office.

For 2025, Public Works is suggesting that Council consider the following options to forward as ideas for the staff at Cameco to complete on Friday, June 6th, 2025:

- Tidy up and plant flowers in the flower beds located in several spots at the Municipal Office
- Paint/Stain the pavilions located at the Causeway boat launch area

Ideas for projects must be forwarded to and confirmed with Cameco as soon as possible.

Prepared/Submitted by: Rachel Jean Schneider, Municipal Clerk/Deputy Treasurer
Matt Simon, Public Works Manager/Fire Chief



April 14, 2025

Mayor Tony Moor
Township of the North Shore
P.O. Box 108
Algoma Mills, Ontario
P0R 1A0

CAMECO CORPORATION

*Blind River Fuel Services
P.O. Box 1539
Blind River, Ontario
Canada P0R 1B0*

*Tel 705.356.1496
Fax 705.356.7772
www.cameco.com*

#1.1.2

Dear Mayor Moor:

“Cameco Cares Day”

Plans are underway for our annual Cameco Cares Day. This year’s event is scheduled for June 6, 2025. This will be the **twentieth year** of this popular event, and our employees look forward to another opportunity to give back to the community.

In addition to completing projects in public spaces in the Town of Blind River, we would like to assign a team to work in Algoma Mills once again. Our focus is on projects that can be completed within the day. Last year our efforts resulted in staining the lattice of your municipality sign as well as the gazebo and picnic tables at Lauzon Beach. We hope that your community members have benefited from these improvements over the past year.

We extend our invitation to submit ideas for projects to be completed in Algoma Mills. Algoma Mills is within close driving distance for our volunteers, so it makes for an ideal work environment.

Cameco Cares Day is one of our favourite community events, and we look forward to another successful day in 2025.

Sincerely,

Terry Davis
General Manager, Blind River Operations

7e



April 14, 2025

Meeting of May 7, 2025

Council Report

SUBJECT: Scent-Free Workplace Policy

RECOMMENDATION: That Council receive the staff report as presented for consideration, and that Council approve the Scent-Free Workplace Policy

Although the Township of The North Shore Municipal Office is a “Scent-Free Zone” and signs have been placed on the entrances of the Office over the years, the Township has not yet established a Policy for all Municipally owned offices, public buildings or properties to be scent-free.

Although signs stating the Municipal Office is a “Scent-Free Zone” are posted at the Municipal Office, they are not always followed.

For the health and safety of our staff, Members of Council, Committee members, and members of the public, and to be in compliance with various legislation relating to scent-free zones and providing accommodation to those with sensitivities or allergies to scents, a policy has been established to outline expectations and procedures regarding scents in the workplace at Township of The North Shore Municipally owned offices, public buildings, and properties.

Prepared and Submitted by: Rachel Jean Schneider, Municipal Clerk/Deputy Treasurer

THE CORPORATION OF THE TOWNSHIP OF THE NORTH SHORE

POLICY MANUAL

POLICY TITLE:

Scent-Free Workplace

SUBJECT:

Health and Safety - Scent-Free Workplace in Municipally owned Offices, Public Buildings, and properties

POLICY SECTION:

S

POLICY NO:

7

EFFECTIVE DATE:

May 7, 2025

ENACTED BY:

Resolution

1.0 Purpose and Scope

1.1 The Township of The North Shore acknowledges its responsibility in providing a healthy environment for staff, Municipal Council, Committee members and the public. The Township is a scent-free environment and wishes to limit the exposure of staff, Municipal Council, Committee members and the public to chemical substances and asks that all staff, Members of Municipal Council, and Committee members refrain from using, wearing, and bringing scented products and materials into the Township's properties and buildings at any time, as they may cause adverse physical effects that threaten the ongoing health and safety of our staff, Members of Council, Committee members, visitors, and the public at large.

1.2 The Township asks for everyone's cooperation in our efforts to accommodate current or potential health concerns of our employees, Members of Council, Committee members, and members of the public, and minimize unnecessary workplace health and safety hazards.

2.0 Definitions

2.1 Scents - the smells or odours from colognes and aftershaves, fragrances and perfumes, body sprays, lotions and creams, shampoo and hair conditioners, hairsprays, deodorants, incense, potpourri, industrial and household chemicals, soaps, cosmetics, air fresheners and deodorizers, oils including essential oils and roll-ons, candles, scented garbage bags, building materials, upholstery fabrics, carpeting, combustion exhausts, dry-cleaning residue, newsprint and inked papers, recreational cannabis products that may give off a strong scent including unburnt dried cannabis, oils, pipes, and other paraphernalia.

2.2 Fragrance-free/Scent-free – means that there have been no fragrances added to the cosmetic product, or that a masking agent has been added in order to hide the scents from the other ingredients in the product.

3.0 Background

3.1 Fragrances and scented products are everywhere in our society. As many scented products contain respiratory irritants, they may trigger sensitivities or aggravate asthma and allergies in certain individuals. Symptoms such as headaches, dizziness, nausea, fatigue, weakness, insomnia, malaise, loss of appetite, depression, upper respiratory symptoms, shortness of breath, difficulty with concentration and skin irritation have also been reported to result from exposure to scented products. Many of these symptoms are reported to worsen when people spend much of their time working indoors. The severity of the symptoms can vary by person but should all be taken seriously.

4.0 Policy

4.1 Township staff, Municipal Council, and Committee members shall set the standard by not wearing overly scented personal care products while attending Municipally owned offices, public buildings, or properties.

4.2 Township staff are expected to communicate this policy to visitors and the public through signs posted at the entrances of buildings, and provide explanation to other staff, Municipal Council, Committee members, or the public who are using scented products or bringing in scented products to the workplace.

4.3 Anyone that may be identified as a source of a scent, will be requested to refrain from the use of specific scented products and/or asked to substitute a personal care product with a scent-free product. The individual identified as the source of the scent may be sent home (with or without pay depending on the circumstance) to remove the scent prior to re-entering the Municipally owned offices, public buildings, and properties.

4.4 The Township of The North Shore will maintain, as reasonably practicable, scent free buildings and work environments and eliminate the use of products where scent or other properties are known to cause health problems.

4.5 Staff with concerns about scents or other odours associated with products used while performing job duties should contact the immediate supervisor or manager to determine if there is an appropriate product substitution available.

4.6 Staff with concerns about potential symptoms caused by exposure to fragrances should refer themselves to an appropriate health care practitioner.

4.7 Information regarding this policy will be added to the Township's website and provided to all new employees, Members of Municipal Council, and Committee members.

4.8 Managers are responsible for ensuring employees comply with this policy. Continued non-compliance of the policy by employees may result in progressive discipline. Continued non-compliance of the policy by Members of Council or Committee members may result in the Member of Council or the Committee being asked to refrain from attending the Municipal offices, public buildings, or properties and will need to attend Council or Committee meetings electronically until the policy can be followed successfully.

5.0 Exceptions to Scent-free Restrictions

5.1 Under certain circumstances, the Township of The North Shore may need to make exceptions to this policy in order to effectively maintain or repair work sites and/or buildings, (e.g., painting, varnishing, floor stripping, roofing etc.). In these cases, every attempt will be made to utilize low odour paints and other materials.

5.2 To maintain a scent-free environment, any staff who are responsible for purchasing and receiving products must ensure, to the best of their ability, that the product does not emit strong vapours or odours that may affect scent sensitivities. This may be done through evaluation of the Safety Data Sheets (SDSs) or product prior to purchasing.

6.0 Authority

6.1 Occupational Health and Safety Act

6.2 Human Rights Code

6.3 Accommodation of Ontarians with Disabilities Act

6.4 The Township of The North Shore Accessibility Policy

6.5 Canada Human Rights Act

ACKNOWLEDGEMENT AND AGREEMENT – SCENT-FREE WORKPLACE POLICY

I, _____, acknowledge that I have read and understand the Township of The North Shore's Scent-Free Workplace Policy. Further, I agree to adhere to this policy and if I am in a supervisory role, I will ensure that employees working under my direction adhere to this policy.

I understand, if I am an employee, that if I violate the rules or procedures outlined in this policy, I may face corrective action up to and including termination of employment.

I understand, if I am a Member of Council or a Committee member, that if I violate the rules or procedures outlined in this policy, I may be asked to refrain from attending the Municipal offices, public buildings, or properties and will need to attend Council or Committee meetings electronically until the policy can be followed successfully.

Name:

Signature:

Date:



7f

May 1, 2025

Meeting of May 7, 2025

Council Report

SUBJECT: FIVE FIRES OPP DETACHMENT BOARD – TOWNSHIP OF THE NORTH SHORE BUDGET CONTRIBUTION

RECOMMENDATION: That Council receive the staff report for review and consideration, and that Council approve the payment of \$2,948.00 to the Five Fires OPP Detachment Board membership fee for 2025.

At the March 20th, 2024, Regular Council meeting, Council was informed that the composition on Police Services Boards would be changing as of April 1st, 2024. The Township of The North Shore was grouped with the Town of Blind River, Mississaugi First Nation, the Town of Spanish, and Serpent River First Nation to form the East Algoma OPP Detachment Board-2.

The new Board, now known as the Five Fires OPP Detachment Board, held its first meeting on Tuesday, April 15th, 2025.

The attached letter and Resolution have been received, as of May 1st, 2025, explaining that the Board has agreed that each Municipality/First Nation is to contribute **\$2,948.00** for Membership Fees towards the 2025 Budget.

Council was informed previously that a fee would need to be paid, however the amount had not been forwarded until May 1, 2025.

Prepared/Submitted by: Rachel Jean Schneider, Municipal Clerk/Deputy Treasurer

FIVE FIRES OPP DETACHMENT BOARD

April 30, 2025

Via email

Five Fire OPP Detachment Board Members

- Mississauga First Nation
- Town of Blind River
- Township of the North Shore
- Town of Spanish
- Serpent River First Nation

RE: 2025 Budget Request

At the April 15, 2025 meeting of the Five Fire OPP Detachment Board meeting the attached resolution was passed regarding membership fees for each municipality/First Nation.

Please make cheques payable to Five Fires OPP Detachment Board.

Your Council's attention to this matter is appreciated, if you have any questions, please do not hesitate to contact Kathryn Scott, Secretary, at Katie.scott@blindriver.ca or at 705 356 2251 ext 213.

Yours truly



Kathryn Scott
Secretary

KS/pw

Encl.

FIVE FIRES OPP DETACHMENT BOARD Meeting

Agenda Number: 6.4.

Resolution Number FF 25-004

Title: 2025 Budget Request

Date: April 15, 2025

MOVED BY: T. Simon

SECONDED BY: P. Summers

BE IT RESOLVED THAT the East Algoma OPP Detachment Board-2 adopt the 2025 Budget as presented;

AND THAT the East Algoma OPP Detachment Board-2 direct each member community to contribute \$2,948.00 towards the 2025 budget;

AND THAT a budget variance report be part of each agenda moving forward in order to track the budget;

AND THAT the 2026 budget discussion shall commence in November of 2025.

CARRIED



SECRETARY



7g

April 30, 2025

Meeting of May 7, 2025

Council Report

SUBJECT: MOOSE HIDE CAMPAIGN DAY 2025 – May 15, 2025

RECOMMENDATION: That Council receive the staff report for consideration, that Council proclaim May 15, 2025, as Moose Hide Campaign Day, and that Council direct the Clerk to order moose hide pins for Council and staff to wear throughout the campaign in 2026.

