

Agenda

Regular Meeting of Council

Corporation of the Township of The North Shore
Wednesday, December 17, 2025
6:00 PM

Join Zoom Meeting

<https://us02web.zoom.us/j/89466152624?pwd=kCraYRTVHyZOBpb6f6abxEl4br4h1a.1>

Meeting ID: 894 6615 2624

Passcode: 540065

This meeting is being held in a Hybrid setting. Attendees may choose to attend via ZOOM or in person in the Municipal Office Council Chambers located at 1385 Highway 17, Algoma Mills.

1. CALL TO ORDER
2. APPROVAL OF AGENDA
3. DISCLOSURES OF PECUNIARY INTEREST
4. PRESENTATIONS/DELEGATION
5. ADOPTION OF MINUTES
 - a) Minutes of the Regular meeting of November 19, 2025
 - b) Minutes of the Special meeting of December 10, 2025
6. COUNCIL MEMBERS REPORT
 - a) Councillor Richard Welburn - Report and proposed letter to the Ministry of the Environment, Conservation and Parks regarding changes to the Conservation Authorities Act
 - b) Councillor Richard Welburn - Verbal report regarding the Blind River Public Library Board updates
7. REPORTS AND MOTIONS OF MUNICIPAL STAFF, COMMITTEES, AND COMMUNICATIONS
 - a) Appointment to Environmental Committee
 - b) Appointment to Environmental Committee
 - c) Appointment to Environmental Committee
 - d) Appointment to Environmental Committee
 - e) Appointment to Environmental Committee
 - f) Appointment to Property Standards Appeals Committee
 - g) Office Unforeseen Incidents Policy
 - h) Resolution of Support - Bail Reform
 - i) Variance Report - to end of November 2025
 - j) Restricting Council member attendance to ZOOM only - emails between Clerk and Integrity Commissioner Tony Fleming - as requested by Councillor Welburn

- k) Letter from the Fire Chief
- l) Integrity Commissioner Complaint Statistics - January 1, 2024 - December 3, 2025
- m) 2026 Ontario Provincial Police Annual Billing Statement
- n) Proposed letter to Member of Parliament Terry Sheehan from the Township of The North Shore - Changes to the Canada Post Corporations Act Bill C-15
- o) Resolution of Support - Proposed Amendments to the Conservation Authorities Act

Consent Agenda

- a) Letter to Mayor from Saugeen First Nation #29 regarding their child well being law Zaag'idiwin
- b) Email from Ministry of Natural Resources seeking feedback on regulatory changes to Black Bear Management in Ontario
- c) Letter from Ministry of Municipal Affairs and Housing regarding changes made to the Planning Act
- d) Letter from FONOM regarding NOMA and FONOM attendance at Northern Ontario Hill Days in Ottawa
- e) Letter from the Ministry of the Environmental, Conservation and Parks regarding an update on the proposed environmental assessment regulation for Municipal infrastructure
- f) Letter from the Ministry of the Solicitor General regarding the 2026 OPP Annual Billing Statements

8. OLD BUSINESS (INCLUDES THE FOLLOWING WRITTEN LETTERS/REPORTS

- a) December Holiday office closure 2025
- b) Canada Day Report and recommendation from the Recreation Committee

9. INTRODUCTION, READING AND CONSIDERATION OF BY-LAWS

10. NOTICES OF MOTION

11. QUESTION PERIOD

12. CLOSED SESSION

To move to Closed Session pursuant to Section 239 (2) of the Municipal Act, to consider:

- (b) personal matters about an identifiable individual, including municipal or local board employees
- (d) labour relations or employee negotiations
- (e) litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board
- (f) advice that is subject to solicitor-client privilege, including communications necessary for that purpose
- (h) information explicitly supplied in confidence to the municipality or local board by Canada, a province or territory or a Crown agency of any of them
- (k) a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board

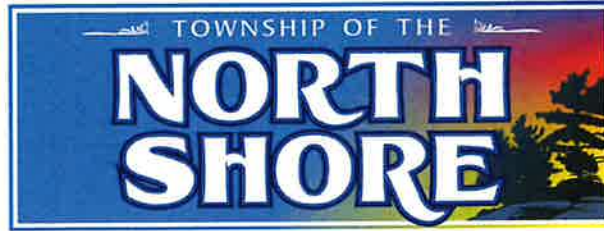
For the purpose of legal and human resource matters

13. REPORT FROM CLOSED SESSION

14. CONFIRMATORY BY-LAW

By-law 25-41 being a by-law to confirm the proceedings of Council at its meeting held December 17, 2025, be read a first, second and third time enacted and passed.

15. ADJOURNMENT



Minutes

Regular Council Meeting
Township of the North Shore
Wednesday, November 19, 2025
6:00 p.m.
Hybrid Meeting

ATTENDANCE

Council: Tony Moor - Mayor
Richard Welburn - Ward 1 - electronic
Len Menard - Ward 2
Tracey Simon - Ward 3
Robin Green - Councillor at Large

Staff: Matt Simon, Public Works Manager/Fire Chief - electronic - *left meeting at 7:38 PM*
Craig Davidson - Interim Treasurer

CALL TO ORDER

The Mayor called the meeting to order at 6:00 p.m.

APPROVAL OF AGENDA

RESOLUTION #25-273

Moved by: T. Simon

Seconded by: R. Green

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore approves the agenda as circulated

CARRIED

DISCLOSURES OF PECUNIARY INTEREST

PRESENTATIONS/DELEGATION

ADOPTION OF MINUTES

a) Minutes for the Regular meeting October 22, 2025

RESOLUTION #25-274

Moved by: R. Green

Seconded by: T. Simon

BE IT RESOLVED: That Council of the Corporation of the Township of the North Shore approve the minutes of the October 22, 2025, Regular Council meeting

CARRIED

- b) Minutes for the Regular meeting November 5, 2025

RESOLUTION #25-275

Moved by: T. Simon

Seconded by: L. Menard

BE IT RESOLVED: That Council of the Corporation of the Township of the North Shore approve the minutes of the November 5, 2025, Regular Council meeting

CARRIED

- c) Minutes for the Special meeting November 7, 2025

RESOLUTION #25-276

Moved by: T. Simon

Seconded by: L. Menard

BE IT RESOLVED: That Council of the Corporation of the Township of the North Shore approve the minutes of the November 7, 2025, Special Council meeting

CARRIED

COUNCIL MEMBERS REPORT

- a) Councillor T. Simon - Five Fires OPP Board Meeting Updates

RESOLUTION #25-277

Moved by: L. Menard

Seconded by: R. Green

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore receive the report from Councillor Tracey Simon regarding an update on the Five Fires OPP Board Meetings, for information purposes.

CARRIED

REPORTS AND MOTIONS OF MUNICIPAL STAFF, COMMITTEES AND COMMUNICATION

- a) December Holiday Office Closure 2025

RESOLUTION #25-278

Moved by: L. Menard

Seconded by: R. Green

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore receive the staff report regarding the Municipal Office being Closed between Christmas and New Years of 2025 for information purposes.

DEFERRED

- d) Sparkle Festival 2025

RESOLUTION #25-279

Moved by: T. Simon

Seconded by: R. Green

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore receive the staff report as presented regarding the 2025 Sparkle Festival and direct staff to proceed with the advertising of the annual event

CARRIED

c) 2026 Proposed User Fees

RESOLUTION #25-280

Moved by: R. Green

Seconded by: L. Menard

BE IT RESOLVED That Council for the Corporation of the Township of The North Shore receive the staff report as presented for consideration, and that Council approve the proposed 2026 user fee schedule (to take effect on January 1, 2026).

CARRIED

d) Future NORDS Projects

RESOLUTION #25-281

Moved by: L. Menard

Seconded by: R. Green

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore receive the report as presented and direct Staff to obtain prices for comfort stations that can be used with the cement tanks already at recreational areas.

CARRIED

e) Budget Variance Report - to end of October 2025

RESOLUTION #25-282

Moved by: R. Green

Seconded by: T. Simon

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore receive the staff report regarding the Budget Variance to the end of October 2025, for information purposes

CARRIED

f) Council Training Seminar Opportunity - "Essentials of Municipal Fire Protection - A Decision Maker's Guide"

RESOLUTION #25-283

Moved by: R. Green

Seconded by: L. Menard

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore receive the staff report as presented for consideration, and that Council direct staff to confirm with the Office of the Ontario Fire Marshal a chosen date and time that will work for all five members of Council of the Township of The North Shore to participate in the "Essentials of Municipal Fire Protection - A Decision Maker's Guide" seminar.

CARRIED

g) Employee Policy

RESOLUTION #25-284

Moved by: T. Simon

Seconded by: R. Green

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore receive the staff report as presented for consideration, and that Council review and approve the proposed amendments to the Employee Policy.

DEFERRED

h) Use of Township Vehicle Policy

RESOLUTION #25-285

Moved by: T. Simon

Seconded by: L. Menard

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore receive the staff report as presented for consideration, and that Council review and approve the proposed amendments to the Use of Township Vehicles Policy

DEFERRED

i) Criminal Record Check Policy

RESOLUTION #25-286

Moved by: R. Green

Seconded by: L. Menard

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore receive the staff report as presented for consideration, and that Council approve the proposed amendments to the Criminal Record Check Policy.

DEFERRED

j) Environmental Committee - Council Representative Appointment

RESOLUTION #25-287

Moved by: L. Menard

Seconded by: R. Green

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore receive the staff report for consideration, and that Council appoint a Council member as the Council Representative for the Environmental Committee, for the remainder of the 2022-2026 Council term, with that individual being Councillor Welburn

CARRIED

k) Canada Day report and Recommendation from Recreation Committee

RESOLUTION #25-288

Moved by: R. Green

Seconded by: L. Menard

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore receive the report regarding Canada Day from the Recreation Committee and that Council approve the use of Christmas laser lights and the addition of a tree outside of the Municipal Office for the holiday season

DEFERRED

Consent Agenda

- a) Letter to Mayor from the Minister of Transport and Leader of the Government in the House of Commons regarding confirmation of receiving the Northern Ontario 1+2 Highway Model letter (approved by Council to be sent at the October 1, 2025, Regular Council meeting)
- b) Email from the Ministry of the Environment, Conservation and Parks regarding consultation on the proposed boundaries for the regional consolidation of Ontario's Conservation Authorities
- c) Letter from the Ministry of Municipal Affairs and Housing regarding Bill 60 - the Fighting Delays, Building Faster Act 2025

RESOLUTION #25-289

Moved by: L. Menard

Seconded by: R. Green

BE IT RESOLVED That Council receive items a to c of the November 19th, 2025, Consent Agenda for information purposes.

CARRIED

OLD BUSINESS

- a) Riverview Road Culverts

RESOLUTION #25-290

Moved by: L. Menard

Seconded by: R. Green

BE IT RESOLVED that Council for the Corporation of the Township of The North Shore receive the staff report as presented regarding the Riverview Road Culverts for information purposes.

CARRIED

- b) Wagoosh Lake Road Culverts

RESOLUTION #25-291

Moved by: L. Menard

Seconded by: T. Simon

BE IT RESOLVED that Council for the Corporation of the Township of The North Shore receive the staff report as presented and direct Staff to engage Tulloch Engineering to prepare specifics and tender packages for the replacement of the Wagoosh Road Culvert.

DEFEATED

RESOLUTION #25-292

Moved by: L. Menard

Seconded by: R. Green

BE IT RESOLVED that Council for the Corporation of the Township of The North Shore direct staff to receive quotes from area contractors (at least 3) for the replacement of the Wagoosh Road culvert.

CARRIED

INTRODUCTION, READING, AND CONSIDERATION OF BY-LAWS

- a) By-Law 25-37 being a by-law to amend By-Law 21-56, to prescribe a tariff of fees for the services offered by the Corporation of the Township of The North Shore.

RESOLUTION #25-293

Moved by: R. Green

Seconded by: L. Menard

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore approve By-Law 25-37 being a by-law to amend By-Law 21-56, to prescribe a tariff of fees for the services offered by the Corporation of the Township of The North Shore be read a first, second and third time enacted and passed.

CARRIED

- b) By-Law 25-38 being a By-Law to manage and regulate Election signs and Election campaign advertisements, including Third-Party advertising, in the Township of The North Shore

RESOLUTION #25-294

Moved by: T. Simon

Seconded by: L. Menard

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore approve By-Law 25-38 being a By-Law to manage and regulate Election signs and Election campaign advertisements, including Third-Party advertising, in the Township of The North Shore

CARRIED

NOTICES OF MOTION

Nil

QUESTION PERIOD

Per the Township of The North Shore Procedure By-Law, (Section 6.5.2.17) *"Questions and answers will be noted in the meeting's minutes in general terms"*

There were 11 questions asked during the Question Period of the November 19, 2025, meeting:

Question 1,2:

Name of Resident/Member of the Public - Melody Rose
Ward of property/residence - Ward 3

Question asked (in general terms) - Can quotes for Wagoosh Road include what the contractors will be using to complete the replacement? How much money is left for the grant to be used to complete current projects.

Answer given by Council (in general terms) - The Interim Treasurer explains there is also OCIF money to be used which has been reported to Council. The Mayor provided thanks.

Question 3,4,5:

Name of Resident/Member of the Public - Lisa Bell Murray
Ward of property/residence - Ward 1

Question asked (in general terms) - Does Council ask for a cost analysis when policy changes are brought forward? Do Financial Statements go to Council or just through audit? Where do I find previous year audited Financial Statements?

Answer given by Council (in general terms) - The Mayor provides thanks. The Interim Treasurer explains the financial information is presented to Council through the audit which he is hoping to hear about for last year soon, that the Financial Statements should be on the website and to send him an email to request a copy.

Questions 6:

Name of Resident/Member of the Public - Rhonda Kirby
Ward of property/residence - Ward 1

Question asked (in general terms) - Are we going to do better? - referring to Provincial legislation and the environment, as added into the Consent Agenda for information purposes.

Answer given by Council (in general terms) - The Mayor refers to the Environmental Committee and recommendations to Council regarding related matters

Question - no question asked:

Name of Resident/Member of the Public - Melody Rose
Ward of property/residence - Ward 3

Question asked (in general terms) - Comments on previous question and suggests Council make comment on legislation.

Answer given by Council (in general terms) - The Mayor provides thanks

Question - no question asked:

Name of Resident/Member of the Public - Alice Fahey
Ward of property/residence - Ward 1

Question asked (in general terms) - made comment on Employee Policy, Use of Township Vehicle Policy, culverts

Answer given by Council (in general terms) - No comments made by Council

Question 7,8:

Name of Resident/Member of the Public - Rhonda Kirby
Ward of property/residence - Ward 1

Question asked (in general terms) - Where did the Terms of Reference come from for the Environmental Committee? Is there a deadline for when people have to put their names in?

Answer given by Council (in general terms) - The Treasurer stated the Terms of Reference are similar to that of the Recreation Committee. Councillor Simon explained that the Environmental Committee can take a look at the Terms of Reference and bring any changes back to Council, that she is unsure of any deadlines to apply for the Committee.

Question 9:

Name of Resident/Member of the Public - No name given
Ward of property/residence - No location provided

Question asked (in general terms) - How is Township is advertising for the Environmental Committee?

Answer given by Council (in general terms) - The Treasurer explained the Committee is being advertised on the website and Facebook. Councillor Simon explained that Committee applications are on the Township website as well.

Question 10,11:

Name of Resident/Member of the Public - Janice Gamble
Ward of property/residence - Ward 1

Question asked (in general terms) - Can Councillor Simon explain what wording regarding "being in court now" between First Nations means in Opp Board report? Can Resolution of Support regarding spraying be sent to Hydro One?

Answer given by Council (in general terms) - Councillor Simon explained not much information provided during last OPP Board meeting and mentioned that the Township is hosting the next Five Fires OPP Board meeting next Thursday (Nov 27). The Mayor provided thanks for questions.

The Mayor called a recess at 7:37 PM

T. Simon exited Council Chambers at 7:37 PM

L. Menard exited Council Chambers at 7:38 PM

M. Simon left the meeting at 7:38 PM

T. Moor exited Council Chambers at 7:38 PM

C. Davidson exited Council Chambers at 7:38 PM

R. Green exited Council Chambers at 7:39 PM

R. Green returned to Council Chambers at 7:40 PM

T. Simon returned to Council Chambers at 7:40 PM

T. Moor returned to Council Chambers at 7:40 PM

T. Simon exited Council Chambers at 7:41 PM

R. Green exited Council Chambers at 7:41 PM
R. Green returned to Council Chambers at 7:42 PM
T. Simon returned to Council Chambers at 7:42 PM
C. Davidson returned to Council Chambers at 7:42 PM
T. Simon exited Council Chambers at 7:43 PM
L. Menard returned to Council Chambers at 7:44 PM
C. Davidson exited Council Chambers at 7:44 PM
T. Simon returned to Council Chambers at 7:45 PM
C. Davidson returned to Council Chambers at 7:45 PM

The Mayor resumed the meeting at 7:45 PM

CLOSED SESSION

RESOLUTION #25-295

Moved by: T. Simon

Seconded by: R. Green

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore move to Closed Session pursuant to Section 239 (2) of the Municipal Act, to consider:

- (b) personal matters about an identifiable individual, including municipal or local board employees
- (d) labour relations or employee negotiations
- (e) litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board
- (f) advice that is subject to solicitor-client privilege, including communications necessary for that purpose
- (h) information explicitly supplied in confidence to the municipality or local board by Canada, a province or territory or a Crown agency of any of them
- (k) a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board

For the purpose of legal and human resource matters

CARRIED

REPORT FROM CLOSED SESSION

RESOLUTION #25-296

Moved by: T. Simon

Seconded by: R. Green

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore arise from Closed Session at 8:03 PM and report as follows: Council gave direction to the Mayor and Designated Clerk regarding the legal and human resources matters

C. Davidson exited Council Chambers at 8:03 PM
C. Davidson returned to Council Chambers at 8:04 PM

CARRIED

CONFIRMATORY BY-LAW

RESOLUTION # 25-297

Moved By: L. Menard

Seconded By: T. Simon

BE IT RESOLVED: That the Council of the Corporation of the Township of The North Shore hereby approve By-Law No. 25-39, Being a By-Law to Confirm the Proceedings of Council at its Regular meeting held November 19, 2025, be read a first, second and third time, enacted and passed.

CARRIED

ADJOURNMENT

RESOLUTION # 25-298

Moved By: L. Menard

Seconded By: T. Simon

BE IT RESOLVED: That the Corporation of the Township of The North Shore Regular Council meeting of November 19, 2025, do now adjourn at 8:05 PM to meet again on the 17th day of December 2025 at 6:00 p.m., or at the call of the Chair.

CARRIED

Tony Moor, Mayor

Craig Davidson, Designated Clerk for the
November 19th, 2025, Regular Council meeting



Minutes

Special Council Meeting
Township of the North Shore
Wednesday, December 10th, 2025
10:00 AM
Hybrid Meeting

ATTENDANCE

Council: Tony Moor - Mayor
Robin Green - Councillor at Large - electronic
Richard Welburn - Ward 1 - electronic
Len Menard - Ward 2 - electronic
Tracey Simon - Ward 3 - electronic

Staff: Craig Davidson - Interim Treasurer (Designated Clerk) - electronic

CALL TO ORDER

The Mayor called the meeting to order at 10:06 AM

APPROVAL OF AGENDA

RESOLUTION #25-299

Moved by: T. Simon

Seconded by: L. Menard

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore approves the agenda as circulated

CARRIED

DISCLOSURES OF PECUNIARY INTEREST

PRESENTATIONS/DELEGATION

ADOPTION OF MINUTES

COUNCIL MEMBERS REPORT

REPORTS AND MOTIONS OF MUNICIPAL STAFF, COMMITTEES AND COMMUNICATION

OLD BUSINESS

INTRODUCTION, READING, AND CONSIDERATION OF BY-LAWS

NOTICES OF MOTION

CLOSED SESSION

RESOLUTION #25-300

Moved by: T. Simon

Seconded by: L. Menard

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore move to Closed Session pursuant to Section 239 (3.1) of the Municipal Act, to consider:

- (b) personal matters about an identifiable individual, including municipal or local board employees
- (d) labour relations or employee negotiations
- (e) litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board
- (f) advice that is subject to solicitor-client privilege, including communications necessary for that purpose
- (h) information explicitly supplied in confidence to the municipality or local board by Canada, a province or territory or a Crown agency of any of them
- (k) a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board

For the purpose of legal and human resource matters

CARRIED

REPORT FROM CLOSED SESSION

RESOLUTION #25-301

Moved by: T. Simon

Seconded by: L. Menard

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore arise from Closed Session at 10:50 PM and report as follows: Council gave direction to the Mayor and the Designated Clerk regarding the human resource matters

CARRIED

The Mayor exited and returned to Council Chambers at 10:51 AM

CONFIRMATORY BY-LAW

RESOLUTION # 25-302

Moved By: T. Simon

Seconded By: L. Menard

BE IT RESOLVED: That the Council of the Corporation of the Township of The North Shore hereby approve By-Law No. 25-40, Being a By-Law to Confirm the Proceedings of Council at its Special meeting held December 10th, 2025, be read a first, second and third time, enacted and passed.

CARRIED

ADJOURNMENT

RESOLUTION # 25-303

Moved By: T. Simon

Seconded By: L. Menard

BE IT RESOLVED: That the Corporation of the Township of The North Shore Special Council meeting of December 10th, 2025, do now adjourn at 10:52 AM to meet again on the 17th day of December 2025 at 6:00 p.m., or at the call of the Chair.

CARRIED

Tony Moor, Mayor

Craig Davidson, Designated Clerk for the December 10th, 2025 Special meeting

6a

Mayor and Council,

I wanted to share my initial thoughts on the Province's proposal to consolidate Ontario's 36 conservation authorities into 7 regional agencies.

