Summary of Public Health and Workplace Safety Measures: Step 3 of the *Roadmap to Reopen*

January 28, 2022

The information contained in this document is intended to communicate a summary of information about measures in Step 3. Please refer to the Step 3 measures in O. Reg. 364/20 Rules for Areas in Step 3 and at the Roadmap Exit Step for the complete list of requirements and conditions that apply to certain businesses, organizations, places and individuals. The material is not legal advice and does not purport to be or to provide an interpretation of the law. In the event of any conflict or difference between this summary information and any applicable legislation or regulation, the legislation or regulation prevails.



Context

- In response to the rapidly-spreading and highly transmissible Omicron variant, the province moved into a modified Step Two of its Roadmap to Reopen on January 5, 2022.
- The public health and workplace safety measures were intended to be time-limited until January 26, 2022 subject to trends in public health and health system indicators.
- Following a review of key trends in public health and health system indicators, the Ontario government is moving forward with exiting Modified Step Two and returning all public health units to Step Three of the Roadmap to Reopen.
- The following slides provide an overview of the public health and workplace safety measures in Step Three. These measures will be in effect starting **12:01 a.m. on January 31, 2022.**
- Moving forward, the government will continue to review trends in key indicators, and in the absence of concerning trends, further ease public health measures on February 21, 2022 and March 14, 2022 as publicly communicated on January 20, 2022.
- This **gradual and incremental** approach will continue to help protect people and ensure the province continues to cautiously lift public health and workplace safety measures safely.



Objectives

Objectives for Exiting Modified Step 2 of the Roadmap to Reopen











Prioritize the return of inperson learning (i.e., schools are the first to open and last to close)

Prevent mortality and morbidity associated with COVID-19 Protect health system capacity

Re-open businesses that are currently closed. Mitigate against future closures Protect public health capacity, including a need to support vaccination rollout



Metrics to Exit Modified Step 2

Lifting public health and workplace safety measures, gradually and incrementally, will be guided by:

- An overall risk assessment by the Chief Medical Officer of Health, alongside the ongoing assessment of the metrics below.
- Public health and clinical judgement based on key indicators, the current pandemic situation at the time, and the risk of resurgence.

METRICS

- Declining per cent positivity
- Declining number of outbreaks in higher risk settings (e.g., long-term care homes)
- Plateauing or decreasing hospital and ICU admissions



Foundational Public Health Measures to Continue to Support Reopening



Staying home when sick (even with mild symptoms), or while quarantining / self-isolating



Vaccinating against COVID-19, with emphasis on third doses (and fourth where applicable)



Requiring proof of vaccination in select settings



Wearing a well-fitted face covering or mask



Maintaining two metres physical distancing



Practicing regular hand hygiene (e.g., washing hands thoroughly and regularly or using hand sanitizer)



Practicing respiratory etiquette (e.g., covering your cough)



Cleaning and disinfecting high-touch surfaces



Attention to ventilation, including opening windows to ventilate indoor spaces, when possible

The following are some requirements that apply to individuals.

Individual Requirements				
Face coverings or masks	 Required when: Indoors in a business or organization that is open Attending an indoor organized public event and are within two metres of another person who is not a part of the same household The face covering or mask must cover the mouth, nose and chin Limited exceptions apply 			
Physical distancing	 Required when: Indoors at a business or facility that is open to the public Attending an indoor organized public event Not required in certain settings where proof of vaccination is required or settings which are allowed to opt-in (or elect-in) to proof of vaccination requirements during the time when the election is in effect Additional limited exceptions apply, including for members of the same household and caregivers, or when necessary to be closer to complete a transaction or receive a service, if a face covering or mask is worn 			



The following are some of the requirements that apply to all businesses that are open.