The Moose Hide Campaign is an Indigenous-led grassroots initiative, originally launched in British Columbia. Its goal is to involve men and boys in the fight to end violence against women and children. Over the last ten years, it has expanded across Canada, drawing support from Indigenous and non-Indigenous individuals, communities, governments, schools, and law enforcement.

The campaign is grounded in Indigenous values and ceremonies, promoting both education and healing. Central to the movement is the moose hide pin, a powerful symbol of one's pledge to respect, protect, and stand up for women and children, and to reject gender-based violence.

Moose Hide Campaign Day is a ceremonial event inviting all Canadians to come together in solidarity against violence, while also encouraging concrete steps toward reconciliation.

Taking part in this day is a meaningful expression of commitment to creating a safer, more respectful society. More than five million pins have been shared nationwide in support of this mission.

Council is being asked to consider proclaiming May 15, 2025, as Moose hide Campaign Day, and directing the Clerk to order moose hide pins for Council and staff to wear during the 2026 Moose Hide Campaign.

Prepared/Submitted by: Rachel Jean Schneider, Municipal Clerk/Deputy Treasurer



PROCLAMATION

2025 MOOSE HIDE CAMPAIGN DAY

MAY 7, 2025

WHEREAS, the Moose Hide Campaign is an Indigenous-led, grassroots movement of men, boys and all Canadians standing up to end violence against women, children and all those along the gender continuum and;

WHEREAS, the Moose Hide Campaign was founded along the 'Highway of Tears' in British Columbia in response to the injustices and violence faced by many women and children in Canada, particularly those who are Indigenous;

WHEREAS, Intimate Partner Violence (IPV) is at epidemic proportions across Canada with more than 4 in 10 women having experienced it in their lifetime, and this reality is worse for Indigenous women who are twice as likely to experience violence from their current or former partners;

WHEREAS, the Moose Hide Campaign has distributed over six million moose hide pins that each spark five conversations about issues of violence against women, children and all those along the gender continuum;

WHEREAS, wearing the moose hide pin demonstrates a commitment to honour, respect and protect the women and children in your life, end gender-based violence and take meaningful action towards reconciliation with Indigenous peoples;

WHEREAS, participation in the Moose Hide Campaign is a concrete action for all citizens to address the legacies of colonization, residential schools and the reality of more than 1,200 missing or murdered women in Canada;

WHEREAS, engagement with the Moose Hide Campaign aligns with the United Nations Declaration on the Right of Indigenous Peoples (UNDRIP), the Truth and Reconciliation Commission's Calls to Action, and the Calls for Justice of the National Inquiry into Missing and Murdered Indigenous Women and Girls (MMIWG2S+);

THEREFORE BE IT RESOLVED

1. That Council for the Township of The North Shore proclaims May 15, 2025, as Moose Hide Campaign Day
2. That Council for the Township of The North Shore direct staff to order Moose Hide Pins for Council and staff to wear during the 2026 Moose Hide Campaign.

Tony Moor, Mayor

Date : May 7, 2025

Fw: Municipal Leaders Standing Together for Safety and Healing

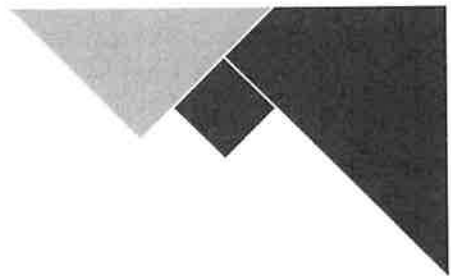
From Mayor, Tony Moor <Mayor@townshipofthenorthshore.ca>
Date Wed 4/16/2025 1:54 PM
To Municipal Clerk <municipalclerk@townshipofthenorthshore.ca>

Add to May 7 agenda for discussion purposes?

*Tony Moor, Mayor
Township of The North Shore*

Individuals who submit any form of written correspondence or information to the Township of The North Shore should be aware that what is submitted may be forwarded to the Municipal Council and the Clerk if there is a direct relevance or impact to the Township of The North Shore and its business. Any personal information contained in the submitted communications may become part of the public record and made available to the public through the Council Agenda process or that of a Committee of Council or a Local Board.

From: Moose Hide Campaign Events <events@moosehidecampaign.ca>
Sent: Wednesday, April 16, 2025 9:04 AM
To: Mayor, Tony Moor <Mayor@townshipofthenorthshore.ca>
Subject: Municipal Leaders Standing Together for Safety and Healing



Dear Mayor Moor,

Canada continues to face a devastating crisis of Intimate Partner Violence (IPV). Over 4 in 10 women in this country have experienced IPV in their lifetime — and Indigenous women are twice as likely to be affected. This national epidemic calls for courageous leadership and collective action.

The **Moose Hide Campaign** is an Indigenous-led grassroots movement of men and all Canadians standing up against violence towards women and children. By wearing the free gift of Indigenous medicine — **the moose hide pin** — individuals make a personal and public commitment to honouring and respecting the women and children in their lives.

Last year, mayors from coast-to-coast-to-coast, including Ottawa's Mark Sutcliffe, Toronto's Olivia Chow, Edmonton's Amarjeet Sohi, Halifax's Mike Savage, and Saskatoon's Charlie Clark participated by issuing proclamations, ordering pins, and sharing messages of support.

We invite you to join us this year for Moose Hide Campaign Day on Thursday, May 15, 2025.

How You Can Provide Leadership:

1. Proclaim May 15 as Moose Hide Campaign Day

Use the prepared [Proclamation Template](#) to declare May 15 a day of awareness and action in your municipality.

2. Invite staff to register for Moose Hide Campaign Day

Encourage participation in our national day of ceremony and learning, featuring Indigenous-led workshops and teachings from Knowledge Keepers across the country. Registration is free at moosehidecampaign.ca/campaignday.

3. Order Moose Hide Pins

Request a supply of moose hide pins for yourself and your council or staff [here](#), and wear them in your community and in meetings throughout May (and beyond!).

4. Share Your Commitment

Whether on social media, in council meetings, or in your own way — share why this movement matters to you. Your leadership helps normalize conversations about violence prevention and reconciliation.

Now more than ever, Canadians need our leaders to stand together and declare that violence has no place in our communities. Your participation in Moose Hide Campaign Day is a powerful step toward collective healing, education, and meaningful change.

Please reply to this message to confirm your participation, request pins, or receive the proclamation file and digital assets.

Thank you for your continued support and leadership.

Mussi Cho,



Raven Lacerte
Co-Founder & Executive Director

[unsubscribe](#) from Moose Hide Campaign correspondence



Prepared May 2, 2025

For Council meeting of May 7, 2025

Council Report

SUBJECT: DRAFT BUDGET

RECOMMENDATIONS:

1. That Council direct Staff to prepare by-laws for Council's consideration representing an increase of ____ over the 2024 tax levy.

Information

As Council is aware, at a Special Meeting of April 29, 2025, budget estimates for both the Draft Capital Budget and Draft Operating Budget for 2025 were reviewed and Council provided direction where appropriate in the form of resolutions.

Attached to this report are updated Draft Budgets incorporating the direction received.

For the Draft Capital Budget, provided that the amount required to fund Capital Project are less than the amount available to be transferred by Reserve, it is the reserve transfer that is adjusted to balance the Draft Capital Budget (have the net budget be \$0). With the adjustments made to the Draft Capital Budget, there is no effect on the proposed tax levy for 2025.

With the Draft Operating Budget, in addition to the direction provided by Council, the levy from the Police Services Board of \$2,948 was added. Also, the proposed transfer to General Reserves was removed. The proposed transfer was based on an increase to the tax levy (in dollars) equal to 2.9% over the amount raised in 2024. As Council has yet to provide direction regarding the 2025 tax levy, this amount has been removed.

The result is that before any general reserve transfer, the amount required to be raised through taxation in 2025 is \$1,173,383 which is higher than the 2024 levy (\$1,168,476) by \$4,907 or 0.42%. This would be the lowest levy from the Draft Operating Budget but Staff recommends that there be an amount set aside for General Reserves. Without annual transfers to reserves, the philosophy that capital projects are supported by reserves would eventually not be possible. The amount of the transfer would be based on the direction received from Council regarding the 2025 levy.

Along with the recommendation to draft by-laws for Council's consideration, the direction to have the levy by Ward presented to Council would be completed at the same time.

Respectively Submitted
Craig Davidson, Interim Treasurer

TOWNSHIP OF THE NORTH SHORE
2025 CAPITAL WORKSHEET

FUNCTION

CAPITAL

AS of April 29, 2025

YEAR	2025			
ACCOUNT #	DESCRIPTION	Budget 2024	Actual 2024	2025 Forecast
EXPENSES:				
1-4-1200-8000	Administration			
	SR Mail Area upgrade			6,000
	Asset Management Planning (over an above AMP3.0)			15,000
	Meeting Management Software			12,000
	Computer System			35,000
	1-4-1200-8000	-	-	68,000
1-4-1000-8000	Council			
	1-4-1000-8000	-	-	-
1-4-2000-8000	Fire Dept.			
		15,000		removed
	- Hot Water Tank for Serpent River Fire Hall			
	- Bunker Gear (2 sets) plus 2 sets	5,000	5,397	12,000 added 2 sets
	- Multi-Gas detector & Calibration Equipment			
	1-4-2000-8000	20,000	5,397	12,000
1-4-2300-8000	Roads			
	Streetlight and Pole, Sunnyside Drive, Algoma Mills	4,500		18,000
	- Lauzon Village Road		-	75,000
	- Wagoosh Road			10,000
	- Riverview Road Rehabilitation (Only first 1.13km of the 3.4km - West Side)	50,000	50,059	142,500 removed
	- 2023 Truck (Fully Capitalized - Represents 2023 Cash Flow)	18,397	18,397	18,397
	- Backhoe: Major Repairs & Maintenance	10,000		
	- Yellow Plow Truck: Major Repairs & Maintenance	82,000	82,934	
	1-4-2300-8000	164,897	151,390	263,897
1-4-2310-8000	Street Lighting			
	1-4-2310-8000	-	-	-
1-4-4020-8000	Landfill			
	- Project #60526314 (Landfill Vertical Expansion & Interim Monitoring Program)	40,000	47,518	60,000
	- Dozer (Fully Capitalized - Financed from 2021-2026: Represents 2023 Cash Flow)	39,991	39,991	39,991
	1-4-4020-8000	79,991	87,509	99,991
1-4-8050-8000	Pronto East Water/Sewage			
	- SCADA Computer Control		-	-
	- Turbidity Meter (Raw)		-	-
	- Water System Optimization	63,000	21,005	63,000
	1-4-8050-8000	63,000	21,005	63,000
1-4-8040-8000	Serpent River Water			
	- Upgrades (Other)	6,055	10,091	
	- Water System Optimization (including HAA situation)	35,747	13,164	84,000
	1-4-8040-8000	41,802	23,255	84,000
1-4-8060-8000	Cemetery			
	- Community War Memorial and Committee Request	7,500		20,500
	1-4-8060-8000	7,500	-	20,500
1-4-7010-8000	Recreation			
	Parkette Upgrade - Gazebo, Picnic Table, Deck	5,000	1,034	4,000 move to pater
	Pedestrial Trail - Bridge Major Maintenance			20,000
	1-4-7010-8000	5,000	1,034	24,000
REVENUES:				
	ICIP - Covid Stream - Government Intake Grant	(6,055)	(9,588)	
	- Serpent River Water Treatment Plant Upgrades (Including Generator)			
	ICIP - Green Stream (Total Eligible Expenditures of \$831,250 - Expired March 31, 2028)	(72,411)	(25,056)	(107,795)
	- Serpent River & Pronto East Water Treatment Plant Optimizations			
	2023 Federal Gas Tax (Canada Community-Building Fund)			
	- Riverview Road Rehabilitation	(73,500)	(50,059)	(15,000)
	- AMP			(20,000)
	- Trail/Pedestrial Bridge			
	2023 OCIF Grant	(26,336)	(9,113)	(39,205)
	- Water Treatment Plant Upgrades (Township Portion of 26.67%)			
	- Un-used portion of the 2023 OCIF Grant to be put in Deferred Revenues			
	SCF Grant (Landfill Expansion Project)	(16,500)	(31,678)	(40,000)
	NORDS - Culvert Replacement			(227,500)
	Community War Memorial Fund			(7,500)
	Capital Purchases Funded by Previous Year Grants (OCIF, ICIP, FGT/CCBF, NORDS):			
	Capital Purchases of Assets that have already been Fully Capitalized:	(58,388)	(58,388)	(58,388)
	Capital Purchases Funded by Township Reserves:	(129,000)	(105,708)	(120,000)
		0	-	-