I'm new to the environmental portfolio, but even from a straightforward common-sense standpoint, a few things jump out:

—

1. Efficiency is good — but not at the cost of accountability

I can appreciate streamlining and reducing duplication. But the province's plan runs the risk of taking decisions that are currently made locally — by municipalities that actually live with the watershed — and moving them much higher up the ladder.

Once you combine dozens of municipalities into a mega-regional authority, there's a real possibility that our voice gets drowned-out.

For a small township like ours, representation matters.

—

2. This is unusual — the Province usually downloads responsibilities, not centralizes them

I find it interesting that the Province wants to create a new Ontario-wide conservation oversight agency and absorb more control. It's not typical.

Usually they push responsibilities onto municipalities, not take them back.

This makes me wonder:

- What is the Province trying to achieve long-term?
- Will municipalities or local watersheds lose decision-making power?
- Will this ultimately cost us more or less?

We need answers.

—

3. Local knowledge is critical — and consolidation could weaken that.

Flooding, shoreline erosion, culverts, wetlands, source water — these issues are deeply local and vary community by community.

A big regional authority may not respond as quickly or understand the nuances of the North Shore region the way our local conservation authority does now.

Local knowledge cannot be replaced by administrative efficiency.

4. We need clarity on board structure, voting power, and representation

Right now, we don't know:

- How many seats municipalities will get
- Whether voting will be weighted
- How smaller communities will have a meaningful say
- Whether advisory committees will exist

Unless these protections are built in, local decision-making will be diluted.

5. We should submit comments, and they should emphasize accountability and local voice

I intend to provide formal feedback to the ERO on behalf of our township's environmental committee representation.

The message should be:

- We support modernization
 - But not at the expense of local governance, accountability, or watershed-specific knowledge
 - Municipal voices must remain central
-

Next Steps

I'll finalize a submission to the Province that reflects these concerns. I'll ensure it is firm but fair, acknowledges the Province's goals, and reinforces the importance of local representation.

I'm happy to discuss further.

Councillor Richard Welburn
Environmental Committee Representative
Township of The North Shore

To:
Conservation Authorities Section
Ministry of the Environment, Conservation and Parks
ca.office@ontario.ca

Re: Feedback on ERO Posting #025-1257 – Proposed Boundaries for Consolidation of Ontario's Conservation Authorities

December 12, 2025

To Whom It May Concern,

My name is Richard Welburn, Councillor for the Township of The North Shore and the designated Council Representative on the Environmental Committee. Thank you for the opportunity to provide comments on the Province's proposal to consolidate Ontario's 36 conservation authorities into a regional framework.

I am new to this role, but I take very seriously the responsibility to ensure that my community's environmental, watershed, and natural hazard concerns are properly represented. I recognize the value of efficiency, modernization, and consistent standards across Ontario. However, any restructuring of our conservation authority system must be undertaken carefully and must not come at the expense of local governance, watershed-specific knowledge, accountability, or municipal input.

Below are my comments for consideration:

1. Support for the goal of modernizing and improving efficiency

I appreciate the intent to reduce duplication, streamline administration, and enhance coordination across watershed areas. Consistency and clarity can benefit municipalities, residents, and development proponents when properly implemented.

2. Strong concern about the potential loss of local accountability and municipal representation

Conservation authorities were originally created to provide watershed-based, locally governed management of environmental risks such as flooding, erosion, and shoreline hazards. Municipal councils currently have a direct role through board representation, ensuring that decisions reflect the realities of each community.

Under a larger regional authority, there is a significant risk that:

- smaller municipalities will have diminished influence,
- priorities may be dominated by larger population centres, and
- local knowledge may be diluted within a much larger governance structure.

I respectfully request that the Province clearly outline how representation, voting, and board composition will work under regional consolidation to ensure meaningful local decision-making remains intact.

3. Need for guarantees of service continuity, especially for natural hazard management

Permitting, flood forecasting, shoreline hazard assessments, and other technical services must remain timely and grounded in local data. During and after consolidation, there must be:

- clear transition planning,
- safeguards to prevent delays in permitting,
- retention of local technical expertise, and
- dedicated staff familiar with specific watersheds.

Any interruption in these services could have real consequences for public safety.

4. Protecting watershed-specific priorities and environmental values

Environmental risks and watershed characteristics vary dramatically across Ontario. Local issues—including erosion along Lake Huron and North Channel shorelines, culvert and watercourse management, wetland protection, and rural stormwater challenges—require local understanding.

A “one-size-fits-all” structure risks overlooking unique regional challenges. I strongly recommend that the new regional authorities include:

- sub-watershed advisory committees, and
 - formal consultation requirements with affected municipalities.
-

5. Request for full clarity on governance, assets, staffing, and transition costs

Before further steps are taken, municipalities and the public require clear explanations for:

- How assets and conservation lands will be managed.
- Whether costs will increase or decrease for municipalities.
- How staff will be integrated and how local knowledge will be maintained.
- What the timeline is for full transition and implementation.

This information is essential for municipalities to understand the impacts on budgets, staffing, and service delivery.

Conclusion

I support the Province's goal of modernizing and strengthening conservation authority services. However, efficiency cannot come at the cost of accountability, representation, or watershed-specific decision-making. I urge the Ministry to ensure that local voices remain central in the governance of any new regional authority system and that a transparent, well-planned transition process be developed collaboratively with municipalities.

Thank you for considering my comments. I would be pleased to participate in future consultations or discussions.

Sincerely,
Councillor Richard Welburn
Township of The North Shore
Environmental Committee Representative



November 19, 2025

Meeting of December 17, 2025

Council Report

SUBJECT: ENVIRONMENTAL COMMITTEE APPOINTMENT

RECOMMENDATION: That Council receive the staff report for consideration, and that Council approve that Melody Rose be appointed to the Environmental Committee for the remainder of the 2022-2026 Council term

Council is being asked to consider appointing Melody Rose to the following Committee:

- Environmental Committee

The application form and provided additional information regarding this applicant and why they would like to be a member of the Environmental Committee has been forwarded to Ward 1 Councillor Richard Welburn, who Council appointed as the Council Representative for the Environmental Committee for the remainder of the 2022-2026 Council term at the November 19th, 2025, Regular Council meeting.



November 19, 2025

Meeting of December 17, 2025

Council Report

SUBJECT: ENVIRONMENTAL COMMITTEE APPOINTMENT

RECOMMENDATION: That Council receive the staff report for consideration, and that Council approve that Scott McCharles be appointed to the Environmental Committee for the remainder of the 2022-2026 Council term

Council is being asked to consider appointing Scott McCharles to the following Committee:

- Environmental Committee

The application form and provided additional information regarding this applicant and why they would like to be a member of the Environmental Committee has been forwarded to Ward 1 Councillor Richard Welburn, who Council appointed as the Council Representative for the Environmental Committee for the remainder of the 2022-2026 Council term at the November 19th, 2025, Regular Council meeting.

7c



December 8, 2025

Meeting of December 17, 2025

Council Report

SUBJECT: ENVIRONMENTAL COMMITTEE APPOINTMENT

RECOMMENDATION: That Council receive the staff report for consideration, and that Council approve that Stephen Harvey be appointed to the Environmental Committee for the remainder of the 2022-2026 Council term

Council is being asked to consider appointing Stephen Harvey to the following Committee:

- Environmental Committee

The application form that includes additional information regarding this applicant and why they would like to be a member of the Environmental Committee has been forwarded to Ward 1 Councillor Richard Welburn, who Council appointed as the Council Representative for the Environmental Committee for the remainder of the 2022-2026 Council term at the November 19th, 2025, Regular Council meeting.

7d



December 12, 2025

Meeting of December 17, 2025

Council Report

SUBJECT: ENVIRONMENTAL COMMITTEE APPOINTMENT

RECOMMENDATION: That Council receive the staff report for consideration, and that Council approve that Janice Gamble be appointed to the Environmental Committee for the remainder of the 2022-2026 Council term

Council is being asked to consider appointing Janice Gamble to the following Committee:

- Environmental Committee

The application form regarding this applicant and why they would like to be a member of the Environmental Committee has been forwarded to Ward 1 Councillor Richard Welburn, who Council appointed as the Council Representative for the Environmental Committee for the remainder of the 2022-2026 Council term at the November 19th, 2025, Regular Council meeting.

7e



November 24, 2025

Meeting of December 17, 2025

Council Report

SUBJECT: ENVIRONMENTAL COMMITTEE APPOINTMENT

RECOMMENDATION: That Council receive the staff report for consideration, and that Council approve that Alice Fahey be appointed to the Environmental Committee for the remainder of the 2022-2026 Council term

Council is being asked to consider appointing Alice Fahey to the following Committee:

- Environmental Committee

The application form that includes additional information regarding this applicant and why they would like to be a member of the Environmental Committee has been forwarded to Ward 1 Councillor Richard Welburn, who Council appointed as the Council Representative for the Environmental Committee for the remainder of the 2022-2026 Council term at the November 19th, 2025, Regular Council meeting.

Prepared/Submitted by: Rachel Jean Schneider, Municipal Clerk/Deputy Treasurer

7C



December 2, 2025

Meeting of December 17, 2025

Council Report

**SUBJECT: PROPERTY STANDARDS APPEALS COMMITTEE
APPOINTMENT**

RECOMMENDATION: That Council receive the staff report for consideration, and that Council approve that Shelley Turcotte be appointed to the Property Standards Appeals Committee for the remainder of the 2022-2026 Council term

Council is being asked to consider appointing Shelley Turcotte to the following Committee:

- Property Standards Appeals Committee

The application form that includes additional information regarding this applicant and why they would like to be a member of the Property Standards Appeals Committee has been forwarded to Ward 2 Councillor Len Menard, who Council appointed as the Council Representative for the Property Standards Appeals Committee for the remainder of the 2022-2026 Council term at the April 16th, 2025, Regular Council meeting.

Prepared/Submitted by: Rachel Jean Schneider, Municipal Clerk/Deputy Treasurer



November 18, 2025

Meeting of December 18, 2025

Council Report

SUBJECT: Office Unforeseen Incidents Policy

RECOMMENDATION: That Council receive the staff report as presented for consideration, and that Council approve the amended Office Unforeseen Incidents Policy.

The Township of The North Shore Office Unforeseen Incidents Policy was last reviewed and approved by Council in January 2023 via Resolution and By-Law 23-11. Since the Policy was last reviewed, comments have been forwarded or made regarding amendments Council members would like to see for this policy.

Prior to this policy being reviewed at the meeting of December 17, 2025, Council was sent several emails to ask and/or remind Council to forward any further comments or proposed amendments for the Office Unforeseen Incidents Policy.

The Township of The North Shore currently has x1 Full-time and x2 Part-time staff who primarily work within the Municipal Office. Because of the Township's limited staffing and following the Township's current Office Unforeseen Instances Policy, if there is only one staff member present, the Municipal Office is closed to the public until a second staff member can arrive.

Council is asked to consider the following proposed amendments (as highlighted):

- Section 7 – Only one staff member present in the office – ADDITION of the following wording in the first paragraph: *“or person”*
- Section 7 – Only one staff member present in office – ADDITION of the second paragraph that includes the following wording: *“A Council Member who is physically present in the building may be considered as the “second person” required for the Municipal Office to remain open to the public if the Council Member is not attending a meeting, not on the phone, has their office door open, and are within earshot and able to respond promptly to a staff member in an emergency.”*

THE CORPORATION OF THE TOWNSHIP OF THE NORTH SHORE

POLICY MANUAL

POLICY TITLE:

Office Unforeseen Incidents

SUBJECT:

Office Closure

POLICY SECTION:

O

POLICY NO:

2

EFFECTIVE DATE: March 5, 2014

AMENDED: January 4, 2023

AMENDED: November 18, 2025

ENACTED BY:

Resolution, By-Law 23-11

Resolution

Purpose

The Township of the North Shore acknowledges there may be times when unforeseen incidents will prevent an employee from remaining on the job. This policy establishes the procedure to follow in such circumstances, such as:

When entering the building:

1. There is detection of an unpleasant, unhealthy odour;
2. Evidence of criminal activity, such as a break-in;
3. Power outage;
4. Absence of water/heat
5. Fire & Smoke
6. Robbery Attempt
7. Only one staff member present in office

1. An unpleasant, unhealthy odour could be the result of lethal septic or propane leakage. The building shall be cleared immediately and the Clerk/Designate will call a qualified company with the necessary sensors to determine the source of the odour and arrange for a time for the inspection. Notice of closure will be posted on the front door. When the issue has been taken care of, the Clerk/Designate will notify staff that it is safe to return to work.
2. Upon discovering a break-in has occurred, the building will be immediately evacuated and a call to 911 will be made to send the Ontario Provincial Police. Notification will be given to all of staff of the situation and will be notified when it is safe to return to work. Notice of closure will be posted on the front door.
3. When entering the premises and it is determined that there is a power outage, a call to Hydro One to inquire how long the outage will last. If the outage will extend more than two hours, the employees will be sent home until further notice is given by the Clerk/Designate to return to work. If the main hydro feed is not the problem, an electrician will be contacted to evaluate the problem. Notice of closure will be posted on the front door.
4. In the case of a water main breakage or freezing, or heat is non-existent, the Clerk/Designate will contact the appropriate contractor to assess the situation. If contractor is unable to assess the situation immediately, or is delayed more than two hours, the office will be closed

and staff sent home until arrangements can be made. Notice of closure will be posted on the front door. In the case of not immediately contacting a contractor, the office will be closed and a contact number will be left on the contractor's voicemail to call the Clerk/Designate to arrange an evaluation/repair. The Clerk/Designate will contact staff when to report back to work.

5. When fire or smoke is discovered, call 911 and evacuate immediately. Staff will be sent home until further notice from the Clerk/Designate. Notice of closure will be posted on the front door.
6. If the office experiences a robbery/robbery attempt, all staff are to remain calm, listen, comply and cooperate, seek safety if possible. Any staff who become aware of the situation, but who are not directly involved, may choose to call 911 if safety will not be jeopardized to alert the Ontario Provincial Police. Once robber(s) exit the building, immediately lock all doors, and alert the Ontario Provincial Police. Notice of Closure will be posted on the front door. Any damage will be assessed and recorded. All staff are to remain inside of the building until the OPP arrive to give statements. Staff will debrief and a report will be filled out to keep on file of the incident. Staff will be sent home and the Clerk/Designate will contact staff when to report back to work.
7. In such cases where only one staff member is present in the office, all doors must be locked, and a Notice of closure will be posted on the front door. Staff are to remain in the building until a second staff or person arrives. Staff may choose, at their discretion, to allow rate payers into the office if a prior appointment has been made.

A Council Member who is physically present in the building may be considered as the "second person" required for the Municipal Office to remain open to the public if the Council Member is not attending a meeting, not on the phone, has their office door open, and are within earshot and able to respond promptly to a staff member in an emergency.

A number of generic "Notice of Closure" or "Notice of Closure Due to Emergency" posters will be prepared and stored where access will enable staff to quickly post on the front door.

In all the above cases, employees sent home will be paid a minimum of four hours. Where employees work in excess of the minimum four hours, they will be paid for a full workday.

7h

Motion: Bail reform

WHEREAS similar concerns have been raised by Council of the Township of The North Shore in relation to concerns around bail reform

AND WHEREAS the Township of The North Shore sent a letter to the Ontario Provincial Police in February of 2023 in support of the “efforts to amend the Criminal Code to ensure that chronic offenders are not given judicial interim release thereby reducing victimization in our communities”

AND WHEREAS the Council of the Township of The North Shore supports the Resolution of Support from City of Brantford and the letter received from Mayor Frank Campion of Welland

NOW THEREFORE BE IT RESOLVED that confirmation of Council support be sent to the Attorney General of Ontario Doug Downey, Premier of Ontario, Minister of Justice and Attorney General of Canada Sean Fraser, MP Terry Sheehan, MPP Bill Rosenberg, the Five Fires OPP Detachment Board, AMO, and all Ontario Municipalities.



August 29, 2025

MPP Will Bouma, MP Larry Brock, the Association of Municipalities of Ontario (AMO); and all Ontario municipalities

Sent via email: will.bouma@pc.ola.org

Dear MPP Will Bouma,

Please be advised that Brantford City Council at its meeting held August 26, 2025 adopted the following:

12.3.1. Advocacy for Provincial Scrap Metal Legislation and Bail System Reform, 2025-421 - Councillor Hunt

WHEREAS a Town Hall meeting, hosted by Councillors of Ward 4 was held on Monday June 23, 2025, to discuss recommendations and actions taken to address ongoing concerns from local businesses regarding break-ins, theft and vandalism; and

WHEREAS Ward 4 businesses owners were invited to share their experiences and contribute to identifying actionable steps to theft concerns and help identify steps to foster a safer and more secure environment for businesses in Brantford; and

WHEREAS staff from the City of Brantford Bylaw & Security Department and representatives from Brantford Police Services provided presentations outlining current measures and actionable recommendations; and

WHEREAS business owners in attendance requested that a formal letter be drafted advocating for the transition of the municipal scrap metal bylaw into a provincial statute, to be addressed to MPP Will Bouma, Attorney General of

Ontario Doug Downey, MP Larry Brock and Minister of Justice and Attorney General of Canada Sean Fraser; and

WHEREAS business owners further requested that the letter include a call to strengthen the bail system to better protect communities by ensuring repeat offenders are not prematurely released.

NOW THEREFORE BE IT RESOLVED:

- A. THAT City Council DIRECT Staff to prepare a formal advocacy letter to MPP Will Bouma, Attorney General of Ontario Doug Downey, MP Larry Brock and Minister of Justice and Attorney General of Canada Sean Fraser, recommending the transition of the municipal scrap metal bylaw to a provincial statute. The letter to be completed by August 31, 2025, should also include:

- i. A request to strengthen the bail system to enhance community safety; and
 - ii. Testimonials from local business owners detailing the financial and operational impacts of break-ins, theft and vandalism, including threats to personal safety, and the financial burden of increased insurance cost; and
- B. THAT a copy of this resolution BE FORWARDED to MPP Will Bouma, MP Larry Brock, the Association of Municipalities of Ontario (AMO); and all Ontario municipalities.

I trust this information is of assistance.

Yours truly,



Chris Gauthier
City Clerk
cgauthier@brantford.ca

CC MP Larry Brock - larry.brock@parl.gc.ca
The Association of Municipalities of Ontario (AMO) - amo@amo.on.ca, policy@amo.on.ca
All Ontario municipalities



OFFICE OF THE MAYOR
FRANK CAMPION
60 East Main Street
Welland, Ontario
L3B 3X4
Phone: 905-735-1700
Fax: 905-735-1543

December 2, 2025

Subject: A Call to Action: Standing Together for Justice and the Protection of Canada's Children

Dear Fellow Mayors,

I write to you today not only as the Mayor of Welland, but as a member of a community that has been deeply shaken by an unthinkable act in August 2025: the brutal sexual assault of a three-year-old child. This tragedy has horrified our residents, leaving families in grief and disbelief, and compelling us as leaders to confront the uncomfortable truth that our justice system is failing to adequately protect our most vulnerable.

While no policy can erase the trauma this child and their family will endure, we have a moral obligation to act. This moment demands leadership from all of us, to raise our collective voices and ensure that meaningful reform takes place.

I urge you to join me in calling on provincial and federal governments to take immediate and decisive action by advancing the following measures:

- The full and expedited implementation of recent federal bail and sentencing reforms, so that new provisions designed to protect the public—particularly victims of violent sexual crimes—are applied swiftly and consistently across all jurisdictions.
- Strengthening bail and sentencing provisions so that individuals charged with, or convicted of, violent sexual crimes face the strictest possible conditions, including limits on early release in cases of extreme brutality.
- That parole eligibility for sexual offences against children reflects the full gravity of these crimes, limiting conditional or early release for offenders who pose ongoing risks to community safety.
- Strengthening the National Sex Offender Registry, providing communities and police with timely, accurate information and effective tools to safeguard residents.

Canadians must be able to trust that our justice system prioritizes public safety—especially the safety of children—above all else. Communities like ours cannot bear the weight of knowing that legislative gaps may allow dangerous offenders to harm again.

I am calling on you, my colleagues in municipalities across Canada, to:

1. Pass council resolutions urging your respective provincial governments to review and strengthen laws protecting children from violent offenders.
2. Collaborate through FCM and provincial municipal associations to bring a united municipal voice to Ottawa and all legislatures across the country, advocating for the timely implementation and continued enhancement of justice reforms.
3. Engage your local MPs, MPPs/MLAs, and their governments to advocate for continued legislative and judicial reform.

4. Support awareness and prevention efforts within your communities to reinforce the safety and well-being of every child.

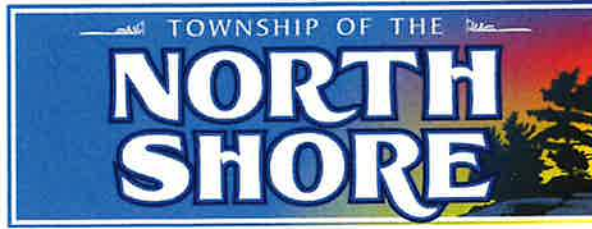
Together, we can create a wave of leadership that demands justice and refuses complacency. The protection of children transcends politics and geography; it is a shared duty that defines who we are as a nation.

Thank you for standing with us in this urgent cause. I would welcome the opportunity to coordinate efforts with you and your councils to move this national call forward.

With respect and solidarity,

A handwritten signature in dark ink, appearing to read "Frank Campion". The signature is fluid and cursive, with a small mark at the end.

Frank Campion
Mayor of Welland



December 4, 2025

Meeting of December 17, 2025

Council Report

SUBJECT: Variance Report – to end of November

RECOMMENDATION: That Council receive the Variance report to the end of November report for Information.