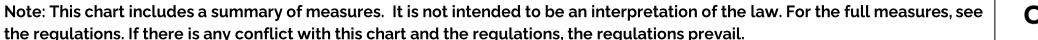
General Compliance	Requirements
Instructions from Public Health Officers	 Businesses and organizations must comply with the advice, recommendations and instructions issued by public health officials, including related to physical distancing, cleaning or disinfecting and screening Businesses and organizations must comply with the advice, recommendations and instructions issued by the Chief Medical Officer of Health or by a medical officer of health related to COVID-19 vaccination policies
Screening	 Active screening of workers required Passive screening of patrons required (i.e., posting signs at all entrances in a conspicuous location that informs individuals on how to screen themselves for COVID-19 prior to entry) Active screening of patrons required in certain settings (see following slides)
Face coverings and masks	 Any person in an indoor area of a business or organization or a vehicle that is a part of the business or organization must wear a mask or face covering that covers their mouth, nose or chin, with limited exceptions Not required for workers who are in an area that is not accessible to the public and are able to maintain physical distancing of 2 metres
Requirements when workers eat or drink	Physical distancing or an impermeable barrier is required indoors when workers remove face coverings to eat or drink



The following are some of the requirements that apply to all businesses that are open.

the regulations. If there is any conflict with this chart and the regulations, the regulations prevail.

General Compliance Requirements		
Proof of Vaccination Requirements	 Proof of vaccination against COVID-19 is required in select settings Some settings may opt-in (or elect-in) to proof of vaccination requirements and must post a sign that these requirements are in place See following slides for specific mention of where proof of vaccination requirements may apply See regulation for a list of exemptions that may apply 	
Capacity	 Indoor capacity limited to the number of members of the public that can maintain physical distancing of 2 metres indoors, subject to any other capacity limits outlined in the regulation. Other capacity limits apply for certain businesses (see following slides); O. Reg 364/20 also specifies how these additional capacity limits are to be calculated 	
Line-ups and congregations outdoors	Patrons outside a business or place that is open must be managed to ensure they maintain a physical distance of 2 metres	
Line-ups indoors	Patrons in line ups inside a business or place that is open must be managed to ensure they maintain a physical distance of 2 metres and wear a face covering or mask	
Cleaning and disinfecting	Equipment, washrooms, locker rooms, change rooms, showers must be cleaned and disinfected as frequently as is necessary to maintain a sanitary condition	





The following are some of the requirements that apply to all businesses that are open.

General Compliance Requirements		
Personal protective equipment	 Personal protective equipment for the eyes, nose and mouth is required for persons providing services if they are required, in the course of providing services, to come within 2 metres of a person who is not wearing a face covering or mask indoors and are not separated by a barrier 	
Safety plans	 Safety plans must be prepared, posted in a conspicuous location, and made available upon request Some businesses, places and events have additional requirements that need to be included in their safety plan (see following slides) 	
Live entertainment	Performers must have 2 metres distance or barrier from the audience	
Roofs, canopies, tents, or awnings in outdoor spaces	 If a roof, canopy, tent, awning or other element is used in an outdoor area, it must have at least two full sides, or one full side and the roof, open to the outdoors and unobstructed 	



Setting	General Summary of Measures
Personal care services	Open with indoor capacity limited to 50%
	Maximum capacity must be posted
Includes:	May elect-in to proof of vaccination requirements, during which time physical distancing
o Hair salons and	requirements would not apply; must post a sign that these requirements are in place
barbershops	Businesses must actively screen individuals
o Manicure and	Appointments required Page 1 and 1 a
pedicure salons	People who provide personal care services in the business must wear appropriate
 Aesthetician services, piercing 	personal protective equipmentOxygen bars closed
services, piercing services, tanning	Oxygen bars closed
salons, and spas	
o Tattoo studios	Note: Services that require the removal of a face covering/mask are permitted.
Sensory deprivation	
pods	
o Other personal care	
services relating to	
the hair or body	