As of: April 29, 2025

DRAFT BUDGET 2025	APPROVED		2025 DRAFT BUDGET	Increase/Decrease	
	BUDGET	ACTUALS (YTD)			
	2024			\$	%
1-3-1500-5015 OMPF Grant	-\$ 342,600.00	-\$ 342,600.00	-\$ 378,400.00	-\$ 33,800.00	9.87%
1-3-1023-2070 Railway	-\$ 18,000.00	-\$ 18,096.10	-\$ 18,000.00	\$ -	0.00%
1-3-1210-2240 Power Plant	-\$ 121,047.00	-\$ 121,047.01	-\$ 121,047.00	\$ -	0.00%
GRANTS/ RAILWAY/POWER PLANT	-\$ 481,647.00	-\$ 481,743.11	-\$ 515,447.00	-\$ 33,800.00	7.02%
1-3-0100-2700 COUNCIL - DONATIONS	\$ -	-\$ 567.00	\$ -	\$ -	0.00%
1-3-1000-7120 COUNCIL - ELECTIONS	\$ -	\$ -	\$ -	\$ -	0.00%
1-3-1000-7255 COUNCIL - Transfer from Reserves	\$ -	\$ -	\$ -	\$ -	0.00%
1-4-1000-1010 COUNCIL - Salaries	\$ 74,770.00	\$ 80,240.00	\$ 64,000.00	-\$ 10,770.00	-14.40%
1-4-1000-1110 COUNCIL - Benefits	\$ 6,800.00	\$ 12,890.00	\$ 7,500.00	\$ 700.00	10.29%
1-4-1000-1200 COUNCIL - Travel	\$ 3,000.00	\$ 211.00	\$ 1,000.00	-\$ 2,000.00	-66.67%
1-4-1000-1300 COUNCIL - Seminars & Workshops	\$ 5,000.00	\$ 2,247.00	\$ 1,500.00	-\$ 3,500.00	-70.00%
1-4-1000-1320 COUNCIL - Memberships	\$ 1,600.00	\$ 1,677.00	\$ 1,800.00	\$ 200.00	12.50%
1-4-1000-2050 CNCL- Telephone	\$ 2,400.00	\$ 2,346.00	\$ 2,000.00	-\$ 400.00	-16.67%
1-4-1000-2120 COUNCIL - Office Supply		\$ 10.00	\$ -	\$ -	#DIV/0!
1-4-1000-21300 COUNCIL - Computer Supply	\$ -	\$ 219.00	\$ 200.00	\$ 200.00	#DIV/0!
1-4-1000-2210 COUNCIL - Legal	\$ 15,000.00	\$ 11,072.00	\$ 10,000.00	-\$ 5,000.00	-33.33%
1-4-1000-2215 COUNCIL-Integrity Commissioner	\$ 10,000.00	\$ 44,871.00	\$ 15,000.00	\$ 5,000.00	50.00%
1-4-1000-2700 COUNCIL - Donations	\$ 1,000.00	\$ 531.00	\$ 1,000.00	\$ -	0.00%
1-4-1000-4020 COUNCIL - Insurance	\$ 5,721.00	\$ 5,418.00		-\$ 5,721.00	-100.00%
1-4-1000-4025 COUNCIL - Audit	\$ 3,553.00			-\$ 3,553.00	-100.00%
1-4-1000-5010 COUNCIL - Miscellaneous	\$ 400.00	\$ 230.00	\$ 400.00	\$ -	0.00%
1-4-1000-5050 COUNCIL - Elections	\$ -	\$ -		\$ -	#DIV/0!
1-4-1000-9000 COUNCIL - Transfer to Reserves	\$ 4,000.00	\$ -	\$ 4,000.00	\$ -	0.00%
Council Department	\$ 133,244.00	\$ 161,395.00	\$ 108,400.00	-\$ 24,844.00	-18.65%
1-3-1200-7100 ADMIN - Lottery Licenses/Fee	\$ -	\$ -	\$ -	\$ -	0.00%
1-3-1200-7101 ADMIN- Trailer Licence	-\$ 2,250.00	-\$ 3,000.00	-\$ 3,000.00	-\$ 750.00	33.33%
1-3-1200-7102 ADMIN - Tax Certificates	-\$ 1,000.00	-\$ 900.00	-\$ 1,000.00	\$ -	0.00%
1-3-1200-7104 ADMIN - Maps/Copies/Etc.	-\$ 20.00	-\$ 97.17	-\$ 50.00	-\$ 30.00	150.00%
1-3-1200-7120 ADMIN - Miscellaneous	-\$ 4,000.00	-\$ 3,858.17	-\$ 3,500.00	\$ 500.00	-12.50%
1-3-1200-7130 ADMIN - Penalties & Interest	-\$ 15,000.00	-\$ 21,930.61	-\$ 15,000.00	\$ -	0.00%
1-3-1200-7132 ADMIN - Land Sales	\$ -	-\$ 11,001.00	\$ -	\$ -	0.00%
1-3-1200-7133 ADMIN - Stale dated Cheques	\$ -		\$ -	\$ -	#DIV/0!
1-3-1200-7136 ADMIN - Investment Revenues	\$ -		\$ -	\$ -	0.00%
1-3-1200-7160 ADMIN- Leases	-\$ 7,473.00	-\$ 7,474.00	-\$ 7,474.00	-\$ 1.00	0.01%
1-3-1200-7204 ADMIN - Provincial Grant	\$ -	\$ -	\$ -	\$ -	0.00%
1-3-1200-7255 ADMIN - Transfer from Reserves	\$ -	\$ -	\$ -	\$ -	0.00%
1-4-1200-1010 ADMIN - Wages	\$ 112,011.00	\$ 83,126.00	\$ 176,000.00	\$ 63,989.00	57.13%
1-4-1200-1110 ADMIN - Benefits	\$ 27,085.00	\$ 20,557.00	\$ 49,400.00	\$ 22,315.00	82.39%
1-4-1200-1115 ADMIN-Consultants	\$ -	\$ 80,232.00	\$ 42,000.00	\$ 42,000.00	0.00%
1-4-1200-1150 Contracted/Professional Services	\$ -	\$ 5,931.00	\$ 4,000.00	\$ 4,000.00	0.00%
1-4-1200-1200 ADMIN - Travel	\$ 2,000.00	\$ 904.00	\$ 2,000.00	\$ -	0.00%