A budgetary control and a year-end projection are attached to and form part of this report. For Council's information, as of this report, the year is 92% completed.

In January, a reconciliation of capital projects will be provided in addition to the revenue fund budget variance. We are waiting on the work at Pronto Water to be completed as well as some items related to the waste site expansion and culverts.

The projection for the year end continues to show a small operating surplus which would be transferred to Capital Reserves as per Municipal Policy.

Prepared and Submitted by: Craig Davidson, Interim Treasurer

Township of the North Shore
Year End Projection
Based on Variance Report at December 3, 2025

Surplus on Variance Report \$ 371,505

Operating Revenue

Leases	\$	600	
Municipal Fees	\$	10,100	
Landfill and Commercial Bins	\$	3,000	
Recreation Grants	\$	<u>2,000</u>	\$ 15,700

Operating Expenses

Payroll	\$	37,000	
Professional Services	\$	8,500	
PUC Services	\$	12,095	
Collection Fees	\$	12,400	
Policing	\$	9,930	
DSSAB	\$	28,000	
Debt Payments	\$	5,376	
MPAC	\$	4,628	
Landfill Monitoring	\$	72,000	
Audit	\$	50,000	
Emergency Management	\$	3,500	
Phone, Heat and Utilities	\$	15,700	
Legal Costs	\$	25,000	
Equipment	\$	8,000	
Materials and Supplies	\$	<u>26,000</u>	\$ 318,129

Estimated Year End Balance \$ 69,076

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Budgetary Control
For the Period 01/01/2025 - 12/31/2025
Cash Budget

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Account #/Description	Current	Year to Date	Budget	Variance	%
Taxation					
1-4-1000-1900 - Taxation - Education not Shared	3,957.36	3,957.36	0.00	3,957.36	0.00
1-4-1000-2000 - Taxation Revenue - RT	-1,737.20	1,054,831.80	1,044,295.00	10,536.80	1.01
1-4-1000-2020 - Taxation Revenue - TT	0.00	1,620.17	1,618.00	2.17	0.13
1-4-1000-2030 - Taxation Revenue - MT	0.00	4,577.39	4,577.00	0.39	0.01
1-4-1000-2100 - Taxation Revenue - CT	0.00	48,478.75	48,479.00	-0.25	0.00
1-4-1000-2110 - Taxation Revenue - CU	0.00	230.40	230.00	0.40	0.17
1-4-1000-2120 - Taxation Revenue - CX	147.14	12,931.79	13,217.00	-285.21	-2.16
1-4-1000-2300 - Taxation Revenue - IT	0.00	27,609.32	27,610.00	-0.68	0.00
1-4-1000-2310 - Taxation Revenue - IH	0.00	5,283.44	5,283.00	0.44	0.01
1-4-1000-2320 - Taxation Revenue - IU	0.00	1,265.94	1,266.00	-0.06	0.00
1-4-1000-2330 - Taxation Revenue - IX	0.00	1,352.41	1,352.00	0.41	0.03
1-4-1000-2400 - Taxation Revenue - VT	0.00	3,047.62	3,048.00	-0.38	-0.01
1-4-1000-3000 - Taxation Revenue - RG	0.00	11,703.95	11,704.00	-0.05	0.00
1-4-1000-3010 - Taxation Revenue - RP	0.00	812.41	812.00	0.41	0.05
1-4-1000-3100 - Taxation Revenue - CF	0.00	1,916.91	1,917.00	-0.09	0.00
1-4-1000-3110 - Taxation Revenue - CP	0.00	2,402.96	2,403.00	-0.04	0.00
1-4-1000-3120 - Taxation Revenue - CG	0.00	11,989.22	11,989.00	0.22	0.00
1-4-1000-3200 - Taxation Revenue - HF	0.00	242.17	242.00	0.17	0.07
1-4-1000-3310 - Taxation Revenue - IP	0.00	23,042.16	23,042.00	0.16	0.00
1-4-1000-3320 - Taxation Revenue - IK	0.00	147.44	147.00	0.44	0.30
1-4-1000-3330 - Taxation Revenue - IQ	0.00	298.20	298.00	0.20	0.07
1-4-1000-4000 - PIL - Railway	0.00	18,096.10	18,000.00	96.10	0.53
1-4-1000-4100 - PIL - Power Plant	0.00	121,047.01	121,047.00	0.01	0.00
Total Taxation:	<u>2,367.30</u>	<u>1,356,884.92</u>	<u>1,342,576.00</u>	<u>14,308.92</u>	<u>1.07</u>
Grants					
1-4-1200-2500 - OMPF Funding	0.00	376,400.00	376,400.00	0.00	0.00
Total Grants:	<u>0.00</u>	<u>376,400.00</u>	<u>376,400.00</u>	<u>0.00</u>	<u>0.00</u>
Admin					
1-4-1200-4100 - Admin - Trailer Licence Fees	0.00	6,750.00	3,000.00	3,750.00	125.00
1-4-1200-4200 - Admin - Tax Certificates	0.00	720.00	1,000.00	-280.00	-28.00
1-4-1200-4300 - Admin - Misc Sales	0.00	0.00	50.00	-50.00	-100.00
1-4-1200-4400 - Admin - Leases	0.00	8,220.26	7,474.00	746.26	9.98
1-4-1200-5000 - Penalties and Interest on Taxation	0.00	32,482.73	15,000.00	17,482.73	116.55
1-4-1200-6000 - Admin - Misc Revenue	0.00	6,481.90	3,500.00	2,981.90	85.20

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Budgetary Control
For the Period 01/01/2025 - 12/31/2025
Cash Budget

Page 2

Account #/Description	Current	Year to Date	Budget	Variance	%
1-4-1200-7000 - Sale of Capital Assets	0.00	4,400.00	0.00	4,400.00	0.00
Total Admin:	0.00	59,054.89	30,024.00	29,030.89	96.69
Fire					
1-4-2000-4000 - Fire - User Fees - Dispatch	0.00	0.00	2,400.00	-2,400.00	-100.00
1-4-2000-6000 - Fire - Misc Revenue	0.00	460.00	200.00	260.00	130.00
Total Fire:	0.00	460.00	2,600.00	-2,140.00	-82.31
CBO					
1-4-2100-4000 - CBO - Building Permits	0.00	12,980.00	16,000.00	-3,020.00	-18.88
1-4-2100-4100 - CBO - Compliance Certificates	0.00	60.00	100.00	-40.00	-40.00
Total CBO:	0.00	13,040.00	16,100.00	-3,060.00	-19.01
BLEO					
1-4-2200-6000 - BLEO - Misc Revenue	0.00	970.00	900.00	70.00	7.78
Total BLEO:	0.00	970.00	900.00	70.00	7.78
Policing					
1-4-2500-6000 - POL - share of POA	0.00	577.55	1,023.00	-445.45	-43.54
1-4-2500-6100 - POL - Share of Det Revenues	0.00	378.77	0.00	378.77	0.00
Total Policing:	0.00	956.32	1,023.00	-66.68	-6.52
Public Works					
1-4-3000-6000 - PW - Misc Revenue	0.00	0.00	200.00	-200.00	-100.00
Total Public Works:	0.00	0.00	200.00	-200.00	-100.00
Landfill					
1-4-4000-4000 - LF - Tipping Fees	0.00	2,070.00	8,800.00	-6,730.00	-76.48
1-4-4000-4100 - LF - Commercial Bins	0.00	8,196.84	8,200.00	-3.16	-0.04
Total Landfill:	0.00	10,266.84	17,000.00	-6,733.16	-39.61
Cemetery					
1-4-5000-4000 - CEM - Plot Sales	0.00	1,200.00	1,000.00	200.00	20.00
1-4-5000-6000 - CEM - Misc Revenue	0.00	835.00	500.00	335.00	67.00
Total Cemetery:	0.00	2,035.00	1,500.00	535.00	35.67
Recreation					
1-4-7000-1000 - REC - Federal Grants	0.00	2,408.00	6,300.00	-3,892.00	-61.78

Budgetary Control
For the Period 01/01/2025 - 12/31/2025
Cash Budget

Account #/Description	Current	Year to Date	Budget	Variance	%
1-4-7000-2000 - REC - Provincial Grants	0.00	0.00	2,007.00	-2,007.00	-100.00
1-4-7000-6000 - REC - Misc Revenue	0.00	1,800.00	0.00	1,800.00	0.00
1-4-7000-6100 - REC - Committee Revenue	0.00	0.00	3,000.00	-3,000.00	-100.00
Total Recreation:	0.00	4,208.00	11,307.00	-7,099.00	-62.78
Planning and Development					
1-4-8000-6000 - INFO - Rental	0.00	0.00	6,000.00	-6,000.00	-100.00
1-4-8000-6100 - INFO - Recoveries	0.00	1,300.00	2,500.00	-1,200.00	-48.00
Total Planning and Development:	0.00	1,300.00	8,500.00	-7,200.00	-84.71
Serpent River Water					
1-4-9000-4000 - SRW - Water Fees	0.00	47,293.81	50,069.00	-2,775.19	-5.54
1-4-9000-4100 - SRW - Connection Fees	0.00	240.00	60.00	180.00	300.00
Total Serpent River Water:	0.00	47,533.81	50,129.00	-2,595.19	-5.18
Pronto East Waterworks					
1-4-9500-4000 - PEW - Water Fees	0.00	28,247.87	28,251.00	-3.13	-0.01
1-4-9750-4000 - PEW - Sewer Fees	0.00	7,561.81	7,563.00	-1.19	-0.02
Total Pronto East Waterworks:	0.00	35,809.68	35,814.00	-4.32	-0.01
Revenue Totals:	2,367.30	1,908,919.46	1,894,073.00	14,846.46	0.78
Council					
1-5-1100-1010 - Council - Honourariums	59.75	55,463.00	64,000.00	8,537.00	13.34
1-5-1100-1110 - Council - Benefits	0.00	5,118.97	7,500.00	2,381.03	31.75
1-5-1100-1200 - Council - Travel	0.00	0.00	1,000.00	1,000.00	100.00
1-5-1100-1300 - Council - Seminars and Workshops	0.00	0.00	1,500.00	1,500.00	100.00
1-5-1100-1320 - Council - Memberships	0.00	1,316.12	1,800.00	483.88	26.88
1-5-1100-2050 - Council - Communications	56.73	1,592.23	2,000.00	407.77	20.39
1-5-1100-2130 - Council - Computer Expenses	0.00	559.87	200.00	-359.87	-179.94
1-5-1100-2210 - Council - Legal Expenses	0.00	31,508.23	10,000.00	-21,508.23	-215.08
1-5-1100-2215 - Council - Integrity Commissioner	178.08	19,015.84	15,000.00	-4,015.84	-26.77
1-5-1100-5050 - Council - Election Costs	0.00	1,019.34	0.00	-1,019.34	0.00
1-5-1100-6000 - Council - Donations	0.00	1,000.00	1,000.00	0.00	0.00
1-5-1100-6100 - Council - Misc Expenses	0.00	0.00	400.00	400.00	100.00
1-5-1100-7000 - Council - To/From Reserves	0.00	4,000.00	4,000.00	0.00	0.00
Total Council:	294.56	120,593.60	108,400.00	-12,193.60	-11.25

Budgetary Control
For the Period 01/01/2025 - 12/31/2025
Cash Budget

Account #/Description	Current	Year to Date	Budget	Variance	%
Administration					
1-5-1200-1010 - ADMIN - Wages	0.00	124,481.70	176,000.00	51,518.30	29.27
1-5-1200-1110 - ADMIN - Benefits	0.00	22,530.99	49,400.00	26,869.01	54.39
1-5-1200-1115 - ADMIN - Consultants	7,428.48	82,374.72	42,000.00	-40,374.72	-96.13
1-5-1200-1150 - ADMIN - Professional Services	457.92	457.92	4,000.00	3,542.08	88.55
1-5-1200-1200 - ADMIN - Travel	0.00	291.48	2,000.00	1,708.52	85.43
1-5-1200-1205 - ADMIN - Janitorial Services	0.00	0.00	100.00	100.00	100.00
1-5-1200-1300 - ADMIN - Seminars and Workshops	0.00	1,226.48	5,000.00	3,773.52	75.47
1-5-1200-1320 - ADMIN - Memberships	0.00	801.87	1,800.00	998.13	55.45
1-5-1200-2010 - ADMIN - Material and Supplies	0.00	494.57	2,000.00	1,505.43	75.27
1-5-1200-2024 - ADMIN - Heat	76.32	2,551.43	3,000.00	448.57	14.95
1-5-1200-2030 - ADMIN - Hydro	0.00	5,757.75	7,500.00	1,742.25	23.23
1-5-1200-2045 - ADMIN - Janitorial Supplies	0.00	364.07	600.00	235.93	39.32
1-5-1200-2050 - ADMIN - Communications	517.82	10,828.75	10,000.00	-828.75	-8.29
1-5-1200-2100 - ADMIN - Postage	52.88	2,305.72	3,000.00	694.28	23.14
1-5-1200-2110 - ADMIN - Subscriptions	0.00	0.00	250.00	250.00	100.00
1-5-1200-2120 - ADMIN - Office Supplies	0.00	1,079.23	2,000.00	920.77	46.04
1-5-1200-2130 - ADMIN - Computer Expenses	289.00	7,520.10	12,000.00	4,479.90	37.33
1-5-1200-2140 - ADMIN - Copier Costs	0.00	3,583.23	4,500.00	916.77	20.37
1-5-1200-2210 - ADMIN - Legal Fees	0.00	0.00	7,500.00	7,500.00	100.00
1-5-1200-2300 - ADMIN - Advertising	0.00	711.30	1,500.00	788.70	52.58
1-5-1200-2400 - ADMIN - Repairs and Maintenance	44.69	2,952.03	3,000.00	47.97	1.60
1-5-1200-4020 - ADMIN - Insurance	0.00	46,514.35	44,207.00	-2,307.35	-5.22
1-5-1200-4025 - ADMIN - Audit	0.00	1,068.48	23,000.00	21,931.52	95.35
1-5-1200-4030 - ADMIN - Licenses and Permits	0.00	0.00	1,000.00	1,000.00	100.00
1-5-1200-5000 - ADMIN - ST Interest Costs	0.00	185.02	0.00	-185.02	0.00
1-5-1200-5100 - ADMIN - Bank Charges	0.00	2,692.58	2,000.00	-692.58	-34.63
1-5-1200-5200 - ADMIN - Cash Rounding	0.00	-0.06	0.00	0.06	0.00
1-5-1200-5300 - ADMIN - Taxes Written Off	0.00	634.30	3,000.00	2,365.70	78.86
1-5-1200-5500 - ADMIN - Payments in Lieu	0.00	795.60	2,500.00	1,704.40	68.18
1-5-1200-5600 - ADMIN - Mining Land Taxes	0.00	917.70	1,000.00	82.30	8.23
1-5-1200-6000 - ADMIN - Misc Expenses	0.00	79.88	1,000.00	920.12	92.01
1-5-1200-6100 - ADMIN - Assessment Services	0.00	13,884.00	18,512.00	4,628.00	25.00
1-5-1200-7000 - ADMIN - To/From Reserves	0.00	30,147.00	30,147.00	0.00	0.00
Total Administration:	8,867.11	367,232.19	463,516.00	96,283.81	20.77

Fire Services

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1-5-2000-1010 - FD - Wages/Honourariums	0.00	8,242.39	34,500.00	26,257.61	76.11
1-5-2000-1110 - FD - Benefits	0.00	0.00	7,000.00	7,000.00	100.00
1-5-2000-1300 - FD - Seminars and Workshops	0.00	137.61	5,500.00	5,362.39	97.50
1-5-2000-1320 - FD - Memberships	0.00	429.84	500.00	70.16	14.03
1-5-2000-1325 - FD - Dispatch	0.00	4,345.84	3,600.00	-745.84	-20.72
1-5-2000-2000 - FD - Travel	0.00	0.00	500.00	500.00	100.00
1-5-2000-2010 - FD - Materials and Supplies	0.00	2,226.05	2,500.00	273.95	10.96
1-5-2000-2120 - FD - Office Supplies	0.00	87.42	100.00	12.58	12.58
1-5-2000-2130 - FD - Computer Expenses	0.00	0.00	1,500.00	1,500.00	100.00
1-5-2000-2400 - FD - Repairs and Maintenance	0.00	0.00	1,500.00	1,500.00	100.00
1-5-2000-2450 - FD - Protective Equipment	0.00	2,570.29	3,000.00	429.71	14.32
1-5-2000-4020 - FD - Insurance	0.00	24,468.21	24,912.00	443.79	1.78
1-5-2000-6000 - FD - Misc Expenses	0.00	352.45	1,500.00	1,147.55	76.50
1-5-2000-6100 - FD - Forest Fire Management	0.00	1,755.53	1,800.00	44.47	2.47
1-5-2000-6200 - FD - Fire Prevention	0.00	0.00	500.00	500.00	100.00
1-5-2000-7000 - FD - To/From Reserves	0.00	5,000.00	5,000.00	0.00	0.00
1-5-2010-2024 - FD - AM Hall Heat	0.00	611.29	3,000.00	2,388.71	79.62
1-5-2010-2030 - FD - AM Hall Hydro	0.00	3,022.56	2,000.00	-1,022.56	-51.13
1-5-2010-2050 - FD - AM Hall Communications	94.17	950.36	1,400.00	449.64	32.12
1-5-2010-2400 - FD AM Hall Maintenance	0.00	0.00	250.00	250.00	100.00
1-5-2020-2024 - FD - SR Hall Heat	76.32	1,761.85	3,000.00	1,238.15	41.27
1-5-2020-2030 - FD - SR Hall Hydro	0.00	2,730.66	2,000.00	-730.66	-36.53
1-5-2020-2040 - FD - SR Hall Water and Sewer	0.00	1,248.85	1,500.00	251.15	16.74
1-5-2020-2050 - FD - SR Hall Communications	0.00	2,313.09	1,400.00	-913.09	-65.22
1-5-2030-2400 - FD - 92 International Supplies	0.00	1,527.61	2,500.00	972.39	38.90
1-5-2040-2400 - FD - 2005 Pumper Supplies	0.00	1,596.37	2,400.00	803.63	33.48
1-5-2060-2400 - FD - F700 Rapid Attack	0.00	1,806.17	2,400.00	593.83	24.74
Total Fire Services:	170.49	67,184.44	115,762.00	48,577.56	41.96
Building Inspection Services					
1-5-2100-1150 - CBO - Contract Professional	1,948.80	12,383.28	16,000.00	3,616.72	22.60
Total Building Inspection Services:	1,948.80	12,383.28	16,000.00	3,616.72	22.60
By-Law Enforcement Services					
1-5-2200-1010 - BLEO - Wages	0.00	3,850.00	8,000.00	4,150.00	51.88
1-5-2200-1110 - BLEO - Benefits	0.00	182.17	1,000.00	817.83	81.78
1-5-2200-1200 - BLEO - Travel	0.00	0.00	500.00	500.00	100.00
1-5-2200-1300 - BLEO - Seminars and Workshops	0.00	0.00	500.00	500.00	100.00

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1-5-2200-2010 - BLEO - Materials and Supplies	0.00	0.00	500.00	500.00	100.00
Total By-Law Enforcement Services:	0.00	4,032.17	10,500.00	6,467.83	61.60
Emergency Management					
1-5-2400-1150 - CEMC - Professional Services	0.00	9,540.00	13,000.00	3,460.00	26.62
1-5-2400-2050 - CEMC - Communications	0.00	453.34	500.00	46.66	9.33
Total Emergency Management:	0.00	9,993.34	13,500.00	3,506.66	25.98
Policing					
1-5-2500-6100 - Policing Contract	9,930.00	109,618.10	119,165.00	9,546.90	8.01
1-5-2500-6200 - POL - Police Services Board Transfer	0.00	2,948.00	2,948.00	0.00	0.00
Total Policing:	9,930.00	112,566.10	122,113.00	9,546.90	7.82
Public Works - Roads					
1-5-3000-1010 - PW - Wages	0.00	41,596.46	55,000.00	13,403.54	24.37
1-5-3000-1110 - PW - Benefits	0.00	10,666.62	14,500.00	3,833.38	26.44
1-5-3000-1300 - PW - Seminars/Workshops	0.00	167.90	1,000.00	832.10	83.21
1-5-3000-1320 - PW - Memberships	0.00	661.45	1,000.00	338.55	33.86
1-5-3000-2010 - PW - Materials and Supplies	0.00	2,073.19	4,500.00	2,426.81	53.93
1-5-3000-2024 - PW - Propane	0.00	2,028.52	2,500.00	471.48	18.86
1-5-3000-2030 - PW - Hydro	0.00	1,425.21	1,500.00	74.79	4.99
1-5-3000-2120 - PW - Office Supplies	0.00	94.08	0.00	-94.08	0.00
1-5-3000-2300 - PW - Advertising	0.00	55.49	0.00	-55.49	0.00
1-5-3000-2400 - PW - Repairs and Maintenance	51.52	1,475.40	3,500.00	2,024.60	57.85
1-5-3000-4020 - PW - Insurance	0.00	8,958.95	9,428.00	469.05	4.98
1-5-3000-4030 - PW - Licenses and Permits	0.00	4,154.50	1,800.00	-2,354.50	-130.81
1-5-3000-6000 - PW - Misc Expenses	0.00	503.29	1,000.00	496.71	49.67
1-5-3000-7000 - PW - To/from Reserves	0.00	-20,088.00	-20,088.00	0.00	0.00
1-5-3000-8000 - PW - LTD Principal	0.00	16,006.17	17,502.00	1,495.83	8.55
1-5-3000-8100 - PW - LTD Interest	0.00	2,409.81	2,586.00	176.19	6.81
1-5-3100-2010 - PW - Bridges and Culverts	0.00	3,764.93	2,500.00	-1,264.93	-50.60
1-5-3200-2010 - PW - Ditching	0.00	0.00	3,000.00	3,000.00	100.00
1-5-3210-2010 - PW - Grass and Weeds	0.00	-5,163.88	0.00	5,163.88	0.00
1-5-3220-2010 - PW - Shoulder Maintenance	0.00	6,974.07	1,000.00	-5,974.07	-597.41
1-5-3300-2010 - PW - Hardtop Patching	0.00	1,447.64	4,000.00	2,552.36	63.81
1-5-3310-2010 - PW - Sweeping	0.00	0.00	1,500.00	1,500.00	100.00
1-5-3410-2010 - PW - Grading	0.00	1,808.00	1,000.00	-808.00	-80.80
1-5-3500-2010 - PW - Snowplowing	0.00	3,154.56	0.00	-3,154.56	0.00