Setting	General Summary of Measures
Social gatherings and Organized Public events Limits	 Social gatherings are permitted: 10 people indoors and 25 people outdoors Organized public events are permitted: 25 people indoors and no limit outdoors Exceptions from limits include, amongst others, gatherings in retirement homes and organized public events held in a business or place subject to restrictions in Schedule 1 or 2 of O. Reg 364/20
Weddings, funerals and religious services, rites and ceremonies (does not apply to receptions or associated social gatherings)	 Permitted with indoor capacity limited to 50% of the particular room Outdoor capacity is the number that can maintain a physical distance of at least two metres from every other person An associated social gathering or reception is subject to the restrictions in "Social gatherings and organized public events" unless it is held at a meeting or event space or a food or drink establishment (in which case it would be subject to the rules specific to those facilities) Physical distancing required unless proof of vaccination requirements are in effect
Bathhouses and sex clubs	• Closed



Setting	General Summary of Measures			
Meeting or	Open with indoor capacity limited to 50%			
event spaces,	Maximum capacity must be posted			
conference	Proof of vaccination requirements apply indoors, and in outdoor areas with a usual capacity of			
centres,	20,000 or more people			
convention	Limit of 10 people per table, with limited exceptions			
centres	 Patrons are required to remain seated with limited exceptions (e.g. going to and from a washroom, for health and safety reasons, accessing a buffet) No patrons are permitted to dance or sing, including by performing karaoke Businesses must actively screen individuals Rooms must be separated by a partition with a hard, non-porous surface that can be easily and routinely cleaned and disinfected Limited exceptions to some requirements above 			



Summary of Measures in Step 3 of the Roadmap to Reopen

Setting	General Summary of Measures
Public libraries	 Open with indoor capacity limited to the number of people that can maintain physical distancing of 2 metres with exemptions for any part of the library used for: Day camps and overnight camps Child care Social services
Concert venues,	Cinemas open with indoor capacity limited to 50%
theatres and cinemas	 Concert venues and theatres open with capacity limited to 50%, or where there is seating capacity, 50% of the usual seating capacity or 500 people, whichever is less Maximum capacity must be posted Proof of vaccination requirements apply indoors, and in outdoor areas with a usual capacity of 20,000 or more people Patrons must be seated at all times, while watching the concert, performance or film, or while consuming food and drink Businesses must actively screen individuals Reservations required General compliance requirements for masks and face coverings applies. In addition, every member of the public who is outdoors at a concert, event, performance or movie must wear a mask or face covering that covers their mouth, nose and chin, with limited exceptions Must have a safety plan with additional requirements



Setting	General Summary of Measures
Fairs, rural exhibitions and festivals	 Open with indoor capacity limited to the number of members of the public that can maintain physical distancing of 2 metres and in any event may not exceed 50% capacity Any particular indoor attraction within the facility limited to the number of members of the public that can maintain physical distancing of 2 metres and in any event may not exceed 50% capacity Maximum capacity must be posted May elect-in to proof of vaccination requirements, during which time physical distancing requirements would not apply; must post a sign that these requirements are in place Restrictions apply for concerts, events, performances or movies held at the establishment (see "Concert venues, theatres and cinemas") Physical distancing of 2 metres required on indoor amusement rides with limited exceptions (e.g., members of the same household); face covering or mask required except on water rides Must have a safety plan with additional requirements



Setting		General Summary of Measures
Amusement parks	•	Open with indoor capacity limited to the number of members of the public that can maintain physical distancing of 2 metres and in any event may not exceed 50% capacity • Any particular indoor attraction within the facility limited to the number of members of the public that can maintain physical distancing of 2 metres and in any event may not exceed 50% capacity Maximum capacity must be posted May elect-in to proof of vaccination requirements, during which time physical distancing requirements would not apply; must post a sign that these requirements are in place Reservations required for indoor events or activities or seated events Restrictions apply for concerts, events, performances or movies held at the establishment (see "Concert venues, theatres and cinemas") Physical distancing of 2 metres required on indoor amusement rides, with limited exceptions (e.g. members of the same household); face covering or mask required except on water rides) Must have a safety plan with additional requirements



Setting	General Summary of Measures
Water parks	 Open with indoor capacity limited to the number of members of the public that can maintain physical distancing of 2 metres and in any event may not exceed 50% capacity Any particular indoor attraction within the facility limited to the number of members of the public that can maintain physical distancing of 2 metres and in any event may not exceed 50% capacity Maximum capacity must be posted Proof of vaccination requirements apply indoors, and in outdoor areas with a usual capacity of 20,000 or more people