1-4-1200-1205 ADMIN - Janitorial Services	\$ -	\$ 34.00	\$ 100.00	\$ 100.00	100.00%
1-4-1200-1300 ADMIN - Seminars/Workshops	\$ 5,000.00	\$ 2,824.00	\$ 5,000.00	\$ -	0.00%
1-4-1200-1320 ADMIN - Memberships	\$ 1,500.00	\$ 1,272.00	\$ 1,800.00	\$ 300.00	20.00%
1-4-1200-2010 ADMIN - Materials/Supplies	\$ 2,000.00	\$ 728.00	\$ 2,000.00	\$ -	0.00%
1-4-1200-2024 ADMIN - Propane	\$ 3,500.00	\$ 2,237.00	\$ 3,000.00	\$- 500.00	-14.29%
1-4-1200-2030 ADMIN - Hydro	\$ 6,000.00	\$ 7,254.00	\$ 7,500.00	\$ 1,500.00	25.00%
1-4-1200-2035 ADMIN - Delivery	\$ -	\$ -	\$ -	\$ -	0.00%
1-4-1200-2045 ADMIN - Janitorial Supplies	\$ 500.00	\$ 600.00	\$ 600.00	\$ 100.00	20.00%
1-4-1200-2050 ADMIN - Telephone	\$ 6,500.00	\$ 10,252.00	\$ 10,000.00	\$ 3,500.00	53.85%
1-4-1200-2079 ADMIN - PUBLIC WORKS VEHICLE #2	\$ 400.00	\$ 635.00		\$- 400.00	-100.00%
1-4-1200-2100 ADMIN - Postage	\$ 3,400.00	\$ 2,133.00	\$ 3,000.00	\$- 400.00	-11.76%
1-4-1200-2110 ADMIN - Due & Subscriptions	\$ 250.00	\$ -	\$ 250.00	\$ -	0.00%
1-4-1200-2120 ADMIN - Office Supplies	\$ 3,000.00	\$ 836.00	\$ 2,000.00	\$- 1,000.00	-33.33%
1-4-1200-2130 ADMIN - Computer Expenses	\$ 25,000.00	\$ 8,696.00	\$ 12,000.00	\$- 13,000.00	-52.00%
1-4-1200-2140 ADMIN - Copying Expenses	\$ 4,500.00	\$ 3,898.00	\$ 4,500.00	\$ -	0.00%
1-4-1200-2210 ADMIN - Legal Fees	\$ 5,000.00	\$ 11,603.00	\$ 7,500.00	\$ 2,500.00	50.00%
1-4-1200-2300 ADMIN - Advertising	\$ 2,000.00	\$ 889.00	\$ 1,500.00	\$- 500.00	-25.00%
1-4-1200-4020 ADMIN - Insurance	\$ 39,780.00	\$ 37,714.00	\$ 43,758.00	\$ 3,978.00	10.00%
1-4-1200-4025 ADMIN - Audit	\$ 5,083.00	\$ 18,646.00	\$ 23,000.00	\$ 17,917.00	352.49%
1-4-1200-4030 ADMIN - Licenses & Permits	\$ 2,000.00	\$ -	\$ 1,000.00	\$- 1,000.00	-50.00%
1-4-1200-4040 ADMIN - Bank Charges	\$ 2,000.00	\$ 1,200.00	\$ 2,000.00	\$ -	0.00%
1-4-1200-4045 ADMIN - Cash over/short			\$ -	\$ -	#DIV/0!
1-4-1200-4046 Cash over/short-Rounding	\$ -		\$ -	\$ -	0.00%
1-4-1200-4050 ADMIN - Taxes Written Off	\$ 3,000.00	\$ -	\$ 3,000.00	\$ -	0.00%
1-4-1200-4055 ADMIN - Bad Debts Written Off		\$ -	\$ -	\$ -	#DIV/0!
1-4-1200-4056 ADMIN - Municipal Payment-in-Lieu	\$ 3,300.00	\$ -	\$ 2,500.00	\$- 800.00	-24.24%
1-4-1200-4057 ADMIN - Mining Land Taxes	\$ 1,000.00	\$ 835.00	\$ 1,000.00	\$ -	100.00%
1-4-1200-4501 ADMIN - Tax Collection Expenses	\$ -	\$ -	\$ -	\$ -	0.00%
1-4-1200-5010 ADMIN - Miscellaneous	\$ 1,000.00	\$ 748.00	\$ 1,000.00	\$ -	0.00%
Amortization Expense					
1-4-1200-7140 ADMIN - Building & Lot Maintenance	\$ 2,000.00	\$ 3,612.00	\$ 3,000.00	\$ 1,000.00	50.00%
1-4-1200-7800 ADMIN - Assessment Services (MPAC)	\$ 18,200.00	\$ 18,116.00	\$ 18,512.00	\$ 312.00	1.71%
1-4-1200-9000 ADMIN - Transfer to Reserves	\$ 39,063.00	\$ 50,084.00		\$- 39,063.00	0.00%
Administration Department	\$ 296,329.00	\$ 327,315.05	\$ 402,896.00	\$ 106,567.00	35.96%
1-3-2000-7204 FD - Provincial Grant		\$ -	\$ -	\$ -	#DIV/0!
1-3-2000-7206 FD - User Fee - Dispatch	\$- 1,656.00	\$- 3,043.00	\$- 2,400.00	\$- 744.00	44.93%
1-3-2000-7209 FD - Fire Claims - MTO	\$ -	\$ -	\$ -	\$ -	0.00%
1-3-2000-7230 FD - Miscellaneous	\$- 200.00	\$- 360.00	\$- 200.00	\$ -	0.00%
1-4-2000-1010 FD - Wages	\$ 18,500.00	\$ 23,640.00	\$ 34,500.00	\$ 16,000.00	86.49%
1-4-2000-1110 FD - Benefits	\$ 6,800.00	\$ 4,858.00	\$ 7,000.00	\$ 200.00	2.94%
1-4-2000-1200 FD - Travel	\$ 500.00	\$ -	\$ 500.00	\$ -	0.00%
1-4-2000-1300 FD - Seminars & Workshops	\$ 5,000.00	\$ 5,304.00	\$ 5,500.00	\$ 500.00	10.00%
1-4-2000-1310 FD - Community Emergency Managem	\$ 12,000.00	\$ 15,264.00	\$ 13,000.00	\$ 1,000.00	8.33%
1-4-2000-1315 FD - 911 Emergency Service	\$ 600.00	\$ -	\$ 500.00	\$- 100.00	-16.67%
1-4-2000-1320 FD - Memberships	\$ 450.00	\$ 425.00	\$ 500.00	\$ 50.00	11.11%
1-4-2000-1325 FD - Dispatch	\$ 2,600.00	\$ 3,043.00	\$ 3,600.00	\$ 1,000.00	38.46%
1-4-2000-2010 FD - Materials/Supplies	\$ 1,500.00	\$ 2,672.00	\$ 2,500.00	\$ 1,000.00	66.67%
1-4-2000-2020 FD - Maintenance-Inter 92 Tanker-S/R	\$ 1,500.00	\$ 1,484.00	\$ 2,000.00	\$ 500.00	33.33%
1-4-2000-2024 FD - Heating Fuel	\$ 6,000.00	\$ 3,372.00	\$ 6,000.00	\$ -	0.00%
1-4-2000-2025 FD - 2005 Pumper	\$ 1,500.00	\$ 1,407.00	\$ 2,000.00	\$ 500.00	33.33%
1-4-2000-2027 FD - F700 Rapid Attack	\$ 1,500.00	\$ 1,858.00	\$ 2,000.00	\$ 500.00	33.33%
1-4-2000-2028 FD - ALF Heavy Rescue		\$ -	\$ -	\$ -	#DIV/0!
1-4-2000-2030 FD - Hydro	\$ 3,500.00	\$ 3,612.00	\$ 4,000.00	\$ 500.00	14.29%
1-4-2000-2040 FD - Water/Sewer	\$ 1,402.00	\$ 1,402.00	\$ 1,500.00	\$ 98.00	6.99%
1-4-2000-2050 FD - Telephone	\$ 2,200.00	\$ 2,631.00	\$ 2,800.00	\$ 600.00	27.27%
1-4-2000-2079 FD - PW VEHICLE #2	\$ 500.00			\$- 500.00	-100.00%

1-4-2000-2120 FD - Office Supplies	\$ 50.00	\$ -	\$ 100.00	\$ 50.00	100.00%
1-4-2000-2150 FD - Internet Charges	\$ 1,343.00	\$ 1,344.10	\$ 1,500.00	\$ 157.00	11.69%
1-4-2000-2400 FD - Repairs & Maintenance	\$ 800.00	\$ 383.00	\$ 1,000.00	\$ 200.00	25.00%
1-4-2000-2450 FD - Protective Gear	\$ 3,000.00	\$ 1,524.00	\$ 3,000.00	\$ -	0.00%
1-4-2000-4010 FD - Forest Fire Management	\$ 1,721.00	\$ 1,722.00	\$ 1,800.00	\$ 79.00	4.59%
1-4-2000-4020 FD - Insurance	\$ 21,718.00	\$ 22,456.00	\$ 24,912.00	\$ 3,194.00	14.71%
1-4-2000-4025 FD - Audit	\$ 2,711.00			-\$ 2,711.00	-100.00%
1-4-2000-4030 FD - Licenses	\$ 1,300.00		\$ 1,300.00	\$ -	0.00%
1-4-2000-5010 FD - Miscellaneous	\$ 1,000.00		\$ 1,500.00	\$ 500.00	50.00%
Amortization Expense				\$ -	0.00%
1-4-2000-7130 FD - Equipment Repairs	\$ 500.00	\$ 270.00	\$ 500.00	\$ -	0.00%
1-4-2000-7140 FD - Building & Lot Maintenance	\$ 500.00	\$ 638.00	\$ 500.00	\$ -	0.00%
1-4-2000-7210 FD - Fire Prevention	\$ 500.00	\$ -	\$ 500.00	\$ -	0.00%
1-4-2000-9000 FD - Transfer to Reserves	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ -	100.00%
Fire Department	\$ 104,339.00	\$ 100,906.10	\$ 126,912.00	\$ 22,573.00	21.63%
1-3-2100-7200 CBO - Building Permits	-\$ 16,000.00	-\$ 22,940.00	-\$ 16,000.00	\$ -	0.00%
1-3-2100-7810 CBO - Compliance Certificates	-\$ 250.00	-\$ 60.00	\$ 100.00	\$ 350.00	-140.00%
1-4-2100-1010 CBO - Wages	\$ 6,228.00	\$ 1,398.00		-\$ 6,228.00	-100.00%
1-4-2100-1110 CBO - Benefits	\$ 1,349.00	\$ 362.00		-\$ 1,349.00	-100.00%
1-4-2100-1225 CBO - CBO Contract	\$ 13,500.00	\$ 9,393.00	\$ 16,000.00	\$ 2,500.00	18.52%
1-4-2100-4020 CBO - Insurance	\$ 528.00	\$ 500.00		-\$ 528.00	-100.00%
1-4-2100-4025 CBO - Audit	\$ 374.00			-\$ 374.00	-100.00%
1-4-2100-9000 CBO - Transfer to Reserves		\$ 11,287.00			
Building Department	\$ 5,729.00	-\$ 60.00	\$ 100.00	-\$ 5,629.00	-98.25%
1-3-2200-7230 BLEO - Miscellaneous	-\$ 900.00	-\$ 865.00	-\$ 900.00	\$ -	0.00%
1-4-2200-1010 BLEO - Wages	\$ 8,175.00	\$ 7,748.00	\$ 8,000.00	-\$ 175.00	-2.14%
1-4-2200-1110 BLEO - Benefits	\$ 1,334.00	\$ 1,075.00	\$ 1,000.00	-\$ 334.00	-25.04%
1-4-2200-1200 BLEO - Travel	\$ 500.00	\$ -	\$ 500.00	\$ -	0.00%
1-4-2200-1300 BLEO - Seminars & Workshops	\$ 500.00	\$ -	\$ 500.00	\$ -	0.00%
1-4-2200-2010 BLEO - Materials/Supplies	\$ 500.00	\$ 554.00	\$ 500.00	\$ -	0.00%
1-4-2200-1210 BLEO - Enforcement Officer	\$ -	\$ -	\$ -	\$ -	0.00%
1-4-2200-1230 BLEO - Animal Control	\$ -	\$ 12.00	\$ -	\$ -	0.00%
1-4-2200-4020 BLEO - Insurance	\$ 747.00	\$ 707.00		-\$ 747.00	-100.00%
1-4-2200-4025 BLEO - Audit	\$ 526.00			-\$ 526.00	-100.00%
1-4-2200-5010 BLEO - Miscellaneous	\$ -	\$ 630.00	\$ -	\$ -	0.00%
By-Law Department	\$ 11,382.00	\$ 9,861.00	\$ 9,600.00	-\$ 1,782.00	-15.66%
1-3-2300-7204 ROADS - Provincial Grants	\$ -	\$ -	\$ -	\$ -	0.00%
1-3-2300-7230 RD - Miscellaneous	-\$ 200.00	-\$ 200.00	-\$ 200.00	\$ -	0.00%
1-4-2300-1010 RD - Wages	\$ 25,846.00	\$ 35,443.00	\$ 55,000.00	\$ 29,154.00	112.80%
1-4-2300-1110 RD - Benefits	\$ 8,637.00	\$ 9,346.00	\$ 14,500.00	\$ 5,863.00	67.88%
1-4-2300-1235 RDS - Winter Maintenance	\$ 2,000.00	\$ 376.00		-\$ 2,000.00	-100.00%
1-4-2300-1300 RD - Seminars/Workshop	\$ 1,000.00	\$ -	\$ 1,000.00	\$ -	0.00%
1-4-2300-1320 RD - Memberships	\$ 850.00	\$ 875.00	\$ 1,000.00	\$ 150.00	17.65%
1-4-2300-2010 RD - Materials/Supplies	\$ 5,000.00	\$ 2,323.00	\$ 4,500.00	-\$ 500.00	-10.00%
1-4-2300-2024 RD - Propane	\$ 2,600.00	\$ 2,101.00	\$ 2,500.00	-\$ 100.00	-3.85%
1-4-2300-2030 RD - Hydro	\$ 1,300.00	\$ 1,446.00	\$ 1,500.00	\$ 200.00	15.38%
1-4-2300-2035 RD - Delivery Charges	\$ -	\$ -	\$ -	\$ -	0.00%
1-4-2300-2060 RD - Bridges & Culverts	\$ 2,500.00	\$ 9,032.00	\$ 2,500.00	\$ -	0.00%
1-4-2300-2062 RD - Ditching	\$ 3,000.00	\$ -	\$ 3,000.00	\$ -	0.00%
1-4-2300-2063 RD - Patching	\$ 2,500.00	\$ 3,726.00	\$ 4,000.00	\$ 1,500.00	60.00%
1-4-2300-2064 RD - Sweeping	\$ 1,000.00	\$ 1,516.00	\$ 1,500.00	\$ 500.00	50.00%
1-4-2300-2065 RD - Shoulder Maintenance	\$ 1,000.00	\$ -	\$ 1,000.00	\$ -	0.00%
1-4-2300-2066 RD - Resurfacing/Grading	\$ 1,000.00	\$ -	\$ 1,000.00	\$ -	0.00%
1-4-2300-2068 RD - Culvert Thawing	\$ 1,500.00	\$ 28.00	\$ 1,000.00	-\$ 500.00	-33.33%
1-4-2300-2069 RD - Safety Devices	\$ 500.00	\$ 25.00	\$ 500.00	\$ -	0.00%