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1-5-3510-2010 - PW - Sanding/Salting	0.00	3,918.58	12,000.00	8,081.42	67.35
1-5-3520-2010 - PW - Culvert Thawing	0.00	0.00	1,000.00	1,000.00	100.00
1-5-3600-2010 - PW - Signals and Safety Devices	0.00	927.04	500.00	-427.04	-85.41
1-5-3700-2010 - PW - Plow Truck	3,829.15	18,395.65	10,000.00	-8,395.65	-83.96
1-5-3710-2010 - PW - GMC 3500	0.00	11,769.53	10,000.00	-1,769.53	-17.70
1-5-3720-2010 - PW - Dodge Ram	0.00	4,059.77	1,000.00	-3,059.77	-305.98
1-5-3730-2010 - PW - John Deere Backhoe	0.00	4,088.76	3,500.00	-588.76	-16.82
Total Public Works - Roads:	<u>3,880.67</u>	<u>127,333.69</u>	<u>146,728.00</u>	<u>19,394.31</u>	<u>13.22</u>
Streetlights					
1-5-3800-2030 - Streetlight - Hydro	0.00	3,300.89	4,000.00	699.11	17.48
1-5-3800-2400 - Streetlight - Maintenance	0.00	0.00	3,000.00	3,000.00	100.00
Total Streetlights:	<u>0.00</u>	<u>3,300.89</u>	<u>7,000.00</u>	<u>3,699.11</u>	<u>52.84</u>
Landfill					
1-5-4000-1010 - LF - Wages	0.00	19,098.38	13,000.00	-6,098.38	-46.91
1-5-4000-1110 - LF - Benefits	0.00	1,608.57	2,600.00	991.43	38.13
1-5-4000-1240 - LF - Garbage Collection	0.00	32,722.49	42,775.00	10,052.51	23.50
1-5-4000-1245 - LF - Commercial Bins	0.00	9,875.88	12,225.00	2,349.12	19.22
1-5-4000-1250 - LF - Cover and Compaction	702.14	6,459.72	5,000.00	-1,459.72	-29.19
1-5-4000-1300 - LF - Seminars and Workshops	0.00	61.06	500.00	438.94	87.79
1-5-4000-2010 - LF - Materials and Supplies	0.00	468.87	1,000.00	531.13	53.11
1-5-4000-2030 - LF - Hydro	0.00	364.03	800.00	435.97	54.50
1-5-4000-2310 - LF - Recycling	0.00	0.00	1,000.00	1,000.00	100.00
1-5-4000-2320 - LF - Monitoring	0.00	0.00	71,528.00	71,528.00	100.00
1-5-4000-2400 - LF - Repairs and Maintenance	0.00	0.00	1,000.00	1,000.00	100.00
1-5-4000-4020 - LF - Insurance	0.00	6,827.71	6,708.00	-119.71	-1.78
1-5-4000-4500 - LF - Building and Lot Maintenance	0.00	1,511.79	2,000.00	488.21	24.41
1-5-4000-6000 - LF - Misc Expense	0.00	669.55	100.00	-569.55	-569.55
1-5-4000-7000 - LF - To/From Reserves	0.00	-24,412.00	-24,412.00	0.00	0.00
1-5-4000-8000 - LF - LTD Principal	0.00	39,595.01	43,226.00	3,630.99	8.40
1-5-4000-8100 - LF - LTD Interest	0.00	1,113.00	1,186.00	73.00	6.16
1-5-4100-2400 - LF - Dozer Maitnenace	0.00	1,402.64	3,500.00	2,097.36	59.92
Total Landfill:	<u>702.14</u>	<u>97,366.70</u>	<u>183,736.00</u>	<u>86,369.30</u>	<u>47.01</u>
Cemetery					
1-5-5000-2010 - CEM - Materials and Supplies	0.00	241.42	500.00	258.58	51.72
1-5-5000-2400 - CEM - Repairs and Maintenance	0.00	1,390.34	2,000.00	609.66	30.48

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1-5-5000-4020 - CEM - Insurance	0.00	992.77	1,045.00	52.23	5.00
1-5-5000-6000 - CEM - Misc Expense	0.00	787.40	300.00	-487.40	-162.47
Total Cemetery:	0.00	3,411.93	3,845.00	433.07	11.26
Social and Health					
1-5-5100-6100 - DSSAB Levy	28,873.92	318,530.62	346,487.00	27,956.38	8.07
1-5-5200-6100 - Public Health Levy	0.00	24,810.00	24,810.00	0.00	0.00
1-5-5200-6200 - Doctor Recruitment Levy	0.00	6,005.00	6,005.00	0.00	0.00
Total Social and Health:	28,873.92	349,345.62	377,302.00	27,956.38	7.41
Recreation					
1-5-7000-1010 - REC - Wages	0.00	33,673.08	55,000.00	21,326.92	38.78
1-5-7000-1110 - REC - Benefits	0.00	5,727.53	14,500.00	8,772.47	60.50
1-5-7000-1300 - REC - Seminars and Workshops	0.00	0.00	500.00	500.00	100.00
1-5-7000-1320 - REC - Memberships	0.00	500.00	0.00	-500.00	0.00
1-5-7000-2010 - REC - Materials and Supplies	0.00	326.78	2,000.00	1,673.22	83.66
1-5-7000-2030 - REC - Hydro	0.00	2,091.54	3,000.00	908.46	30.28
1-5-7000-2050 - REC - Communications	56.73	567.30	700.00	132.70	18.96
1-5-7000-2080 - REC - Vehicles	0.00	0.00	3,500.00	3,500.00	100.00
1-5-7000-2120 - REC - Office Supplies	0.00	0.00	50.00	50.00	100.00
1-5-7000-2300 - REC - Advertising	0.00	151.32	350.00	198.68	56.77
1-5-7000-2400 - REC - Repairs and Maintenance	0.00	1,524.46	2,000.00	475.54	23.78
1-5-7000-4020 - REC - Insurance	0.00	14,903.56	15,684.00	780.44	4.98
1-5-7000-6000 - REC - Misc Expense	0.00	133.14	1,200.00	1,066.86	88.90
1-5-7000-6100 - REC - Committee Expenses	0.00	4,571.55	4,000.00	-571.55	-14.29
1-5-7000-6500 - Library Contribution	0.00	0.00	2,007.00	2,007.00	100.00
1-5-7200-2400 - Parks Maintenance	0.00	7,555.87	5,000.00	-2,555.87	-51.12
1-5-7300-2400 - Trails Maintenance	0.00	814.08	0.00	-814.08	0.00
1-5-7400-2400 - Docks Maintenance	0.00	412.42	1,000.00	587.58	58.76
Total Recreation:	56.73	72,952.63	110,491.00	37,538.37	33.97
Planning and Development					
1-5-8000-1150 - PLN - Professional Fees	0.00	3,267.93	14,000.00	10,732.07	76.66
1-5-8000-1320 - PLN - Memberships	0.00	506.16	0.00	-506.16	0.00
1-5-8000-7000 - PLN - To/From Reserves	0.00	0.00	-10,000.00	-10,000.00	-100.00
1-5-8100-2300 - INFO- Hydro	0.00	1,695.75	2,500.00	804.25	32.17
1-5-8100-2400 - INFO - Repairs and Maintenance	0.00	0.00	760.00	760.00	100.00
1-5-8100-4020 - INFO - Insurance	0.00	4,979.42	5,240.00	260.58	4.97

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Total Planning and Development:	0.00	10,449.26	12,500.00	2,050.74	16.41
Serpent River Water					
1-5-9000-1260 - SRW - Plant Operations	0.00	52,926.18	57,764.00	4,837.82	8.38
1-5-9000-1300 - SRW - Seminars and Workshops	0.00	0.00	500.00	500.00	100.00
1-5-9000-2010 - SRW - Materials and Supplies	0.00	20.78	100.00	79.22	79.22
1-5-9000-2024 - SRW - Propane	0.00	291.41	250.00	-41.41	-16.56
1-5-9000-2050 - SRW - Communications	0.00	1,104.49	1,500.00	395.51	26.37
1-5-9000-2165 - SRW - Pipes and Connections	0.00	11,210.92	5,000.00	-6,210.92	-124.22
1-5-9000-2300 - SRW - Hydro	0.00	10,585.18	17,500.00	6,914.82	39.51
1-5-9000-2400 - SRW - Repairs and Maintenance	0.00	798.27	800.00	1.73	0.22
1-5-9000-4020 - SRW - Insurance	0.00	3,939.21	4,147.00	207.79	5.01
1-5-9000-5100 - SRW - Bank Charges	0.00	0.00	1,200.00	1,200.00	100.00
1-5-9000-6000 - SRW - Misc Expenses	0.00	2,766.42	600.00	-2,166.42	-361.07
Total Serpent River Water:	0.00	83,642.86	89,361.00	5,718.14	6.40
Pronto East Waterworks					
1-5-9500-1010 - PEW - Wages	0.00	1,188.88	0.00	-1,188.88	0.00
1-5-9500-1110 - PEW - Benefits	0.00	296.66	0.00	-296.66	0.00
1-5-9500-1260 - PEW - Plant Operations	0.00	60,335.99	65,851.00	5,515.01	8.37
1-5-9500-1300 - PEW - Seminars and Workshops	0.00	0.00	500.00	500.00	100.00
1-5-9500-2024 - PEW - Propane	0.00	294.45	380.00	85.55	22.51
1-5-9500-2050 - PEW - Communications	177.06	1,918.99	2,800.00	881.01	31.46
1-5-9500-2165 - PEW - Pipes and Connections	0.00	0.00	2,000.00	2,000.00	100.00
1-5-9500-2300 - PEW - Hydro	0.00	6,972.64	12,000.00	5,027.36	41.89
1-5-9500-2400 - PEW - Repairs and Maintenance	0.00	0.00	500.00	500.00	100.00
1-5-9500-4020 - PEW - Insurance	0.00	4,839.41	5,093.00	253.59	4.98
1-5-9500-5100 - PEW - Bank Charges	0.00	0.00	1,200.00	1,200.00	100.00
1-5-9500-6000 - PEW - Misc Expenses	0.00	725.40	2,200.00	1,474.60	67.03
1-5-9750-1260 - PEW - Sewer Operations	0.00	19,053.44	20,795.00	1,741.56	8.37
Total Pronto East Waterworks:	177.06	95,625.86	113,319.00	17,693.14	15.61
Expenditure Totals:	54,901.48	1,537,414.56	1,894,073.00	356,658.44	18.83
Total Net Surplus/Deficit:	-52,534.18	371,504.90	0.00	371,504.90	0.00

4c^{7j}

Re: Council seeking advice - Township of The North Shore

From Municipal Clerk <municipalclerk@townshipofthenorthshore.ca>
Date Thu 11/6/2025 9:35 AM
To Tony Fleming <tfleming@cswan.com>

Thank you very much for your reply Mr. Fleming
I will pass this on to Council

Have a great rest of your week

Rachel Jean Schneider, Municipal Clerk/Deputy Treasurer
Township of The North Shore
705-849-2213, Ext 204
municipalclerk@townshipofthenorthshore.ca

Individuals who submit any form of written correspondence or information to the Township of The North Shore should be aware that what is submitted may be forwarded to the Municipal Council and the Clerk if there is a direct relevance or impact to the Township of The North Shore and its business.

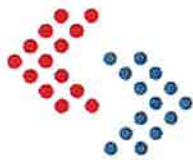
Any personal information contained in the submitted communications may become part of the public record and made available to the public through the Council Agenda process or that of a Committee of Council or a Local Board.

From: Tony Fleming <tfleming@cswan.com>
Sent: Wednesday, November 5, 2025 4:19 PM
To: Municipal Clerk <municipalclerk@townshipofthenorthshore.ca>
Subject: RE: Council seeking advice - Township of The North Shore

Rachel,

I understand what **Council wants** to vote on. That vote (to prohibit Councillor Welburn from attending meetings except by ZOOM) is not **something that** Council can do as a result of my report. My advice as Integrity Commissioner is that they cannot amend my recommendation to impose that sanction based on the report in front of them.

I am not saying that Council cannot restrict Councillor Welburn's attendance generally, but I am saying that I cannot give Council advice on that matter as its Integrity Commissioner. Council needs to seek advice from its legal counsel about whether it can restrict the Councillor's attendance, and if so whether there are any conditions or limits on its authority.



Tony Fleming C.S. (he/him)
Certified Specialist in Municipal Law (Local Government - Land Use Planning & Development)
Practising as a Professional Corporation
Cunningham, Swan, Cury, Little & Bonham LLP
T: 613-546-8096
F: 613-512-9814



From: Municipal Clerk <municipalclerk@townshipofthenorthshore.ca>
Sent: Wednesday, November 5, 2025 2:20 PM
To: Tony Fleming <tfleming@cswan.com>
Subject: Re: Council seeking advice - Township of The North Shore

Hi Tony
Thank you for your reply.

I have re-read your reply a few times and I am unsure that I properly explained the advice that Council is looking for from you. I apologize for that.

I believe I do understand your email and that it would be best to seek legal advice, but because of your reply, and because I have to bring this back to Council, I want to make sure your email response can be understood 100% by all who receive the information you provide.

After you left the meeting, Councillor Simon stated she would like to propose an amendment to the motion to accept your recommendations to add that Council vote on reducing Councillor Welburn's attendance to ZOOM only until the end of this Council term. There was no mention during the meeting about a specific Closed Session, but Councillor Simon did mention she would like the reduction to ZOOM only due to the history of complaints with staff, said that previous penalties have not encouraged a change in behaviour, and mentioned Council's responsibility to have staff work in a safe environment free of bullying and harassment.

Council discussed your reports, gave their opinions of the proposed amendment, and it was questioned if reducing to ZOOM was something that could even be done.

I had asked if Council was referring the question of ZOOM reduction to legal counsel but Council asked that I reach out to you as Integrity Commissioner.

Here is the Resolution passed:

"RESOLUTION #25-232

Moved by: T. Simon

Seconded by: L. Menard

BE IT RESOLVED: That Council seek advice from the Integrity Commissioner regarding the penalty for Councillor Welburn to attend meetings via ZOOM only for the remainder of this term.

CARRIED"

I am not sure of what complaints are currently open with your office, if any.

So I guess the question would be - is this a penalty that could be applied by Council at Council's request and decision or would you as the Integrity Commissioner have to recommend a penalty like this specifically to Council in order for them to take a vote on it.

I can send you the video if you would like to review.

Thank you in advance for your reply

Rachel Jean Schneider, Municipal Clerk/Deputy Treasurer
Township of The North Shore
705-849-2213, Ext 204
municipalclerk@townshipofthenorthshore.ca

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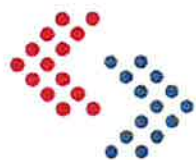
From: Tony Fleming <tfleming@cswan.com>
Sent: Wednesday, October 29, 2025 1:27 PM
To: Municipal Clerk <municipalclerk@townshipofthenorthshore.ca>
Subject: RE: Council seeking advice - Township of The North Shore

Rachael,

There was nothing in the complaint that I dealt with in Matter 25 (the May 2025 email sent by Councillor Welburn) that considered Councillor Welburn's conduct at a closed session. Therefore, there are no grounds for Council to rely on to restrict his presence to a virtual attendance contained in my report. I cannot recommend that Council impose the proposed sanction of restricting the Councillor's attendance at virtual meetings as that issue was not investigated by me.

If Council wants to address Councillor Welburn's behaviour at closed meetings, it would need to do so outside of the Code of Conduct process as part of its general jurisdiction to control its own process. I cannot give the Township legal advice on that process or whether there are reasonable grounds to impose such a sanction as that is outside the scope of my retainer as the Township's Integrity Commissioner.

I recommend that Council seek legal advice on what its options are and whether it has grounds to impose such a sanction on the Councillor.



Tony Fleming C.S. (he/him)

Certified Specialist in Municipal Law (Local Government - Land Use Planning & Development)

Practicing as a Professional Corporation

Cunningham, Swan, Garty, Little & Bonham LLP

T 613,546,8096

F 613,542,9814

Visit our website at www.cswan.com



From: Municipal Clerk <municipalclerk@townshipofthenorthshore.ca>
Sent: Thursday, October 23, 2025 1:22 PM
To: Tony Fleming <tfleming@cswan.com>
Cc: Sarah Wright <swright@cswan.com>
Subject: Council seeking advice - Township of The North Shore

Hi Tony

Thank you for attending our meeting last night.

Council is seeking your advice on whether Councillor Welburn can be made to only attend our meetings by ZOOM until the end of this Council term - see attached Resolution signed by Mayor Tony Moor.

To explain, after your departure, motions were read by the Mayor regarding how the reports will be made available to the public and for Council to accept your recommendations.

A conversation was held between Council members about adding an addition to your recommendations to only allow Councillor Welburn to attend meetings by ZOOM until the end of this Council term.

The motion regarding your recommendations alone was defeated.

"RESOLUTION #25-231"

Moved by: T. Simon

Seconded by: L. Menard

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore approves the recommendations for penalty sanctions outlined in the Integrity Commissioner report dated June 20, 2025, for File number 36669-25 involving the Councillor of Ward 1 Richard Welburn

Councillor Simon requested a recorded vote.

Results:

Councillor R. Green – Nay

Councillor L. Menard – Yea

Councillor T. Simon – Nay

Councillor R. Welburn – Nay

Mayor T. Moor – Yea

DEFEATED"

The following was then passed by Council:

"RESOLUTION #25-232"

Moved by: T. Simon

Seconded by: L. Menard

BE IT RESOLVED: That Council seek advice from the Integrity Commissioner regarding the penalty for Councillor Welburn to attend meetings via ZOOM only for the remainder of this term.

CARRIED"

For reference, our Integrity Commissioner Inquiry Protocol that was approved by Council in June states the following in regard to penalties:

4.8 Penalties the Municipality may impose

Council may impose any of the following penalties on a Member if the Integrity Commissioner reports to the Municipality that the Member has contravened the Code of Conduct:

1. A reprimand.
2. Suspension of the remuneration paid to the Member for a period of up to 90 days.
3. Other penalties, including but not necessarily limited to:
 - a) Removal from Membership of a Committee or Local Board.
 - b) Removal as Chair of a Committee or Local Board.
 - c) Require repayment or reimbursement of monies received.
 - d) Return of property or reimbursement of its value.
 - e) Request for resignation.
 - f) Trespass Order restricting access except for Council meetings.
 - g) A request for an apology to Council, the Requestor or other relevant party; and
 - h) Revocation of travel or other budget.

*Integrity Commissioner Inquiry Protocol
Township of The North Shore, 2025*

Thank you in advance if you are able to assist with this

Have a great afternoon

Rachel Jean Schneider, Municipal Clerk/Deputy Treasurer

Township of The North Shore

705-849-2213, Ext 204

municipalclerk@townshipofthenorthshore.ca

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To the residents of the Township of the North Shore

I will take this time to provide the residents of our Township with an update on operations and ongoing efforts of our Fire Department. In accordance with the Fire Prevention and Protection Act of Ontario, Council determines the level of service we can provide through Municipal funding. We have some procedures and policies passed through By-Law again in accordance with the F.P.P.A. of Ontario.

Fire Department Updates and training:

We have had 12 calls for service since January as of the date this report was done. Currently we have 14 Firefighters, including 2 Cadets on our roster, with one of our previous Cadets now as one of our active-duty Firefighters. All of our Firefighters, both active and Cadet, train to the mandated Firefighter 1 standard. As this is outlined in the IFSTA curriculum and the NFPA National Fire Protection Association standard. Our Fire Department is on track for this Firefighter 1 standard. We are also obligated as per our level of service to be trained and continue to train to the IFSTA auto extrication standard.

In support of their ongoing development, our Department is actively training Firefighters to obtain a class D-Z license. And new to this note, the Ontario Association of Fire Chiefs and the Ministry of Transportation have been working together to be able to provide all of the D-Z training in our own Fire halls. The Fire Chiefs in our zone have taken the first classes towards this late last year, and we have been advised that we should be able to take classes to provide the Z endorsement section soon. As I stated in my Fire Department report last year, we are qualified in house at the Fire Department to train people on the proper use of a Fire extinguisher, chainsaw awareness and safety, and our Fire Department can train people outside of the Fire service. Some courses have a fee attached. I am qualified to provide W.E.T.T inspections in our Municipality and we are qualified as per the federal government license to use Fireworks.

As stated last year our Firefighters do the online part of the mandatory training on their own time.

Also stated in the 2024 report, we are qualified to train and sign off our own Firefighters on the Firefighter 1 standard when they are able to pass the written test and perform the necessary physical section of each chapter. Some sections of Firefighter 1 and 2 I will, if funding allows, send willing active Firefighters to acquire a full certification through the college. For example, Pump Ops, Officer 1, Fire Prevention and Protection and Fire and Life Educator. When we have completed our Firefighter 1 training and sign offs our Firefighters could challenge the official college exam for that level.