Setting	General Summary of Measures
Businesses that provide in-person teaching and instruction	 Open with indoor capacity limited to the number of members of the public that can maintain physical distancing of 2 metres, except where necessary for teaching and instruction that cannot be effectively provided if physical distancing is maintained Maximum capacity must be posted Any indoor instructional space must be operated to enable students to maintain a physical distance of 2 metres, and in any event cannot exceed 50% capacity, or 1000 persons, whichever is less Businesses must actively screen individuals
 Tour and guide services Includes: Guided hunting trips Tastings and tours for wineries, breweries and distilleries Fishing charters Trail riding tours, walking tours and bicycle tours 	 Open with any indoor portion of the tour limited to 50% capacity May elect-in to proof of vaccination requirements, during which time physical distancing requirements would not apply; must post a sign that these requirements are in place Businesses must actively screen employees and performers



Setting	General Summary of Measures
Boat tours	 Open with capacity limited to the number of members of the public that can maintain a physical distance of two metres and in any event may not exceed 50% capacity of the maximum number of passengers that may be carried on board Maximum capacity must be posted May elect-in to proof of vaccination requirements, during which time physical distancing requirements would not apply; must post a sign that these requirements are in place Businesses must actively screen employees and performers Reservations required Limited to tours that embark and disembark within Ontario and that are not otherwise prohibited to operate
Commercial film and TV production	 Open with indoor capacity for studio audiences limited to 50% Maximum capacity must be posted Proof of vaccination requirements apply indoors Masks must be worn unless performing or rehearsing in a film or television production or in a concert, artistic event, theatrical performance or other performance; Additional restrictions, including operating in accordance with the guidance document titled "Film and television industry health and safety during COVID-19" Must have a safety plan with additional requirements



Setting	General Summary of Measures
Museums, galleries, aquariums, zoos, science centres, landmarks, historic sites, botanical gardens, and similar attractions.	 Open with indoor capacity limited to 50% Any particular indoor room limited to the number of members of the public that can maintain physical distancing of 2 metres and in any event may not exceed 50% capacity of the room Indoor capacity for members of the public at a seated event limited to 50% of the usual seating capacity Maximum capacity must be posted May elect-in to proof of vaccination requirements, during which time physical distancing requirements would not apply; must post a sign that these requirements are in place Reservations required for indoor events or activities or seated events Restrictions apply for concerts, events, performances or movies held at the establishment (see "Concert venues, theatres and cinemas") Physical distancing of 2 metres required on indoor amusement rides or tour vehicles, with limited exceptions Must have a safety plan with additional requirements Every person on an indoor amusement ride or outdoor tour vehicle must wear a mask or face covering that covers their mouth, nose and chin, with limited exceptions
Short-term rentals	 Open Any indoor sports or recreational fitness activities must comply with restrictions for "Sports and recreational fitness facilities"



Setting	General Summary of Measures
Restaurants, bars, food trucks, concession stands and other food or drink establishments	 General Summary of Measures Open with indoor capacity limited to 50% Maximum capacity must be posted Proof of vaccination requirements apply indoors, excluding take out and delivery service Limit of 10 people per table, with limited exceptions Patrons are required to remain seated with limited exceptions (e.g. going to and from a washroom, for health and safety reasons, accessing a buffet) No patrons are permitted to dance or sing, including by performing karaoke Businesses must actively screen dine-in patrons Exemptions to some requirements apply for restaurants, bars and other food and drink establishments located in a hospital, airport, or if the only people in the establishment are those who perform work for the establishment. Must have a safety plan with additional requirements
	Must have a safety plan with additional requirements Note: Previous restrictions on hours of operation or on the sale/service of liquor have been lifted.