1-4-2300-2075 RD - Sanding & Salting	\$ 12,000.00	\$ 9,617.00	\$ 12,000.00	\$ -	0.00%
1-4-2300-2077 RD - John Deere Backhoe	\$ 5,000.00	\$ 1,031.00	\$ 3,500.00	-\$ 1,500.00	-30.00%
1-4-2300-2078 RD - Yellow Plow Truck 2002	\$ 10,000.00	\$ 3,170.00	\$ 10,000.00	\$ -	0.00%
1-4-2300-2079 RD - P.W. VEHICLE #2	\$ 7,200.00	\$ 12,832.00	\$ 10,000.00	\$ 2,800.00	38.89%
1-4-2300-2081 RD - P.W. Vehicle	\$ 1,000.00	\$ 10,130.00	\$ 1,000.00	\$ -	0.00%
1-4-2300-4020 RD - Insurance	\$ 8,571.00	\$ 8,115.00	\$ 9,428.00	\$ 857.00	10.00%
1-4-2300-4025 RD - Audit	\$ 4,407.00			-\$ 4,407.00	-100.00%
1-4-2300-4030 RD - License/Permits	\$ 1,300.00	\$ 1,620.00	\$ 1,800.00	\$ 500.00	38.46%
1-4-2300-5010 RD - Miscellaneous	\$ -	\$ 690.00	\$ 1,000.00	\$ 1,000.00	0.00%
Amortization Expense					
1-4-2300-7130 RD - Equipment Repairs	\$ 250.00	\$ 2,575.00	\$ 2,000.00	\$ 1,750.00	700.00%
1-4-2300-7140 RD - Building & Lot Maintenance	\$ -	\$ 1,366.00	\$ 1,500.00	\$ 1,500.00	0.00%
1-4-2300-9000 RD - Transfer to Reserves	\$ -	\$ -	\$ -	\$ -	0.00%
1-4-2310-2030 F - Street Lighting Hydro	\$ 3,800.00	\$ 3,809.00	\$ 4,000.00	\$ 200.00	5.26%
1-4-2310-7130 F - Equipment Maintenance	\$ 2,000.00	\$ 2,256.00	\$ 3,000.00	\$ 1,000.00	50.00%
Roads/Street Light Department	\$ 115,561.00	\$ 123,248.00	\$ 153,528.00	\$ 37,967.00	32.85%
1-3-2500-5300 POL - Provincial Offences Fines	-\$ 600.00	\$ -	-\$ 1,023.00	-\$ 423.00	70.50%
1-3-2500-7205 POL - Provincial Grants - R.I.D.E.	-\$ 5,516.00	-\$ 6,435.00		\$ 5,516.00	-100.00%
1-4-2500-1010 POL - Salaries	\$ 2,806.00	\$ 5,592.00		-\$ 2,806.00	-100.00%
1-4-2500-1110 POL - Benefits	\$ 607.00	\$ 1,449.00		-\$ 607.00	-100.00%
1-4-2500-1220 POL - Policing	\$ 116,580.00	\$ 118,012.00	\$ 119,165.00	\$ 2,585.00	2.22%
1-4-2500-2800 POL - Police Services Board	\$ 6,500.00	\$ 6,435.00	\$ 2,948.00	-\$ 3,552.00	-54.65%
Police Department	\$ 120,377.00	\$ 125,053.00	\$ 121,090.00	\$ 713.00	0.59%
1-3-4020-7204 LF - PROVINCIAL GRANTS	\$ -	\$ -	\$ -	\$ -	0.00%
1-3-4020-7230 LF - Miscellaneous	-\$ 15,000.00	-\$ 17,291.00	-\$ 17,000.00	-\$ 2,000.00	13.33%
1-4-4020-1010 LF - Wages	\$ 20,197.00	\$ 19,457.00	\$ 13,000.00	-\$ 7,197.00	-35.63%
1-4-4020-1110 LF - Benefits	\$ 3,361.00	\$ 2,928.00	\$ 2,600.00	-\$ 761.00	-22.64%
1-4-4020-1240 LF - Garbage Collection	\$ 48,151.00	\$ 52,991.00	\$ 55,000.00	\$ 6,849.00	14.22%
1-4-4020-1250 LF - Garbage Compaction & Burial	\$ 7,800.00	\$ 4,254.00	\$ 5,000.00	-\$ 2,800.00	-35.90%
1-4-4020-1300 LF - Seminars/Workshops	\$ 500.00	\$ -	\$ 500.00	\$ -	100.00%
1-4-4020-2010 LF - Materials/Supplies	\$ 1,000.00	\$ 2,837.00	\$ 1,000.00	\$ -	0.00%
1-4-4020-2030 LF - Hydro	\$ 700.00	\$ 694.00	\$ 800.00	\$ 100.00	14.29%
1-4-4020-2079 LF - PW VEHICLE #2	\$ 500.00			-\$ 500.00	-100.00%
1-4-4020-2310 LF - Environmental 3R's	\$ 750.00	\$ 823.00	\$ 1,000.00	\$ 250.00	100.00%
1-4-4020-2320 LF - Monitoring/Reporting	\$ 70,000.00	\$ 34,522.00	\$ 71,528.00	\$ 1,528.00	2.18%
1-4-4020-2400 LF - Repairs & Maintenance	\$ 1,000.00	\$ 352.00	\$ 1,000.00	\$ -	0.00%
1-4-4020-4020 LF - Insurance	\$ 6,708.00	\$ 6,351.00	\$ 6,708.00	\$ -	0.00%
1-4-4020-4025 LF - Audit	\$ 3,391.00			-\$ 3,391.00	-100.00%
1-4-4020-5010 LF - Miscellaneous	\$ 100.00	\$ -	\$ 100.00	\$ -	0.00%
Amortization Expense					
1-4-4020-7130 LF - Equipment Repairs	\$ 3,500.00	\$ 3,688.00	\$ 3,500.00	\$ -	0.00%
1-4-4020-7140 LF - Building & Lot Maintenance	\$ 2,000.00	\$ 1,600.00	\$ 2,000.00	\$ -	0.00%
1-4-4020-7160 LF - Closure/Post Closure Exp					
1-4-4020-9000 LF - Transfer to Reserves	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ -	100.00%
Landfill Department	\$ 174,658.00	\$ 133,206.00	\$ 166,736.00	-\$ 7,922.00	-4.54%
1-4-5000-2325 HSS - Social Assistance	\$ 342,600.00	\$ 335,477.00	\$ 348,487.00	\$ 3,887.00	1.13%
1-4-5000-2328 HSS - Ambulance	\$ -	\$ -	\$ -	\$ -	0.00%
1-4-5000-2330 HSS - Public Health	\$ 22,546.00	\$ 22,761.00	\$ 24,810.00	\$ 2,264.00	10.04%
1-4-5000-2335 HSS-Dr. Recruitment	\$ 6,000.00	\$ 5,830.00	\$ 6,005.00	\$ 5.00	0.08%
1-4-5000-7230 HSS - Miscellaneous	\$ -	\$ -	\$ -	\$ -	0.00%
Amortization Expense					
Health/Social Services	\$ 371,146.00	\$ 364,068.00	\$ 377,302.00	\$ 6,156.00	1.66%

1-3-7010-7202 REC - Federal Grants	-\$ 6,300.00	-\$ 4,989.00	-\$ 6,300.00	\$ -	0.00%
1-3-7010-7204 REC - Provincial Grants	-\$ 2,007.00	-\$ 2,007.00	-\$ 2,007.00	\$ -	0.00%
1-3-7010-7500 REC- Recreation Committee Revenue	-\$ 3,000.00	-\$ 4,325.00	-\$ 3,000.00	\$ -	0.00%
1-4-7010-1010 REC - Wages	\$ 64,124.00	\$ 41,912.00	\$ 55,000.00	-\$ 9,124.00	-14.23%
1-4-7010-1110 REC - Benefits	\$ 12,489.00	\$ 11,266.00	\$ 14,500.00	\$ 2,011.00	16.10%
1-4-7010-1300 REC - Seminars & Workshops	\$ 500.00	\$ 500.00	\$ 500.00	\$ -	0.00%
1-4-7010-2010 REC - Materials/Supplies	\$ 3,000.00	\$ 71.00	\$ 2,000.00	-\$ 1,000.00	-33.33%
1-4-7010-2030 REC - Hydro	\$ 2,100.00	\$ 2,542.00	\$ 3,000.00	\$ 900.00	42.86%
1-4-7010-2050 REC - Telephone	\$ 687.00	\$ 687.00	\$ 700.00	\$ 13.00	1.89%
1-4-7010-2079 REC - PW VEHICLE #2	\$ 5,700.00	\$ 2,302.00	\$ 3,000.00	-\$ 2,700.00	-47.37%
1-4-7010-2081 REC - P.W. VEHICLE	\$ 3,900.00	\$ 356.00	\$ 500.00	-\$ 3,400.00	-87.18%
1-4-7010-2090 REC - Rinks Maintenance	\$ 500.00			-\$ 500.00	-100.00%
1-4-7010-2091 REC - Parks Maintenance	\$ 2,000.00	\$ 4,287.00	\$ 5,000.00	\$ 3,000.00	150.00%
1-4-7010-2092 REC - Trails Maintenance	\$ 1,000.00	\$ -		-\$ 1,000.00	-100.00%
1-4-7010-2093 REC - Docks Maintenance	\$ 1,000.00	\$ 785.00	\$ 1,000.00	\$ -	0.00%
1-4-7010-2120 REC - Office Supplies	\$ 50.00	\$ -	\$ 50.00	\$ -	0.00%
1-4-7010-2300 REC - Advertising	\$ 350.00	\$ 331.00	\$ 350.00	\$ -	0.00%
1-4-7010-2400 REC - Repairs & Maintenance	\$ 1,000.00	\$ 572.35	\$ 1,000.00	\$ -	0.00%
1-4-7010-2450 REC - Protective Gear	\$ 200.00		\$ 200.00	\$ -	0.00%
1-4-7010-4020 REC - Insurance	\$ 14,258.00	\$ 13,500.00	\$ 15,684.00	\$ 1,426.00	10.00%
1-4-7010-4025 REC - Audit	\$ 1,695.00			-\$ 1,695.00	-100.00%
1-4-7010-4030 REC - Licenses & Permits		\$ -	\$ -	\$ -	#DIV/0!
1-4-7010-4060 REC - Library Contribution	\$ 2,007.00	\$ 2,007.00	\$ 2,007.00	\$ -	0.00%
1-4-7010-5010 REC - Miscellaneous	\$ 700.00	\$ 990.00	\$ 1,000.00	\$ 300.00	42.86%
Amortization Expense					
1-4-7010-7130 REC - Equipment Repairs	\$ 750.00	\$ 771.00	\$ 1,000.00	\$ 250.00	33.33%
1-4-7010-7500 REC - Recreation Committee	\$ 4,000.00	\$ 4,229.00	\$ 4,000.00	\$ -	0.00%
Recreation Department	\$ 110,703.00	\$ 75,787.35	\$ 99,184.00	-\$ 11,519.00	-10.41%
1-3-8010-7230 PLN - Miscellaneous		\$ -	\$ -	\$ -	#DIV/0!
1-3-8010-7816 PLN - OP/Zoning Amendments		\$ -	\$ -	\$ -	#DIV/0!
1-4-8010-1010 PLN - Wages	\$ 11,841.00	\$ 8,368.00		-\$ 11,841.00	-100.00%
1-4-8010-1110 PLN - Benefits	\$ 2,563.00	\$ 2,174.00		-\$ 2,563.00	-100.00%
1-4-8010-1300 PLN - Seminars & Workshops	\$ -	\$ -	\$ -	\$ -	0.00%
1-4-8010-2010 PLN - Materials/Supplies	\$ -	\$ -	\$ -	\$ -	0.00%
1-4-8010-2095 PLN - Newsletter	\$ -	\$ -	\$ -	\$ -	0.00%
1-4-8010-2300 PLN - Advertising	\$ -	\$ -	\$ -	\$ -	0.00%
1-4-8010-4020 PLN - Insurance	\$ 698.00	\$ 661.00		-\$ 698.00	-100.00%
1-4-8010-4025 PLN - Audit	\$ 379.00			-\$ 379.00	-100.00%
1-4-8010-5010 PLN - Miscellaneous		\$ 76.00	\$ -	\$ -	#DIV/0!
From Reserves - Offical Plan			-\$ 10,000.00		
1-4-8010-7810 PLN - Professional Fees	\$ 14,000.00	\$ 4,959.00	\$ 14,000.00	\$ -	0.00%
Planning Department	\$ 29,481.00	\$ 16,258.00	\$ 4,000.00	-\$ 25,481.00	-86.43%
1-4-8020-1010 TELE - Wages	\$ 1,437.00	\$ 1,398.00		-\$ 1,437.00	-100.00%
1-4-8020-1110 TELE - Benefits	\$ 311.00	\$ 362.00		-\$ 311.00	-100.00%
1-4-8020-2150 TELE - Internet Charges	\$ 5,420.00	\$ 4,221.00		-\$ 5,420.00	-100.00%
1-4-8020-4020 TELE - Insurance	\$ 105.00	\$ 99.00		-\$ 105.00	-100.00%
1-4-8020-4025 TELE - Audit	\$ 76.00			-\$ 76.00	-100.00%
Telecommunications	\$ 7,349.00	\$ 6,080.00	\$ -	-\$ 7,349.00	-100.00%