I can't say it enough- our Firefighters have shown excellent growth and dedication to this community and our service. Again in 2025 at the North Shore Firefighter Challenge we had 2 teams. This year we received one of the awards. This prestigious event brings together Fire Departments from all over our area. Both of our teams cycled through every event. These events are directly geared to Firefighter 1 and 2 sign offs. The event also had the O.F.M.'s live Fire unit onsite to provide some signoffs. We also sent some Firefighters to Blind River Fire Hall for the same live Fire unit training this fall.

Mutual Aid:

This item is the same, this is ongoing until one side of the agreement wishes to change. I have been contacted by the Serpent River First Nation interim Fire Chief and I to work on a training partnership between our Department and theirs. This would include Firefighter 1 and auto extrication.

Grant application:

For information purposes we have applied for a grant through the O.F.M. for approximately \$32,000 to put towards composite SCBA tanks and the new standard balaclavas. The grant was limited in what we could use it for. At the time this report was done we do not have a response if we were successful.

Council Training:

Council agreed to attend "Essentials of Municipal Fire Protection – A Decision Maker's Guide" training with the Office of the Ontario Fire Marshal. The 3-hour seminar will highlight the fundamentals of Fire protection services related to:

- Roles and responsibilities
- Fire protection service delivery options
- Risk management
- Core services
- OFM services and tools to support Fire protection services.

The seminar addresses the following questions with respect to Fire Service and Municipal Leaders:

- What are they responsible and accountable for?
- To whom are they responsible and accountable?
- What do they need to know?
- How do they demonstrate due diligence?
- Where can they find additional information and resources

If anyone would like to discuss what is involved in our training further and or wish to visit our Fire hall during a practice, or if any residents have any questions regarding the Fire Prevention and Protection Act, our service levels, our any other Fire related bylaws, we can chat after the meeting tonight or you can call me at 849-2213 Ext.201. A visit to one of our practices could require P.P.E to be worn.

Thank you for your continued support.

Sincerely, and on behalf of the North Shore Fire Department,



Matt Simon

Fire Chief- Public Works- Bylaw Enforcement
Township of the North Shore
705-849-2213, Ext 201
mattsimon@townshipofthenorthshore.ca

Complaint statistics from January 1, 2024 - December 3, 2025							
File #	Council Member	Complaints resulting in a Report	Dismissed	Dismissed Immediately	Total spent	Comments	Total Reports to Council
36669-							
1	General file number - training, advice, etc.				\$ 6,921.25		
2	Complaint withdrawn prior to investigation				\$ -		
3	Ward 1	X			\$ 9,288.60	same report as 5 and 6	1
4	Ward 1	X			\$ 3,616.00	same report as 16	2
5	Ward 1	X			\$ 734.50	same report as 3 and 6	
6	Ward 1	X			\$ 593.25	same report as 3 and 5	
7	Ward 1 opinion letter				\$ 1,502.90		
8	Mayor, Ward 3	XX	X		\$ 4,859.00	dismissed only against Mayor	3,4
9	Ward 2	X	X		\$ 2,714.54		5
10	Ward 1	X			\$ 6,333.65		6
11	At Large	X	X		\$ 3,476.45		7
12	Ward 3, Mayor		X		\$ 2,321.87		
13	Ward 3, Mayor		X		\$ 1,697.26		
14	Advice to Councillor				\$ 113.00		
15	Ward 1	X	X		\$ 1,299.50	same report as 17	8
16	Ward 1	X			\$ 2,796.75	same report as 4	
17	Ward 1	X	X		\$ 3,287.17	same report as 15	
18	Ward 1			X	\$ 791.00		
19	Ward 1			X	\$ 791.00		
20	Ward 1	X			\$ 3,253.90		9
21	Ward 1			X	\$ 452.00		
22	Ward 1	X			\$ 4,356.15		10
23	Ward 1			X	\$ 1,101.75		
24	Ward 2, Ward 3	X	X	X	\$ 1,243.00	Report only for Ward 3	11
25	Ward 1	X			\$ 2,514.25	report not yet dealt with by Council	12
26	Ward2, Ward3, Mayor			X	\$ 1,864.50		
27	Ward 1	X	X		\$ 2,090.50	report not yet dealt with by Council	13
28	Mayor		X	X	\$ 875.75		

TOTALS	17	10	7	\$ 70,889.49
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7m



December 8, 2025

Meeting of December 17, 2025

Council Report

SUBJECT: OPP 2026 Annual Billing Statement

RECOMMENDATION: That Council receive the OPP 2026 Annual Billing Statement for information purposes.

Please see the attached 2026 Annual Billing Letter and the OPP 2026 Annual Billing Statement package received by the OPP Municipal Policing Bureau Financial Services Unit for information purposes.

Prepared and submitted by: Rachel Jean Schneider, Municipal Clerk/Deputy Treasurer

Ontario
Provincial
Police

Police
provinciale
de l'Ontario



**Crime Prevention and Community
Support Bureau**
**Bureau de la prévention du crime et du
soutien communautaire**

777 Memorial Ave.
Orillia ON L3V 7V3

777, av. Memorial
Orillia ON L3V 7V3

Tel: 705 329-7680
Fax: 705 329-7593

Tél. : 705 329-7680
Télec. : 705 329-7593

File Reference:

612-20

November 27, 2025

Dear Mayor/Reeve/CAO/Treasurer,

Please find attached your Ontario Provincial Police (OPP) Annual Billing Statement package including 2026 estimated costs and a statement for the 2024 year-end reconciliation. The final cost adjustment from the 2024 reconciliation process has been applied as an adjustment to the calculated billing amount for the 2026 calendar year.

As noted in the letter sent to you by the Solicitor General dated September 26, 2025, any increase in total policing costs for calendar year 2026—including the 2024 year-end adjustment—has been capped at 11% over the final amount billed in 2025 (after 2023 year-end adjustment and all applicable discounts).

To provide clarity and transparency, your statement includes:

- The actual calculated billing amount for 2026.
- A capped amount, based on the final 2025 payable amount plus 11%.

The municipality will be billed the lower of these two amounts during the 2026 calendar year.

The final reconciliation of your 2026 annual costs will appear in your 2028 Annual Billing Statement. The reconciled 2026 costs will reflect the 11% cap applied for that year.

For more detailed information on the 2026 Annual Billing Statement package, please refer to the resource material available on the internet, www.opp.ca/billingmodel. Further, OPP Municipal Policing will host webinar information sessions in the new year. An e-mail invitation will be forwarded to the municipality advising of the session dates.

If you have questions about the Annual Billing Statement, please e-mail OPP.MunicipalPolicing@opp.ca.

Yours truly,

A handwritten signature in black ink, appearing to read "B. (Bradley) McCallum".

B. (Bradley) McCallum
Chief Superintendent
Commander
Crime Prevention and Community Support Bureau

OPP 2026 Annual Billing Statement

The North Shore Tp

Estimated costs for the period January 1 to December 31, 2026

Please refer to www.opp.ca for 2026 Municipal Policing Billing General Information summary for further details.

			Cost per Property \$	Total Cost \$
Base Service	Property Counts			
	Household	397		
	Commercial and Industrial	37		
	Total Properties	434	203.05	88,123
Calls for Service	(see summaries)			
	Total all municipalities	217,602,138		
	Municipal portion	0.0193%	96.83	42,026
Overtime	(see notes)		15.59	6,766
Prisoner Transportation	(per property cost)		2.08	903
Accommodation/Cleaning Services	(per property cost)		6.32	2,743
Total 2026 Estimated Cost			323.87	140,560
2024 Year-End Adjustment	(see summary)			10,610
Calculated Billing for 2026				151,170
Capped Payable for 2026				132,273
Total Billing for 2026 (Lesser of Calculated Billing or Capped payable)				132,273
2026 Monthly Billing Amount				11,023

Notes

Cost increases for the Total 2026 Billing amount have been capped at 11% over the Total 2025 Billing amount.

2025 Grand Total Billing Amount	119,165
11% of 2025 Grand Total Billing	13,108
Capped Payable for 2026	132,273

The capped payable for 2026 is lower than the calculated billing amount by \$18,897

OPP 2026 Annual Billing Statement

The North Shore Tp

Estimated costs for the period January 1 to December 31, 2026

Notes to Annual Billing Statement

- 1) **Municipal Base Services and Calls for Service Costs** - The costs allocated to municipalities are determined based on the costs assigned to detachment staff performing municipal policing activities across the province. A statistical analysis of activity in detachments is used to determine the municipal policing workload allocation of all detachment-based staff as well as the allocation of the municipal workload between base services and calls for service activity. For 2026 billing purposes the allocation of the municipal workload in detachments has been calculated to be 51.9 % Base Services and 48.1 % Calls for Service. The total 2026 Base Services and Calls for Service cost calculation is detailed on the Base Services and Calls for Service Cost Summary included in the municipal billing package.
- 2) **Base Services** - The cost to each municipality is determined by the number of properties in the municipality and the standard province-wide average cost per property of \$203.05 estimated for 2026. The number of municipal properties is determined based on MPAC data. The calculation of the standard province-wide base cost per property is detailed on Base Services and Calls for Service Cost Summary included in the municipal billing package.
- 3) **Calls for Service** - The municipality's Calls for Service cost is a proportionate share of the total cost of municipal calls for service costs calculated for the province. A municipality's proportionate share of the costs is based on weighted time standards applied to the historical billable calls for service. The municipality's total weighted time is calculated as a percentage of the total of all municipalities.
- 4) **Overtime** - Municipalities are billed for overtime resulting from occurrences in their geographic area and a portion of overtime that is not linked specifically to a municipality, such as training. Municipalities are not charged for overtime identified as a provincial responsibility. The overtime activity for the calendar years 2021, 2022, 2023 and 2024 has been analyzed and averaged to estimate the 2026 costs. The costs incorporate the 2026 salary rates and a discount to reflect overtime paid as time in lieu. The overtime costs incurred in servicing detachments for shift shortages have been allocated on a per property basis based on straight time. Please be advised that these costs will be reconciled to actual 2026 hours and salary rates and included in the 2028 Annual Billing Statement.
- 5) **Court Security and Prisoner Transportation (CSPT)** - Municipalities with court security responsibilities in local courthouses are billed court security costs based on the cost of the staff required to provide designated court security activities. Prisoner transportation costs are charged to all municipalities based on the standard province-wide per property cost. The 2026 costs have been estimated based on the 2024 activity levels. These costs will be reconciled to the actual cost of service required in 2026.

There was no information available about the status of 2026 Court Security Prisoner Transportation Grant Program at the time of the Annual Billing Statement preparation.
- 6) **Year-end Adjustment** - The 2024 adjustment accounts for the difference between the amount billed based on the estimated cost in the Annual Billing Statement and the reconciled cost in the Year-end Summary. The most significant year-end adjustments are resulting from the cost of actual versus estimated municipal requirements for overtime, contract enhancements and court security.

OPP 2026 Estimated Base Services and Calls for Service Cost Summary
Estimated Costs for the period January 1 to December 31, 2026

Salaries and Benefits		Positions	Base		Total Base Services and Calls for Service	Base Services	Calls for Service
		FTE	%	\$/FTE	\$	\$	\$
Uniform Members	Note 1						
Inspector		27.66	100.0	192,976	5,337,714	5,337,714	-
Staff Sergeant-Detachment Commander		8.57	100.0	175,024	1,499,952	1,499,952	-
Staff Sergeant		41.04	100.0	160,995	6,607,217	6,607,217	-
Sergeant		237.81	51.9	147,894	35,170,721	18,256,061	16,914,660
Constable		1,663.92	51.9	123,513	205,515,029	106,674,098	98,840,931
Part-Time Constable		17.53	51.9	98,559	1,727,739	896,887	830,852
Total Uniform Salaries		1,996.53			255,858,373	139,271,930	116,586,444
Statutory Holiday Payout				6,387	12,640,216	6,798,379	5,841,836
Shift Premiums				1,129	2,165,924.16	1,124,243	1,041,681
Uniform Benefits - Inspector				28.64%	1,528,567	1,528,567	-
Uniform Benefits - Full-Time Salaries				36.39%	90,535,000	48,411,886	42,123,114
Uniform Benefits - Part-Time Salaries				20.76%	358,624	186,165	172,459
Total Uniform Salaries & Benefits					363,086,704	197,321,170	165,765,534
Detachment Civilian Members	Note 1						
Detachment Administrative Clerk		162.57	51.9	77,377	12,579,207	6,529,086	6,050,121
Detachment Operations Clerk		6.41	51.9	70,662	452,941	235,303	217,638
Detachment Clerk - Typist		2.61	51.9	64,030	167,117	86,440	80,677
Court Officer - Administration		38.91	51.9	94,216	3,665,926	1,903,154	1,762,772
Crimestoppers Co-ordinator		0.99	51.9	75,542	74,786	38,526	36,260
Cadet		6.72	51.9	52,627	353,653	183,668	169,985
Total Detachment Civilian Salaries		218.21			17,293,630	8,976,177	8,317,453
Civilian Benefits - Full-Time Salaries				35.46%	6,131,636	3,182,596	2,949,039
Total Detachment Civilian Salaries & Benefits					23,425,266	12,158,773	11,266,493
Support Costs - Salaries and Benefits	Note 2						
Communication Operators				7,294	14,562,690	7,829,963	6,732,727
Prisoner Guards				2,425	4,841,585	2,603,189	2,238,396
Operational Support				7,250	14,474,843	7,782,730	6,692,113
RHQ Municipal Support				3,103	6,195,233	3,331,008	2,864,224
Telephone Support				162	323,438	173,904	149,534
Office Automation Support				937	1,870,749	1,005,851	864,898
Mobile and Portable Radio Support				325	654,569.50	351,839	302,731
Total Support Staff Salaries and Benefits Costs					42,923,106	23,078,484	19,844,623
Total Salaries & Benefits					429,435,076	232,558,427	196,876,649
Other Direct Operating Expenses	Note 2						
Communication Centre				152	303,473	163,169	140,304
Operational Support				1,292	2,579,517	1,386,936	1,192,581
RHQ Municipal Support				340	678,820	364,983	313,837
Telephone				1,203	2,401,826	1,291,396	1,110,429
Mobile Radio Equipment Repairs & Maintenance				197	396,770	213,268	183,502
Office Automation - Uniform				4,688	9,359,733	5,032,474	4,327,258
Office Automation - Civilian				1,199	261,634	135,799	125,835
Vehicle Usage				10,641	21,245,076	11,422,901	9,822,175
Detachment Supplies & Equipment				824	1,645,141	884,548	760,593
Uniform & Equipment				2,930	5,901,196	3,171,959	2,729,236
Uniform & Equipment - Court Officer				1,055	41,050	21,311	19,739
Total Other Direct Operating Expenses					44,814,234	24,088,745	20,725,489
Total 2026 Municipal Base Services and Calls for Service Cost					\$ 474,249,309	\$ 256,647,172	\$ 217,602,138
Total OPP-Policed Municipal Properties						1,263,977	
Base Services Cost per Property						\$ 203.05	

OPP 2026 Estimated Base Services and Calls for Service Cost Summary

Estimated Costs for the period January 1 to December 31, 2026

Notes:

Total Base Services and Calls for Service Costs are based on the cost of salary, benefit, support and other direct operating expenses for staff providing policing services to municipalities. Staff is measured in full-time equivalent (FTE) units and the costs per FTE are described in the notes below.

- 1) Full-time equivalents (FTEs) are based on average municipal detachment staffing levels for the years 2021 through 2024. Additional service, court security, prisoner transportation and cleaning staff are excluded.

The equivalent of 84.1 FTEs with a cost of \$17,823,159 has been excluded from municipal costs to reflect the average municipal detachment FTEs required for provincially-mandated responsibilities eligible for Provincial Service Usage credit.

Salary rates are based on weighted average rates for municipal detachment staff by rank, level, and classification. The 2026 salaries incorporate the 2026 general salary rate increase set in the 2023 to 2026 OPPA Uniform and Civilian Agreements (uniform and civilian staff - 4.75% in 2023, 4.50% in 2024, 2.75% in 2025 and 2.75% in 2026.) The 2026 salaries also incorporate a 3% Frontline Patrol Premium and a 3% Second-In-Command premium.

The benefit rates are estimated based on the most recent rates set by the Treasury Board Secretariat, (2025-26). Statutory Holiday Payouts, Shift Premiums, and Benefit costs are subject to reconciliation.

FTEs have been apportioned between Base Services and Calls for Service costs based on the current ratio, 51.9% Base Services : 48.1% Calls for Service.

- 2) Support Staff Costs and Other Direct Operating Expenses for uniform FTEs are calculated on a per FTE basis as per rates set in the 2025 Municipal Policing Cost-Recovery Formula.

OPP 2026 Calls for Service Billing Summary

The North Shore Tp

Estimated costs for the period January 1 to December 31, 2026

Calls for Service Billing Workgroups	Calls for Service Count					2026 Average Time Standard	Total Weighted Time	% of Total Provincial Weighted Time	2026 Estimated Calls for Service Cost
	2021	2022	2023	2024	Four Year Average				
					A	B	C = A * B		
	Note 1							Note 2	Note 3
Drug Possession	0	0	1	0	0	4.9	1	0.0001%	142
Drugs	0	0	0	0	0	103.7	0	0.0000%	0
Operational	37	32	41	36	37	4.0	146	0.0078%	16,884
Operational 2	11	7	5	9	8	1.8	14	0.0008%	1,665
Other Criminal Code Violations	4	2	2	1	2	6.7	15	0.0008%	1,743
Property Crime Violations	12	11	5	16	11	5.8	64	0.0034%	7,378
Statutes & Acts	3	3	5	9	5	3.6	18	0.0010%	2,082
Traffic	2	1	3	2	2	3.8	8	0.0004%	879
Violent Criminal Code	12	4	6	6	7	13.9	97	0.0052%	11,252
Municipal Totals	81	60	68	79	72		363	0.0193%	\$42,026

Provincial Totals (Note 4)

Calls for Service Billing Workgroups	Calls for Service Count					2026 Average Time Standard	Total Weighted Time	% of Total Provincial Weighted Time	2026 Estimated Calls for Service Cost
	2021	2022	2023	2024	Four Year Average				
					A	B	C = A * B		
	Note 1							Note 2	Note 3
Drug Possession	3,017	2,530	2,404	2,570	2,630	4.9	12,888	0.6849%	1,490,434
Drugs	1,071	818	940	944	943	103.7	97,806	5.1980%	11,310,991
Operational	182,938	178,694	182,556	198,566	185,688	4.0	742,754	39.4744%	85,897,052
Operational 2	48,875	46,769	47,507	47,198	47,587	1.8	85,657	4.5523%	9,905,960
Other Criminal Code Violations	12,312	12,464	13,135	14,777	13,172	6.7	88,252	4.6902%	10,206,039
Property Crime Violations	47,768	49,230	49,802	48,800	48,900	5.8	283,620	15.0733%	32,799,789
Statutes & Acts	33,390	33,258	34,566	37,180	34,599	3.6	124,555	6.6196%	14,404,335
Traffic	34,936	38,989	32,888	34,394	35,302	3.8	134,146	7.1293%	15,513,588
Violent Criminal Code	20,343	21,807	22,925	24,690	22,441	13.9	311,932	16.5779%	36,073,949
Provincial Totals	384,648	384,559	386,723	409,119	391,262		1,881,610	100%	\$217,602,138

Notes to Calls for Service Billing Summary

- 1) Displayed without decimal places, exact numbers used in calculations
- 2) Displayed to four decimal places, nine decimal places used in calculations
- 3) Total costs rounded to zero decimals
- 4) Provincial Totals exclude data for dissolutions and post-2022 municipal police force amalgamations.

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OPP 2026 Calls for Service Details

The North Shore Tp

For the calendar years 2021 to 2024

Calls for Service Billing Workgroups	Calls for Service Count				Four Year Average
	2021	2022	2023	2024	
Grand Total	81	60	68	79	72.00
Drug Possession	0	0	1	0	0.25
Possession - Cocaine	0	0	1	0	0.25
Operational	37	32	41	36	36.50
Animal - Bear Complaint	0	0	0	1	0.25
Animal - Dog Owners Liability Act	0	1	1	0	0.50
Animal - Other	1	0	0	0	0.25
Animal Bite	0	1	0	0	0.25
Animal Injured	0	0	0	1	0.25
Animal Stray	0	1	1	0	0.50
Assist Public	7	7	2	8	6.00
Distressed / Overdue Motorist	3	0	1	0	1.00
Dogs By-Law	0	0	1	0	0.25
Domestic Disturbance	7	5	8	3	5.75
FAMILY DISPUTE	0	4	3	6	3.25
Fire - Building	0	0	0	1	0.25
Fire - Other	0	1	1	1	0.75
Found - Others	1	0	0	0	0.25
Found Property - Master Code	2	1	0	0	0.75
Insecure Condition - Master Code	0	0	0	1	0.25
Lost - Others	0	0	1	0	0.25
Lost - Personal Accessories	0	0	1	0	0.25
Lost - Sporting Goods, Hobby Equip.	1	0	0	0	0.25
Lost - Vehicle Accessories	0	0	1	0	0.25
Lost Property - Master Code	3	1	0	0	1.00
Missing Person 12 & older	0	0	1	0	0.25
Missing Person Located 12 & older	0	0	1	0	0.25
Neighbour Dispute	4	4	8	2	4.50
Noise Complaint - Master Code	1	0	1	0	0.50
Noise Complaint - Residence	0	0	0	1	0.25
Sudden Death - Accidental	0	0	0	1	0.25
Sudden Death - master code	0	0	0	1	0.25
Sudden Death - Natural Causes	3	1	3	1	2.00
Sudden Death - Others	0	1	0	0	0.25
Sudden Death - Suicide	0	0	0	1	0.25
Suspicious Person	2	1	3	4	2.50
Suspicious vehicle	0	0	2	0	0.50
Trouble with Youth	0	0	1	0	0.25
Unwanted Persons	2	2	0	2	1.50
Vehicle Recovered - All Terrain Veh	0	0	0	1	0.25
Vehicle Recovered - Automobile	0	1	0	0	0.25
Operational 2	11	7	5	9	8.00
911 call - Dropped Cell	1	2	0	1	1.00
911 call / 911 hang up	0	0	1	1	0.50
False Alarm - Cancelled	2	0	0	0	0.50

OPP 2026 Calls for Service Details
The North Shore Tp
For the calendar years 2021 to 2024

Calls for Service Billing Workgroups	Calls for Service Count				Four Year Average
	2021	2022	2023	2024	
False Alarm - Others	2	5	2	4	3.25
Keep the Peace	6	0	2	3	2.75
Other Criminal Code Violations	4	2	2	1	2.25
Bail Violations - Fail To Comply	3	1	1	0	1.25
Breach of Probation	0	0	1	0	0.25
Disturb the Peace	0	1	0	1	0.50
Possess Firearm while prohibited	1	0	0	0	0.25
Property Crime Violations	12	11	5	16	11.00
Break & Enter	3	1	0	2	1.50
Fraud - False Pretence Under \$5,000	0	2	0	0	0.50
Fraud - Forgery & Uttering	0	1	0	0	0.25
Fraud - Master Code	1	1	0	1	0.75
Fraud - Money/property/security Under \$5,000	1	1	1	0	0.75
Mischief	2	1	0	0	0.75
Mischief - Interfere with lawful use, enjoyment of property	0	0	0	1	0.25
Possession of Stolen Goods under \$5,000	0	0	1	0	0.25
Property Damage	0	0	1	2	0.75
Theft Over - Master Code	0	0	0	1	0.25
Theft of - Motorcycles	0	1	0	0	0.25
Theft of - Other Motor Vehicles	0	0	0	1	0.25
Theft Over \$5,000 - Other Theft	0	0	0	1	0.25
Theft Over \$5,000 - Trailers	1	0	0	0	0.25
Theft Under \$5,000 - Building	0	0	1	0	0.25
Theft Under \$5,000 - Construction Site	0	0	0	1	0.25
Theft Under \$5,000 - Master Code	0	0	0	2	0.50
Theft Under \$5,000 - Other Theft	2	3	1	4	2.50
Theft Under \$5,000 - Trailers	1	0	0	0	0.25
Unlawful in a dwelling house	1	0	0	0	0.25
Statutes & Acts	3	3	5	9	5.00
Landlord / Tenant	0	0	0	5	1.25
Mental Health Act	1	0	1	3	1.25
Mental Health Act - Attempt Suicide	0	0	1	0	0.25
Mental Health Act - Threat of Suicide	0	2	0	0	0.50
Trespass To Property Act	2	1	3	1	1.75
Traffic	2	1	3	2	2.00
MVC - OTHERS (MOTOR VEHICLE COLLISION)	0	0	1	0	0.25
MVC - PERSONAL INJURY (MOTOR VEHICLE COLLISION]	0	0	0	0	-
MVC - PROP. DAM. NON REPORTABLE (MOTOR VEHICLE COLLISION]	1	0	0	1	0.50
MVC - PROP. DAM. REPORTABLE (MOTOR VEHICLE COLLISION]	1	1	2	1	1.25
Violent Criminal Code	12	4	6	6	7.00
Aggravated Assault - Level 3	1	0	0	0	0.25
Assault - Level 1	7	1	1	2	2.75

OPP 2026 Calls for Service Details
The North Shore Tp
For the calendar years 2021 to 2024

Calls for Service Billing Workgroups	Calls for Service Count				Four Year Average
	2021	2022	2023	2024	
Assault With Weapon or Causing Bodily Harm - Level 2	1	1	0	0	0.50
Criminal Harassment	1	0	1	2	1.00
Indecent/Harassing Communications	0	0	1	1	0.50
Utter Threats to Person	2	2	3	1	2.00

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OPP 2024 Reconciled Year-End Summary
The North Shore Tp
Reconciled cost for the period January 1 to December 31, 2024

			Cost per Property \$	Reconciled Cost \$	Estimated Cost \$	Reconciliation Variance \$
Base Service	Property Counts					
	Household	397				
	Commercial and Industrial	36				
	Total Properties	433	179.78	77,843	71,699	6,144
Calls for Service	Total all municipalities	198,679,051				
	Municipal portion	0.0192%	88.00	38,104	35,098	3,006
Overtime			13.48	5,835	4,808	1,027
Prisoner Transportation	(per property cost)		1.87	810	485	325
Accommodation/Cleaning Services	(per property cost)		5.16	2,234	2,122	113
Total 2024 Costs			288.28	124,826	114,212	
				114,216		
2024 Billed Amount						
2024 Year-End-Adjustment				10,610		

Notes

The Year-End Adjustment above is included as an adjustment on the 2026 Billing Statement.

This amount is incorporated into the monthly invoice amount for 2026.

The difference between the estimated and billed amount is due to rounding the bills to the nearest dollar throughout the year.

OPP 2024 Reconciled Base Services and Calls for Service Cost Summary
For the period January 1 to December 31, 2024

Salaries and Benefits	Positions	Base		Total Base Services and Calls for Service	Base Services	Calls for Service
	FTE	%	\$/FTE	\$	\$	\$
Uniform Members	Note 1					
Inspector	26.21	100.0	182,588	4,785,639	4,785,639	-
Staff Sergeant-Detachment Commander	9.14	100.0	163,618	1,495,473	1,495,473	-
Staff Sergeant	36.76	100.0	152,805	5,617,096	5,617,096	-
Sergeant	222.37	50.4	136,574	30,369,854	15,318,086	15,051,768
Constable	1,613.61	50.4	116,074	187,298,667	94,469,399	92,829,269
Part-Time Constable	15.08	50.4	93,354	1,407,778	710,424	697,354
Total Uniform Salaries	1,923.17			230,974,507	122,396,117	108,578,391
Statutory Holiday Payout			6,050	11,543,670	6,038,603	5,505,066
Shift Premiums			1,129	2,088,959.07	1,053,632	1,035,327
Uniform Benefits - Inspector			28.64%	1,370,468	1,370,468	-
Uniform Benefits - Full-Time Salaries			36.39%	81,797,167	42,539,580	39,257,587
Uniform Benefits - Part-Time Salaries			20.76%	292,210	147,462	144,749
Total Uniform Salaries & Benefits				328,066,981	173,545,862	154,521,120
Detachment Civilian Members	Note 1					
Detachment Administrative Clerk	168.12	50.4	73,426	12,344,361	6,226,515	6,117,845
Detachment Operations Clerk	2.08	50.4	69,128	143,787	72,585	71,202
Detachment Clerk - Typist	1.06	50.4	60,677	64,318	32,159	32,159
Court Officer - Administration	25.63	50.4	74,937	1,920,625	968,930	951,695
Crimestoppers Co-ordinator	0.83	50.4	70,809	58,771	29,740	29,032
Cadet	0.68	50.4	49,848	33,897	16,948	16,948
Total Detachment Civilian Salaries	198.40			14,565,758	7,346,877	7,218,881
Civilian Benefits - Full-Time Salaries			35.46%	5,164,440	2,604,911	2,559,529
Total Detachment Civilian Salaries & Benefits				19,730,198	9,951,788	9,778,410
Support Costs - Salaries and Benefits	Note 2					
Communication Operators			6,228	11,977,503	6,263,811	5,713,692
Prisoner Guards			1,996	3,838,647	2,007,477	1,831,170
Operational Support			6,080	11,692,874	6,114,960	5,577,914
RHQ Municipal Support			2,751	5,290,641	2,766,818	2,523,822
Telephone Support			141	271,167	141,811	129,356
Office Automation Support			875	1,682,774	880,031	802,743
Mobile and Portable Radio Support			282	546,586.50	285,768	260,819
Total Support Staff Salaries and Benefits Costs				35,300,192	18,460,676	16,839,516
Total Salaries & Benefits				383,097,371	201,958,326	181,139,045
Other Direct Operating Expenses	Note 2					
Communication Centre			155	298,091	155,891	142,200
Operational Support			1,018	1,957,787	1,023,854	933,934
RHQ Municipal Support			212	407,712	213,219	194,493
Telephone			1,582	3,042,455	1,591,097	1,451,358
Mobile Radio Equipment Repairs & Maintenance			147	284,923	148,964	135,959
Office Automation - Uniform			3,019	5,806,050	3,036,359	2,769,691
Office Automation - Civilian			1,154	228,954	115,088	113,865
Vehicle Usage			9,975	19,183,621	10,032,356	9,151,265
Detachment Supplies & Equipment			548	1,053,897	551,151	502,746
Uniform & Equipment			2,305	4,467,666	2,335,795	2,131,871
Uniform & Equipment - Court Officer			994	25,476	12,852	12,624
Total Other Direct Operating Expenses				36,756,632	19,216,626	17,540,006
Total 2024 Municipal Base Services and Calls for Service Cost				\$ 419,854,003	\$ 221,174,952	\$ 198,679,051
Total OPP-Policed Municipal Properties					1,230,286	
Base Services Cost per Property					\$ 179.78	

OPP 2024 Reconciled Base Services and Calls for Service Cost Summary

For the period January 1 to December 31, 2024

Notes:

Total Base Services and Calls for Service Costs are based on the cost of salary, benefit, support and other direct operating expenses for staff providing policing services to municipalities. Staff is measured in full-time equivalent (FTE) units and the costs per FTE are described in the notes below.

- 1) Full-time equivalents (FTEs) are based on average municipal detachment staffing levels for the years 2019 through 2022. Contract enhancements, court security, prisoner transportation and cleaning staff are excluded.

The equivalent of 88.28 FTEs with a cost of \$17,343,993 has been excluded from municipal costs to reflect the average municipal detachment FTEs required for provincially-mandated responsibilities eligible for Provincial Service Usage credit.

Salary rates are based on weighted average rates for municipal detachment staff by rank, level and classification. The 2024 salaries incorporate the 2024 general salary rate increases set in the 2023 to 2026 OPPA Uniform and Civilian Collective Agreements, (uniform and civilian staff - 4.50%). The benefit rates are based on the most recent rates set by the Treasury Board Secretariat, (2024-25). Statutory Holiday Payouts, Shift Premiums, and Benefit costs are subject to reconciliation.

FTEs have been apportioned between Base Services and Calls for Service costs based on the current ratio, 50.44% Base Services : 49.56% Calls for Service.

- 2) Support Staff Costs and Other Direct Operating Expenses for uniform FTEs are calculated on a per FTE basis as per rates set in the 2023 Municipal Policing Cost-Recovery Formula.

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December 8, 2025

Meeting of December 17, 2025

Council Report

SUBJECT: Proposed Letter to Member of Parliament Terry Sheehan from the Township of The North Shore – Changes to the Canada Post Corporations Act in Bill C-15

RECOMMENDATION: That Council receive the staff report and proposed letter from the Blind River Library Board with news article for consideration regarding changes to the Canada Post Corporations Act in Bill C-15, and that Council review and approve that the attached letter be signed by the Mayor and sent to Member of Parliament Terry Sheehan.

The Blind River Public Library has forwarded the attached proposed letter and news article (which can be found at <https://librarianship.ca/news/bill-c15-canada-post/>) regarding the changes to the Canada Post Corporations Act in Bill C-15.

The Blind River Public Library is asking that Council consider sending the attached letter to the Member of Parliament in our area (Sault Ste Marie-Algoma), Terry Sheehan.

As listed in the letter, the changes to Bill C-15 will result in significant negative impacts on libraries and library users, which is estimated to be over 8 million people.

Council is asked to review the letter submitted by the Blind River Public Library, which provides specifics on the changes to the Canada Post Corporations Act in Bill C-15, and approve that Mayor Tony Moor sign the letter to be sent to MP Terry Sheehan.



Wednesday, December 10, 2025

Terry Sheehan
MP Algoma Manitoulin Kapuskasing
369 Queen Street East, Suite 102
Sault Ste. Marie, Ontario P6A 1Z4

Dear Mr. Terry Sheehan MP,

I am writing in relation to changes to the Canada Post Corporations Act in Bill C-15, An Act to implement certain provisions of the budget tabled in Parliament on November 4, 2025.

I am concerned with the amendment to the Canada Post Corporations Act included within C-15. C-15 repeals Paragraphs 19(1)(d) to (g.1) of the Act. This section was the result of a Private Members' Bill (Bill C-321) which received Royal Assent in 2013 and was supported by all parties in the House of Commons. C-321 specifically amended the Canada Post Corporations Act to provide for a reduced rate of postage for library materials lent by a library to a borrower, including by means of an interlibrary loan. C-15 eliminates the provisions agreed to by the House of Commons and Senate in Bill C-321.

This change, if it is allowed to stand, will have a significant negative impact on libraries and the more than 8 million active library users across the country. Libraries in Canada have historically worked collaboratively to provide Canadians with timely, important intellectual and scholarly information. To achieve this, publicly funded libraries of all types depend on their ability to build networks among institutions to encourage borrowing and maximize the impact of their collections. In addition to sharing resources amongst libraries, individuals who are homebound or living in rural, remote, and Indigenous communities often rely on library materials being mailed through Canada Post.

Interlibrary loans are an essential part of how libraries in Canada operate and rely on the provisions of the Canada Post Corporation Act to provide access to materials for the millions of library users in Canada. If Canada Post can increase rates without any oversight from Parliament

or the Government of Canada – as C-15 would permit - libraries across Canada will be devastated, put a strain on already surging library budgets and threaten their ability to offer this essential service for access, equity and literacy for all.

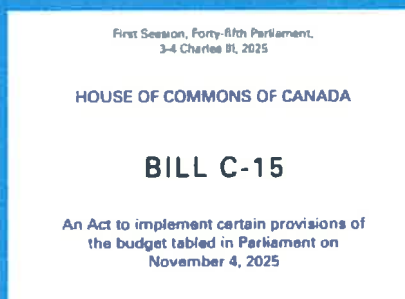
I am asking that you please raise this issue with Honourable Joël Lightbound, Minister of Government Transformation, Public Works and Procurement, in the House of Commons and strongly urge the government to withdraw this amendment to the *Canada Post Corporations Act*. To ensure that library products remain accessible for all of Canada through interlibrary loans, it is paramount that the amendment to the *Canada Post Corporations Act* does not pass.

Yours sincerely,

Township of the North Shore
Blind River Public Library



Bill C-15 threatens Library Book Rate and free mailing of materials for people who are blind



Bill C-15 threatens Library Book Rate and free mailing of materials for people who are blind

December 7, 2025

Late last week, the National Network for Equitable Library Service (NNELS) and the Centre for Equitable Library Access (CELA) drew the Canadian library community's attention to provisions in Bill C-15 (the *Budget Implementation Act*) which, if passed by Parliament, would repeal the sections of the *Canada Post Corporation Act* that provide for:

- free mailing of letters, books, tapes, records and other similar material for the use of the blind; and
- reduced postage for library materials (aka the Library Book Rate).

Why is the library book rate important to all Canadians? It ensures equitable access for all Canadians to documents located in libraries across the country. It supports the intellectual needs of remote northern and rural communities. It is the principle underpinning the concept that collections of all libraries are a national asset accessible to all Canadians, and as such, supports education and lifelong learning as well as helps to maintain Canada's global competitiveness and productivity.

— Mr. Merv Tweed (Brandon—Souris, CPC) May 8, 2010

As highlighted by NNELS and CELA, the proposed repeal was included in Bill C-15 without the government mentioning their intent to do so in the Budget delivered by on November 4, 2025, nor were impacted organizations advised, or consulted with, in advance of its introduction.

NNELS and CELA together are coordinating an information call to discuss these changes to be held on **Monday, December 8 at 12 noon Eastern Time/9 am Pacific Time.**

More info from NNELS and CELA are below, including:

- Message sent on Friday, December 5, 2025
- One-pager on Amendments to the Canada Post Corporation Act in Bill C-15 (the Budget Implementation Bill)
- Draft letter to be sent to the Minister responsible for Canada Post, the Hon. Joël Lightbound

What you can do (extract from one pager):

- As Parliament continues its study of Bill C-15 at Second Reading, it is incumbent upon organizations and impacted by this change to raise their

objections to the Minister responsible for Canada Post, the Hon. Joël Lightbound, and to seek an opportunity to appear before the House and Senate Committees that will be charged with reviewing the legislation.

- It will also be essential to raise the issue with Members of Parliament, Senators, and the media to ensure awareness and an understanding of what the ramifications of the repeal are to a vulnerable group of citizens.
 - Find your Member of Parliament
- **If opposition to the repeal is not voiced, Parliament will assume that there are no concerns with the proposed changes.**
- Time is of the essence, as the House of Commons is seeking to complete its Second Reading debate of Bill C-15 and refer the legislation to Committee before the House rises for the winter break on Friday, December 12, 2025.
- The Senate has begun a pre-study of the legislation and the Senate Committee on Transport and Communications has been charged with reviewing sections of Bill C-15 impacting the *Canada Post Corporation Act*. To date, it has not heard from any witnesses affected by the proposed repeal of Section 19 (1) (g)(i).
 - Standing Senate Committee on Transport and Communications
- We would expect the government to seek to have Bill C-15 pass all stages of review in the House of Commons and the Senate by early February 2026.
- This leaves little time for Parliament to consider amendments to the legislation, including the reversal of the proposed repeal of Section 19 (1) (g) (i) of the *Canada Post Corporation Act* from Bill C-15.

Key parliamentary contacts:

Hon. Joël Lightbound, P.C., M.P.
Minister of Government Transformation, Public
Works and Procurement
✉ joel.lightbound@parl.gc.ca

Rt. Hon. Mark Carney, P.C., M.P.
Prime Minister of Canada
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Hon. François-Philippe Champagne, P.C., M.P.
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Hon. Patty Hajdu, M.P.
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✉ Kelly.McCauley@parl.gc.ca

Kelly Block, M.P.
Conservative Shadow Minister for Government
Transformation, Public Works and Procurement
✉ Kelly.block@parl.gc.ca

Marie-Hélène Gaudreau, députée
Vice-Chair, Standing Committee on Government
Operations and Estimates
✉ MH.Gaudreau@parl.gc.ca

Also attached to this post is a copy of a Library Book
Rate Advocacy Toolkit created by from the Canadian
Library Association in 2010.

Message from NNELS and CELA

December 5, 2025

Hello friends,

We are reaching out widely because this is an
important issue for people who are blind and for the
organizations that support people who are blind. We
hope to mobilize as much support as quickly as
possible. Bill C-15 (Budget Implementation
Act) **contains a clause to repeal the free
Literature for the Blind service in the Canada
Post Corporations Act.** Obviously, this will have a
significant impact on the blind community in
Canada. For more information on the proposed
changes, please see the attached one-pager.

NNELS and CELA together are coordinating an
information call to discuss these changes to be held
on **Monday December 8 at 12 noon Eastern
Time/9 am Pacific Time.** Zoom invite information is
included below. Everyone is encouraged and
welcome to attend. We regret the short lead time on
this, but we discovered this only yesterday, and time
is of the essence.

We are also preparing a letter to relevant elected officials, and a draft version is attached and also available at this link: C-15 – Canada Post Act – Lightbound – Letter_Final.docx. We will be sending out this letter to elected officials (list of names included in the letter) after **3pm Eastern Time/12 noon Pacific Time, Tuesday December 9.**

If you are in a position to put your name to this letter on behalf of your organization, please do so by that time. The more support the better. To our knowledge, there has been no public opposition to this to date. If your organization is aware and has done, or will be doing, your own advocacy on this, please let us know so we can coordinate our responses. Please spread this message widely to any in your network, both to attend the zoom session on Monday and/or to add their support to the letter by Tuesday.

Regards,

Kevin Millsip and Laurie Davidson, NNELS (BC Libraries Co-op) and CELA

Zoom details below:

Monday December 8, 9am Pacific/12 noon Eastern

Zoom Meeting ID: 899 3325 7353

One-Pager: Amendments to the Canada Post Corporation Act in Bill C-15 (the Budget Implementation Bill)

- The Federal government introduced Bill C-15 (the *Budget Implementation Act*) on Tuesday, November

18, 2025. Bill C-15 is currently being debated in the House of Commons at Second Reading.

- Bill C-15 includes amendments to the *Canada Post Corporation Act*, which would, when passed, repeal Section 19 (1) (g) of the Act.
 - Section 19 (1) (g)(i) provides for the ‘transmission by post, free of postage, of letters, books, tapes, records and other similar material for the use of the blind.’
- The proposed repeal of Section 19 (1) (g)(i) was included in Bill C-15 without the government mentioning their intent to do so in the Budget delivered by the Federal Minister of Finance on November 4, 2025; nor were impacted organizations advised, or consulted with, in advance of its introduction.
- The impacts on both people who are blind and organizations that provide critical services to these individuals is enormous.
- As Parliament continues its study of Bill C-15 at Second Reading, it is incumbent upon organizations and impacted by this change to raise their objections to the Minister responsible for Canada Post, the Hon. Joël Lightbound, and to seek an opportunity to appear before the House and Senate Committees that will be charged with reviewing the legislation.
 - It will also be essential to raise the issue with Members of Parliament, Senators, and the media to ensure awareness and an understanding of what the ramifications of the repeal are to a vulnerable group of citizens.
 - **If opposition to the repeal is not voiced, Parliament will assume that there are no concerns with the proposed changes.**
- Time is of the essence, as the House of Commons is seeking to complete its Second Reading debate

of Bill C-15 and refer the legislation to Committee before the House rises for the winter break on Friday, December 12, 2025.

- The Senate has begun a pre-study of the legislation and the Senate Committee on Transport and Communications has been charged with reviewing sections of Bill C-15 impacting the *Canada Post Corporation Act*. To date, it has not heard from any witnesses affected by the proposed repeal of Section 19 (1) (g)(i).
- We would expect the government to seek to have Bill C-15 pass all stages of review in the House of Commons and the Senate by early February 2026.
- This leaves little time for Parliament to consider amendments to the legislation, including the reversal of the proposed repeal of Section 19 (1) (g) (i) of the *Canada Post Corporation Act* from Bill C-15.

(Via National Network for Equitable Library Service, Centre for Equitable Library Access, Canadian Library Association)

Documents



C-15 - One-pager - Amendments to the Canada Post Corporations Act (December 5, 2025) (Word)

C-15 - Canada Post Act - Letter to Minister Lightbound (Word)

Library Book Rate (2010 Advocacy Toolkit from the Canadian Library Association) (PDF)



Motion: Proposed Amendments to the Conservation Authorities Act

WHEREAS the Conservation Authorities Act (1946) enables Municipalities to establish local Conservation Authorities, and when Municipalities choose to form such authorities, they assume responsibility for governance and funding through the appointment of a Board of Directors and the provision of an annual levy

AND WHEREAS local Municipalities established the Sault Ste Marie Region Conservation Authority in 1963, and currently provide approximately 50% of total conservation authority funding, while the Province of Ontario provides approximately 3%

AND WHEREAS Municipalities have governed their respective conservation authorities for decades, tailoring programs and services to local watershed needs, maintaining accountable services standards, and ensuring fair and predictable costs for ratepayers

AND WHEREAS Bill 68 (Schedule 3) and ERO posting 025-1257 proposes to consolidate Ontario's 36 conservation authorities into seven regional authorities and create the Ontario Provincial Conservation Agency, a Crown agency that would assume oversight over conservation authorities and have the ability to levy authorities to cover its costs

AND WHEREAS the Province already possesses the authority to establish overarching legislation, regulations, standards and policies across all conservation authorities through the Conservation Authorities Act and the Ministry of Environment, Conservation and Parks

NOW THEREFORE BE IT RESOLVED THAT the Council of the Township of The North Shore calls on the Government of Ontario to maintain local, independent, Municipally governed, watershed-based Conservation Authorities to ensure strong local representation in decisions related to Municipal levies, community-focused service delivery, and the protection and management of conservation lands

AND FURTHER THAT while the Council of the Township of The North Shore supports provincial goals for consistent permit approval processes, shared services and digital modernization, imposing a new top-down agency structure without strong local accountability and governance risks creating unnecessary cost, red tape, and bureaucracy, thereby undermining efficiency and responsiveness to local community needs

AND FURTHER THAT the Council of the Township of The North Shore supports efforts to balance expertise, capacity and program delivery across the province, and requests that the province work collaboratively with Municipalities and local conservation authorities to determine the most effective level of strategic consolidation to achieve both provincial and local objectives

AND FURTHER THAT a copy of this Resolution be sent to the Ontario Minister of Environment, Conservation and Parks, to MP Terry Sheehan, to MPP Bill Rosenberg, the Association of Municipalities of Ontario, the Rural Ontario Municipal Association, the Sault Ste Marie Region Conservation Authority, and all Municipalities in Ontario.



Date: 8 October 2025 2

Moved By: Councillor Kristen Rodrigues

Seconded By: Councillor Alex Boughen

Whereas conservation authorities serve a critical function in safeguarding Ontario's natural heritage, overseeing watershed management, mitigating flood risks, and advancing climate resilience;

And whereas the Province of Ontario's recent mandate to freeze conservation authority fees has significantly hindered their capacity to deliver essential services;

And whereas Conservation Authorities are now expected to process an increasing volume of permit applications under a fee structure that remains frozen, despite rising costs of living and wage pressures, further compounding operational and fiscal challenges;

And whereas municipalities are increasingly compelled to absorb the resulting financial shortfalls, leading to unsustainable downloading of costs onto local taxpayers;

And whereas the intent behind the provincial fee freeze was to reduce development-related expenses and accelerate housing supply;

And whereas this policy has inadvertently shifted the financial burden from a user-pay cost recovery model to the municipal tax base, thereby straining local budgets and compromising the principle of fair and equitable funding;

Now Therefore, be it resolved that the Council of the Town of Plympton-Wyoming urges the Province of Ontario to reconsider the fee freeze mandate and to implement a funding framework that protects municipal taxpayers from cost recovery deficits, while supporting a sustainable and balanced approach to conservation authority financing.

✓
Carried

Defeated

Deferred

	Yay	Nay
Gary L. Atkinson	<input type="checkbox"/>	<input type="checkbox"/>
Netty McEwen	<input type="checkbox"/>	<input type="checkbox"/>
Alex Boughen	<input type="checkbox"/>	<input type="checkbox"/>
Kristen Rodrigues	<input type="checkbox"/>	<input type="checkbox"/>
John van Klaveren	<input type="checkbox"/>	<input type="checkbox"/>
Mike Vasey	<input type="checkbox"/>	<input type="checkbox"/>
Bob Woolvett	<input type="checkbox"/>	<input type="checkbox"/>



Township of Central Frontenac

14216 Road 38, P.O. Box 89, Sharbot Lake, ON K0H 2P0
Tel: 613 279 2935 or 1 800 300 6851, Fax 613 279 2422
www.centralfrontenac.com



December 10, 2025

The Honourable Todd McCarthy
College Park, 5th Floor
777 Bay St.
Toronto, Ontario, M7A 2J3
Delivered via email: minister.mecp@ontario.ca

RE: The Proposed Amendments to the Conservation Authorities Act.

This is to advise you that at the Council Meeting of December 9, 2025, the following resolution was approved.

WHEREAS the Conservation Authorities Act (1946) enables municipalities to establish local conservation authorities, and when municipalities choose to form such authorities, they assume responsibility for governance and funding through the appointment of a Board of Directors and the provision of an annual levy;

AND WHEREAS local municipalities established the Rideau Valley Conservation Authority in 1966, the Mississippi Valley Conservation Authority in 1968, and the Quinte Conservation Authority in 1947, and currently provide over 50% of total conservation authority funding, while the Province of Ontario provides less than 5%;

AND WHEREAS municipalities have governed their respective conservation authorities for decades, tailoring programs and services to local watershed needs, maintaining accountable services standards, and ensuring fair and predictable costs for ratepayers;

AND WHEREAS Bill 68 (Schedule 3) and ERO posting 025-1257 proposes to consolidate Ontario's 36 conservation authorities into seven regional authorities and create the Ontario Provincial Conservation Agency, a Crown agency that would assume oversight over conservation authorities and have the ability to levy authorities to cover its costs;

AND WHEREAS the Province already possesses the authority to establish overarching legislation, regulations, standards and policies across all conservation authorities through the Conservation Authorities Act and the Ministry of Environment, Conservation and Parks;

NOW THEREFORE BE IT RESOLVED THAT the Corporation of the Township of Central Frontenac calls on the Government of Ontario to maintain local, independent, municipally governed, watershed-based conservation authorities to ensure strong local representation in decisions related to municipal levies, community-focused service delivery, and the protection and management of conservation lands;

AND FURTHER THAT while the Corporation of the Township of Central Frontenac supports provincial goals for consistent permit approval processes, shared services and digital modernization, imposing a new top-down agency structure without strong local accountability and governance risks creating unnecessary cost, red tape, and bureaucracy, thereby undermining efficiency and responsiveness to local community needs;

AND FURTHER THAT the Corporation of the Township of Central Frontenac supports efforts to balance expertise, capacity and program delivery across the province, and requests that the province work collaboratively with municipalities and local conservation authorities to determine the most effective level of strategic consolidation to achieve both provincial and local objectives;

AND THAT a copy of this resolution be sent to the Ontario Minister of Environment, Conservation and Parks, to the local MP(s) and MPP(s), the Association of Municipalities of Ontario, the Rural Ontario Municipal Association, the local conservation authority(s), and all municipalities in Ontario.

Kind Regards,



Jody Legue
Deputy Clerk

jleague@centralfrontenac.com

cc. via email

Hon. John Jordan MPP, Hon. Scott Reid MP, the Association of Municipalities of Ontario, The Rural Ontario Municipal Association, Quinte Conservation Authority, Mississippi Valley Conservation Authority, Rideau Valley Conservation Authority, Conservation Ontario and all Municipalities in Ontario

December 9, 2025

The Honourable Todd J. McCarthy
Minister of Environment, Conservation and Parks
CollegePark, 5th Floor
777 Bay Street
Toronto, ON M7A 2J3

Dear Honourable Minister McCarthy,

Please be advised that the following resolution was passed by the Council of the Town of Ingersoll at its meeting held on December 8, 2025:

Moved by Councillor Bowman
Seconded by Councillor Hutson

THAT the Council of the Corporation of the Town of Ingersoll receives the correspondence from the Upper Thames River Conservation Authority regarding Bill 68 as information;

AND WHEREAS the Conservation Authorities Act (1946) enables municipalities to establish local conservation authorities, and when municipalities choose to form such authorities, they assume responsibility for governance and funding through the appointment of a Board of Directors and the provision of an annual levy to cover expenses;

AND WHEREAS the Town of Ingersoll established the Upper Thames River Conservation Authority with other consenting municipalities within the watershed. (initially formed in 1947)

AND WHEREAS local municipalities currently provide approximately 35% of total conservation authority funding, while the Province of Ontario provides approximately 2% (2026 budget);

AND WHEREAS municipalities have governed and invested local rate payer funds in their respective conservation authorities for decades, tailoring programs and services to local watershed needs, maintaining accountable service standards, and ensuring fair and predictable costs for ratepayers;

AND WHEREAS conservation authorities collectively own and manage thousands of acres of land. Many of these properties were entrusted to the

UTRCA for long-term protection, stewardship, and the public good, with the expectation that such lands would be cared for by locally governed conservation authorities;

AND WHEREAS Bill 68 (Schedule 3) proposes the creation of the Ontario Provincial Conservation Agency, a Crown corporation that would assume governance responsibilities and consolidate Ontario's 36 conservation authorities into seven regional authorities, with municipal cost apportionment yet to be defined;

AND WHEREAS the Province already possesses the authority to establish overarching legislation, regulations, and standards through the Conservation Authorities Act and the Ministry of the Environment, Conservation and Parks;

NOW THEREFORE BE IT RESOLVED THAT the Council of Town of Ingersoll calls on the Government of Ontario to maintain local, independent, municipally governed, watershed-based conservation authorities to ensure strong local representation in decisions related to municipal levies, community-focused service delivery, and the protection and management of conservation lands;

AND FURTHER THAT while the Town of Ingersoll supports provincial goals towards consistent permit approval processes, shared services, and digital modernization. It does not support it through imposing a new top-down agency structure creating unnecessary cost, red tape, and bureaucracy, undermining efficiency and responsiveness to local community needs;

AND FURTHER THAT the Town of Ingersoll supports efforts to balance expertise, capacity, and program delivery across the province, and requests that the Province work collaboratively with municipalities and local conservation authorities;

AND FURTHER THAT the Province respect the roles that Municipalities and Conservation Authorities play in conservation and governance;

AND FURTHER THAT a copy of this resolution be sent to:

- The Ontario Minister of Environment, Conservation, and Parks;
- local MPPs;
- Association of Municipalities of Ontario;
- Rural Ontario Municipal Association;
- area Indigenous communities;
- all municipalities;

- Conservation Authorities; and
- Conservation Ontario.

Kind regards,

Julie Clayton

Julie Clayton, Deputy Clerk
julie.clayton@ingersoll.ca

cc: Ernie Hardeman, Member of Provincial Parliament for Oxford
Association of Municipalities of Ontario (AMO)
Rural Ontario Municipal Association (ROMA)
Area Indigenous Communities
All municipalities
Conservation Authorities
Conservation Ontario

The Town of Goderich
57 West Street
Goderich, Ontario
N7A 2K5
519-524-8344
townhall@goderich.ca
www.goderich.ca



November 21, 2025

SENT VIA EMAIL - minister.mecp@ontario.ca

The Honourable Todd J. McCarthy
Minister of Environment, Conservation and Parks
College Park, 5th Floor
777 Bay Street
TORONTO, Ontario
M7A 2J3

Dear Minister McCarthy:

On October 31, 2025, the Ontario Ministry of Environment, Conservation and Parks (MECP) announced proposed amendments to the *Conservation Authorities Act* (CAA), to establish the Ontario Provincial Conservation Agency (OPCA) to provide leadership, governance, and strategic direction to Conservation Authorities (CAs). The agency will be responsible for:

- Developing a single digital permitting platform;
- Streamlining and standardizing service delivery by setting provincewide performance, standards
as well as maintaining centralized data and updated floodplain mapping; and
- Overseeing the consolidation of Conservation Authorities.

The Ministry of Environment, Conservation and Parks are proposing that the agency would require the local Conservation Authorities to pay for the costs of the Ontario Provincial Conservation Agency.

Additionally, the MECP has introduced an amendment to the Conservation Authorities Act that outlines the proposed boundaries for establishing Regional Conservation Authorities. The proposed consolidation will entail, including reducing the number of Conservation Authorities from 36 to 7.

MECP has indicated that they plan to consult with stakeholders, municipalities, conservation authorities, and Indigenous communities. This consultation includes a policy proposal notice period posted on the Environmental Registry of Ontario for 45 days, inviting feedback on the

proposed boundaries and criteria for the regional consolidation of Ontario's 36 CAs with a deadline of December 22, 2025.

The Town understands that the timelines for the proposed CAA amendments are as follows:

- Consultation occurs throughout the Q1 2026;
- Conservation authorities operate within current governance structure until after the 2026 Municipal election; and
- Changes come into force January 1, 2027.

The Town of Goderich has identified several concerns relating to the proposed CAA amendments:

- What is the cost of establishing and operating the proposed Ontario Provincial Conservation Agency (OPCA)? The OPCA would require significant resources while local watershed advisory boards would still be needed to guide priorities and provide oversight.
- What is the anticipated total cost of consolidating the 36 Conservation Authorities to 7?
- As a local organization, the Maitland Conservation is responsive to community needs. Municipalities, landowners and community partners drive the services and priorities of the organization. A move to the OPCA, and the consolidation of Conservation Authorities, would mean less municipal input on service priorities, yet member municipalities currently financially contribute over 80% of the MVCA's operating budget, while the Province provides approximately 2%.
- Will the needs of rural communities and the agricultural sector will be adequately recognized and prioritized in this consolidation? Particularly since the lead Conservation Authority, for each of the 7 new regional conservation authorities, is expected to be in an urban setting in each region.
- A core priority for Maitland Valley Conservation Authority is reducing the risk of loss of life and community damage caused by flooding and erosion. MVCA are responsible for approving development in or near natural hazard areas, ensuring that new construction and additions are not at risk from flooding or erosion in floodplains or along the Lake Huron shoreline.
- MVCA's permitting process is efficient and consistent. In 2024, the average time to process all types of permits was just 5.7 days. The average time for reviewing and issuing permits by all conservation authorities is 12.5 business days.

- From start to finish, MVCA staff work closely with landowners, emphasizing customer service and helping them identify safe building locations outside hazardous areas. Will the proposed digital permitting platform be able to match MVCA's turnaround times and maintain this high level of customer experience? Additionally, what will the costs be for developing, implementing and maintaining this new platform?

The Town of Goderich encourages the Provincial government to partner with the current Conservation Authorities to build capacity and support local solutions to watershed issues. This will require a multi-year commitment to reinvesting in Conservation Authorities.

In order to protect Ontario's prosperity, the Town would like to see an emphasis placed on developing and protecting the health of watersheds. They are the foundation of not only our economic prosperity but our life support system as well. Clean water, diverse forests and healthy soils directly support key sectors like tourism, forestry and agriculture, which in turn support economically strong local communities.

Healthy Lake Huron (HLH) is a model of collaboration between federal, provincial and county agencies, 5 Conservation Authorities and several community groups. HLH has been successful in supporting stewardship initiatives aimed at improving water quality along the Lake Huron shoreline. Using this collaborative approach across all the watersheds in Ontario to build healthy watersheds would result in effective, cost-efficient results.

Working seamlessly together, we can achieve superior results.

Respectfully,



Janice Hallahan
Chief Administrative Officer

Cc: The Honourable Doug Ford, Premier of Ontario
The Honourable Lisa Thompson, Minister of Rural Affairs, and MPP for Huron-Bruce
The Honourable Rob Flack, Ministry of Municipal Affairs and Housing
Association of Municipalities of Ontario
Environmental Registry of Ontario
Ed McGugan, Chair of the Maitland Valley Conservation Authority



CA

Saugeen First Nation #29

Administration

November 17, 2025

Township of the North Shore
P.O. Box 108, 1385 Hwy 17
Algoma Mills, ON P0R 1A0
Mayor Tony Moor
mayor@townshipofthenorthshore.ca

Attention: Mayor Tony Moor

Dear Mayor Moor

Re: Saugeen First Nation's child wellbeing law, *Zaag'idiwin*, brought into force on November 17, 2025

On behalf of Saugeen First Nation, I write to advise that Saugeen's child wellbeing law, *Zaag'idiwin*, has come into force today, effective November 17, 2025.

Children and families are at the core of who we are as Anishinaabeg and our most valuable resource, and it is our collective responsibility to care for each other. We have known for generations the harm that colonial child welfare laws and practices inflict on our children, families, and community. We know that we, as Anishinaabeg, are the best people to care for and make decisions for our Abinodjiag and Ishkiniigjig (children and youth). We know that it is only through the rejection of colonial law and the renewed exercise of our laws that we can achieve our goal of a strong and healthy community. *Zaag'idiwin* is an expression of our inherent jurisdiction and legislative authority over child and family services for Saugeen children, youth, and families.

By operation of s. 21(1) of *An Act Respecting First Nations, Inuit and Métis Children, Youth and Families*, S.C. 2019, c. 24 (the "**Federal Act**"), *Zaag'idiwin* has come into force today with the force of federal law. In practical terms, this means that *Zaag'idiwin* governs the delivery of child and family services to Abinodjiag, Ishkiniigjig, and their families. In the event of a conflict or inconsistency between Saugeen's law and the *Child, Youth and Family Services Act*, 2017, S.O. 2017, c. 14, Saugeen's law will prevail to the extent of that conflict or inconsistency.

To facilitate this transition, Saugeen has established its own agency, *Zaag'idiwin Ngodoodegizwin Dibendaagizwin Naaknigewin* ("**Zaag'idiwin Naaknigewin**"), dedicated to delivering child and family services to Saugeen children, youth, and families. We are working collaboratively with the Ministry of Children, Community and Social Services, directors of child welfare and child protection service agencies from across Ontario to transfer all responsibilities for these services in a safe and supported manner over the next few months.

An essential part of a smooth, safe, and effective transition of jurisdiction is awareness of, education on, and cooperation with *Zaag'idiwin Naaknigewin*. Accordingly, we request that you work to raise awareness within the Township of the North Shore and your employees with respect to Saugeen's jurisdiction over its children and families. This education should include employee's obligations with respect to Saugeen children and youth, including reporting obligations and coordination with *Zaag'idiwin Naaknigewin*. Further, we request that you consider impacts on school district services.

Please find attached to this letter, a one-pager on *Zaag'idiwin* that can be circulated amongst your employees and network. We would be pleased discuss opportunities for Saugeen to support the Township of the North Shore in any awareness, education, and training initiatives.

Should you have any questions, or wish to schedule a time to learn more about *Zaag'idiwin* and jurisdiction, please do not hesitate to contact me (conrad.ritchie@saugeen.org), *Zaag'idiwin*

Naaknigewin's Executive Director, Audra Root (audra.root@zaagidiwin.ca), or our legal counsel, Katherine Hensel (khensel@foglers.com).

We thank you for your attention to this important matter and look forward to your response.

Yours truly,



Ogima Conrad Ritchie
Saugeen First Nation

cc. Audra Root, Executive Director, Zaag'idiwin Naaknigewin, audra.root@zaagidiwin.ca
Katherine Hensel, Legal Counsel, khensel@foglers.com.



Black Bear Harvest Management in Ontario

From MNR Fish and Wildlife Policy Branch <MNR-FishandWildlifePolicyBranch@ontario.ca>

Date Fri 11/21/2025 2:43 PM

Cc Wildlife Policy (MNR) <WildlifePolicy@ontario.ca>



**Ministry of Natural
Resources**

Stephen Casselman
A/Director

Fish and Wildlife
Policy Branch
300 Water Street
5th Floor N
Peterborough ON K9J 3C7

**ministère des Richesses
naturelles**

Stephen Casselman
Directeur par intérim

Direction des politiques relatives
au poisson et à la faune
300, rue Water
5^e étage Nord
Peterborough (Ontario) K9J 3C7

November 21, 2025

SUBJECT: Black Bear Harvest Management in Ontario

Greetings,

I am writing to inform you that the Ministry of Natural Resources (MNR) is seeking feedback on proposed policy and regulatory changes to black bear management. The proposal has been posted to the Environmental and Regulatory Registries for 45 days for public review and comment, closing on January 5, 2026. You can access the proposal and submit feedback here:

English: [Proposal to update the province's black bear management approach | Environmental Registry of Ontario](#)

French: [Proposition visant à mettre à jour l'approche de gestion de l'ours noir de la province | Registre e...](#)

Summary of Proposed Changes

1. **Black Bear Population Objectives:** Population objectives, described as ranges with defined upper and lower limits, will guide management decisions. Preliminary Population Objective Ranges (PORs) are proposed, based primarily on ecological data. We are seeking public input to help incorporate social, cultural, and economic considerations to refine the final objectives.

2. Harvest Management Guidelines: Final PORs will serve as benchmarks for assessing the status of black bear populations and guide harvest management decisions. New adaptive management tools are proposed (e.g., a resident draw to be used in areas of concern), alongside harvest sustainability indicators to support sustainable management. A defined allocation process will improve transparency and equitability in allocation between harvest sectors.
3. Regulatory Amendments: Proposed regulatory changes will extend protections for cubs and females with cubs into the fall and clarify the prohibition on the possession of bear bile to further promote long-term sustainable black bear management.

If the guidelines and final Population Objective Ranges are approved, the ministry has proposed a 5-year province-wide transition plan. During this transition period, harvest management decisions will not be applied based on the final Population Objective Ranges, except as a pilot on the Saugeen Bruce Peninsula, where unique concerns about the small, isolated population require immediate attention. The transition plan will allow the ministry to complete necessary preparations for implementation of the new guidance.

Black bears are an important part of Ontario's ecosystem and natural heritage. These proposed changes aim to support responsible black bear management, taking into account ecological considerations, public interests, and the diverse perspectives of all Ontarians. We encourage all interested individuals and organizations to review the proposal and share your perspectives. Your feedback will help inform decisions and ensure that a wide range of views are considered in the development of black bear management approaches.

We look forward to hearing from you. If you have any questions, or would like to discuss the proposed changes further, please contact wildlifepolicy@ontario.ca.

Thank you,

Stephen Casselman
A/Director, Fish and Wildlife Policy Branch
Ontario Ministry of Natural Resources

Please note: As part of providing [accessible customer service](#), please let me know if you have any accommodation needs or require communication supports or alternate formats.



Taking pride in strengthening Ontario, its places and its people

**Ministry of
Municipal Affairs
and Housing**

Office of the Minister

777 Bay Street, 17th Floor
Toronto ON M7A 2J3
Tel.: 416 585-7000

**Ministère des
Affaires municipales
et du Logement**

Bureau du ministre

777, rue Bay, 17^e étage
Toronto (Ontario) M7A 2J3
Tél.: 416 585-7000



Ontario

234-2025-4982

November 25, 2025

Dear Head of Council:

Through the *Protect Ontario by Building Faster and Smarter Act, 2025 (Bill 17)*, which received Royal Assent on June 5, 2025, changes were made to the *Planning Act* that will help streamline and standardize municipal development processes.

This includes changes that enable the Minister of Municipal Affairs and Housing, by regulation, to permit variation from a zoning by-law “as of right” if a proposal is within a prescribed percentage of the required setback (the minimum distance a building or structure must be from a property line) on specified lands. This new authority was intended to reduce planning applications for minor variances.

Today, our government announced further action to streamline planning approvals by exercising my authority established under Bill 17 to amend Ontario Regulation 545/06 (Zoning By-laws, Holding By-laws and Interim Control By-laws) to allow variations to be permitted “as-of-right” if a proposal is within 10% of setback requirements applicable to specified lands. Specified lands include any parcel of urban residential lands outside of the Greenbelt Area, and exclude areas such as hazardous lands, and lands near shorelines and railways. These changes in Ontario Regulation 257/25 were filed on November 21, 2025 and took effect upon filing.

Any variances sought beyond the prescribed percentage of the setback requirement would be subject to the usual minor variance or rezoning approval process and other zoning standards (e.g., height limits, etc.) would continue to apply, helping to mitigate potential land use compatibility issues.

This “as-of-right” permission is intended to remove the need for certain variances that are the most minor in nature, resulting in fewer applications submitted and fewer hearings for minor variances before a municipal committee of adjustment for these proposals.

The proposed regulation works with the Additional Residential Units regulation (Ontario Regulation 299/19) to help create additional residential units, such as basement suites, by eliminating additional barriers related to setbacks.

We look forward to continued collaboration with our municipal partners as we work together to achieve our goal of building the homes that Ontarians need.

Sincerely,

A handwritten signature in dark ink, reading "Robert J. Flack". The signature is fluid and cursive, with the first name "Robert" and last name "Flack" clearly legible.

Hon. Robert J. Flack
Minister of Municipal Affairs and Housing

- c. Robert Dodd, Chief of Staff, Municipal Affairs and Housing (MMAH)
Martha Greenberg, Deputy Minister, MMAH
David McLean, Assistant Deputy Minister, Housing Planning and Policy Division,
MMAH
Municipal Chief Administrative Officer



Representing the Districts of Kenora, Rainy River and Thunder Bay
 219 Bay Street, Thunder Bay, ON P7B 6T1
www.noma.on.ca
 p 807 653 0662 e admin@noma.on.ca

For Immediate Release

Northern Ontario Hill Days: NOMA and FONOM Bring a Unified Northern Voice to Ottawa

Thunder Bay, ON / North Bay, ON — December 3, 2025 — The Northwestern Ontario Municipal Association (NOMA) and the Federation of Northern Ontario Municipalities (FONOM) have concluded two highly productive days of meetings on Parliament Hill as part of **Northern Ontario Hill Days**, a coordinated advocacy mission that brought municipal leaders directly to federal decision-makers to advance the priorities of Northern communities.

Over the two-day mission, representatives from NOMA and FONOM met with **MPs from all parties, Cabinet Ministers, Opposition Leaders, and senior federal officials**, underscoring a shared message: **supporting the North is essential to strengthening Canada's economy, infrastructure, and communities.**

High-Impact Meetings Across Parliament Hill

Throughout the mission, the delegation engaged in focused discussions with:

- **Staff from the Leader of the Official Opposition**
- **MP Marcus Powlowski (Thunder Bay–Rainy River)**
- **MP Pauline Rochfort (Nipissing–Timiskaming)**
- **Finance Minister François-Philippe Champagne**
- **Minister Patty Hajdu**
- **Minister Mélanie Joly**
- **Parliamentary Secretary for Infrastructure and Housing Jennifer McKelvie**
- **Parliamentary Secretary for Immigration Peter Fragiskatos**
- **Housing Critic Scott Aitchison (CPC)**
- **MP Eric Melillo (Kenora / Kiiwetinoong - CPC)**
- **Senior staff in the Prime Minister's Office**

These discussions centred on the urgent needs of Northern communities and the unique role the region plays in national economic growth, resource development, supply chain reliability, and community safety.

Advancing Key Priorities for Northern Communities

NOMA and FONOM presented a coordinated set of priorities, including:

▪ **Strengthening the Trans-Canada Highway System**

Northern Ontario is home to the most vulnerable stretch of the Trans-Canada Highway. The delegation called for federal investment in 2+1 highway models, redundancy around critical pinch points, and long-term resilience planning to ensure the continuity of Canada's national supply chain.

▪ **Addressing Labour Shortages Through Tailored Immigration Pathways**

Municipal leaders emphasized that severe labour shortages are slowing growth across essential services, small businesses, and major industrial projects. The delegation pressed for rural- and Northern-specific immigration solutions to attract and retain workers and to support regional post-secondary institutions facing enrolment pressures.

▪ **Community Safety and Meaningful Bail Reform**

Delegates urged the federal government to take decisive action on chronic reoffending, improve accountability within the bail system, and support measures that restore safety and confidence in Northern communities.

▪ **Unlocking Economic Growth and Critical Minerals Development**

NOMA and FONOM highlighted the global significance of Northern Ontario's critical mineral potential and called for accelerated permitting, strategic infrastructure investments, and continued support for Indigenous-led partnerships.

Quotes:

"Northern Ontario's highways are Canada's highways. The Trans-Canada corridor through our region is the most vulnerable stretch in the entire country, and without real federal investment in redundancy, expansion, and safety upgrades, the national supply chain remains at constant risk. At the same time, our communities are facing historic labour shortages across every sector. We made it clear in Ottawa that Northern Ontario is ready to grow, but we need the workers—and the safe, reliable transportation infrastructure—to support that growth."

— **Rick Dumas, President, Northwestern Ontario Municipal Association (NOMA)**

"Municipalities across Northern Ontario are confronting a community safety crisis driven by chronic and repeat offenders, and we pressed the federal government for meaningful bail reform that protects victims, reinforces accountability, and ensures our communities can feel safe again. At the same time, labour shortages are holding back everything from small businesses to major resource projects. Northern Ontario needs a federal partner committed to real solutions on both fronts if we are going to thrive."

— **Dave Plourde, President, Federation of Northern Ontario Municipalities (FONOM)**

A Strong and Collaborative Presence

Northern Ontario Hill Days showcased unprecedented collaboration between the two regional associations, presenting a united and solutions-focused voice to federal leaders. Together, NOMA and FONOM affirmed that **a strong, growing Northern Ontario is foundational to building a strong and competitive Canada.**

Looking Ahead

NOMA and FONOM expressed their commitment to continuing this momentum through **annual federal engagement**, ensuring that the issues facing Northern communities remain front and centre in national discussions.

Both organizations also extended an invitation to federal leaders, stating that they **look forward to welcoming MPs, Ministers, and the Prime Minister** to their upcoming conferences to continue dialogue, strengthen relationships, and advance shared priorities for Northern Ontario.

—30—

Media Contacts:

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Rick Dumas, President, NOMA

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OA

**Ministry of the Environment,
Conservation and Parks**

Environmental Assessment
Modernization Branch

135 St. Clair Avenue West
4th Floor
Toronto ON M4V 1P5

**Ministère de l'Environnement, de
la Protection de la nature et des Parcs**

Direction de la modernisation des processus
d'évaluation environnementale

135, avenue St. Clair Ouest
4^e étage
Toronto ON M4V 1P5



December 5, 2025

**Subject: Update on the proposed environmental assessment regulation for
municipal infrastructure**

Good afternoon,

I am writing to share an update on the proposed Municipal Project Assessment Process (MPAP), a new environmental assessment (EA) regulation for certain municipal infrastructure projects. If implemented, this regulation would replace the current Municipal Class Environmental Assessment (MCEA).

The Ministry of the Environment, Conservation and Parks (ministry) continues to modernize Ontario's EA program. Our goal is to reduce delays for critical infrastructure projects, while maintaining strong environmental protections and opportunities for public consultation.

Background

In March 2023, we posted an initial proposal on the Environmental Registry to review EA requirements for municipal infrastructure projects.

In February 2024, we began consulting on a more detailed proposal for regulations under Part II.4 of the amended Environmental Assessment Act. These regulations would identify municipal projects subject to the streamlined EA process outlined in the proposed MPAP regulation.

Next steps

We appreciate the feedback received so far. In response to input received during earlier consultations, we are considering changes to the February 2024 proposal. These updates are outlined in the [updated proposal posting](#).

The ministry is seeking your input as we finalize the streamlined EA project list and process regulation.

Provide comments

For details on the updated proposal and to provide your input, visit:
<https://ero.ontario.ca/notice/019-7891>.

The comment period is open until **February 3, 2026 (60 days)**.

If you have questions, please contact the EA Modernization team at:
EAmmodernization.mecp@ontario.ca.

Thank you for your continued engagement.

Sincerely,

A handwritten signature in black ink, appearing to read "A. Cross". The signature is fluid and cursive, with the first letter of the first name being a large capital "A".

Annamaria Cross
Director, Environmental Assessment Modernization Branch
Ministry of the Environment, Conservation and Parks

CA

Solicitor General

Office of the Solicitor General

25 Grosvenor Street, 18th Floor
Toronto ON M7A 1Y6
Tel: 416 326-5000
Toll Free: 1 866 517-0571
Minister.SOLGEN@ontario.ca

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132-2025-4811
By email

December 5, 2025

Dear Heads of Council and Chief Administrative Officers of OPP-Policed Municipalities:

Further to my letter on September 26, 2025, I am pleased to confirm the release of the 2026 Ontario Provincial Police (OPP) annual billing statements. These billing statements include confirmation of policing costs before and after the implementation of the 11 per cent cap on OPP policing costs for 2026.

The cap was introduced to provide municipalities with greater predictability and stability for the 2026 billing year, ensuring costs do not rise by more than 11 per cent between 2025 and 2026, excluding any service enhancements. This measure reflects the province's commitment to responsive and responsible cost management, particularly in the context of the cost pressures identified for the upcoming year. Without provincial intervention costs for OPP-policed municipalities would be significantly higher in 2026.

In determining the methodology for the cap on OPP policing costs for the 2026 billing year, a number of items were considered, including the Ontario Provincial Police Association salary increases and managing year-over-year cost variability. In addition, factors relevant to all municipalities across the province were considered, such as the rate of inflation, typical salary increase trends, and municipal fiscal capacity including grants.

Any questions related to specific OPP billing statements or operational estimates can be directed to the Crime Prevention and Community Support Bureau at opp.municipalpolicing@opp.ca.

In addition, any questions related to policy changes and the approach to OPP cost recovery can be directed to my team at the Strategic Policy Division, Ministry of the Solicitor General at solgeninput@ontario.ca.

Thank you for your ongoing partnership in protecting Ontario and keeping our communities safe.

Sincerely,

A handwritten signature in black ink, appearing to read "Michael S. Kerzner".

The Honourable Michael S. Kerzner
Solicitor General

- c. Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety
Ministry of the Solicitor General

Thomas Carrique, C.O.M.
Commissioner, Ontario Provincial Police



December 4, 2025

Meeting of December 17, 2025

Council Report

SUBJECT: December Holiday Office Closure 2025

RECOMMENDATION: That Council receives the follow up report regarding the Municipal Office being closed between Christmas and New Years for consideration, and that Council authorize the Christmas Closure of Municipal Office Policy to remain in place and be followed for the 2025 holiday period recognizing current staffing levels and previously approved vacation schedules

Background:

At the November 19th, 2025, Regular Council meeting, Council was provided with a report regarding the Municipal Office Closure between Christmas and New Years, per the Township's Christmas Closure of Municipal Office Policy, for information purposes.

During this item at the November 19th, 2025, Regular Council meeting, how or if staff are paid during the time the office will be closed for the holidays was questioned, and the Mayor advised Council that the wording of the Christmas Closure of Municipal Office policy would be confirmed in a follow up report, resulting in the Motion to receive the report for information purposes to be deferred.

Policy Wording:

The current policy provides the following wording:

"Municipal offices will be closed to the public for normal administrative business between Christmas and New Years each year. Required operations (e.g., fire, water etc.) continue to function and are staffed as needed."

Staff, with the exception of the landfill attendant, will not be required to work and will take the full week off between Christmas and New Years as a result of the closure, may do so using vacations days, floating holidays, unpaid days, etc.

In accordance with the Employment Standards Act, employees are required to work the last scheduled day before the statutory holiday and the first scheduled day after the statutory holiday.

Follow up:

Council, on November 20th, 2025, was sent an email by the Clerk indicating the current wording in the policy and provided a copy of the policy as an attachment. Council was asked in this email by the Clerk to forward any changes Council members would like to see with the policy as only a comment was made that the policy “should be looked at”. The purpose of asking Council for any proposed changes was so the policy could be brought back to Council at the December 17th, 2025, Regular Council meeting.

Received responses:

There was one Council member who provided recommendations for Council to consider at the December 17th, 2025 Regular Council meeting, regarding potential options that may help to keep the office open this year, which was received on December 4th, 2025.

Please see below the recommended options and questions that have been received:

“For the December 17 meeting, I am requesting that Administration include the following options:

- 1. A modified schedule that allows the municipal office to remain open (even for reduced hours) on December 27, 30, and 31, provided minimum staffing requirements can be met.*
- 2. A rotating or seniority-based schedule for determining which staff members may take the week off, noting that seniority may in fact place the administrative assistant ahead of other staff. This would allow for fairness while ensuring that the Clerk and Public Works Manager continue to staff the building when required.*
- 3. Clarification on how the “full week off” clause was intended to function with a staffing model that now consists of one hourly administrative employee and two salaried employees.”*

Requested information from staff:

Please see below the requested information from staff regarding the recommended options/question:

1 and 2:

If reduced hours are considered by Council, the office cannot meet the existing requirement that two staff members be present in order to open the Municipal Office to the public between Christmas and New Years of 2025.

All staff have already scheduled vacation or time off for the holiday week, and if reduced hours are considered by Council, the timing (two weeks before the closure as this report is being presented to Council for consideration at the December 17th, 2025, Regular Council meeting) would not allow for a fair, practical, or operationally sustainable adjustment.

A seniority or rotation system would not resolve this issue for 2025 because:

- Vacation hours have already been allocated or time-off has already been approved and planned around the long-standing policy, and rescinding approved vacation or time off at this point would not be fair or reasonable.
- If seniority of staff is considered, as the recommendations states to determine who is to take time off, one staff who would be meant to attend the office is paid hourly, and additional payroll adjustments have not been included in the 2025 budget - individual employees have not provided consent for their compensation details to be disclosed in the Open Session of a Council meeting, therefore Council may wish to bring this item in Closed Session for further discussion, if applicable.
- Rearranging schedules now would not produce adequate coverage and would result in staff using the allocated vacation/in-lieu/floating holiday/unpaid days/etc. hours on other dates in the weeks between December 17 and 31 of 2025, resulting in the office being closed to the public anyways.

However, if Council approves the proposed amendment to the Office Unforeseen Incidents Policy (also an item on the December 17th, 2025, Regular Council meeting), which would allow a Council member to count as the second required person, then the office *could* technically be opened for limited hours, provided staff are able to cancel or change pre-existing plans.

To achieve this:

- Council members would need to volunteer their time and make themselves reliably available to be physically present at the Municipal Office, based on the availability of staff
- The feasibility depends entirely on the Council members' willingness to fulfill this role.

If the amendment to the Office Unforeseen Incidents policy is not approved, the office cannot open under any modified, rotating, or seniority-based schedule as there are not two staff members who can consistently attend the Municipal Office on December 29, 30 or 31st of 2025 at the same time.

3:

The Christmas Closure of Municipal Office Policy has an original effective date of December 12, 2012. In 2012, the Township of The North Shore employed x3 employees (x2 full-time and x1 part-time – who were all paid hourly) who worked in the Municipal Office as their primary work location.

The policy was last reviewed and passed by Resolution of Council and By-Law 23-17 on February 15, 2023. In 2023, the Township of The North Shore employed x3 employees (x2 full-time salaried and x1 part-time who was paid hourly) who worked in the Municipal Office as their primary work location.

In 2025, the Township of The North Shore now has x3 employees (x1 full-time salaried and x2 part-time who are paid hourly) who work in the Municipal Office as their primary work location.

Although there has been and continues to be an additional full-time salaried employee, their role is mostly field-based and requires them to be available for essential duties such as winter road maintenance, snow plowing, and emergency responses. Relying on this employee to provide office coverage, if able to change or cancel plans, would make public office hours unreliable, as any snow event, road issue, or emergency call could require them to leave immediately.

The staffing structure for the Township of The North Shore has changed significantly since 2012.

With limited staffing, although a part-time staff member is already working full-time hours, it is already challenging for the Municipal Office to remain open to the public (reasoning for the proposed changes to the Office Unforeseen Incidents Policy). Because of this and based on the requirement for two people to open the office being unattainable during the time between Christmas and New Years of 2025, the existing Christmas Closure of Municipal Office Policy aligns with what is operationally possible for the Township of The North Shore.

Recommendation

It is recommended that Council authorize the Christmas Closure of Municipal Office Policy to remain in place and be followed for the 2025 holiday period recognizing current staffing levels and previously approved vacation schedules.



November 12, 2025

Meeting of December 17, 2025

Council Report

SUBJECT: Canada Day report and Recommendation from Recreation Committee

RECOMMENDATION: That Council receive the report regarding Canada Day from the Recreation Committee and that Council approve the use of Christmas laser lights and the addition of a tree outside of the Municipal Office for the holiday season

Recreation Committee

Canada Day July 1st:

-Counted approximately 700 people that came through. They came from near and far. This year we limited two hot dogs per person so we didn't run out. A big thank you to Mrs. Tremelling for making the cupcakes again this year!

-JR's Pizza owner and staff came and volunteered to support our event. They helped serve food and with the Face Painting. They would like to come next year and offered to reach out in their community to see about a possible bus next year to support the event.

-The Fire Department set up and did the fireworks show. It was amazing and the Recreation Committee would like to give a big thank you to them again. The Committee is going to explore purchasing a control box to make it easier for the FD to set up and time the fireworks displays moving forward. Next year, the FD would like to look into water traffic and make sure that everyone remains a safe distance away from where the fireworks display is going to happen.

-Generous donations were received towards the Canada Day July 1st events. Everything was free to the people who came and a good time was had by all. A grant of \$2270.00, \$1730.00 in donations with approximately \$4000.00 was put towards the event with the majority going towards the fireworks.

A big thank you to council for supporting this yearly event and to all of those who came out to volunteer.

****The Recreation Committee would like to ask Council to be able to use Christmas laser lights and shine them on the Municipal Building as well as a tree on the property for the holiday season****

Prepared and Submitted by: Tracey Simon, Ward 3 Councillor/Recreation Committee Chair

BY-LAW 25-41**THE CORPORATION OF THE TOWNSHIP OF THE NORTH SHORE****Being a bylaw to confirm the proceedings of Council
at its Regular Council Meeting of December 17, 2025.**

The Council of the Corporation of the Township of The North Shore hereby enacts as follows:

WHEREAS Section 5(3) of the *Municipal Act, 2001, S. O. 2001, c.25*, as amended requires municipal Council to exercise a municipal power including a municipality's capacity, rights, powers and privileges under Section 9, by by-law unless the municipality is specifically authorized to do otherwise;

AND WHEREAS the Corporation of the Township of the North Shore deems it desirable to confirm the proceedings of Council at its Regular Council Meeting of December 17, 2025.

NOW THEREFORE the Council of the Corporation of the Township of the North Shore hereby enacts as follows:

1. That each motion, resolution, and other action passed and taken by the Council at its Regular Council meeting of December 17, 2025, is hereby adopted, and ratified and confirmed.
2. The Head of Council and the proper officers of the Corporation of the Township of the North Shore are hereby authorized and directed to do all things necessary to give effect to the said action or to obtain approval where required and except where otherwise provided, the Mayor and the Clerk, or if absent, the designate, are hereby directed to affix the Corporate Seal of the Municipality to all such documents.

**READ A FIRST, SECOND AND THIRD TIME ENACTED AND FINALLY PASSED
THIS 17th DAY OF DECEMBER 2025.**

Tony Moor, Mayor

Craig Davidson, Designated Clerk for the
December 17th, 2025 Regular Council meeting