Setting	General Summary of Measures
Nightclubs,	Open indoors if operated solely as a food or drink establishment without dancing and comply
restoclubs and	with the conditions set out in "Restaurants, bars, food trucks, concession stands and other food or
other food or drink	drink establishments"
establishments with	 Open outdoors subject to the following restrictions (which are in effect when dance facilities are permitted to be used by patrons)
dance facilities	o Outdoor capacity limited to 75%, or 5,000 persons, whichever is less
	o Maximum capacity must be posted
	 Proof of vaccination requirements apply
	o Indoor areas must be closed, except for patrons to use a washroom or for health and safety
	 Establishment must be configured so patrons at different tables are 2 metres apart or separated by a plexiglass or some other impermeable barrier
	o Every patron outdoors must wear a mask or face covering that covers their mouth, nose and chin, with limited exceptions
	o Businesses must actively screen patrons
	 If an outdoor area of the business or place is covered by a roof, canopy, tent, awning or other element, the outdoor area must have at least two full sides, or one full side and the roof, open to the outdoors and unobstructed
	o Physical distancing is not required when patrons are seated together at a table or while
	participating in the activities for which patrons normally frequent such an establishment
	o Must have a safety plan with additional requirements



Setting	General Summary of Measures
Strip clubs	 Open with indoor capacity limited to 50% The total number of patrons permitted to be seated, indoors or outdoors, must be limited to permit physical distancing of 2 metres Physical distancing is not required when patrons are seated together at a table in the establishment Maximum capacity must be posted Proof of vaccination requirements apply indoors No patrons are permitted to dance or sing, including by performing karaoke. Performers must maintain a physical distance of 2 metres from patrons Businesses must actively screen individuals Must have a safety plan with additional requirements Note: Strip clubs must comply with requirements for restaurants, bars and other food or drink establishments at any time when food or drink is served or sold and in any part of the businesses where food or drink is served or sold.



Setting	General Summary of Measures
Sports and recreational fitness facilities	 Open with indoor capacity limited to 50% Indoor capacity for spectators is 50% of the usual seating capacity or 500 people, whichever is less Maximum capacity must be posted Proof of vaccination requirements apply indoors, and in outdoor areas with a usual capacity of 20,000 or more people Every indoor spectator must remain seated while consuming food or drink Every indoor and outdoor spectator must wear a mask or face covering that covers their mouth, nose and chin, with limited exceptions Businesses must actively screen individuals League or event must have a safety plan with additional requirements Facility must have a safety plan with additional requirements Exemptions apply to some requirements above



Setting	General Summary of Measures
Personal physical fitness trainers	 Open with indoor capacity limited to the number of patrons that can maintain physical distancing of 2 metres and in any event may not exceed 50% capacity Personal physical fitness trainers must actively screen individuals Must have a safety plan with additional requirements
Community centres and multi-purpose facilities	 Open with indoor capacity limited to the number of people that can maintain physical distancing of 2 metres with exemptions for any part of the community centre or multipurpose facility used for: Day camps and overnight camps Child care Social services Any indoor or outdoor sports or recreational fitness activities must comply with restrictions for "Sports and recreational fitness facilities"
Camps for children	 Day camps and overnight camps for children open if operating in a manner consistent with safety guidelines from the Office of the Chief Medical Officer of Health and in compliance with the regulations



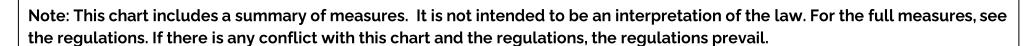
Setting,	General Summary of Measures
Horse racing tracks, car racing tracks and other similar venues	 Open with indoor capacity limited to 50% Maximum capacity must be posted Proof of vaccination requirements apply indoors, and in outdoor areas with a usual capacity of 20,000 or more people Patrons must be seated at all times while consuming food or drink Businesses must actively screen individuals Every member of the public in an indoor or outdoor area of the venue must wear a mask or face covering that covers their mouth, nose and chin, with limited exceptions Must have a safety plan with additional requirements