1-3-8030-7230 INFO - Miscellaneous	-\$ 2,500.00	-\$ 1,760.00	-\$ 2,500.00	\$ -	0.00%
1-3-8030-8015 INFO - Tourist Info Centre (EL Share)	-\$ 6,000.00	-\$ 6,000.00	-\$ 6,000.00	\$ -	0.00%
1-4-8030-1010 INFO - Wages	\$ 1,814.00	\$ 1,398.00		-\$ 1,814.00	-100.00%
1-4-8030-1110 INFO - Benefits	\$ 392.00	\$ 362.00		-\$ 392.00	-100.00%
1-4-8030-2030 INFO - Hydro	\$ 2,500.00	\$ 1,760.00	\$ 2,500.00	\$ -	0.00%
1-4-8030-2079 INFO - PW VEHICLE #2	\$ -	\$ -	\$ -	\$ -	0.00%
1-4-8030-4020 INFO - Insurance	\$ 4,764.00	\$ 4,510.00	\$ 5,240.00	\$ 476.00	9.99%
1-4-8030-4025 INFO - Audit	\$ 25.00			-\$ 25.00	-100.00%
Amortization Expense					
1-4-8030-7140 INFO - Building & Lot Maintenance	\$ -	\$ -	\$ 760.00	\$ 760.00	0.00%
Tourist Information Centre (Deer Trail)	\$ 995.00	\$ 270.00	\$ -	-\$ 995.00	-100.00%
1-3-8040-4900 WTR - Water Revenues	-\$ 45,733.00	-\$ 48,611.00	-\$ 50,069.00	-\$ 4,336.00	9.48%
1-3-8040-4940 WTR - Connection Fees	-\$ 60.00	-\$ 120.00	-\$ 60.00	\$ -	0.00%
1-3-8040-7130 Penalties & Interest - SR	-\$ 500.00	-\$ 1,116.00		\$ 500.00	-100.00%
1-3-8040-7255 SRW - Trans fr Reserves/Res Fund	\$ -	\$ -	\$ -	\$ -	0.00%
1-4-8040-1010 SRW-Wages	\$ 19,886.00	\$ 12,374.00		-\$ 19,886.00	-100.00%
1-4-8040-1110 SRW - Benefits	\$ 4,979.00	\$ 3,567.00		-\$ 4,979.00	-100.00%
1-4-8040-1260 SRW - Plant Operations	\$ 56,631.00	\$ 56,631.00	\$ 57,764.00	\$ 1,133.00	2.00%
1-4-8040-1300 SRW - Seminars/Workshops	\$ 500.00	\$ 114.00	\$ 500.00	\$ -	0.00%
1-4-8040-2010 SRW - Materials/Supplies	\$ -	\$ 69.00	\$ 100.00	\$ 100.00	0.00%
1-4-8040-2024 SRW - Propane	\$ 350.00	\$ 130.00	\$ 250.00	-\$ 100.00	-28.57%
1-4-8040-2030 SRW - Hydro	\$ 13,800.00	\$ 15,734.00	\$ 17,500.00	\$ 3,700.00	26.81%
1-4-8040-2050 SRW - Telephone	\$ 1,400.00	\$ 1,361.00	\$ 1,500.00	\$ 100.00	7.14%
1-4-8040-2079 SRW - PW VEHICLE #2	\$ 415.00			-\$ 415.00	-100.00%
1-4-8040-2165 SRW - Pipes & Connections	\$ 10,000.00	\$ 1,904.00	\$ 5,000.00	-\$ 5,000.00	-50.00%
1-4-8040-4020 W-DEL - Insurance	\$ 3,768.00	\$ 3,568.00	\$ 4,147.00	\$ 379.00	10.06%
1-4-8040-4025 SRW - Audit	\$ 3,120.00			-\$ 3,120.00	-100.00%
1-4-8040-4030 SRW -license & Permits	\$ -	\$ -	\$ -	\$ -	0.00%
1-4-8040-4040 SRW - Bank Charges	\$ 1,200.00	\$ 1,131.00	\$ 1,200.00	\$ -	0.00%
1-4-8040-4080 SRW - Discounts to Users	\$ 900.00	\$ 763.00		-\$ 900.00	-100.00%
1-4-8040-5010 SRW - Miscellaneous	\$ 300.00	\$ 561.00	\$ 600.00	\$ 300.00	100.00%
Amortization Expense					
1-4-8040-7130 SRW - Equipment Maintenance	\$ 500.00		\$ 500.00	\$ -	0.00%
1-4-8040-7140 SRW - Building & Lot Maintenance	\$ 300.00	\$ 81.00	\$ 300.00	\$ -	0.00%
Serpent River Water	\$ 71,756.00	\$ 48,141.00	\$ 39,232.00	-\$ 32,524.00	-45.33%
1-3-8050-4900 WTR - Water Revenues	-\$ 27,428.00	-\$ 27,256.00	-\$ 28,251.00	-\$ 823.00	3.00%
1-3-8050-4940 WTR - Connection Fees		\$ -	\$ -	\$ -	#DIV/0!
1-3-8050-7130 Penalties & Interest - PE	-\$ 200.00	-\$ 714.00		\$ 200.00	-100.00%
1-3-8050-7204 Provincial Grants			\$ -	\$ -	0.00%
1-3-8051-4910 SEWR - Sewer Revenues	-\$ 7,343.00	-\$ 7,277.00	-\$ 7,563.00	-\$ 220.00	3.00%
1-4-8050-1010 PEW -Wages	\$ 19,886.00	\$ 12,374.00		-\$ 19,886.00	-100.00%
1-4-8050-1110 PEW - Benefits	\$ 4,979.00	\$ 3,078.00		-\$ 4,979.00	-100.00%
1-4-8050-1260 PEW - Contracts	\$ 64,560.00	\$ 64,559.00	\$ 65,851.00	\$ 1,291.00	2.00%
1-4-8050-1300 PEW - Seminars/Workshops	\$ 500.00	\$ 298.00	\$ 500.00	\$ -	0.00%
1-4-8050-2024 PEW- Propane	\$ 380.00	\$ 76.00	\$ 380.00	\$ -	0.00%
1-4-8050-2030 PEW - Hydro	\$ 12,000.00	\$ 9,657.00	\$ 12,000.00	\$ -	0.00%
1-4-8050-2050 PEW - Telephone	\$ 2,500.00	\$ 2,542.00	\$ 2,800.00	\$ 300.00	12.00%
1-4-8050-2079 PEW - PW VEHICLE #2	\$ 415.00	\$ -		-\$ 415.00	-100.00%
1-4-8050-2165 PEW - Pipes & Connections	\$ 2,000.00	\$ -	\$ 2,000.00	\$ -	100.00%
1-4-8050-4020 PEW - Insurance	\$ 4,630.00	\$ 4,383.00	\$ 5,093.00	\$ 463.00	10.00%
1-4-8050-4025 PEW - Audit	\$ 2,542.00			-\$ 2,542.00	-100.00%
1-4-8050-4030 PEW - Licenses & Permits	\$ 200.00		\$ 200.00	\$ -	0.00%
1-4-8050-4040 PEW - Bank Charges	\$ 1,200.00	\$ 1,217.00	\$ 1,200.00	\$ -	0.00%

1-4-8050-4080 PEW - Discount to Users	\$ 640.00			-\$ 640.00	-100.00%
1-4-8050-5010 PEW- Miscellaneous	\$ 200.00	\$ 2,169.00	\$ 2,000.00	\$ 1,800.00	900.00%
Amortization Expense					
1-4-8050-7130 PEW - Equipment Maintenance		\$ -	\$ -	\$ -	#DIV/0!
1-4-8050-7140 PEW - Building & Lot Maintenance	\$ 500.00	\$ 81.00	\$ 500.00	\$ -	0.00%
1-4-8051-1260 PEW - Sewer Contract	\$ 20,387.00	\$ 20,387.00	\$ 20,795.00	\$ 408.00	2.00%
Amortization Expense					
Pronto East Water/Sewer	\$ 102,548.00	\$ 85,574.00	\$ 77,505.00	-\$ 25,043.00	-24.42%
1-3-8060-7135 CEM - Interest on Investments	\$ -	\$ -	\$ -	\$ -	0.00%
1-3-8060-7230 CEM - Miscellaneous	-\$ 500.00	-\$ 950.00	-\$ 500.00	\$ -	0.00%
1-3-8060-7255 CEM - Transfer from Reserve	-\$ 2,500.00	\$ -		\$ 2,500.00	-100.00%
1-3-8060-7500 CEM - Cemetery Plot Sales	-\$ 870.00	-\$ 4,683.00	-\$ 1,000.00	-\$ 130.00	14.94%
1-4-8060-1010 CEM - Wages	\$ 2,844.00	\$ 2,356.00		-\$ 2,844.00	-100.00%
1-4-8060-1110 CEM - Benefits	\$ 684.00	\$ 622.00		-\$ 684.00	-100.00%
1-4-8060-1300 CEM - Courses/Seminars	\$ -	\$ -	\$ -	\$ -	0.00%
1-4-8060-2010 CEM - Materials/Supplies	\$ 500.00	\$ 254.00	\$ 500.00	\$ -	0.00%
1-4-8060-2079 CEM - PW VEHICLE #2	\$ 300.00	\$ -		-\$ 300.00	-100.00%
1-4-8060-3010 CEM - Equipment Rentals	\$ 500.00	\$ -	\$ 300.00	-\$ 200.00	-40.00%
1-4-8060-4020 CEM - Insurance	\$ 950.00	\$ 899.00	\$ 1,045.00	\$ 95.00	10.00%
1-4-8060-4025 CEM - Audit	\$ 118.00			-\$ 118.00	-100.00%
1-4-8060-7140 CEM - Building & Lot Maintenance	\$ 2,500.00	\$ 2,752.00	\$ 2,000.00	-\$ 500.00	-20.00%
Cemetery Department	\$ 4,526.00	\$ 1,250.00	\$ 2,345.00	-\$ 2,181.00	-48.19%

2025 DRAFT OPERATING LEVY: \$ 1,173,383.00

2024 Approved Operating Levy: \$ 1,168,476.00

Difference (from 2024 to 2025): \$ 4,907.00



May 2, 2025

Meeting of May 7, 2025

Council Report

SUBJECT: AECOM Workplan and Cost Estimate
2025 Activities for the Serpent River Waste Disposal Site

RECOMMENDATION: That Council approve the proposed workplan and cost estimate for 2025 activities for the Serpent River Waste Disposal Site and further that Staff be directed to sign the change authorization form and return same to AECOM.

Attached to this report is the Workplan and Cost Estimates for the 2025 Activities for the Serpent River Waste Disposal Site that was received from AECOM. The Work Plan and Cost Estimates have been separated as they relate to the normal maintenance and monitoring program (Township Budget) and those activities related to the expansion project (Provincial Small Communities Fund).

The Workplan is referenced to the Amended Environmental Compliance Approval (ECA) that is in place for the Serpent River Waste Disposal Site as well as the latest report received regarding the expansion project.

Cost estimates are included in part two and have been incorporated into the budget documents previously presented to Council.

Adoption of the recommendation will allow AECOM to proceed with the work as outlined.

Respectfully Submitted
Craig Davidson, Interim Treasurer

Craig Davidson
Interim Treasurer
Township of the North Shore
1385 Highway 17
P.O. Box 108
Algoma Mills, ON P0R 1A0

April 9, 2025

Project #
60526314

Dear Mr. Davidson:

Subject: Workplan and Cost Estimate - 2025 Activities for the Serpent River Waste Disposal Site

This cost estimate has been prepared at the request of the Township of the North Shore (Township) by AECOM Canada ULC (AECOM) for 2025 activities pertaining to the Serpent River Waste Disposal Site (WDS). The work covers items in two categories: (i) Activities that fall under the Township Budget that include fulfillment of the requirements of the Environmental Compliance Approval (ECA) for the WDS, as well as an update to the closure/post closure costing for the landfill, and (ii) Activities related to the proposed expansion of the WDS that fall under the Provincial Small Communities Fund. A summary of the items is outlined below.

Township Budget

1. Conduct Groundwater and Surface Water Monitoring according to the site ECA for the 2025 Spring, Summer, Fall and Winter events.
2. Preparation of the 2025 Site Operations Report.
3. Update of the 2025 Closure/Post Closure Costing for the landfill.
4. Preparation of the 2025 Environmental Monitoring Report.
5. Site survey of the WDS.

Provincial Small Communities Fund

1. Prepare an application for the extension of the ECA.
2. Prepare a response to MECP comments on the 2023 Surface Water Assessment Report that includes the following proposed next steps:
 - a. Preparation of a Surface Water Assessment Report.
 - b. Site visit to the WDS with both AECOM and MECP staff in attendance.
 - c. Development of an action plan to address MECP concerns regarding the WDS.

Further details regarding the scope of work for these items is provided in this letter.

1. Scope Details

1.1 Township Budget

This section discusses activities that include fulfillment of the requirements of the ECA (monitoring, reporting and survey) for the WDS in 2025, as well as an update to the closure/post closure costing for the landfill.

1.1.1 Groundwater and Surface Water Monitoring

The Environmental Compliance Approval (ECA) for the WDS specifies three (3) groundwater events and four (4) surface water events per year. This work plan includes costing to complete the three (3) groundwater (spring, summer and fall) and four (4) surface water (spring, summer, fall and winter) events for 2025 at the Serpent River WDS.

For the groundwater sampling, 16 monitoring well locations are included in the sampling program, as outlined in the ECA. Prior to purging and sampling of the groundwater monitors, water level elevations are measured at each well with an electronic water level tape. Prior to sampling, three (3) well volumes were purged from each well to remove stagnant water. During purging, field measurements of pH, conductivity and water temperature are collected from each monitoring well. Each sample is collected in containers provided by the laboratory. Water samples are stored in a chilled cooler immediately upon collection for transport to the laboratory.

For surface water sampling, 13 surface water stations are included in the sampling program, as outlined in the ECA. Surface water sampling is completed by submerging the sample bottles in the surface water feature without disturbing the bottom sediment. Field measurements of pH, conductivity, temperature and dissolved oxygen are collected at each sampling station. Flow measurements are also collected if sufficient water depth is present. Each sample is collected in containers provided by the laboratory. Water samples are stored in a chilled cooler immediately upon collection for transport to the laboratory.

1.1.2 2025 Site Operations Report

Condition 6 (6) of the Amended Environmental Compliance Approval (ECA) #A562303, issued December 7, 2021 by the Ministry of the Environment, Conservation and Parks (MECP) for the Serpent River WDS requires an Annual Report be prepared by March 31st of the year following the period being reported on. The Annual Report is to cover the development, operation and monitoring of the WDS in a given year.

Based on previous reporting activities, it is understood that AECOM will prepare a report covering the operations and development portion of the reporting requirements, as outlined below. AECOM will also prepare the environmental monitoring report issued under separate cover on the environmental monitoring activities conducted at the WDS in 2025 (see Section 1.1.4 of this letter).

The 2025 operations report will include the following items from Condition 6 (7):

- an assessment of the operation and performance of all engineered facilities, the need to amend the design or operation of the Site, and the adequacy of and need to implement the contingency plans;
- site plans showing the existing contours of the Site (updated by carrying out topographic surveys every three years); areas of landfilling operation during the reporting period; areas of intended operation during the next reporting period; areas of excavation during the reporting period; the progress of final cover, vegetative cover, and any intermediate cover application; previously existing site facilities; facilities installed during the reporting period; and site preparations and facilities planned for installation during the next reporting period;
- calculations of the volume of waste, daily and intermediate cover, and final cover deposited or placed at the Site during the reporting period and a calculation of the total volume of Site capacity used during the reporting period;
- a calculation of the remaining capacity of the Site and an estimate of the remaining site life;
- a summary of the weekly, maximum daily and total annual estimated quantity (tonnes) of waste received at the Site and recyclables transferred from the Site;
- a summary of any complaints received and the responses made;

- a discussion of any operational problems encountered at the Site and corrective action taken; and
- any changes to the Design and Operations Report and the Closure Plan that have been approved by the Director since the last Annual Report.

A draft of the report will be provided to the Township for review and comment by at least one week prior to the MECP March 31, 2026 submission deadline.

1.1.3 Update of Closure/Post Closure Costing for the Landfill

The 2025 update to the Closure/Post Closure Costing for the landfill will include the following items:

- Obtain and review any previous reports for the WDS.
- Prepare a list of information and data required to facilitate the updates following a review of existing available information from previous years.
- Confirm all assumptions with the Municipality prior to updating the unit costs and financial projections.
- Update all costs and cash flows.
- Prepare a letter report documenting our assumptions and approach to developing the estimates.

The updated closure/post closure costing letter will be provided to the Township by March 31, 2026.

1.1.4 2025 Annual Environmental Monitoring Report

Condition 6 (6) of the Amended Environmental Compliance Approval (ECA) #A562303, issued December 7, 2021 by the Ministry of the Environment, Conservation and Parks (MECP) for the Serpent River WDS requires an Annual Report be prepared by March 31st of the year following the period being reported on. The Annual Report is to cover the development, operation and monitoring of the WDS in a given year.

As discussed previously in Section 1.1 of this letter, AECOM will prepare a report covering the 2025 landfill development and operations. AECOM will also prepare a report that covers the environmental monitoring conducted at the WDS in 2025. The report will include:

- The results and an interpretive analysis of the results of all leachate, groundwater, surface water and landfill gas monitoring, including an assessment of the need to amend the monitoring programs.
- The status of all monitoring wells and a statement as to the compliance with Reg. 903.

A draft of the report will be provided to the Township for review and comment by at least one week prior to the MECP March 31, 2026 submission deadline.

1.1.5 Site Survey of the WDS

As recommended in the 2024 Operations Report for the WDS, AECOM will complete a topographic survey of the fill area at the WDS in order to compare it with the previous survey completed in 2020 to determine the change in landfill capacity since that time. The survey will be completed in June/July 2025.

1.2 Provincial Small Communities Fund

This section discusses activities related to the proposed expansion of the WDS and includes: (i) Preparing and application for the extension of the ECA, and (ii) Addressing the comments from the MECP in their memorandum entitled *ECHO Request: 1-221859182 Serpent River WDS Interim Surface Water Monitoring Data Assessment Report, Surface Water Comments*, dated January 21, 2025. Further details are provided below.

1.2.1 ECA Extension for the WDS

AECOM proposes to prepare an application for the extension of the ECA for three (3) more years to December 31, 2027. The application will include a condition that references the action plan described in Section 1.2.2.3 in this letter to be developed and submitted to the MECP following the acceptance of AECOM's response to the MECP comments. The ECA application is anticipated to be submitted to the MECP in May 2025.

1.2.2 MECP Comments

AECOM will prepare a response to the January 21, 2025 comments from the MECP and submit it to the MECP by April 24, 2025. The costs in this workplan include preparation of the MECP response as well as the proposed next steps contained within the response as follows:

- Preparation of a Surface Water Assessment Report.
- Site visit to the WDS with both AECOM and MECP staff in attendance.
- Development of an action plan to address MECP concerns regarding the WDS.

1.2.2.1 Surface Water Assessment Report

AECOM proposes to prepare a comprehensive Surface Water Assessment Report that includes historical monitoring data up to the end of 2024 and submit it to the MECP by May 30, 2025.

1.2.2.2 WDS Site Visit

AECOM proposes to meet with the MECP onsite at the WDS to complete a reconnaissance of the surface water features at the site with the purpose of the MECP gaining a better understanding of: (i) the surface water layout at the site, and (ii) the surface water interpretation of the WDS provided by AECOM based on the monitoring data collected. The site visit is anticipated to take place in June 2025.

1.2.2.3 Surface Water Action Plan

Based on the outcome of the site visit and discussions with the MECP, AECOM proposes to prepare an action plan to address the leachate seepage observed at the toe of the landfill. A potential mitigation measure may include the installation of drainage borehole(s) to direct the leachate seepage vertically downward to the water table. A provisional cost for the installation of three (3) drainage boreholes to a maximum depth of 10 m has been included in this workplan. The proposed work would involve AECOM retaining a licensed drilling contractor to drill three (3) vertical boreholes through the landfill down to the water table and fill them with coarse gravel to provide a drainage conduit for leachate. The objective would be to allow leachate to drain downward to the water table through the boreholes rather than emerging as seepage at the landfill toe. Should this provisional item move forward, a detailed budget breakdown would be provided for consideration in the future.

2. Costing

The estimated cost for the activities discussed above is shown in the table below and have been broken down into Township Budget costs and Provincial Small Communities Fund costs.

