

Agenda

Regular Meeting of Council

Corporation of the Township of The North Shore

Wednesday, April 16th, 2025

6:00 PM

Township of the North Shore is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://us02web.zoom.us/j/84316613275?pwd=yvZDZbsahDRVixZcG55dN40biNMFc.1>

Meeting ID: 843 1661 3275

Passcode: 430061

This meeting is being held in a Hybrid setting. Attendees may choose to attend via ZOOM or in person in the Municipal Office Council Chambers located at 1385 Highway 17, Algoma Mills.

1. CALL TO ORDER
2. APPROVAL OF AGENDA
3. DISCLOSURES OF PECUNIARY INTEREST
4. PRESENTATIONS/DELEGATION
5. ADOPTION OF MINUTES
 - a) Minutes of the Regular meeting of March 5th, 2025
6. COUNCIL MEMBERS REPORT
 - a) Mayor Moor - Duties and Long-Range Planning
7. REPORTS AND MOTIONS OF MUNICIPAL STAFF, COMMITTEES, AND COMMUNICATIONS
 - a) Procedure By-Law Amendment - Town Hall Meetings
 - b) Integrity Commissioner Inquiry Protocol - Disclosure of Names
 - c) Blind River Curling Club - Request for Donation
 - d) SCF Extension Request
 - e) Council Representative Appointment - Property Standards Appeals Committee
 - f) Interim Tax Levy
 - g) Surplus Equipment
 - h) Draft Budget
 - i) Notice of Grant Approval - North Shore War Memorial
 - j) Quarterly Reports - First Quarter 2025 - Administration, Fire Department and Public Works

- k) Request from Wilson Market
- l) Cemetery Committee Recommendation to Council - Pre Budget Approval Purchases
- m) Cemetery Committee Recommendation to Council - Bench Purchase
- n) 2024 Integrity Commissioner Services Annual Report - Cunningham Swan
- o) 2025 Canada Summer Jobs Grant Approval

Consent Agenda

- a) Municipal Office Closure - Good Friday and Easter Monday
- b) 1st Clean up week of 2025

8. OLD BUSINESS (INCLUDES THE FOLLOWING WRITTEN LETTERS/REPORTS

9. INTRODUCTION, READING AND CONSIDERATION OF BY-LAWS

- a) By-Law 25-15 being a by-law to amend the Procedure By-Law No. 19-13
- b) By-Law 25-16 being a by-law to approve a Petitions Policy for the Corporation of the Township of The North Shore.

10. NOTICES OF MOTION

11. QUESTION PERIOD

12. CLOSED SESSION

To move to Closed Session pursuant to Section 239 (2) of the Municipal Act, to consider:

- (b) personal matters about an identifiable individual, including municipal or local board employees
- (d) labour relations or employee negotiations
- (e) litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board
- (f) advice that is subject to solicitor-client privilege, including communications necessary for that purpose
- (h) information explicitly supplied in confidence to the municipality or local board by Canada, a province or territory or a Crown agency of any of them
- (k) a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board

Closed session meeting attendance by: Township of The North Shore Municipal Council, Clerk, Interim Treasurer

For the purpose of legal and human resource matters

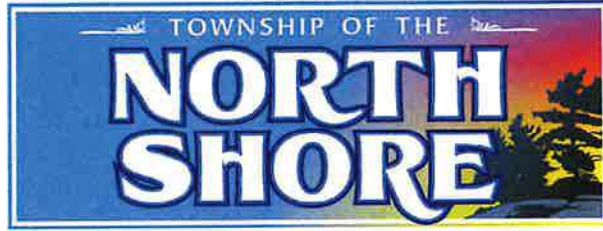
13. REPORT FROM CLOSED SESSION

14. CONFIRMATORY BY-LAW

By-law 25-17 being a by-law to confirm the proceedings of Council at its meeting held April 16th, 2025, be read a first, second and third time enacted and passed.

15. ADJOURNMENT

5a



Minutes

Regular Council Meeting
Township of the North Shore
Wednesday, March 5th, 2025
6:00 p.m.
Hybrid Meeting

ATTENDANCE

Council: Tony Moor - Mayor
Richard Welburn - Ward 1 - electronic
Tracey Simon - Ward 3 - electronic
Robin Green - Councillor at Large - electronic

Staff: Matt Simon, Public Works Manager/Fire Chief - *left meeting at 6:43 PM*
Rachel Schneider, Municipal Clerk/Deputy Treasurer
Craig Davidson - Interim Treasurer

Absent: Len Menard - Ward 2

CALL TO ORDER

The Mayor called the meeting to order at 6:00 p.m.

APPROVAL OF AGENDA

RESOLUTION #25-62

Moved by: T. Simon

Seconded by: R. Green

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore approves the agenda as circulated

CARRIED

DISCLOSURES OF PECUNIARY INTEREST

PRESENTATIONS/DELEGATION

a) Bio Diffusion Technologies (BDT)

ADOPTION OF MINUTES

a) Minutes for the Regular meeting of February 18th, 2025

RESOLUTION #25-63

Moved by: R. Green

Seconded by: T. Simon

BE IT RESOLVED: That Council of the Corporation of the Township of the North Shore approve the minutes of the February 18th, 2025, Regular Council meeting

CARRIED

COUNCIL MEMBERS REPORT

REPORTS AND MOTIONS OF MUNICIPAL STAFF, COMMITTEES AND COMMUNICATION

- a) Recreation Committee report - Family Day

RESOLUTION #25-64

Moved by: R. Welburn

Seconded by: T. Simon

BE IT RESOLVED That Council for the Corporation of the Township of The North Shore receive the report from the Recreation Committee regarding the 2025 Family Day Event for information purposes.

CARRIED

- b) Resolution of Support - AMO Social and Economic Prosperity Review

RESOLUTION #25-65

Moved by: T. Simon

Seconded by: R. Green

WHEREAS current provincial-municipal fiscal arrangements are undermining Ontario's economic prosperity and quality of life

WHEREAS nearly a third of municipal spending in Ontario is for services in areas of provincial responsibility and expenditures are outpacing provincial contributions by nearly \$4 billion a year

WHEREAS municipal revenues, such as property taxes, do not grow with the economy or inflation

WHEREAS unprecedented population and housing growth will require significant investments in municipal infrastructure

WHEREAS municipalities are being asked to take on complex health and social challenges - like homelessness, supporting asylum seekers and addressing the mental health and addictions crises

WHEREAS inflation, rising interest rates, and provincial policy decisions are sharply constraining municipal fiscal capacity

WHEREAS property taxpayers - including people on fixed incomes and small businesses - can't afford to subsidize income re-distribution programs for those most in need

WHEREAS the province can, and should, invest more in the prosperity of communities

WHEREAS municipalities and the provincial government have a strong history of collaboration

THEREFORE, BE IT RESOLVED THAT the Province of Ontario commit to undertaking with the Association of Municipalities of Ontario a comprehensive social and economic prosperity review to promote the stability and sustainability of municipal finances across Ontario

AND FURTHER THAT a copy of this motion be sent to the Premier of Ontario, Minister of Municipal Affairs and Housing, the Minister of Finance, and to the Association of Municipalities of Ontario.

CARRIED

- c) Policy Review - S1- Disposal of Surplus and Obsolete Goods

RESOLUTION #25-66

Moved by: T. Simon

Seconded by: R. Green

BE IT RESOLVED that Council for the Corporation of the Township of The North Shore receives the report regarding the review of the Disposal of Surplus and Obsolete Goods Policy, that Council direct Staff to amend Policy S1 as highlighted in the report, and that Council directs Staff to proceed with the 2025 disposal of surplus property as outlined in the report.

CARRIED

- d) 2024 Council Remuneration

RESOLUTION #25-67

Moved by: R. Welburn

Seconded by: T. Simon

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore receive the 2024 Council Statement of Remuneration & Expenses report as required under Section 284 of the Municipal Act, 2001, for information purposes.

CARRIED

Consent Agenda

OLD BUSINESS

- a) Petition Policy

RESOLUTION #25-68

Moved by: R. Welburn

Seconded by: R. Green

BE IT RESOLVED That Council for the Corporation of the Township of The North Shore receive the staff report as presented for consideration, that Council review the proposed amendments as submitted by Council, and that Council approve the Petition Policy

CARRIED

INTRODUCTION, READING, AND CONSIDERATION OF BY-LAWS

- a) By-Law 25-13 being a by-law to approve a Town Hall Meetings Policy for the Corporation of the Township of The North Shore.

RESOLUTION #25-69

Moved by: T. Simon

Seconded by: R. Green

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore approve By-Law 25-13 being a by-law to approve a Town Hall Meetings Policy for the Corporation of the Township of The North Shore. be read a first, second and third time enacted and passed.

CARRIED

NOTICES OF MOTION

Nil

QUESTION PERIOD

Per the Township of The North Shore Procedure By-Law, (Section 6.5.2.17) "Questions and answers will be noted in the meeting's minutes in general terms"

There were 0 questions asked during the Question Period of the March 5th, 2025, meeting:

CLOSED SESSION

RESOLUTION #25-70

Moved by: T. Simon

Seconded by: R. Welburn

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore move to Closed Session pursuant to Section 239 (2) of the Municipal Act, to consider:

- (b) personal matters about an identifiable individual, including municipal or local board employees
- (d) labour relations or employee negotiations
- (f) advice that is subject to solicitor-client privilege, including communications necessary for that purpose
- (h) information explicitly supplied in confidence to the municipality or local board by Canada, a province or territory or a Crown agency of any of them
- (k) a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board

Closed session meeting attendance by: Township of The North Shore Municipal Council, Clerk, Interim Treasurer

For the purpose of legal and human resource matters

CARRIED

M. Simon left the meeting at 6:43 PM

C. Davidson exited Council Chambers at 7:25 PM and returned at 7:26 PM

REPORT FROM CLOSED SESSION

RESOLUTION #25-41

Moved by: R. Welburn

Seconded by: R. Green

BE IT RESOLVED: That Council for the Corporation of the Township of The North Shore arise from Closed Session at 7:26 PM and report as follows: Council gave direction to the Mayor and Clerk regarding the human resources matters, and that Council direct the Clerk to post the job ad and job description for Treasurer.

CARRIED

CONFIRMATORY BY-LAW

RESOLUTION # 25-72

Moved By: R. Welburn

Seconded By: T. Simon

BE IT RESOLVED: That the Council of the Corporation of the Township of The North Shore hereby approve By-Law No. 25-14, Being a By-Law to Confirm the Proceedings of Council at its Regular meeting held March 5th, 2025, be read a first, second and third time, enacted and passed.

CARRIED

ADJOURNMENT

RESOLUTION # 25-73

Moved By: T. Simon

Seconded By: R. Green

BE IT RESOLVED: That the Corporation of the Township of The North Shore Regular Council meeting of March 5th, 2025, do now adjourn at 7:28 PM to meet again on the 2nd day of April 2025 at 6:00 p.m., or at the call of the Chair.

CARRIED

Tony Moor, Mayor

Rachel Schneider, Clerk/Deputy Treasurer



March 26, 2025

Meeting of April 16 2025

Council Member Report

SUBJECT: Duties and Long-Range Planning

RECOMMENDATION: That Council receive the Council Member Report from Mayor Moor for information purposes.

FOR YOUR CONSIDERATION: DUTIES & LONG-RANGE PLANNING

As a councillor, you/we have three main roles to play in the municipality: an elected representative, a policy maker and a steward. As an elected official you are required to represent your ward keeping in mind the overall impact of your decision making as it relates to the entire municipality. The representative role of council is clearly indicated in section 224 of the Act. On one hand you were elected by your constituents to represent their views. You cannot affect all their opinions and views. Some may well clash with the other wards. Compromise after discussion needs to take place. On the other hand, election to office requires you to have a broader understanding of the issues that impact the municipality as a whole. Evidence-based decisions are made taking into account all available information. Here, you will have an opportunity to work with the rest of council, staff and listen to the recommendations from your constituents. Obviously, the budget will have a major impact upon the decision-making process. It is here then that we have the opportunity to plan for the future be it on an annual basis, within the confines of our term of office or beyond. The key is, of course, to work for the betterment of the municipality. Council's role in policy making is important to provide direction for municipal operations. Policy making/approval is another key council responsibility identified in section 224 of the Act. Policy making generally requires council to identify an issue that needs to be dealt with, reach agreement on the facts of the issue making sure the objectives are met; then give direction to staff to research the issue, identify the available options and report back to council with recommendations; engage members of the public and consider their feedback; make a decision based upon best course of action available, adopt that policy and direct staff to implement same. To ensure community involvement, committees may be struck. This may be a committee of the whole of council or a committee where a councillor is a member. In either case, these committees make recommendations to council.

The head of council has special responsibilities, and they are set out in section 226.1 of the act. Stewardship requires that council ensure the municipality's financial and administrative resources are being used as efficiently as possible. There may be circumstances where decisions are made by designated staff who operate at arm's length from council. Statutory officers, such as the clerk, treasurer & fire chief. In some of these cases it is inappropriate to interfere or to be seen to be interfering. Day-to-day operations are not the realm of council.

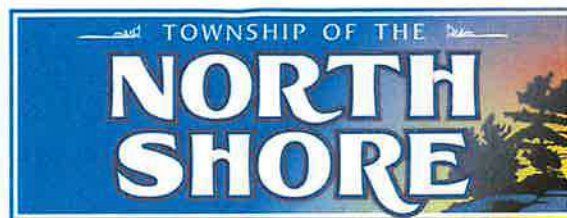
Officers and employees of the municipality are to implement council's decisions and establish administrative practices and procedures necessary to act upon council (council as a whole) direction. Further, staff research and provide advice to council with respect to policy and program. As well, staff and officers of the municipality are to carry out the duties of the Act and any other duties assigned by council.

Strategic planning is paramount and should utilize all resources; community, staff and council. Through the planning process a municipal council can develop strategies, goals, objectives, resource and financial allocation, and action plans to achieve the future it desires. There are many strategic plan models that have been adopted by municipalities. There are many planning opportunities for: recreation, roads, marine, potable water and economic development. Just as a school principal's role is to assist staff with their role, so to the actors at play in a municipality (ratepayers, staff and council) need to support one and other in order to ensure best practices are taking place.

I have received a number of items that we, as a municipality, may want to look at/revisit: purchase of a trailer to transport the backhoe thereby reducing tire wear and non-use hours; a dock, similar to the one at Lauzon Creek, for Pronto; a more in-depth study of the costs associated with a gated fob entry to garbage and recycling locations – can we extend the land fill life span and is that financially reasonable; culverts at Lauzon Village Road, Wagoosh and River Road; the need for policies dealing with the planned quarry (should it come into existence). These are some of the concerns raised: the point is that as a municipality, we should work on these in concert. Together we can accomplish great things.