Setting	General Summary of Measures
Indoor recreational amenities	 Open with indoor capacity limited to 50% Maximum capacity must be posted May elect-in to proof of vaccination requirements, during which time physical distancing requirements would not apply; must post a sign that these requirements are in place Must comply with restrictions for "Sports and recreational fitness facilities"
Outdoor recreational amenities	 Open with indoor capacity for clubhouses limited to the number of patrons that can maintain physical distancing of 2 metres and in any event may not exceed 50% capacity of the clubhouse Maximum capacity must be posted Indoor clubhouses may elect-in to proof of vaccination requirements, during which time physical distancing requirements would not apply; must post a sign that these requirements are in place Any indoor rented space must comply with restrictions for "Meeting or event spaces, conference centres, convention centres"



Setting	General Summary of Measures
Retail	Open with indoor capacity limited to 50%
	Maximum capacity must be posted
	If patrons are permitted to test drive any vehicles, boats or watercraft, they must be actively screened and wear a face covering or mask
	Specialty vape stores cannot permit an electronic cigarette to be used for the purpose of sampling a vapour product in the store
	Cannabis retail stores may open and provide products through in-person sales, curbside pick-up or delivery
Shopping malls	Open with indoor capacity limited so that the number of members of the public in the indoor area of the shopping mall at any one time does not exceed the total capacity determined by taking the sum of the capacities of every business in the mall operating at 50% capacity
	Maximum capacity must be posted
	No loitering
Photography studios	Open with indoor capacity limited to 50%
and services	Maximum capacity must be posted
	May elect-in to proof of vaccination requirements, during which time physical
	distancing requirements would not apply; must post a sign that these requirements are in place
	Businesses must actively screen individuals indoors





Setting	General Summary of Measures
Real estate open	Open with indoor capacity limited to the number of members of the public that can
houses	maintain physical distancing of 2 metres
	May elect-in to proof of vaccination requirements, during which time physical distancing
	requirements would not apply; must post a sign that these requirements are in place



Setting	General Summary of Measures
Campgrounds	 Open Any indoor sports or recreational fitness activities must comply with restrictions for "Sports and recreational fitness facilities"
Hotels, motels, lodges, cabins, cottages, resorts and other shared rental accommodation	 Open Any indoor fitness centres or other indoor recreational facilities must comply with restrictions for "Sports and recreational fitness facilities"



Setting	General Summary of Measures
Marinas and boating clubs	 Open with indoor capacity limited to 50% Maximum capacity must be posted Any indoor or outdoor sports or recreational fitness activities must comply with restrictions for "Sports and recreational fitness facilities"
Driving instruction	 Open Every student must be actively screened Every student and instructor in the vehicle must wear a mask or face covering at all times Driving instruction provided in an instructional space must comply with conditions for "Teaching and instruction"



Setting	General Summary of Measures
Casinos, bingo halls and gaming establishments	 Open with indoor capacity limited to 50% Maximum capacity must be posted Proof of vaccination requirements apply indoors Patrons must be seated at all times while consuming food or drink. Businesses must actively screen individuals No loitering or congregating around tables where games are played Patrons must be separated from table game employees by plexiglass or some other impermeable barrier Restrictions apply for concerts, events, performances or movies held at the establishment (see "Concert venues, theatres and cinemas") General cleaning requirements apply to chips, cards, dice, card holders and other table game equipment Must have a safety plan with additional requirements



Updates to the COVID-19 Proof of Vaccination Program (1)

- **Expanding booster eligibility** On December 20, 2021, individuals aged 18 and over became eligible to schedule their booster dose appointment.
 - At this time, this does not change the definition of what it means to be fully vaccinated, and people with two doses of an approved Health Canada vaccine will be able to show proof of being fully vaccinated with their enhanced COVID-19 vaccine certificate with QR code to enter prescribed businesses and settings.
- Mandatory proof of vaccination requirements It is now mandatory to use the enhanced vaccine certificate with QR code to gain access to settings that require proof of vaccination:
 - The QR code can be used digitally or by printing a paper copy. Individuals can download their enhanced certificate
 with QR code by visiting https://covid-19.ontario.ca/get-proof.
 - