

Office of the Integrity  
Commissioner

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January 31, 2021

Mayor & Council  
Township of the North Shore  
P.O. Box 108  
1385 Highway 17  
Algoma Mills, ON P0R 1A0

**RE: Request for Inquiry D. Hervieux**

Your Worship & Members of Council

Our office received and considered a request for inquiry from Mr. Don Hervieux.

Pursuant to the Integrity Commissioner Inquiry Protocol, requests for inquiry are subject to a preliminary review. We have completed such a review.

Mr. Hervieux's complaint was not submitted in the standard form as outlined in the Protocol. He submitted a handwritten letter along with several documents. After reviewing the material before us, it was necessary to seek clarification from Mr. Hervieux as to how his allegations related to the conduct of a Councillor or all of Council.

An initial conversation was held with Mr. Hervieux and a report of the conversation was prepared. Ms. Lattimer, the E4m consultant who initially spoke with Mr. Hervieux, reported that it was difficult to follow Mr. Hervieux at times and that a formal interview should be conducted. The following is a summary of the discussion:

- Mr. Hervieux asked if a meeting with Council, the Mayor and staff could be arranged. When asked if he wanted this meeting to resolve the situation, Mr. Hervieux stated no, that he wanted the meeting to scare them.
  - His grievances date back to 2010 when the neighbours destroyed her waterline when they were bringing a dock from the lake.
    - He went to court with the neighbours, and they lied.
  - He reported that his old truck was parked in the front yard and that the neighbours took the "sticker" off it and then called the police.
    - This matter he reported had been resolved.
  - He stated that his neighbours colluded with bylaw enforcement and that the Clerk, Mary-Lynn Duguay ordered the Fire Chief to investigate his property.
  - He advised that the Township had created a property standards committee that he was unaware of this and that the committee did not know the bylaws.
- Mr. Hervieux was asked if he agreed with the two following summary points:

- *Mr. Hervieux believes he has evidence that shows that Mary-Lynn Duguay influenced town councillors to make bylaws that would target him.*
- *Mr. Hervieux believes that bylaw enforcement is enforced against him but not equally enforced against the Gambles.*
- His response was *“I don’t know why you say what he believes because it is fact”*.
- Mr. Hervieux was advised that if there was an investigation that all parties would be advised.
- In his closing remarks, Mr. Hervieux told a story about being introduced as a “professional victim”.

A formal interview was conducted with Mr. Hervieux. Claudio Sacco, a professional investigator with Investigative Solutions Network, was assigned the file as an agent of the Integrity Commissioner. Mr. Sacco met with Mr. Hervieux and took a formal statement. This interview was voice recorded and transcribed.

It is clear that Mr. Hervieux believes that he has been targeted by the former Clerk Mary-Lynn Duguay, the Bylaw Enforcement Officer and Council [specifically, Councillor Gamble]. However, there is no basis for an Integrity Commissioner inquiry. Our reasons are as follows:

1. Mr. Hervieux’s allegations relate to civil disputes with neighbours and specifically Mr. and Mrs. Gamble. Even though Councillor Gamble is part of this civil action it does not relate to his role as a member of Council.
2. Ms. Duguay the former Clerk and other Township Officials are not governed by the Code of Conduct for Council.

This matter is therefore dismissed.

Regards,



Vikki Soros  
IC File Coordinator