Respectfully submitted
Mayor Moor
March 26, 2025

7a



March 6, 2025

Meeting of April 6 2025

Council Report

SUBJECT: PROCEDURE BY-LAW AMENDMENT – TOWN HALL MEETINGS

RECOMMENDATION: That Council receive the report as presented regarding proposed amendments to the Township of The North Shore Procedure By-Law, and that Council approve the proposed addition of wording regarding Town Hall Meetings

At the February 5th, 2025, Regular Council meeting, the proposed Town Hall Meetings Policy was presented to Council for review and Council was asked to forward any comments, concerns, or amendments to the Clerk for Council to review at the February 19th, 2025, Regular Council meeting.

Council approved the Policy via Resolution at the February 18th, 2025, Regular Council meeting and by By-Law (By-Law 25-13) at the March 5th, 2025 Regular Council meeting.

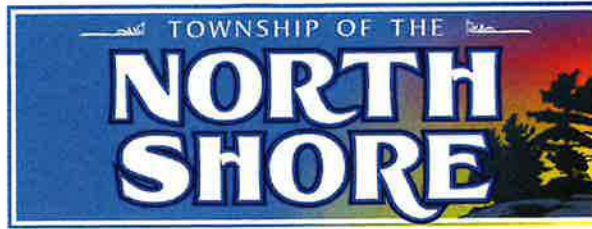
As the Policy has now been approved by By-Law, it is proposed that the following wording be added to the Township of The North Shore Procedure By-Law:

Please see the following proposed amendments:

- Under Section 4 – Meetings – ADDITION of the following:
 - o “4.7 Town Hall Meetings”
 - o “4.7.1 Town Hall meetings allow for an open dialogue between residents and Council for an exchange of ideas and information in an informal atmosphere. Town Hall Meetings are based on a Question and Answer format with all Members of the public welcome to pose questions and provide comments to Council Members.”
 - o “4.7.2 Town Hall Meetings will be conducted in accordance to the Town Hall Meetings Policy.”

Prepared and submitted by:

Rachel Jean Schneider, Municipal Clerk/Deputy Treasurer



March 5, 2025

Meeting of April 16 2025

Council Report

SUBJECT: Integrity Commissioner Inquiry Protocol – Disclosure of Names

RECOMMENDATION: That Council receive the staff report as presented for consideration, that Council direct the Clerk to keep the current wording in the Township of The North Shore Integrity Commissioner Inquiry Protocol regarding confidentiality and Bad Faith requests, and that Council approves to exclude any language that would require the disclosure of the names of individuals who have submitted complaints as described in Section 9. Bad Faith Requests, of the Township of The North Shore Integrity Commissioner Inquiry Protocol.

At the February 18th, 2025, Regular Council meeting, a report was brought to Council regarding the Township of The North Shore's Integrity Commissioner Inquiry Protocol.

During the discussion of the item, it was asked if the name of a complainant can be disclosed if a complaint is dismissed and what processes other Municipalities are following regarding this (for clarity, the question and other comments have been summarized to highlight main points).

Ontario Ombudsman

The "Municipal Integrity Commissioner: Best Practices Guide", as published by the Ontario Ombudsman, and of which members of the public often reference during our Council meetings, provides plain language on the topic of Confidentiality and references the Municipal Act:

"9. Preserve confidentiality

Integrity commissioners are required to preserve the secrecy of all matters that come to their knowledge in the course of their work [s. 223.5(1)].

However, they may disclose information:

- *Where required by law in a criminal proceeding [s. 223.5(2)];*
- *With respect to advice provided to a member, with that member's consent [s. 223.5(2.1)–(2.2)];*
- *During an inquiry respecting the Municipal Conflict of Interest Act, if the integrity commissioner holds a public meeting, applies to a judge, or when publishing reasons [s. 223.5(2.3)];*
- *In summary form when providing a periodic report to the municipality on their activities, without including confidential information that could identify an individual [s. 223.6(1)]; and*
- *When reporting to the municipality or local board as to whether a member has contravened the code of conduct [s. 223.6(2)]."*

<https://www.ombudsman.on.ca/resources/brochures-posters-and-resources/municipal-resources/municipal-integrity-commissioners-best-practice-guide>

There is a reference to court cases regarding confidentiality in this section of the document, as well as the following statement:

"Because the extent of disclosure is within the discretion of the commissioner, complainants/applicants and witnesses should be told if their identity will be disclosed, including when it is necessary to disclose a complainant's name to the member whose conduct is under review."

<https://www.ombudsman.on.ca/resources/brochures.-posters-and-resources/municipal-resources/municipal-integrity-commissioners-best-practice-guide>

To summarize the quoted text, there are several reasons why an Integrity shall or shall not disclose information, however, at the discretion of the Integrity Commissioner, names of complainants or witnesses may be disclosed only to the Member who has received a complaint against them.

Other Municipalities

A Jurisdictional Scan has been completed and there were no examples of Municipalities in Ontario that have shown to have publicly disclosed the names of complainants who have filed frivolous, of bad faith, or vexatious complaints or requests against a Member, with the exception of Dufferin County.

The Township of The North Shore

The Township's current Integrity Commissioner Inquiry Protocol, which is in the process of being amended, allows for anyone to submit complaints to the Municipal Clerk or directly to the Integrity Commissioner using the "Integrity Commissioner Request for Inquiry – Code of Conduct" request form, which can be found on the Township's website and is listed as Schedule A of the document.

The request form (attached to this report) provides the option for the complainant to either agree or disagree to release their identity with regard to their request. Additionally, near the bottom of the form, under For Office Use Only, which would be filled out by the Integrity Commissioner's office, it states:

"Personal Information contained on this form is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be used for the purpose of requesting an inquiry."

As previously stated, Integrity Commissioner complaints can be submitted to the Municipal Clerk or directly to the Integrity Commissioner – when a complaint is submitted to the Municipal Clerk, confidentiality is upheld, and originals of the complaint are destroyed after it is confirmed that the Integrity Commissioner office has received the documents.

Section 7 of the Township of The North Shore Integrity Commissioner Inquiry Protocol speaks to confidentiality, with Section 7.2 specifically addressing confidentiality of those involved:

"7.2 Confidentiality of those involved in inquiry

Out of respect for the relevant individuals, it is essential that the Requestor, Respondent, witnesses and anyone else involved in the inquiry conducted by the Integrity Commissioner hereunder maintain confidentiality throughout the inquiry and afterwards."

Section 9 of the Protocol speaks of Bad Faith Requests, and although it references “recourse”, it does not provide wording on disclosing identities of the complaint:

“9. Bad Faith Requests

If a person or entity makes a request for an inquiry hereunder and the Integrity Commissioner determines such request is made in bad faith, notwithstanding anything to the contrary in protocol, the Integrity Commissioner may disclose all relevant information concerning the request to the Municipality such that the Municipality may pursue any recourse available against the individual or entity. Examples of bad faith include, but are not limited to, making a report knowing the allegations therein are untrue or making a report for improper purpose.”

Legal

The Jurisdictional Scan completed was expanded to include court cases where individuals have initiated litigation against Municipalities for specifically publishing their names in Integrity Commissioner reports or other documents for submitting complaints deemed vexatious, of bad faith, or frivolous, as well as other fraudulent accusations against Council Members without given consent.

While many examples of litigation against Municipalities for slander and defamation were found, none were specific to this subject. However, it does indicate that there is a risk.

Recommendation

It is recommended, based on the information provided in this report, that Council direct the Clerk to keep the current wording regarding confidentiality and Bad Faith requests, and exclude any language that would require the disclosure of the names of individuals who have submitted complaints as described in Section 9. Bad Faith Requests, of the Township of The North Shore Integrity Commissioner Inquiry Protocol.

SCHEDULE "A"

INTEGRITY COMMISSIONER REQUEST FOR INQUIRY CODE OF CONDUCT

This form will be used to request the Integrity Commissioner conduct an inquiry of an alleged Code of Conduct contravention	Submit completed complaint in a sealed envelope to: Integrity Commissioner Request for Inquiry Re Code of Conduct Tony Fleming tfleming@eswan.com 613-544-0211
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REQUESTOR'S INFORMATION

Last Name:	First Name:
Street Address:	Municipality:
Postal Code:	Phone #:
E-mail Address:	Name of Member:

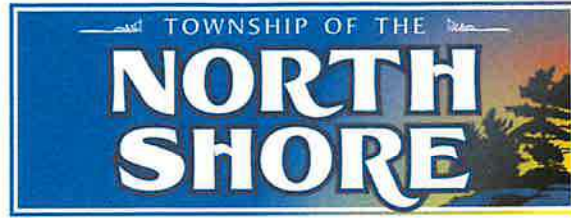
DETAILS OF ALLEGED CODE OF CONDUCT CONTRAVENTION

Date(s) of alleged Code of Conduct contravention:				
Provision(s) of Code of Conduct allegedly contravened:				
Facts constituting the alleged Code of Conduct contravention (please use separate page(s) if required)				
Name(s) and contact information of any witnesses:				
<input type="checkbox"/> I agree to release my identity with regard to this request <input type="checkbox"/> I do NOT agree to release my identity with regard to this request				
<table style="width: 100%;"> <tr> <td style="width: 50%; padding: 5px;">Signature:</td> <td style="width: 50%; padding: 5px;">Date:</td> </tr> <tr> <td style="padding: 5px;"></td> <td style="padding: 5px;">Year: Month: Day:</td> </tr> </table>	Signature:	Date:		Year: Month: Day:
Signature:	Date:			
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FOR OFFICE USE ONLY

Date Received	Request #:	Comments:
Year: Month: Day:		
Personal information contained on this form is collected under the authority of the <i>Municipal Freedom of Information and Protection of Privacy Act</i> and will be used for the purpose of requesting an inquiry.		

7c



March 7, 2025

Meeting of April 16, 2025

Council Report

SUBJECT: BLIND RIVER CURLING CLUB – Request for Donation

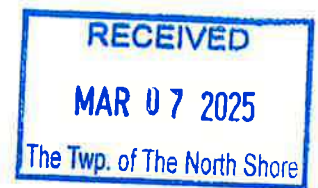
RECOMMENDATION: That Council receive the staff report as presented for consideration, that Council approve the donation to the Blind River Curling Club in the amount of \$500.

On March 7, 2025, Allison Calder of the Blind River Curling Club, attended the Township of The North Shore Municipal Office and provided the Clerk with a letter (attached and consent given to provide details) requesting monetary or prize donations for upcoming events, including their “March Marché” event on March 23rd, 2025.

Allison was notified that the next Council meeting would not be until April 2nd, 2025, but that her letter would be brought forward to Council. Allison explained that any proceeds received that could not be put towards the event or used by the end of the current curling season, would be put towards future events when the 2025/2026 season starts in September.

Additionally, the Blind River Curling Club is looking for volunteers and invites those interested in volunteering to contact them.

Prepared and Submitted by: Rachel Jean Schneider, Clerk/Deputy Treasurer



Blind River Curling Club
Fundraising & Donation Outreach

March 5th, 2025

Dear Fellow Community Members,

I am Allison Calder, the Blind River Curling Club's Community Outreach Coordinator, which is a position funded by an Ontario Trillium Grant. As a non-profit organization, we are seeking monetary or prize donations as well as volunteers for future events which we hope will expand to become more collaborative within our community.

Recently, our partnership with local schools has provided the opportunity for more than 150 students to learn about the importance of teamwork, leadership and communication through the sport of curling. We have also hosted other events to engage with the community, sharing the common goal of retaining, maintaining and expanding our current services. We are hoping to welcome new faces and further increase long-term sustainability by engaging with youth in a safe, fun space for healthy recreation and socialization.

In a few short weeks, the club will host local small businesses, vendors and artisans while offering entertaining family activities with prizes at our "March Marché" event on the 23rd of this month, from 10am – 3pm. If you are in a position of providing a financial or prize donation, it would be most appreciated. All proceeds are being raised specifically for Blind River Curling Club youth programs.

Thank you for considering this request for donations and volunteer assistance. Please do not hesitate to decline, as we understand the challenges faced within our local economy.

Please contact me if you have any questions, or if you are able to provide donations or time. We look forward to bringing local businesses together to celebrate Blind River's already strong community spirit.

Sincerely,

A handwritten signature in black ink, appearing to read "A Calder".

Allison Calder
(647) 888-9797
Blind River Curling Club
Community Outreach Coordinator



March 27, 2025

Meeting of April 16 2025

Council Report

SUBJECT: SCF Extension Request

RECOMMENDATION: That Council direct Staff to make application to the SCF program to extend last date of project SCF-073 to September 30, 2027

Staff recently had a meeting with AECOM to discuss the expansion project at the landfill site. Presently, we are operating under a Small Communities Fund (SCF) approval for this project. AECOM updated their projected timeline and propose applying for an extension of our current Certificate of Approval (CofA) to December 31, 2027 with part of the terms of this extension to include completion studies that might be required for the eventual expansion of this landfill site.

Presently, the SCF fund runs until September 15th of this year. Requesting an extension of this deadline, if approved, would allow for costs incurred beyond September 15, 2025 to be included in this project. While there is a Federal election presently underway, making application sooner rather than later will allow Program Staff an opportunity to do their due diligence prior to a new federal government being formed.

So Council is aware, AECOM committed to having budget numbers for 2025 available by April 8, 2025.

Respectively Submitted
Craig Davidson
Interim Treasurer



7e

March 27, 2025

Meeting of April 16 2025

Council Report

**SUBJECT: COUNCIL REPRESENTATIVE APPOINTMENT –
PROPERTY STANDARDS APPEALS COMMITTEE**

RECOMMENDATION: That Council receive the staff report for consideration, and that Council appoint a new member of Council to the Property Standards Appeals Committee as the Council Representative for the remainder of the 2022-2026 Council term

The Council Representative for the Property Standards Appeals Committee has decided to step away from the Committee and a new member of Council needs to be appointed as the Council Representative. There have been several Property Standards complaints received by the Township of The North Shore recently, however the Committee is currently inactive and the By-Law Officer cannot move forward with the Complaint process.

The last meeting held by the Property Standards Appeals Committee was on January 23rd, 2024.

The Property Standards Appeals Committee exists to hear appeals from any property owner within the Township who has been issued an Order to Remedy by the Property Standards Officer/By-Law Officer on his or her property, and to which the property owner disagrees.