Township Budget Items	Cost (Excludes taxes)
Groundwater and Surface Water Monitoring	\$50,206
2025 Site Operations Report	\$4,205
Updated Closure/Post Closure Costing for the Landfill	\$4,430
2025 Annual Environmental Monitoring Report	\$8,335
Site Survey of the WDS	\$4,352
Township Budget Total	\$71,528
Provincial Small Communities Fund Items	
ECA Extension Application	\$2,470
MECP Response	\$1,470
Surface Water Assessment Report	\$11,260
WDS Site Visit	\$10,917
Surface Water Action Plan	\$5,330
Provincial Small Communities Fund Subtotal	\$31,447
Provisional Cost for Drainage Boreholes	\$24,994
Provincial Small Communities Fund Total	\$56,441
GRAND TOTAL	\$127,969

The total estimated cost is **\$127,969 plus applicable taxes**, billed on a time and materials basis according to the agreement *Township of the North Shore Serpent River WDS Site Expansion*, approved November 9, 2016.

We thank you for the opportunity to submit this scope of work and look forward to continuing to work on this project. If you wish AECOM to proceed with this work, please sign and return the attached Change Authorization form to Spencer Bootsma via email. Should you have any questions please reach out to Spencer Bootsma or Marie Wardman.

Sincerely,

AECOM Canada Ltd.



Spencer Bootsma, B.Sc., P.Geo.
Project Manager, Environmental Geoscientist
Spencer.Bootsma@aecom.com



Marc Mitchell
Senior Project Manager
Remediation, Eastern Canada
Marc.Mitchell@aecom.com

Encl. Change Authorization Form
cc: Marie Wardman, AECOM.

Ontario's Litter Cleanup Guide



Thank you for participating in a litter cleanup!

If you have questions, please visit:

www.ontario.ca/actONlitter or contact actONlitter@ontario.ca.



Promote Your Cleanup!

On the day of your cleanup have fun and share instant results in your online community.

Share 'before and after' photos of your cleanup and the site you cleaned up on social media using the hashtag **#actONlitter!**

CHECKLIST:



Leading up to the cleanup

- ☐ Choose a cleanup day. The Provincial Day of Action on Litter takes place the second Tuesday in May each year, but you can cleanup any day of the year!
- ☐ Identify your cleanup team participants.
- ☐ Choose a cleanup site with your participants.
- ☐ Gather protective equipment, such as gloves or a litter grabber, for the cleanup team or ensure they will be bringing their own. It is also a great idea to have hand sanitizer available.
- ☐ If cleaning up a public space, contact your municipality to identify if any permits are required to host a cleanup there and request help obtaining a permit (if applicable). If cleaning up a private space, ensure you have permission from the property owner.
- ☐ Choose a disposal method, a few examples include:
 - Personal garbage and recycling bins. You may need to speak with your condo or apartment building management about disposing through their waste collection services.
 - If no available method exists for you, reach out to your municipality to see if they can support your disposal, such as by using a city street disposal garbage can and recycling bin.
- ☐ Share important information with cleanup participants ahead of your cleanup, such as:
 - safety tips/recycling tips
 - reminder of what to bring (e.g. garbage and recycling collection bags, water bottle, appropriate clothing for the weather, a mask and gloves phone, etc.)
 - when and where you are meeting



On the day of the cleanup

- ☐ Prepare any of your coordinator materials (participant attendee list, pens, first aid kit, hand sanitizer, etc.).
- ☐ Meet your cleanup team at your scheduled meeting date, time and location.
- ☐ Go over:
 - safety requirements (i.e. wearing gloves and watching for traffic)
 - cleanup boundary
 - end time and meeting point
 - contact information
 - disposal requirements
- ☐ Use both a recycling bag and garbage bag to correctly separate recyclable materials from garbage.
- ☐ Have fun! Take photos of your progress and your cleanup team – consider taking a before and after photo of your site to show the progress. Post photos publicly to social media using the #actONlitter hashtag.

After the cleanup

- ☐ Dispose of your collected litter properly, and ensure collected recyclables are recycled. Ensure used personal protective equipment such as gloves and masks are disposed of properly and safely in a sealed garbage bag.

SAFETY TIPS!



Safety first! Review the safety tips below and take the necessary precautions during your community cleanup.

- Use personal protective equipment (gloves) or a litter grabber when picking up litter and properly dispose of your own personal protective equipment safely in a sealed garbage bin after your cleanup.
- Cleanups should take place during daylight hours and should not take place after sunset or before sunrise.
- Be mindful of unstable or slippery ground (e.g. ravines, river banks), in tunnels or near stormwater management ponds.
- Consider wearing a safety vest or brightly coloured clothing if collecting litter along a roadway.
- Do not pick up dangerous materials such as glass, barbed wire, syringes/needles, medical waste, pipes, chemicals and debris with sharp or rusted edges. Instead note down the item and the location, and after your cleanup contact your local municipality's waste management department to make them aware.
- Avoid water-filled areas such as ditches, streams or ponds. Be extra cautious in areas where there could be water or ice.
- Be careful of wild animals, insects, hives and nests, and noxious weeds such as poison ivy and giant hogweed.
- Report suspicious items to the local police department via their non-emergency telephone number or to the Ontario Provincial Police non-emergency number at 1-888-310-1122.

RECYCLING TIPS



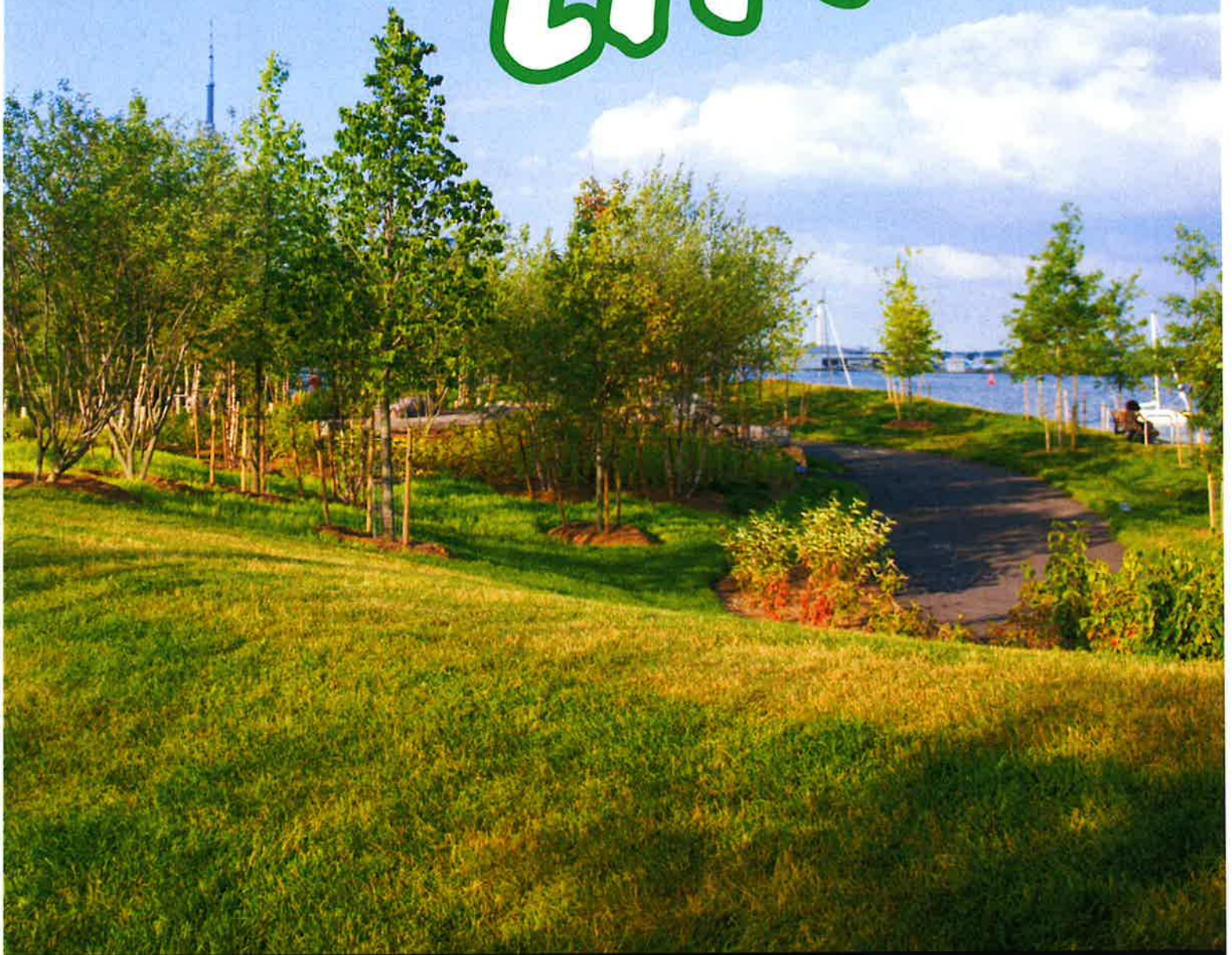
- Use separate disposal bags for recyclables and garbage whenever possible.
- Some municipalities have a mobile waste app that you can use on the go to find out what items should be recycled versus put in the garbage – check with your local municipality and download the app in advance if available!
- Keep hazardous waste separate from garbage and recycling. Hazardous waste includes batteries, aerosol containers, fluorescent tubes, compact fluorescent lamps (CFLs), helium and propane tanks/cylinders. Remember safety first! You can always leave certain items as you found them, note down the item and the location, and after your cleanup contact your local waste management department to make them aware. Examples of hazardous waste include:
 - syringes (don't touch!)
 - batteries
 - aerosol containers
 - fluorescent tubes and compact fluorescent lamps (CFLs)
 - helium and propane/BBQ tanks/cylinders

CLEANUP SITE IDEAS



- trails
- common play areas in your community
- a public park
- the sidewalks along a neighborhood street
- vacant lots or parking lots (ensure you have owner's permission)

ACT on LITTER



BY-LAW 25-19**THE CORPORATION OF THE TOWNSHIP OF THE NORTH SHORE****Being a bylaw to confirm the proceedings of Council
at its Regular Council Meeting of May 7th, 2025.**

The Council of the Corporation of the Township of The North Shore hereby enacts as follows:

WHEREAS Section 5(3) of the *Municipal Act, 2001, S. O. 2001, c.25*, as amended requires municipal Council to exercise a municipal power including a municipality's capacity, rights, powers and privileges under Section 9, by by-law unless the municipality is specifically authorized to do otherwise;

AND WHEREAS the Corporation of the Township of the North Shore deems it desirable to confirm the proceedings of Council at its Regular Council Meeting of May 7th, 2025.

NOW THEREFORE the Council of the Corporation of the Township of the North Shore hereby enacts as follows:

1. That each motion, resolution, and other action passed and taken by the Council at its Regular Council meeting of May 7th, 2025, is hereby adopted, and ratified and confirmed.
2. The Head of Council and the proper officers of the Corporation of the Township of the North Shore are hereby authorized and directed to do all things necessary to give effect to the said action or to obtain approval where required and except where otherwise provided, the Mayor and the Clerk, or if absent, the designate, are hereby directed to affix the Corporate Seal of the Municipality to all such documents.

**READ A FIRST, SECOND AND THIRD TIME ENACTED AND FINALLY PASSED
THIS 7th DAY OF MAY 2025.**

Tony Moor, Mayor

Rachel Jean Schneider, Clerk/Deputy Treasurer