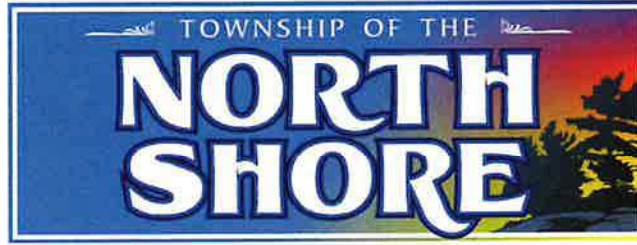
The Committee is meant to meet four times per year for general meetings and again whenever an appeal is filed. Usually there are no more than one or two appeals heard per year, so the time required for this committee is not overwhelming. Remuneration for mileage is offered, if applicable. Members of the Committee are required to reside on property within the Township and have the ability to be fair and objective in the decision-making process.

The Property Standards Appeals Committee is an independent body of Council and staff, and its rulings are based on the merits of the complaint and appeal evidence. The Committee has the same powers as the Property Standards Officer/By-Law Officer, in so much as they have the authority to either confirm the Order as it was written by the Officer, rescind the Order entirely, extend the timeline given to carry out the particulars of the Order, as well as modifying the Order in whatever manner the Committee decides upon.

The Property Standards Appeals Committee plays a very important role for the Township. Without the Property Standards Appeals Committee, there can be no Property Standards By-Law Enforcement.

This committee is expected to have 3-5 members with at least one (1) member from EACH Ward as a resident within the Township.

Prepared/Submitted by: Rachel Jean Schneider, Clerk/Deputy Treasurer



March 27, 2025

Meeting of April 16th, 2025

Council Report

SUBJECT: Interim Tax Levy

RECOMMENDATION: That Council receive the Interim Tax Levy Report as information

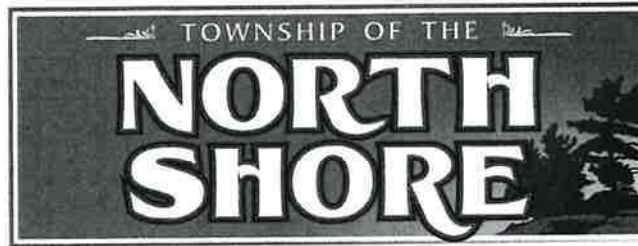
As Council is aware, By-Law 25-06 established an Interim Tax Levy. As part of this By-Law, installment due dates of March 27, 2025, and May 28, 2025, were established.

As Council is also aware, the accounting system of the municipality needed to be replaced in quick order. This was done and training was held but there was also a fair bit of work to initialize the system and ensure processes were functioning appropriately. Due to this, the earliest we were able to print the Interim Tax Bills was April 4, 2025, with the bills being mailed out on April 7th, 2025.

The Municipal Act requires municipalities to provide 21 days between the date of a tax bill and the first due date. Accordingly, an administrative change altered the first installment due date to April 28, 2025, with the second installment due date remaining unchanged.

Respectively Submitted
Craig Davidson
Interim Treasurer

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March 27, 2025

Meeting of April 16, 2025

Council Report

SUBJECT: Surplus Equipment

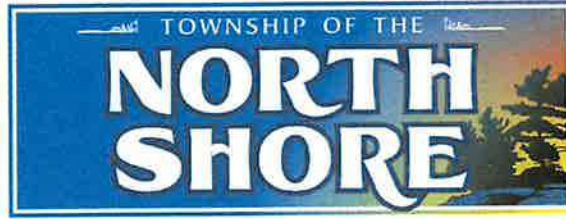
RECOMMENDATION: That Council declare the equipment listed in this report as surplus to the municipal need and direct Staff to advertise for sale with the reserve bids as noted

At the last meeting of Council, the Sale of Surplus policy was reviewed. In accordance with this policy, Staff are proposing the following equipment be declared as surplus to the municipal need and advertised for sale. Reserve prices are approximately equal to the scrap price the equipment could receive. The equipment is:

Lafrance Rescue Unit (95)	Reserve price \$1,000
Yellow Plow Truck (01)	Reserve price \$1,000
2005 Dodge Ram	Reserve Price \$500
Generator (dated)	Reserve Price \$200

Should the recommendation be approved, Staff would advertise these items through municipal channels.

Respectively Submitted
Craig Davidson
Interim Treasurer



Prepared April 10, 2025

For Council meeting of April 16, 2025

Council Report

SUBJECT: DRAFT BUDGET

RECOMMENDATIONS:

1. **THAT the Staff be directed to prepare a Draft Tax Rate By-Law based on the Budget presented on April 16, 2025 (as amended) for Consideration at the next meeting of Council.**

Information

Attached to this report is the Draft Budget for both Operations and Capital functions for 2025. This draft budget has been prepared with updated estimates for landfill monitoring and estimates from requisitioning bodies. The methodology outlined in the report to Council on February 18, 2025 continues. While there were some suggestions on changes in the budget amounts considered at that meeting, these have not been incorporated however, changes can be made with direction provided by resolution or, at minimum, a consensus of Council.

Council is reminded that a 1% change in tax levy is equal to \$11,600. The guiding principle that was used to establish a target tax levy increase in the attached budget was the Consumer Price Index (CPI) of 2.9%. At this level, the tax levy would increase by \$33,886 and, based on other estimates, and result in a transfer to general reserves of \$12,927. As noted in the February report, while costs increases to municipal governments is often higher than the stated CPI, this has been used as the initial target.

Capital estimates have been updated based on information from the Cemetery Board and the Waste Site Expansion project. While there are grant funds expected to fund the majority of capital expenses, there is a budget transfer from reserves and reserve funds of \$126,250. While the 2024 activity has yet to be audited, the expected balance of reserves and reserve funds at the end of 2024 is \$640,000..

Overall

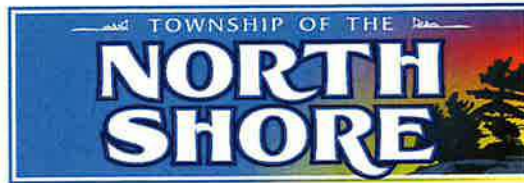
The estimates presented are a reasonable estimate of activities in the coming year. While during deliberations by Council, these estimates may be further refined however the largest question is the tax levy (in dollars) Council would like to see this year. As noted at the beginning of this report, these estimates have been prepared using an increase to the tax levy of 2.9% or \$33,886.

Respectively Submitted
Craig Davidson, Interim Treasurer

TOWNSHIP OF THE NORTH SHORE
2025 CAPITAL WORKSHEET

FUNCTION		CAPITAL		
YEAR		2025		
ACCOUNT #	DESCRIPTION	Budget 2024	Actual 2024	2025 Forecast
EXPENSES:				
1-4-1200-8000	Administration			
	SR Mail Area upgrade			6,000
	Asset Management Planning (over an above AMP3.0)			15,000
	Meeting Management Software			12,000
	Computer System	-	-	35,000
		1-4-1200-8000	-	68,000
1-4-1000-8000	Council	-	-	-
		1-4-1000-8000	-	-
1-4-2000-8000	Fire Dept.			
	- Communication System Upgrades	15,000		15,000
	- Hot Water Tank for Serpent River Fire Hall	5,000	5,397	6,000
	- Bunker Gear (2 sets)			
	- Multi-Gas detector & Calibration Equipment	20,000	5,397	21,000
		1-4-2000-8000		
1-4-2300-8000	Roads			
	Streetlight and Pole, Sunnyside Drive, Algoma Mills	4,500		18,000
	- Lauzon Village Road		-	75,000
	- Wagoosh Road			10,000
	- Riverview Road Rehabilitation (Only first 1.13km of the 3.4km - West Side)	50,000	50,059	142,500
	- Handi Spot Road - Rehabilitation			200,000
	- 2023 Truck (Fully Capitalized - Represents 2023 Cash Flow)	18,397	18,397	18,397
	- Backhoe: Major Repairs & Maintenance	10,000		
	- Yellow Plow Truck: Major Repairs & Maintenance	82,000	82,934	
		1-4-2300-8000	164,897	463,897
1-4-2310-8000	Street Lighting	-	-	-
		1-4-2310-8000	-	-
1-4-4020-8000	Landfill			
	- Project #60526314 (Landfill Vertical Expansion & Interim Monitoring Program)	40,000	47,518	60,000
	- Dozer (Fully Capitalized - Financed from 2021-2026: Represents 2023 Cash Flow)	39,991	39,991	39,991
		1-4-4020-8000	79,991	99,991
1-4-8050-8000	Pronto East Water/Sewage			
	- SCADA Computer Control		-	-
	- Turbidity Meter (Raw)			-
	- Water System Optimization	63,000	21,005	63,000
		1-4-8050-8000	63,000	63,000
1-4-8040-8000	Serpent River Water			
	- Upgrades (Other)	6,055	10,091	
	- Water System Optimization (including HAA situation)	35,747	13,164	84,000
		1-4-8040-8000	41,802	84,000
1-4-8060-8000	Cemetery			
	- Community War Memorial and Committee Request	7,500		20,500
		1-4-8060-8000	7,500	20,500
1-4-7010-8000	Recreation			
	Parkette Upgrade - Gazebo, Picnic Table, Deck	5,000	1,034	4,000
	Pedestrian Trail - Bridge Major Maintenance			20,000
		1-4-7010-8000	5,000	24,000
REVENUES:				
	ICIP - Covid Stream - Government Intake Grant	(6,055)	(9,588)	
	- Serpent River Water Treatment Plant Upgrades (Including Generator)			
	ICIP - Green Stream (Total Eligible Expenditures of \$831,250 - Expired March 31, 2028)	(72,411)	(25,056)	(107,795)
	- Serpent River & Pronto East Water Treatment Plant Optimizations			
	2023 Federal Gas Tax (Canada Community-Building Fund)			
	- Riverview Road Rehabilitation	(73,500)	(50,059)	(15,000)
	- AMP			(20,000)
	- Trail/Pedestrian Bridge			
	2023 OCIF Grant	(26,336)	(9,113)	(39,205)
	- Water Treatment Plant Upgrades (Township Portion of 26.67%)			

- <i>Un-used portion of the 2023 OCIF Grant to be put in Deferred Revenues</i>			
SCF Grant (Landfill Expansion Project)	(16,500)	(31,678)	(40,000)
NORDS - Culvert Replacement			(317,500)
Community War Memorial Fund			(10,250)
Capital Purchases Funded by Previous Year Grants (OCIF, ICIP, FGT/CCBF, NORDS):			(110,000)
Capital Purchases of Assets that have already been Fully Capitalized:	(58,388)	(58,388)	(58,388)
Capital Purchases Funded by Township Reserves:	(129,000)	(105,708)	(126,250)
	0	-	-



As of: April 10, 2025

DRAFT BUDGET 2025	APPROVED		2025 DRAFT BUDGET	Increase/Decrease	
	BUDGET	ACTUALS (YTD)			
	2024			\$	%
1-3-1500-5015 OMPF Grant	-\$ 342,600.00	-\$ 342,600.00	-\$ 376,400.00	-\$ 33,800.00	9.87%
1-3-1023-2070 Railway	-\$ 18,000.00	-\$ 18,096.10	-\$ 18,000.00	\$ -	0.00%
1-3-1210-2240 Power Plant	-\$ 121,047.00	-\$ 121,047.01	-\$ 121,047.00	\$ -	0.00%
GRANTS/ RAILWAY/POWER PLANT	-\$ 481,647.00	-\$ 481,743.11	-\$ 515,447.00	-\$ 33,800.00	7.02%
1-3-0100-2700 COUNCIL - DONATIONS	\$ -	-\$ 567.00	\$ -	\$ -	0.00%
1-3-1000-7120 COUNCIL - ELECTIONS	\$ -	\$ -	\$ -	\$ -	0.00%
1-3-1000-7255 COUNCIL - Transfer from Reserves	\$ -	\$ -	\$ -	\$ -	0.00%
1-4-1000-1010 COUNCIL - Salaries	\$ 74,770.00	\$ 80,240.00	\$ 64,000.00	-\$ 10,770.00	-14.40%
1-4-1000-1110 COUNCIL - Benefits	\$ 6,800.00	\$ 12,890.00	\$ 7,500.00	\$ 700.00	10.29%
1-4-1000-1200 COUNCIL - Travel	\$ 3,000.00	\$ 211.00	\$ 3,000.00	\$ -	0.00%
1-4-1000-1300 COUNCIL - Seminars & Workshops	\$ 5,000.00	\$ 2,247.00	\$ 10,000.00	\$ 5,000.00	100.00%
1-4-1000-1320 COUNCIL - Memberships	\$ 1,600.00	\$ 1,677.00	\$ 1,800.00	\$ 200.00	12.50%
1-4-1000-2050 CNCL- Telephone	\$ 2,400.00	\$ 2,346.00	\$ 2,000.00	-\$ 400.00	-16.67%
1-4-1000-2120 COUNCIL - Office Supply		\$ 10.00	\$ -	\$ -	#DIV/0!
1-4-1000-21300 COUNCIL - Computer Supply	\$ -	\$ 219.00	\$ 200.00	\$ 200.00	#DIV/0!
1-4-1000-2210 COUNCIL - Legal	\$ 15,000.00	\$ 11,072.00	\$ 10,000.00	-\$ 5,000.00	-33.33%
1-4-1000-2215 COUNCIL-Integrity Commissioner	\$ 10,000.00	\$ 44,871.00	\$ 20,000.00	\$ 10,000.00	100.00%
1-4-1000-2700 COUNCIL - Donations	\$ 1,000.00	\$ 531.00	\$ 1,000.00	\$ -	0.00%
1-4-1000-4020 COUNCIL - Insurance	\$ 5,721.00	\$ 5,418.00		-\$ 5,721.00	-100.00%
1-4-1000-4025 COUNCIL - Audit	\$ 3,553.00			-\$ 3,553.00	-100.00%
1-4-1000-5010 COUNCIL - Miscellaneous	\$ 400.00	\$ 230.00	\$ 400.00	\$ -	0.00%
1-4-1000-5050 COUNCIL - Elections	\$ -	\$ -		\$ -	#DIV/0!
1-4-1000-9000 COUNCIL - Transfer to Reserves	\$ 4,000.00	\$ -	\$ 4,000.00	\$ -	0.00%
Council Department	\$ 133,244.00	\$ 161,395.00	\$ 123,900.00	-\$ 9,344.00	-7.01%
1-3-1200-7100 ADMIN - Lottery Licenses/Fee	\$ -	\$ -	\$ -	\$ -	0.00%
1-3-1200-7101 ADMIN- Trailer Licence	-\$ 2,250.00	-\$ 3,000.00	-\$ 3,000.00	-\$ 750.00	33.33%
1-3-1200-7102 ADMIN - Tax Certificates	-\$ 1,000.00	-\$ 900.00	-\$ 1,000.00	\$ -	0.00%
1-3-1200-7104 ADMIN - Maps/Copies/Etc.	-\$ 20.00	-\$ 97.17	-\$ 50.00	-\$ 30.00	150.00%
1-3-1200-7120 ADMIN - Miscellaneous	-\$ 4,000.00	-\$ 3,858.17	-\$ 3,500.00	\$ 500.00	-12.50%
1-3-1200-7130 ADMIN - Penalties & Interest	-\$ 15,000.00	-\$ 21,930.61	-\$ 15,000.00	\$ -	0.00%
1-3-1200-7132 ADMIN - Land Sales	\$ -	-\$ 11,001.00	\$ -	\$ -	0.00%
1-3-1200-7133 ADMIN - Stale dated Cheques	\$ -		\$ -	\$ -	#DIV/0!
1-3-1200-7136 ADMIN - Investment Revenues	\$ -		\$ -	\$ -	0.00%
1-3-1200-7160 ADMIN- Leases	-\$ 7,473.00	-\$ 7,474.00	-\$ 7,474.00	-\$ 1.00	0.01%
1-3-1200-7204 ADMIN - Provincial Grant	\$ -	\$ -	\$ -	\$ -	0.00%
1-3-1200-7255 ADMIN - Transfer from Reserves	\$ -	\$ -	\$ -	\$ -	0.00%
1-4-1200-1010 ADMIN - Wages	\$ 112,011.00	\$ 83,126.00	\$ 176,000.00	\$ 63,989.00	57.13%
1-4-1200-1110 ADMIN - Benefits	\$ 27,085.00	\$ 20,557.00	\$ 49,400.00	\$ 22,315.00	82.39%
1-4-1200-1115 ADMIN-Consultants	\$ -	\$ 80,232.00	\$ 42,000.00	\$ 42,000.00	0.00%
1-4-1200-1150 Contracted/Professional Services	\$ -	\$ 5,931.00	\$ 4,000.00	\$ 4,000.00	0.00%
1-4-1200-1200 ADMIN - Travel	\$ 2,000.00	\$ 904.00	\$ 2,000.00	\$ -	0.00%

1-4-1200-1205 ADMIN - Janitorial Services	\$ -	\$ 34.00	\$ 100.00	\$ 100.00	100.00%
1-4-1200-1300 ADMIN - Seminars/Workshops	\$ 5,000.00	\$ 2,824.00	\$ 5,000.00	\$ -	0.00%
1-4-1200-1320 ADMIN - Memberships	\$ 1,500.00	\$ 1,272.00	\$ 1,800.00	\$ 300.00	20.00%
1-4-1200-2010 ADMIN - Materials/Supplies	\$ 2,000.00	\$ 728.00	\$ 3,000.00	\$ 1,000.00	50.00%
1-4-1200-2024 ADMIN - Propane	\$ 3,500.00	\$ 2,237.00	\$ 3,000.00	\$ 500.00	-14.29%
1-4-1200-2030 ADMIN - Hydro	\$ 6,000.00	\$ 7,254.00	\$ 7,500.00	\$ 1,500.00	25.00%
1-4-1200-2035 ADMIN - Delivery	\$ -	\$ -	\$ -	\$ -	0.00%
1-4-1200-2045 ADMIN - Janitorial Supplies	\$ 500.00	\$ 600.00	\$ 600.00	\$ 100.00	20.00%
1-4-1200-2050 ADMIN - Telephone	\$ 6,500.00	\$ 10,252.00	\$ 10,000.00	\$ 3,500.00	53.85%
1-4-1200-2079 ADMIN - PUBLIC WORKS VEHICLE #2	\$ 400.00	\$ 635.00		\$ 400.00	-100.00%
1-4-1200-2100 ADMIN - Postage	\$ 3,400.00	\$ 2,133.00	\$ 3,000.00	\$ 400.00	-11.76%
1-4-1200-2110 ADMIN - Due & Subscriptions	\$ 250.00	\$ -	\$ 250.00	\$ -	0.00%
1-4-1200-2120 ADMIN - Office Supplies	\$ 3,000.00	\$ 836.00	\$ 2,500.00	\$ 500.00	-16.67%
1-4-1200-2130 ADMIN - Computer Expenses	\$ 25,000.00	\$ 8,696.00	\$ 12,000.00	\$ 13,000.00	-52.00%
1-4-1200-2140 ADMIN - Copying Expenses	\$ 4,500.00	\$ 3,898.00	\$ 4,500.00	\$ -	0.00%
1-4-1200-2210 ADMIN - Legal Fees	\$ 5,000.00	\$ 11,603.00	\$ 7,500.00	\$ 2,500.00	50.00%
1-4-1200-2300 ADMIN - Advertising	\$ 2,000.00	\$ 889.00	\$ 1,500.00	\$ 500.00	-25.00%
1-4-1200-4020 ADMIN - Insurance	\$ 39,780.00	\$ 37,714.00	\$ 43,758.00	\$ 3,978.00	10.00%
1-4-1200-4025 ADMIN - Audit	\$ 5,083.00	\$ 18,646.00	\$ 23,000.00	\$ 17,917.00	352.49%
1-4-1200-4030 ADMIN - Licenses & Permits	\$ 2,000.00	\$ -	\$ 1,000.00	\$ 1,000.00	-50.00%
1-4-1200-4040 ADMIN - Bank Charges	\$ 2,000.00	\$ 1,200.00	\$ 2,000.00	\$ -	0.00%
1-4-1200-4045 ADMIN - Cash over/short			\$ -	\$ -	#DIV/0!
1-4-1200-4046 Cash over/short-Rounding	\$ -		\$ -	\$ -	0.00%
1-4-1200-4050 ADMIN - Taxes Written Off	\$ 3,000.00	\$ -	\$ 3,000.00	\$ -	0.00%
1-4-1200-4055 ADMIN - Bad Debts Written Off		\$ -	\$ -	\$ -	#DIV/0!
1-4-1200-4056 ADMIN - Municipal Payment-in-Lieu	\$ 3,300.00	\$ -	\$ 2,500.00	\$ 800.00	-24.24%
1-4-1200-4057 ADMIN - Mining Land Taxes	\$ 1,000.00	\$ 835.00	\$ 1,000.00	\$ -	100.00%
1-4-1200-4501 ADMIN - Tax Collection Expenses	\$ -	\$ -	\$ -	\$ -	0.00%
1-4-1200-5010 ADMIN - Miscellaneous	\$ 1,000.00	\$ 748.00	\$ 1,000.00	\$ -	0.00%
Amortization Expense					
1-4-1200-7140 ADMIN - Building & Lot Maintenance	\$ 2,000.00	\$ 3,612.00	\$ 3,000.00	\$ 1,000.00	50.00%
1-4-1200-7800 ADMIN - Assessment Services (MPAC)	\$ 18,200.00	\$ 18,116.00	\$ 18,512.00	\$ 312.00	1.71%
1-4-1200-9000 ADMIN - Transfer to Reserves	\$ 39,063.00	\$ 50,064.00	\$ 12,927.00	\$ 26,136.00	0.00%
Administration Department	\$ 296,329.00	\$ 327,315.05	\$ 417,323.00	\$ 120,994.00	40.83%
1-3-2000-7204 FD - Provincial Grant		\$ -	\$ -	\$ -	#DIV/0!
1-3-2000-7206 FD - User Fee - Dispatch	\$ 1,656.00	\$ 3,043.00	\$ 2,400.00	\$ 744.00	44.93%
1-3-2000-7209 FD - Fire Claims - MTO	\$ -	\$ -	\$ -	\$ -	0.00%
1-3-2000-7230 FD - Miscellaneous	\$ 200.00	\$ 360.00	\$ 200.00	\$ -	0.00%
1-4-2000-1010 FD - Wages	\$ 18,500.00	\$ 23,640.00	\$ 34,500.00	\$ 16,000.00	86.49%
1-4-2000-1110 FD - Benefits	\$ 6,800.00	\$ 4,858.00	\$ 7,000.00	\$ 200.00	2.94%
1-4-2000-1200 FD - Travel	\$ 500.00	\$ -	\$ 500.00	\$ -	0.00%
1-4-2000-1300 FD - Seminars & Workshops	\$ 5,000.00	\$ 5,304.00	\$ 5,500.00	\$ 500.00	10.00%
1-4-2000-1310 FD - Community Emergency Managem	\$ 12,000.00	\$ 15,264.00	\$ 13,000.00	\$ 1,000.00	8.33%
1-4-2000-1315 FD - 911 Emergency Service	\$ 600.00	\$ -	\$ 500.00	\$ 100.00	-16.67%
1-4-2000-1320 FD - Memberships	\$ 450.00	\$ 425.00	\$ 500.00	\$ 50.00	11.11%
1-4-2000-1325 FD - Dispatch	\$ 2,600.00	\$ 3,043.00	\$ 3,600.00	\$ 1,000.00	38.46%
1-4-2000-2010 FD - Materials/Supplies	\$ 1,500.00	\$ 2,672.00	\$ 2,500.00	\$ 1,000.00	66.67%
1-4-2000-2020 FD - Maintenance-Inter 92 Tanker-S/R	\$ 1,500.00	\$ 1,484.00	\$ 2,000.00	\$ 500.00	33.33%
1-4-2000-2024 FD - Heating Fuel	\$ 6,000.00	\$ 3,372.00	\$ 6,000.00	\$ -	0.00%
1-4-2000-2025 FD - 2005 Pumper	\$ 1,500.00	\$ 1,407.00	\$ 2,000.00	\$ 500.00	33.33%
1-4-2000-2027 FD - F700 Rapid Attack	\$ 1,500.00	\$ 1,858.00	\$ 2,000.00	\$ 500.00	33.33%
1-4-2000-2028 FD - ALF Heavy Rescue		\$ -	\$ -	\$ -	#DIV/0!
1-4-2000-2030 FD - Hydro	\$ 3,500.00	\$ 3,612.00	\$ 4,000.00	\$ 500.00	14.29%
1-4-2000-2040 FD - Water/Sewer	\$ 1,402.00	\$ 1,402.00	\$ 1,500.00	\$ 98.00	6.99%
1-4-2000-2050 FD - Telephone	\$ 2,200.00	\$ 2,631.00	\$ 2,800.00	\$ 600.00	27.27%
1-4-2000-2079 FD - PW VEHICLE #2	\$ 500.00			\$ 500.00	-100.00%

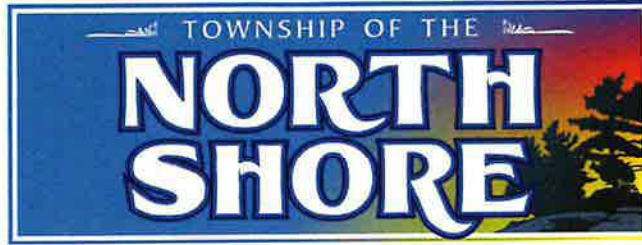
1-4-2000-2120 FD - Office Supplies	\$ 50.00	\$ -	\$ 100.00	\$ 50.00	100.00%
1-4-2000-2150 FD - Internet Charges	\$ 1,343.00	\$ 1,344.10	\$ 1,500.00	\$ 157.00	11.69%
1-4-2000-2400 FD - Repairs & Maintenance	\$ 800.00	\$ 383.00	\$ 1,000.00	\$ 200.00	25.00%
1-4-2000-2450 FD - Protective Gear	\$ 3,000.00	\$ 1,524.00	\$ 3,000.00	\$ -	0.00%
1-4-2000-4010 FD - Forest Fire Management	\$ 1,721.00	\$ 1,722.00	\$ 1,800.00	\$ 79.00	4.59%
1-4-2000-4020 FD - Insurance	\$ 21,718.00	\$ 22,456.00	\$ 24,912.00	\$ 3,194.00	14.71%
1-4-2000-4025 FD - Audit	\$ 2,711.00			\$ -2,711.00	-100.00%
1-4-2000-4030 FD - Licenses	\$ 1,300.00		\$ 1,300.00	\$ -	0.00%
1-4-2000-5010 FD - Miscellaneous	\$ 1,000.00		\$ 1,500.00	\$ 500.00	50.00%
Amortization Expense				\$ -	0.00%
1-4-2000-7130 FD - Equipment Repairs	\$ 500.00	\$ 270.00	\$ 500.00	\$ -	0.00%
1-4-2000-7140 FD - Building & Lot Maintenance	\$ 500.00	\$ 638.00	\$ 500.00	\$ -	0.00%
1-4-2000-7210 FD - Fire Prevention	\$ 500.00	\$ -	\$ 500.00	\$ -	0.00%
1-4-2000-9000 FD - Transfer to Reserves	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ -	100.00%
Fire Department	\$ 104,339.00	\$ 100,906.10	\$ 126,912.00	\$ 22,573.00	21.63%
1-3-2100-7200 CBO - Building Permits	-\$ 16,000.00	-\$ 22,940.00	-\$ 16,000.00	\$ -	0.00%
1-3-2100-7810 CBO - Compliance Certificates	-\$ 250.00	-\$ 60.00	\$ 100.00	\$ 350.00	-140.00%
1-4-2100-1010 CBO - Wages	\$ 6,228.00	\$ 1,398.00		-\$ 6,228.00	-100.00%
1-4-2100-1110 CBO - Benefits	\$ 1,349.00	\$ 362.00		-\$ 1,349.00	-100.00%
1-4-2100-1225 CBO - CBO Contract	\$ 13,500.00	\$ 9,393.00	\$ 16,000.00	\$ 2,500.00	18.52%
1-4-2100-4020 CBO - Insurance	\$ 528.00	\$ 500.00		-\$ 528.00	-100.00%
1-4-2100-4025 CBO - Audit	\$ 374.00			-\$ 374.00	-100.00%
1-4-2100-9000 CBO - Transfer to Reserves		\$ 11,287.00			
Building Department	\$ 5,729.00	-\$ 60.00	\$ 100.00	-\$ 5,629.00	-98.25%
1-3-2200-7230 BLEO - Miscellaneous	-\$ 900.00	-\$ 865.00	-\$ 900.00	\$ -	0.00%
1-4-2200-1010 BLEO - Wages	\$ 8,175.00	\$ 7,748.00	\$ 8,000.00	-\$ 175.00	-2.14%
1-4-2200-1110 BLEO - Benefits	\$ 1,334.00	\$ 1,075.00	\$ 1,000.00	-\$ 334.00	-25.04%
1-4-2200-1200 BLEO - Travel	\$ 500.00	\$ -	\$ 500.00	\$ -	0.00%
1-4-2200-1300 BLEO - Seminars & Workshops	\$ 500.00	\$ -	\$ 500.00	\$ -	0.00%
1-4-2200-2010 BLEO - Materials/Supplies	\$ 500.00	\$ 554.00	\$ 500.00	\$ -	0.00%
1-4-2200-1210 BLEO - Enforcement Officer	\$ -	\$ -	\$ -	\$ -	0.00%
1-4-2200-1230 BLEO - Animal Control	\$ -	\$ 12.00	\$ -	\$ -	0.00%
1-4-2200-4020 BLEO - Insurance	\$ 747.00	\$ 707.00		-\$ 747.00	-100.00%
1-4-2200-4025 BLEO - Audit	\$ 526.00			-\$ 526.00	-100.00%
1-4-2200-5010 BLEO - Miscellaneous	\$ -	\$ 630.00	\$ -	\$ -	0.00%
By-Law Department	\$ 11,382.00	\$ 9,861.00	\$ 9,600.00	-\$ 1,782.00	-15.66%
1-3-2300-7204 ROADS - Provincial Grants	\$ -	\$ -	\$ -	\$ -	0.00%
1-3-2300-7230 RD - Miscellaneous	-\$ 200.00	-\$ 200.00	-\$ 200.00	\$ -	0.00%
1-4-2300-1010 RD - Wages	\$ 25,846.00	\$ 35,443.00	\$ 55,000.00	\$ 29,154.00	112.80%
1-4-2300-1110 RD - Benefits	\$ 8,637.00	\$ 9,346.00	\$ 14,500.00	\$ 5,863.00	67.88%
1-4-2300-1235 RDS - Winter Maintenance	\$ 2,000.00	\$ 376.00		-\$ 2,000.00	-100.00%
1-4-2300-1300 RD - Seminars/Workshop	\$ 1,000.00	\$ -	\$ 1,000.00	\$ -	0.00%
1-4-2300-1320 RD - Memberships	\$ 850.00	\$ 875.00	\$ 1,000.00	\$ 150.00	17.65%
1-4-2300-2010 RD - Materials/Supplies	\$ 5,000.00	\$ 2,323.00	\$ 4,500.00	-\$ 500.00	-10.00%
1-4-2300-2024 RD - Propane	\$ 2,600.00	\$ 2,101.00	\$ 2,500.00	-\$ 100.00	-3.85%
1-4-2300-2030 RD - Hydro	\$ 1,300.00	\$ 1,446.00	\$ 1,500.00	\$ 200.00	15.38%
1-4-2300-2035 RD - Delivery Charges	\$ -	\$ -	\$ -	\$ -	0.00%
1-4-2300-2060 RD - Bridges & Culverts	\$ 2,500.00	\$ 9,032.00	\$ 2,500.00	\$ -	0.00%
1-4-2300-2062 RD - Ditching	\$ 3,000.00	\$ -	\$ 3,000.00	\$ -	0.00%
1-4-2300-2063 RD - Patching	\$ 2,500.00	\$ 3,726.00	\$ 4,000.00	\$ 1,500.00	60.00%
1-4-2300-2064 RD - Sweeping	\$ 1,000.00	\$ 1,516.00	\$ 1,500.00	\$ 500.00	50.00%
1-4-2300-2065 RD - Shoulder Maintenance	\$ 1,000.00	\$ -	\$ 1,000.00	\$ -	0.00%
1-4-2300-2066 RD - Resurfacing/Grading	\$ 1,000.00	\$ -	\$ 1,000.00	\$ -	0.00%
1-4-2300-2068 RD - Culvert Thawing	\$ 1,500.00	\$ 28.00	\$ 1,000.00	-\$ 500.00	-33.33%
1-4-2300-2069 RD - Safety Devices	\$ 500.00	\$ 25.00	\$ 500.00	\$ -	0.00%

1-4-2300-2075 RD - Sanding & Salting	\$ 12,000.00	\$ 9,617.00	\$ 12,000.00	\$ -	0.00%
1-4-2300-2077 RD - John Deere Backhoe	\$ 5,000.00	\$ 1,031.00	\$ 5,000.00	\$ -	0.00%
1-4-2300-2078 RD - Yellow Plow Truck 2002	\$ 10,000.00	\$ 3,170.00	\$ 10,000.00	\$ -	0.00%
1-4-2300-2079 RD - P.W. VEHICLE #2	\$ 7,200.00	\$ 12,832.00	\$ 10,000.00	\$ 2,800.00	38.89%
1-4-2300-2081 RD - P.W. Vehicle	\$ 1,000.00	\$ 10,130.00	\$ 1,000.00	\$ -	0.00%
1-4-2300-4020 RD - Insurance	\$ 8,571.00	\$ 8,115.00	\$ 9,428.00	\$ 857.00	10.00%
1-4-2300-4025 RD - Audit	\$ 4,407.00			-\$ 4,407.00	-100.00%
1-4-2300-4030 RD - License/Permits	\$ 1,300.00	\$ 1,620.00	\$ 1,800.00	\$ 500.00	38.46%
1-4-2300-5010 RD - Miscellaneous	\$ -	\$ 690.00	\$ 1,000.00	\$ 1,000.00	0.00%
Amortization Expense					
1-4-2300-7130 RD - Equipment Repairs	\$ 250.00	\$ 2,575.00	\$ 2,000.00	\$ 1,750.00	700.00%
1-4-2300-7140 RD - Building & Lot Maintenance	\$ -	\$ 1,366.00	\$ 1,500.00	\$ 1,500.00	0.00%
1-4-2300-9000 RD - Transfer to Reserves	\$ -	\$ -	\$ -	\$ -	0.00%
1-4-2310-2030 F - Street Lighting Hydro	\$ 3,800.00	\$ 3,809.00	\$ 4,000.00	\$ 200.00	5.26%
1-4-2310-7130 F - Equipment Maintenance	\$ 2,000.00	\$ 2,256.00	\$ 3,000.00	\$ 1,000.00	50.00%
Roads/Street Light Department	\$ 115,561.00	\$ 123,248.00	\$ 155,028.00	\$ 39,467.00	34.15%
1-3-2500-5300 POL - Provincial Offences Fines	-\$ 600.00	\$ -	-\$ 1,023.00	-\$ 423.00	70.50%
1-3-2500-7205 POL - Provincial Grants - R.I.D.E.	-\$ 5,516.00	-\$ 6,435.00		\$ 5,516.00	-100.00%
1-4-2500-1010 POL - Salaries	\$ 2,806.00	\$ 5,592.00		-\$ 2,806.00	-100.00%
1-4-2500-1110 POL - Benefits	\$ 607.00	\$ 1,449.00		-\$ 607.00	-100.00%
1-4-2500-1220 POL - Policing	\$ 116,580.00	\$ 118,012.00	\$ 119,165.00	\$ 2,585.00	2.22%
1-4-2500-2800 POL - R.I.D.E. Program	\$ 6,500.00	\$ 6,435.00		-\$ 6,500.00	-100.00%
Police Department	\$ 120,377.00	\$ 125,053.00	\$ 118,142.00	-\$ 2,235.00	-1.86%
1-3-4020-7204 LF - PROVINCIAL GRANTS	\$ -	\$ -	\$ -	\$ -	0.00%
1-3-4020-7230 LF - Miscellaneous	-\$ 15,000.00	-\$ 17,291.00	-\$ 17,000.00	-\$ 2,000.00	13.33%
1-4-4020-1010 LF - Wages	\$ 20,197.00	\$ 19,457.00	\$ 13,000.00	-\$ 7,197.00	-35.63%
1-4-4020-1110 LF - Benefits	\$ 3,361.00	\$ 2,928.00	\$ 2,600.00	-\$ 761.00	-22.64%
1-4-4020-1240 LF - Garbage Collection	\$ 48,151.00	\$ 52,991.00	\$ 55,000.00	\$ 6,849.00	14.22%
1-4-4020-1250 LF - Garbage Compaction & Burial	\$ 7,800.00	\$ 4,254.00	\$ 5,000.00	-\$ 2,800.00	-35.90%
1-4-4020-1300 LF - Seminars/Workshops	\$ 500.00	\$ -	\$ 500.00	\$ -	100.00%
1-4-4020-2010 LF - Materials/Supplies	\$ 1,000.00	\$ 2,837.00	\$ 1,000.00	\$ -	0.00%
1-4-4020-2030 LF - Hydro	\$ 700.00	\$ 694.00	\$ 800.00	\$ 100.00	14.29%
1-4-4020-2079 LF - PW VEHICLE #2	\$ 500.00			-\$ 500.00	-100.00%
1-4-4020-2310 LF - Environmental 3R's	\$ 750.00	\$ 823.00	\$ 1,000.00	\$ 250.00	100.00%
1-4-4020-2320 LF - Monitoring/Reporting	\$ 70,000.00	\$ 34,522.00	\$ 71,528.00	\$ 1,528.00	2.18%
1-4-4020-2400 LF - Repairs & Maintenance	\$ 1,000.00	\$ 352.00	\$ 1,000.00	\$ -	0.00%
1-4-4020-4020 LF - Insurance	\$ 6,708.00	\$ 6,351.00	\$ 6,708.00	\$ -	0.00%
1-4-4020-4025 LF - Audit	\$ 3,391.00			-\$ 3,391.00	-100.00%
1-4-4020-5010 LF - Miscellaneous	\$ 100.00	\$ -	\$ 100.00	\$ -	0.00%
Amortization Expense					
1-4-4020-7130 LF - Equipment Repairs	\$ 3,500.00	\$ 3,688.00	\$ 3,500.00	\$ -	0.00%
1-4-4020-7140 LF - Building & Lot Maintenance	\$ 2,000.00	\$ 1,600.00	\$ 2,000.00	\$ -	0.00%
1-4-4020-7160 LF - Closure/Post Closure Exp					
1-4-4020-9000 LF - Transfer to Reserves	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ -	100.00%
Landfill Department	\$ 174,658.00	\$ 133,206.00	\$ 166,736.00	-\$ 7,922.00	-4.54%
1-4-5000-2325 HSS - Social Assistance	\$ 342,600.00	\$ 335,477.00	\$ 346,467.00	\$ 3,887.00	1.13%
1-4-5000-2328 HSS - Ambulance	\$ -	\$ -	\$ -	\$ -	0.00%
1-4-5000-2330 HSS - Public Health	\$ 22,546.00	\$ 22,761.00	\$ 24,810.00	\$ 2,264.00	10.04%
1-4-5000-2335 HSS-Dr. Recruitment	\$ 6,000.00	\$ 5,830.00	\$ 6,005.00	\$ 5.00	0.08%
1-4-5000-7230 HSS - Miscellaneous	\$ -	\$ -	\$ -	\$ -	0.00%
Amortization Expense					
Health/Social Services	\$ 371,146.00	\$ 364,068.00	\$ 377,302.00	\$ 6,156.00	1.66%

1-3-7010-7202 REC - Federal Grants	-\$ 6,300.00	-\$ 4,989.00	-\$ 6,300.00	\$ -	0.00%
1-3-7010-7204 REC - Provincial Grants	-\$ 2,007.00	-\$ 2,007.00	-\$ 2,007.00	\$ -	0.00%
1-3-7010-7500 REC - Recreation Committee Revenue	-\$ 3,000.00	-\$ 4,325.00	-\$ 3,000.00	\$ -	0.00%
1-4-7010-1010 REC - Wages	\$ 64,124.00	\$ 41,912.00	\$ 55,000.00	-\$ 9,124.00	-14.23%
1-4-7010-1110 REC - Benefits	\$ 12,489.00	\$ 11,266.00	\$ 14,500.00	\$ 2,011.00	16.10%
1-4-7010-1300 REC - Seminars & Workshops	\$ 500.00	\$ 500.00	\$ 500.00	\$ -	0.00%
1-4-7010-2010 REC - Materials/Supplies	\$ 3,000.00	\$ 71.00	\$ 2,500.00	-\$ 500.00	-16.67%
1-4-7010-2030 REC - Hydro	\$ 2,100.00	\$ 2,542.00	\$ 3,000.00	\$ 900.00	42.86%
1-4-7010-2050 REC - Telephone	\$ 687.00	\$ 687.00	\$ 700.00	\$ 13.00	1.89%
1-4-7010-2079 REC - PW VEHICLE #2	\$ 5,700.00	\$ 2,302.00	\$ 3,000.00	-\$ 2,700.00	-47.37%
1-4-7010-2081 REC - P.W.VEHICLE	\$ 3,900.00	\$ 356.00	\$ 500.00	-\$ 3,400.00	-87.18%
1-4-7010-2090 REC - Rinks Maintenance	\$ 500.00			-\$ 500.00	-100.00%
1-4-7010-2091 REC - Parks Maintenance	\$ 2,000.00	\$ 4,287.00	\$ 5,000.00	\$ 3,000.00	150.00%
1-4-7010-2092 REC - Trails Maintenance	\$ 1,000.00	\$ -		-\$ 1,000.00	-100.00%
1-4-7010-2093 REC - Docks Maintenance	\$ 1,000.00	\$ 785.00	\$ 1,000.00	\$ -	0.00%
1-4-7010-2120 REC - Office Supplies	\$ 50.00	\$ -	\$ 50.00	\$ -	0.00%
1-4-7010-2300 REC - Advertising	\$ 350.00	\$ 331.00	\$ 350.00	\$ -	0.00%
1-4-7010-2400 REC - Repairs & Maintenance	\$ 1,000.00	\$ 572.35	\$ 1,000.00	\$ -	0.00%
1-4-7010-2450 REC - Protective Gear	\$ 200.00		\$ 200.00	\$ -	0.00%
1-4-7010-4020 REC - Insurance	\$ 14,258.00	\$ 13,500.00	\$ 15,684.00	\$ 1,426.00	10.00%
1-4-7010-4025 REC - Audit	\$ 1,695.00			-\$ 1,695.00	-100.00%
1-4-7010-4030 REC - Licenses & Permits		\$ -	\$ -	\$ -	#DIV/0!
1-4-7010-4060 REC - Library Contribution	\$ 2,007.00	\$ 2,007.00	\$ 2,007.00	\$ -	0.00%
1-4-7010-5010 REC - Miscellaneous	\$ 700.00	\$ 990.00	\$ 1,000.00	\$ 300.00	42.86%
Amortization Expense					
1-4-7010-7130 REC - Equipment Repairs	\$ 750.00	\$ 771.00	\$ 1,000.00	\$ 250.00	33.33%
1-4-7010-7500 REC - Recreation Committee	\$ 4,000.00	\$ 4,229.00	\$ 4,000.00	\$ -	0.00%
Recreation Department	\$ 110,703.00	\$ 75,787.35	\$ 99,684.00	-\$ 11,019.00	-9.95%
1-3-8010-7230 PLN - Miscellaneous		\$ -	\$ -	\$ -	#DIV/0!
1-3-8010-7816 PLN - OP/Zoning Amendments		\$ -	\$ -	\$ -	#DIV/0!
1-4-8010-1010 PLN - Wages	\$ 11,841.00	\$ 8,388.00		-\$ 11,841.00	-100.00%
1-4-8010-1110 PLN - Benefits	\$ 2,563.00	\$ 2,174.00		-\$ 2,563.00	-100.00%
1-4-8010-1300 PLN - Seminars & Workshops	\$ -	\$ -	\$ -	\$ -	0.00%
1-4-8010-2010 PLN - Materials/Supplies	\$ -	\$ -	\$ -	\$ -	0.00%
1-4-8010-2095 PLN - Newsletter	\$ -	\$ -	\$ -	\$ -	0.00%
1-4-8010-2300 PLN - Advertising	\$ -	\$ -	\$ -	\$ -	0.00%
1-4-8010-4020 PLN - Insurance	\$ 698.00	\$ 661.00		-\$ 698.00	-100.00%
1-4-8010-4025 PLN - Audit	\$ 379.00			-\$ 379.00	-100.00%
1-4-8010-5010 PLN - Miscellaneous		\$ 76.00	\$ -	\$ -	#DIV/0!
From Reserves - Ofical Plan			-\$ 10,000.00		
1-4-8010-7810 PLN - Professional Fees	\$ 14,000.00	\$ 4,959.00	\$ 14,000.00	\$ -	0.00%
Planning Department	\$ 29,481.00	\$ 16,258.00	\$ 4,000.00	-\$ 25,481.00	-86.43%
1-4-8020-1010 TELE - Wages	\$ 1,437.00	\$ 1,398.00		-\$ 1,437.00	-100.00%
1-4-8020-1110 TELE - Benefits	\$ 311.00	\$ 362.00		-\$ 311.00	-100.00%
1-4-8020-2150 TELE - Internet Charges	\$ 5,420.00	\$ 4,221.00		-\$ 5,420.00	-100.00%
1-4-8020-4020 TELE - Insurance	\$ 105.00	\$ 99.00		-\$ 105.00	-100.00%
1-4-8020-4025 TELE - Audit	\$ 76.00			-\$ 76.00	-100.00%
Telecommunications	\$ 7,349.00	\$ 6,080.00	\$ -	-\$ 7,349.00	-100.00%

1-3-8030-7230 INFO - Miscellaneous	-\$ 2,500.00	-\$ 1,760.00	-\$ 2,500.00	\$ -	0.00%
1-3-8030-8015 INFO - Tourist Info Centre (EL Share)	-\$ 6,000.00	-\$ 6,000.00	-\$ 6,000.00	\$ -	0.00%
1-4-8030-1010 INFO - Wages	\$ 1,814.00	\$ 1,398.00		-\$ 1,814.00	-100.00%
1-4-8030-1110 INFO - Benefits	\$ 392.00	\$ 362.00		-\$ 392.00	-100.00%
1-4-8030-2030 INFO - Hydro	\$ 2,500.00	\$ 1,760.00	\$ 2,500.00	\$ -	0.00%
1-4-8030-2079 INFO - PW VEHICLE #2	\$ -	\$ -	\$ -	\$ -	0.00%
1-4-8030-4020 INFO - Insurance	\$ 4,764.00	\$ 4,510.00	\$ 5,240.00	\$ 476.00	9.99%
1-4-8030-4025 INFO - Audit	\$ 25.00			-\$ 25.00	-100.00%
Amortization Expense					
1-4-8030-7140 INFO - Building & Lot Maintenance	\$ -	\$ -	\$ 760.00	\$ 760.00	0.00%
Tourist Information Centre (Deer Trail)	\$ 995.00	\$ 270.00	\$ -	-\$ 995.00	-100.00%
1-3-8040-4900 WTR - Water Revenues	-\$ 45,733.00	-\$ 48,611.00	-\$ 50,069.00	-\$ 4,336.00	9.48%
1-3-8040-4940 WTR - Connection Fees	-\$ 60.00	-\$ 120.00	-\$ 60.00	\$ -	0.00%
1-3-8040-7130 Penalties & Interest - SR	-\$ 500.00	-\$ 1,116.00		\$ 500.00	-100.00%
1-3-8040-7255 SRW - Trans fr Reserves/Res Fund	\$ -	\$ -	\$ -	\$ -	0.00%
1-4-8040-1010 SRW-Wages	\$ 19,886.00	\$ 12,374.00		-\$ 19,886.00	-100.00%
1-4-8040-1110 SRW - Benefits	\$ 4,979.00	\$ 3,567.00		-\$ 4,979.00	-100.00%
1-4-8040-1260 SRW - Plant Operations	\$ 56,631.00	\$ 56,631.00	\$ 57,764.00	\$ 1,133.00	2.00%
1-4-8040-1300 SRW - Seminars/Workshops	\$ 500.00	\$ 114.00	\$ 500.00	\$ -	0.00%
1-4-8040-2010 SRW - Materials/Supplies	\$ -	\$ 69.00	\$ 100.00	\$ 100.00	0.00%
1-4-8040-2024 SRW - Propane	\$ 350.00	\$ 130.00	\$ 250.00	-\$ 100.00	-28.57%
1-4-8040-2030 SRW - Hydro	\$ 13,800.00	\$ 15,734.00	\$ 17,500.00	\$ 3,700.00	26.81%
1-4-8040-2050 SRW - Telephone	\$ 1,400.00	\$ 1,361.00	\$ 1,500.00	\$ 100.00	7.14%
1-4-8040-2079 SRW - PW VEHICLE #2	\$ 415.00			-\$ 415.00	-100.00%
1-4-8040-2165 SRW - Pipes & Connections	\$ 10,000.00	\$ 1,904.00	\$ 5,000.00	-\$ 5,000.00	-50.00%
1-4-8040-4020 W-DEL - Insurance	\$ 3,768.00	\$ 3,568.00	\$ 4,147.00	\$ 379.00	10.06%
1-4-8040-4025 SRW - Audit	\$ 3,120.00			-\$ 3,120.00	-100.00%
1-4-8040-4030 SRW -license & Permits	\$ -	\$ -	\$ -	\$ -	0.00%
1-4-8040-4040 SRW - Bank Charges	\$ 1,200.00	\$ 1,131.00	\$ 1,200.00	\$ -	0.00%
1-4-8040-4080 SRW - Discounts to Users	\$ 900.00	\$ 763.00		-\$ 900.00	-100.00%
1-4-8040-5010 SRW - Miscellaneous	\$ 300.00	\$ 561.00	\$ 600.00	\$ 300.00	100.00%
Amortization Expense					
1-4-8040-7130 SRW - Equipment Maintenance	\$ 500.00		\$ 500.00	\$ -	0.00%
1-4-8040-7140 SRW - Building & Lot Maintenance	\$ 300.00	\$ 81.00	\$ 300.00	\$ -	0.00%
Serpent River Water	\$ 71,756.00	\$ 48,141.00	\$ 39,232.00	-\$ 32,524.00	-45.33%
1-3-8050-4900 WTR - Water Revenues	-\$ 27,428.00	-\$ 27,256.00	-\$ 28,251.00	-\$ 823.00	3.00%
1-3-8050-4940 WTR - Connection Fees		\$ -	\$ -	\$ -	#DIV/0!
1-3-8050-7130 Penalties & Interest - PE	-\$ 200.00	-\$ 714.00		\$ 200.00	-100.00%
1-3-8050-7204 Provincial Grants			\$ -	\$ -	0.00%
1-3-8051-4910 SEWR - Sewer Revenues	-\$ 7,343.00	-\$ 7,277.00	-\$ 7,563.00	-\$ 220.00	3.00%
1-4-8050-1010 PEW -Wages	\$ 19,886.00	\$ 12,374.00		-\$ 19,886.00	-100.00%
1-4-8050-1110 PEW - Benefits	\$ 4,979.00	\$ 3,078.00		-\$ 4,979.00	-100.00%
1-4-8050-1260 PEW - Contracts	\$ 64,560.00	\$ 64,559.00	\$ 65,851.00	\$ 1,291.00	2.00%
1-4-8050-1300 PEW - Seminars/Workshops	\$ 500.00	\$ 298.00	\$ 500.00	\$ -	0.00%
1-4-8050-2024 PEW- Propane	\$ 380.00	\$ 76.00	\$ 380.00	\$ -	0.00%
1-4-8050-2030 PEW - Hydro	\$ 12,000.00	\$ 9,657.00	\$ 12,000.00	\$ -	0.00%
1-4-8050-2050 PEW - Telephone	\$ 2,500.00	\$ 2,542.00	\$ 2,800.00	\$ 300.00	12.00%
1-4-8050-2079 PEW - PW VEHICLE #2	\$ 415.00	\$ -		-\$ 415.00	-100.00%
1-4-8050-2165 PEW - Pipes & Connections	\$ 2,000.00	\$ -	\$ 2,000.00	\$ -	100.00%
1-4-8050-4020 PEW - Insurance	\$ 4,630.00	\$ 4,383.00	\$ 5,093.00	\$ 463.00	10.00%
1-4-8050-4025 PEW - Audit	\$ 2,542.00			-\$ 2,542.00	-100.00%
1-4-8050-4030 PEW - Licenses & Permits	\$ 200.00		\$ 200.00	\$ -	0.00%
1-4-8050-4040 PEW - Bank Charges	\$ 1,200.00	\$ 1,217.00	\$ 1,200.00	\$ -	0.00%

1-4-8050-4080 PEW - Discount to Users	\$	640.00			-\$	640.00	-100.00%		
1-4-8050-5010 PEW- Miscellaneous	\$	200.00	\$	2,169.00	\$	2,000.00	\$	1,800.00	900.00%
Amortization Expense									
1-4-8050-7130 PEW - Equipment Maintenance			\$	-	\$	-	\$	-	#DIV/0!
1-4-8050-7140 PEW - Building & Lot Maintenance	\$	500.00	\$	81.00	\$	500.00	\$	-	0.00%
1-4-8051-1260 PEW - Sewer Contract	\$	20,387.00	\$	20,387.00	\$	20,795.00	\$	408.00	2.00%
Amortization Expense									
Pronto East Water/Sewer	\$	102,548.00	\$	85,574.00	\$	77,505.00	-\$	25,043.00	-24.42%
1-3-8060-7135 CEM - Interest on Investments	\$	-	\$	-	\$	-	\$	-	0.00%
1-3-8060-7230 CEM - Miscellaneous	-\$	500.00	-\$	950.00	-\$	500.00	\$	-	0.00%
1-3-8060-7255 CEM - Transfer from Reserve	-\$	2,500.00	\$	-			\$	2,500.00	-100.00%
1-3-8060-7500 CEM - Cemetery Plot Sales	-\$	870.00	-\$	4,683.00	-\$	1,000.00	-\$	130.00	14.94%
1-4-8060-1010 CEM - Wages	\$	2,844.00	\$	2,356.00			-\$	2,844.00	-100.00%
1-4-8060-1110 CEM - Benefits	\$	684.00	\$	622.00			-\$	684.00	-100.00%
1-4-8060-1300 CEM - Courses/Seminars	\$	-	\$	-	\$	-	\$	-	0.00%
1-4-8060-2010 CEM - Materials/Supplies	\$	500.00	\$	254.00	\$	500.00	\$	-	0.00%
1-4-8060-2079 CEM - PW VEHICLE #2	\$	300.00	\$	-			-\$	300.00	-100.00%
1-4-8060-3010 CEM - Equipment Rentals	\$	500.00	\$	-	\$	300.00	-\$	200.00	-40.00%
1-4-8060-4020 CEM - Insurance	\$	950.00	\$	899.00	\$	1,045.00	\$	95.00	10.00%
1-4-8060-4025 CEM - Audit	\$	118.00					-\$	118.00	-100.00%
1-4-8060-7140 CEM - Building & Lot Maintenance	\$	2,500.00	\$	2,752.00	\$	2,000.00	-\$	500.00	-20.00%
Cemetery Department	\$	4,526.00	\$	1,250.00	\$	2,345.00	-\$	2,181.00	-48.19%
2025 DRAFT OPERATING LEVY:					\$	1,202,362.00			
2024 Approved Operating Levy:					\$	1,168,476.00			
Difference (from 2024 to 2025):					\$	33,886.00			



March 27, 2025

Meeting of April 16 2025

Council Report

SUBJECT: Notification of Grant Approval

RECOMMENDATION: That Council receive the report advising of approval of the Township of the North Shore War Memorial project in the amount of \$7,500

We received notification from Veterans Affairs Canada that our application for the Township of the North Shore War Memorial was approved. The approval is \$7,500 based on expenditures of \$15,000.

These amount have already been included in our budget.

Respectively Submitted
Craig Davidson
Interim Treasurer



Veterans Affairs
Canada

P.O. Box 7700
Charlottetown, P.E.I.
C1A 8M9

Anciens Combattants
Canada

C.P. 7700
Charlottetown (Î. P. É.)
C1A 8M9

Craig Davidson
Deputy-Treasurer
Corporation of the Township of the North Shore
1385 Hwy 17 West, PO Box 108
Algoma Mills, Ontario
P0R 1A0

Dear Craig Davidson:

I am pleased to inform you that Veterans Affairs Canada has approved funding of \$7,500 to Corporation of the Township of the North Shore, under the Commemorative Partnership Program. This grant will assist with the eligible costs of constructing the Township of the North Shore War Memorial in Algoma Mills, Ontario.

I would like to thank you for your organization's efforts to commemorate Veterans and those who made the ultimate sacrifice in service to Canada.

Sincerely yours,

Thomson, Paul

Digitally signed by Thomson,
Paul

Date: 2025.02.13 16:22:57 -04'00'

Paul Thomson
Director General, Commemoration Division

Canada

7j

ADMINISTRATION

Quarterly Report: January 1st, 2025 to March 31st, 2025

Project and Activity

	1st Quarter	Status
Agendas/Minutes	Agendas and Minutes prepared for Council, COA, Rec Committee and PSB meetings - posted onto website and bulletin boards when completed	All meetings are being held in a Hybrid setting.
Projects	Central Algoma Clerks Association (CACA)	Meeting attended March 27, 2025
	Lake Lauzon at Capacity	Planner reaching out to Blind River's planner. Next meeting TBD
	2023 Tourism Summit - No Recent updates	On March 1st 2023, Council approved that the Township host the 2023 HNCEA Tourism Summit on September 20th 2023 - Township notified that date needs to be changed - date TBD
Policies	Policies reviewed and/or amended and approved by Council through By-law this quarter include: Training and Development Policy, Pregnancy and Parental Leave - Council members Policy, WETT Inspections Policy, Town Hall Meetings	Total Policies reviewed and/or amended and approved by Council between January 1 2024 and March 31 2024 : By Resolution - 2, By By-Law - 4
Elections	Currently awaiting training/information opportunities for 2026 Municipal Election	
Clerk's Training	The Clerk's role requires continuous learning and training.	Training opportunities applied for as availability and budgeting allows. AMCTO Zone 7 Spring conference to be attended
PSB	Last meeting held October 26, 2023 in office. New requirements for meetings with surrounding PSB now in force	First NEW PSB meeting scheduled for April 15 2025
AODA	Updating policy & plan as per AODA's recommendation.	Council was sent mandatory and legislated training for AODA - not yet completed by all Councillors

Project and Activity

	1st Quarter	Status
Staffing	Deputy Treasurer appointed Interim Treasurer on January 3, 2025	Job Ad for Treasurer advertised per Council Resolution
	Canada Summer Jobs Grant applied for to hire x2 students	Awaiting decision from CSJ
Community Safety and Wellbeing	Meeting attended on Oct 31 at 1:15 pm, next meeting date TBD	Community Safety and Wellbeing Plan is with Blind River, Spanish, Thessalon, Huron Shores
Committee of Adjustment	No meetings this Quarter	No meetings this Quarter
Emergency Management	Training held September 6th, 2023 with Committee. CEMC forwards Emergency Management relevant information as needed	
Delegations	No delegations this quarter	No delegations this quarter

Municipal Office	Office is now Closed to the Public on Wednesdays	Council passed a Resolution to close the Municipal Office to the public in December of 2023. Phones and emails will not be answered and calls/emails will be returned when time allows
	Committees, residents, and groups continue to use Council Chambers for their meetings	Council Chambers available to rent out per fee schedule
	Council Chambers used as Polling Station for Provincial Election	
Community Round Table	No meetings attended this Quarter	Meetings are scheduled quarterly - next meeting not yet scheduled
Recreation Committee and Events	The Committee held 2 meeting this quarter	Next meeting scheduled for April 9 2025 at 6PM
	Ward 3 was appointed by Council as the Council representative for the Rec Committee for 2025	Ward 3 appointed by Committee as Chair for 2025
	Council approved Recreation Committee Terms of Reference on October 18, 2023	The Committee includes 1 members of Council and the meetings are held per the the Terms of Reference and Procedure By-Law
Cemetery Committee	The Committee held 0 meetings this quarter	Next meeting scheduled for April 9 2025 at 10AM
	Grant for \$7500 received to go towards a War Memorial monument that will be added to the front lawn area of the Municipal Office, as requested by the Committee	
Property Standards Appeals Committee	The Committee held 0 meetings this quarter	Next meeting date to be determined

Vital Statistics Report

1st Quarter

Animal Control	21 dog tags, 0 cat tags
Fire permits	Burning -01 daytime, 0 brush burning, 7 recreational
Council Meetings	6 meetings scheduled - 5 Regular (1 cancelled), 1 Special
Building Permits	1 permit issued, 1 permit paid for
Cemetery	No Cemetery sales this Quarter
By-Laws Enacted	14 enacted

7j

PUBLIC WORKS AND FIRE DEPARTMENT

1st Quarter report, 2025

Project and Activity - PUBLIC WORKS

Staff	Hiring landfill attendant, posting for part time is up.
COVID 19	NA at this time
Road patching	As of April 9th I can not <u>get</u> cold <u>patch</u> until the week of the 22nd.
Culverts/ditching	NA at this time
Trees	Cutting down and removal of trees undertaken as required.
Spragge Rink	we had quite a few days of ice this season.
Garbage collection	Collection is starting to increase. Seasonal
Docks	Put in in May
Callouts (Alarm)	Hasn't been any call outs for some time. As per office.
Cemetery	Seasonal
Water Treatment Plant	SRWTP WCWC running there test.
Lake Lauzon Beach	Seasonal work will start soon.
Serpent River Landfill Site	A work in progress
Algoma Mills garbage bins	Waiting for information
Capital	Listed in budget. Can be discussed.
Emergency Management	We have been <u>keeping</u> in touch via email.
Project Life Saver	NA at this time
Signage	NA at this time

Plans - Public Works

Roads and Winter Maintenance	extended winter compared to last winter
Asset Management	Review plan and infrastructure to update Asset Management Plan
Infrastructure	In process
Budget	In process
Landfill Site	In process

Project and Activity - FIRE DEPARTMENT	
Training	We entered 2 teams in the North Shore firefighter challenge for the end of April
Recruitment	In process
As per resolution from council	We have talked to Blind River CAO and fire chief, as well as our fire marshal rep. He advised we call our insurance provider regarding this. We are currently waiting for insurance to call back.
Serpent River Fire Hall	In process
Equipment Status	in good order
Attendance Reports	In process
Fire Calls	4
Partnerships	
Renovations	In process
Training	In process



April 9, 2025

Meeting of April 16, 2025

Council Report

SUBJECT: RECOMMENDATIONS TO COUNCIL FROM CEMETERY COMMITTEE – PRE BUDGET APPROVAL PURCHASES

RECOMMENDATION: That Council approves the Cemetery Committee recommendation to approve up to \$500.00 for the purchase of potting soil, flowers etc. before the 2025 budget is passed.

The Cemetery Committee met in Council Chambers at 10:00 AM on Wednesday, April 9th, 2025.

The Cemetery Committee and Chair are asking Council to consider the following recommendation (see attached Resolutions from meeting):

“BE IT RESOLVED: That the Cemetery Committee request that Council approve up to \$500.00 for the purchase of potting soil, flowers etc. before the 2025 budget is passed.”

Prepared by/Submitted by:

Rachel Schneider, Municipal Clerk/Deputy Treasurer



COPY

Resolution # 5

PO Box 108, Algoma Mills, ON P0R 1A0
(705) 849-2213 (705) 461-1821

CEMETERY COMMITTEE MEETING

MEETING DATE: Wednesday April 9, 2025

AGENDA ITEM(S):

5C

MOVED BY:

Susan

SECONDED BY:

Richard

BE IT RESOLVED: That the Cemetery Committee request that Council approve up to \$500.00 for the purchase of potting soil, flowers etc. before the 2025 budget is passed.

CARRIED ✓

DEFEATED _____

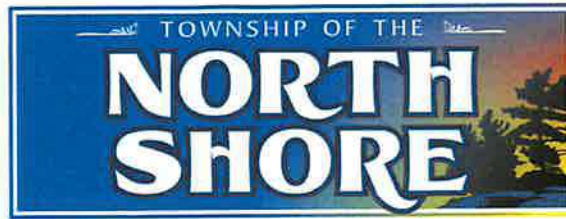
CHAIR

Heather Pelby

RECORDED VOTE:

DECLARATION OF CONFLICT
OF INTEREST:

7m



April 9, 2025

Meeting of April 16, 2025

Council Report

SUBJECT: RECOMMENDATIONS TO COUNCIL FROM CEMETERY COMMITTEE – BENCH PURCHASE

RECOMMENDATION: That Council approves the Cemetery Committee recommendation to approve the purchase of a curved bench from Elliot Lake Monuments in the amount of \$2000.00.

The Cemetery Committee met in Council Chambers at 10:00 AM on Wednesday, April 9th, 2025.

The Cemetery Committee and Chair are asking Council to consider the following recommendation (see attached Resolutions from meeting):

“BE IT RESOLVED: That the Cemetery Committee recommend to Council to purchase a curved bench, similar to the one in front of the older columbarium, from Elliot Lake Monuments in the amount of \$2000.00.”

Prepared by/Submitted by:

Rachel Schneider, Municipal Clerk/Deputy Treasurer



COPY
6

Resolution # _____

PO Box 108, Algoma Mills, ON P0R 1A0
(705) 849-2213 (705) 461-1821

CEMETERY COMMITTEE MEETING

MEETING DATE: Wednesday April 9, 2025

AGENDA ITEM(S):

5d

MOVED BY:

Joyce

SECONDED BY:

Dan

BE IT RESOLVED: That the Cemetery Committee recommend to Council to purchase a curved bench, similar to the one in front of the older columbarium, from Elliot Lake Monuments in the amount of \$~~1500.00~~: 2000.00

CARRIED ✓

DEFEATED _____

CHAIR Heather Pelky

RECORDED VOTE:

DECLARATION OF CONFLICT
OF INTEREST:

Tony E. Fleming
Direct Line: 613.546.8096
E-mail: tfleming@cswan.com

April 9, 2025

BY E-MAIL: municipalclerk@townshipofthenorthshore.ca

Township of The North Shore
1385 Highway 17
PO Box 108
Algoma Mills, Ontario
P0R 1A0

Dear Mayor and Members of Council:

**Re: Integrity Commissioner Services - Annual Report – 2024
Our File No. 36669-1**

This report summarizes the services provided by the Integrity Commissioner to the Township of The North Shore in 2024, in accordance with section 223.6 (1) of the *Act*. The purpose of this report is to highlight the mandate of the Integrity Commissioner and to inform Council and the public about changes to the Act that affect the process of the Integrity Commissioner and subsequently, Councils and Local Boards.

Role of the Integrity Commissioner

The Act mandates that the Integrity Commissioner is responsible for providing the following functions:

1. The application of the code of conduct for members of council and the code of conduct for members of local boards.
2. The application of any procedures, rules and policies of the municipality and local boards governing the ethical behaviour of members of council and of local boards.
3. The application of sections 5, 5.1 and 5.2 of the *Municipal Conflict of Interest Act* (“MCIA”) to members of council and of local boards.

{01273166.DOCX:}

TEL: 613-544-0211
FAX: 613-542-9814
EMAIL: [INFO@CSWAN.COM](mailto:info@cswan.com)
WEB: WWW.CSWAN.COM

4. Requests from members of council and of local boards for advice respecting their obligations under the code of conduct applicable to the member.
5. Requests from members of council and of local boards for advice respecting their obligations under a procedure, rule or policy of the municipality or of the local board governing the ethical behaviour of members.
6. Requests from members of council and of local boards for advice respecting their obligations under the MCIA.
7. The provision of educational information to members of council, members of local boards, the municipality and the public about the municipality's codes of conduct for members of council and members of local boards and about the MCIA.¹

Integrity Commissioner Activity

If Council requires ongoing training under the Code of Conduct and the MCIA, Mr. Fleming is available upon request. Individual members may request advice from the Integrity Commissioner at any time. Council or members may contact Mr. Fleming in the following ways:

- 1) Council may pose a question to the Integrity Commissioner in writing regarding the broad obligations of all members (not specific to any one member);
- 2) Individual members may request advice in writing from the Integrity Commissioner in accordance with the Act.

Requests for Advice

We received two requests for advice in 2024 under the Code of Conduct, relating to potential conflicts of interests either general or under the *Municipal Conflict of Interest Act*.

We continue to encourage members of Council and Local Boards for the Township of The North Shore to contact us in writing should they find themselves unsure of their obligations under the Code or the *Municipal Conflict of Interest Act*. If a member requests and follows our advice, that advice may be relied on should there be a complaint to the Integrity Commissioner on the same facts in the future.

¹ *Municipal Act*, section 223.3(1).

Complaints/Applications for Inquiry

There was sixteen complaints submitted to the Township of The North Shore in 2024.

There were twelve reports submitted to Council, the remaining four complaints were dismissed. The reason for dismissing a complaint varies, but can include complaints that are not within the jurisdiction of the Integrity Commissioner, or that despite being within the Integrity Commissioner's jurisdiction, allegations that do not amount to a breach after undertaking a preliminary review of the facts.

With respect to the advice and investigations:

1. Costs associated with Advice provided was \$1,615.90; and
2. Costs associated with Complaints was \$38,716.35.

Closing Remarks

As Council is no doubt aware, prior to calling a Provincial election, the government was proposing changes to the *Municipal Act* to significantly change the Integrity Commissioner regime. While we cannot predict the election or whether these amendments will be re-introduced, it is interesting to consider what aspects of this regime the province was considering for amendment.

One of the changes that would impact elected officials most is the proposal to impose a province-wide code of conduct. No details were available, but we encourage all municipalities to participate in consultation on any amendments that might be implemented so that you have some input should this be re-introduced.

The proposal would also create an Ontario Integrity Commissioner whose role would be to provide advice to municipalities about removing a member from council in certain circumstances.

The ability to remove a member from council is the other significant change that members of Council should be aware of if this legislation is reintroduced. If it is re-introduced, this amendment would establish rules to allow the new Ontario Integrity Commissioner to recommend to Council that it remove a member if they meet four criteria:

1. The member must contravene the Code;
2. The contravention must be of a serious nature;
3. The conduct resulted in harm to health, safety or well-being of persons; and
4. Existing penalties are insufficient to address the contravention or ensure that it is not repeated.

We thank the Township of The North Shore for the opportunity to act as its Integrity Commissioner. We remind members that the Integrity Commissioner is available to provide advice in accordance with the Act regarding a member's obligations. We note that this service provides members with the proactive ability to avoid potential complaints by requesting and acting on advice which may apply to the circumstances of the member.

Members are held to the highest standards of office in their elected positions, and we thank members for their continued attention to the ethical obligations expected of them.

Please contact us with any follow-up questions.

Sincerely,

Cunningham, Swan, Carty, Little & Bonham LLP



Tony E. Fleming, C.S.
LSO Certified Specialist in Municipal Law
(Local Government / Land Use Planning)
Anthony Fleming Professional Corporation
TEF:sw



April 11, 2025

Meeting of April 16 2025

Council Report

SUBJECT: 2025 SUMMER STUDENT FUNDING

RECOMMENDATION: That Council receive the 2025 Summer Student Funding report for consideration, that Council approve the hiring of two (2) students for eight (8) weeks of summer employment, and that Council authorize the Clerk to sign the Agreement with Canada Summer jobs.

In the fall of 2024, a grant application was submitted with Canada Summer Job (CSJ) for the funding of two (2) summer students for 2025. The application was approved for one (1) student, and the Agreement has been forward to sign with s starting date of Monday, June 30th, 2025.

The received Agreement states that 50% of one (1) summer student's wage would be funded through the CSJ program. This funding is for 35 hours per week, for a total of 8 weeks, at an hourly rate of \$17.20 per hour (as the hours are over 30 hours per week) for "Casual worker – Public Works".

If approved, the advertisement for the two (2) summer students will be posted on the Township's website, Facebook, the front door of the Municipal Office, bulletin boards, and on the Employment Solutions website. The 8 weeks of summer employment would start on Monday, June 30th, 2025, and the last day of employment would be Friday, August 22nd, 2025.

Please find attached a copy of the CSJ Agreement signoff page, the advertisement poster, and the job description.

FINANCIAL IMPLICATION

Canada Summer Job (CSJ) Grant: \$2408.00

Approximate Municipal Expense (including Mandatory Employment Related Costs):
\$9,000

This summer employment opportunity is aligned with the Township's Vision Statement to *"create opportunities for jobs, recreation, social interaction, education, and beautification"*.

Prepared/Submitted by: Rachel Jean Schneider, Municipal Cler/Deputy Treasurer



Calculation of Approved Canada Summer Jobs Contribution Amount

NOTE: Each approved job can only be filled by one youth.

Project Number	020522025
Business Number	108134503RP0001
Common Name	The Township of the North Shore
Legal Name	Corporation of The Township of the North Shore

Job title	No. of jobs	Start Date	No. of weeks per job	Hrs. per week per job	Total hours	Hourly rate paid to participant	ESDC hourly rate contribution	MERCs*	Overhead costs	Approved ESDC contribution
casual worker - public works	1	2025/06/30	8	35	280	\$ 17.20	\$ 8.60	0	\$ 0.00	\$ 2,408.00
Total	1	N/A	N/A	N/A	280	N/A	N/A	N/A	N/A	\$ 2,408.00

* MERCs = Mandatory Employment Related Costs

Start date and end date of Agreement: 2025/04/21 - 2025/08/30

32. Approved ESDC contribution \$ 2,408.00	33. Signature on behalf of ESDC YAU, ANDY _____	34. Position Title Service Manager _____	35. Date 2025-04-09 14:16:09 _____
36. Amendment number: 0	37. Signature on behalf of the organization* (may be required) _____	38. Position Title _____ _____	39. Date _____ _____

*I certify that I am authorized to sign on behalf of the Organization.



2025 SUMMER STUDENT EMPLOYMENT OPPORTUNITY

THE CORPORATION OF THE TOWNSHIP OF THE NORTH SHORE
WILL BE HIRING TWO STUDENTS FOR THE SUMMER OF 2024.

**DEADLINE FOR APPLICATION SUBMISSION IS
JUNE 6TH, 2025 AT 4:30 P.M.**

Applications are available online at www.townshipofthenorthshore.ca

**Applications may be dropped off at the township office, in the
locked drop-box outside the office front door, or emailed to:
mattsimon@townshipofthenorthshore.ca**



For more information, please call the municipal office at **705-849-2213**

TOWNSHIP OF THE NORTH SHORE

GENERAL SUMMER STUDENT LABOURER – PUBLIC WORKS

From June 30th, 2025 – August 22nd, 2025

Job Duties:

- Grass cutting/trimming.
- Garbage pickup.
- Handling material.
- Shoveling / raking / wheel barrowing.
- Watering plants.
- Assisting with road/culvert repairs.
- Cleaning recreational washrooms.
- Other duties as assigned.

Please be advised that some duties are to be performed under unpleasant weather conditions.

Safety apparel to be worn at all times, which is required by the Township of the North Shore and Ministry of Labour:

- Approved Safety Toe Boots – No hazardous rips or tears.
- Ball Caps must be worn during the day.
- Leather Gloves – Township supplied.
- Fly Dope – Township supplied.
- Sun Block – Provide your own.
- Raincoat – Provide your own.
- Fluorescent T-shirt to be worn during the workday – Township supplied.
- NO shorts.
- Work pants - No hazardous rips or tears.
- Work Boots to be properly laced.
- Ear protection – Earplugs and/or Earmuffs when cutting grass with lawnmowers or grass trimmers – Township supplied.
- Safety glasses – Township supplied.
- Must read and understand all equipment safety & operation training manuals before starting operation of any equipment.

NO FOUL LANGUAGE.

SMOKING ON BREAK ONLY.

ACCEPTABLE PUBLIC BEHAVIOUR, PER TOWNSHIP POLICIES.

To be eligible, youth must:

- Be between 15 and 30 years of age at the beginning of the employment period.
- Be a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the *Immigration and Refugee Protection Act* for the duration of the employment; and
- Have a valid Social Insurance Number at the start of employment and be legally entitled to work in Canada in accordance with relevant provincial legislation and regulations.

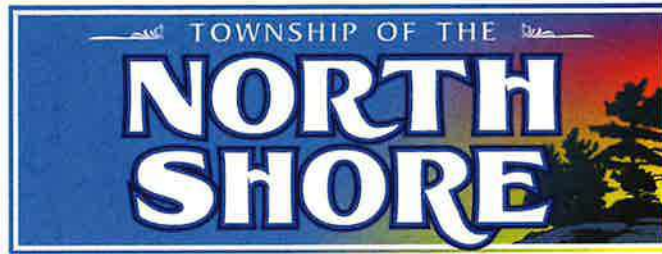
WAGE: \$17.20 per hour



HAPPY EASTER

**The Municipal Office
will be CLOSED**

**Good Friday:
April 18th, 2025
and
Easter Monday:
April 21st, 2025**



1st CLEAN UP WEEK of 2025

Dates: May 20th – May 23rd

The purpose of the Clean Up Week is to accommodate the disposal of larger items and debris that does not normally qualify for collection during the rest of the year.

The refuse must be easily accessible and must not include any hazardous materials.

Refrigerators and freezers must be tagged to indicate that the Freon (a harmful, global-warming contributing chemical) has been removed or they will not be picked up - unless the payment for Freon removal is received in advance. In addition, doors and lids to refrigerators and freezers must be removed before they are left outside for collection.

We are unable to remove derelict vehicles or heavy articles. E-waste (electronic waste) and tires are acceptable. The public works employees shall determine the acceptability of the refuse to the landfill site should this become an issue.

Residents MUST contact the Municipal office at 705-849-2213, or in person, during regular office hours Monday to Friday (9:00 am - 4:30 pm) to arrange for pick up during that week.

Public works employees will then attend your residence on the day you are scheduled and bring the refuse to the landfill site free of charge.

The Township of The North Shore Council would like to thank all residents for the effort to keep the Municipality clean.

9a

BY-LAW 25-15

THE CORPORATION OF THE TOWNSHIP OF THE NORTH SHORE

Being a by-law to amend the Procedural By-Law No. 19-13.

WHEREAS Council, pursuant to Section 238 of the *Municipal Act*, 2001, as amended, has adopted By-Law No. 19-13 which establishes the procedures governing the Meetings of Council and Committees, the conduct of its Members and the calling of Meetings;

AND WHEREAS Council deems it expedient to amend the Township of The North Shore Procedural By-Law by undertaking corrections to reflect the guidelines of Regular and Closed Meetings;

NOW THEREFORE THE COUNCIL OF THE CORPORATION OF THE TOWNSHIP OF THE NORTH SHORE HEREBY ENACTS AS FOLLOWS:

1. That the Procedural By-law be hereby amended as follows:

Under Section 4 – Meetings – ADDITION of the following:

- “4.7 Town Hall Meetings”
- “4.7.1 Town Hall meetings allow for an open dialogue between residents and Council for an exchange of ideas and information in an informal atmosphere. Town Hall Meetings are based on a Question and Answer format with all Members of the public welcome to pose questions and provide comments to Council Members.”
- “4.7.2 Town Hall Meetings will be conducted in accordance to the Town Hall Meetings Policy.”

2. This by-law shall come into effect on the date of its final passing.

**READ A FIRST, SECOND AND THIRD TIME ENACTED AND FINALLY PASSED
THIS 16th DAY OF APRIL 2025.**

Tont Moor, Mayor

Rachel Jean Schneider, Clerk/Deputy Treasurer

BY-LAW NO: 25-16**Being a bylaw to adopt the Petitions Policy for
The Corporation of the Township of The North Shore**

WHEREAS Section 5(1) of the Municipal Act S.O. 2001, c.25, as amended, grants that the powers of a municipality shall be exercised by its Council;

AND WHEREAS Section 5(3) of the Municipal Act 2001 S.O. 2001, c.25, as amended, provides that a municipal power, including a municipality's capacity, rights, powers and privileges under section 9, shall be exercised by by-law unless the municipality is specifically authorized to do otherwise;

AND WHEREAS Section 5(4) subsections (1) to (3) of the Municipal Act S.O. 2001, c.25, as amended, apply to all municipal powers, whether conferred by this Act or otherwise;

AND WHEREAS the Council of the Corporation of the Township of the North Shore deems it appropriate to adopt a Petitions Policy;

NOW THEREFORE THE COUNCIL OF THE CORPORATION OF THE TOWNSHIP OF THE NORTH SHORE HEREBY ENACTS AS FOLLOWS:

1. That the Petitions Policy hereto as Schedule "A" be adopted.
2. That Schedule "A" be declared to form part of this by-law.
3. This By-Law shall come into force and take effect on the date of passing thereof and its short title is "Petitions Policy By-Law"

READ A FIRST, SECOND AND THIRD TIME, ENACTED AND FINALLY PASSED THIS 16th DAY OF APRIL 2025.

Tony Moor, Mayor

Rachel Jean Schneider, Clerk/Deputy Treasurer

THE CORPORATION OF THE TOWNSHIP OF THE NORTH SHORE

POLICY MANUAL

POLICY TITLE:	SUBJECT:
Petitions Policy	Submitting Petitions to Council
POLICY SECTION:	POLICY NO:
P	9
EFFECTIVE DATE:	ENACTED BY:
March 5, 2025 April 16 2025	Resolution By-Law 25-16

1. Policy Statement

The Township of The North Shore is committed to citizen engagement and supports Petitions as a tool for citizens to have input into Council's decision-making process. Petitions are a way for residents to communicate their opinions to members of Council and bring attention to a matter of public interest or concern that is within the authority of Council.

A Petition can be most effective when the information contained in it is accurate and verifiable. The Township of The North Shore is not accountable for the accuracy or reliability of petitions that are submitted.

Matters that are administrative or operational in nature should first be raised with Municipal Staff in the relevant department.

2. Purpose

This policy outlines the Township of The North Shore’s procedure for receipt and recognition of public Petitions.

3. Requirements

- The Township of The North Shore Petition Form (Appendix A of this Policy) may be used when submitting a Petition, or the Principal Petitioner may create their own document by following the requirements listed in this Policy.
- Petitions must contain a statement of purpose that is repeated at the top of each page.
- Pages of Petitions should be numbered, and the total number of pages indicated.
- Petitions must include the name of the Principal Petitioner, their address and telephone number (email address is optional).
- Petitions must include signatures of affected citizens who:
 - Reside in the Township of The North Shore, or is the owner or a tenant of land in the Township of The North Shore, or the spouse of such owner or tenant
 - Must be at least 18 years old
- Petitions must include the address of each citizen signing.
- Petitions must include at least twenty-five (25) signatures
- Petitions must be legible, typewritten or printed in ink (no pencil).
- For electronic petitions, petitioners must provide name, address and valid e-mail address.

- Petitions must be free of erasures or interlineations in its text; that is, the text of a petition may not be altered by erasing words, crossing out words, or adding words or commentary.
- Material such as maps, pictures, news articles, explanatory or supporting statements attached or appended to Petitions are welcomed.
- Petitions must be appropriate and respectful in tone and must not contain any improper or offensive language or information.
- Petitions will not be accepted if they are ruled by the Clerk to contain content that is:
 - Abusive, profane, or derogatory
 - Slandorous or defamatory remarks, obscene language or sexual content
 - Content that promotes, fosters, or encourages discrimination based on race, creed, colour, age, religion, gender, marital status, status with regard to public assistance, national origin, physical or mental disability or sexual orientation
 - Encouragement of illegal activity
 - Promotion of political candidates
 - Information that compromises the safety or security of the public, public systems or employees of the Township of The North Shore
- Petitions must clearly disclose, on each page, that it will be considered a public document and that information contained in it may be subject to the scrutiny of the Township and other members of the general public.

4. Submission of Petitions

- Physical Petitions are to be remitted to the Municipal Clerk at the Township of The North Shore Municipal Office at the address provided in Section 7 of this Policy.
- Electronic Petitions containing verifiable information may be submitted electronically to the attention of the Municipal Clerk at municipalclerk@townshipofthenorthshore.ca
- Council Members are responsible for forwarding all Petitions received by them to the Municipal Clerk.
- Petitions deemed to comply with the requirements will be presented to Council on a Public Agenda for consideration.

5. Responsibilities

- The Municipal Clerk is responsible for receiving all Petitions.
- The Municipal Clerk will evaluate all Petitions to ensure that the requirements of the Policy are met.

6. Personal Information

- Personal information on a Petition will be collected by the Principal Petitioner under the authority of Section 28(2) of the Municipal Freedom of Information and Protection of Privacy Act for the purpose of informing Council of the views of the Petition.
- Personal information will not be used by the Township of The North Shore for any purpose other than to ensure it meets Council's requirements for a valid Petition and to ensure contact with the Principal Petitioner.
- Original Petitions will be presented to Council at a Regular Meeting of Council.
- Petitions, in their entirety, will be available at the Township of The North Shore Municipal Office (1385 Highway 17, Algoma Mills, Ontario) for public viewing.

7. Contact Information

By-Law 25-16

Township of The North Shore
1385 Highway 17
Algoma Mills, Ontario
P0R 1A0

9:00 AM – 4:30 PM

Monday, Tuesday, Thursday, Friday – Municipal Office Closed to the Public on Wednesdays
The Municipal Office is Closed on Holidays and weekends

Telephone : 705-849-2213
Fax: 705-849-2428

municipalclerk@townshipofthenorthshore.ca

BY-LAW 25-17

THE CORPORATION OF THE TOWNSHIP OF THE NORTH SHORE

**Being a bylaw to confirm the proceedings of Council
at its Regular Council Meeting of April 16th, 2025.**

The Council of the Corporation of the Township of The North Shore hereby enacts as follows:

WHEREAS Section 5(3) of the *Municipal Act, 2001, S. O. 2001, c.25*, as amended requires municipal Council to exercise a municipal power including a municipality's capacity, rights, powers and privileges under Section 9, by by-law unless the municipality is specifically authorized to do otherwise;

AND WHEREAS the Corporation of the Township of the North Shore deems it desirable to confirm the proceedings of Council at its Regular Council Meeting of April 16th, 2025.

NOW THEREFORE the Council of the Corporation of the Township of the North Shore hereby enacts as follows:

1. That each motion, resolution, and other action passed and taken by the Council at its Regular Council meeting of April 16th, 2025, is hereby adopted, and ratified and confirmed.
2. The Head of Council and the proper officers of the Corporation of the Township of the North Shore are hereby authorized and directed to do all things necessary to give effect to the said action or to obtain approval where required and except where otherwise provided, the Mayor and the Clerk, or if absent, the designate, are hereby directed to affix the Corporate Seal of the Municipality to all such documents.

**READ A FIRST, SECOND AND THIRD TIME ENACTED AND FINALLY PASSED
THIS 16th DAY OF APRIL 2025.**

Tony Moor, Mayor

Rachel Jean Schneider, Clerk/Deputy Treasurer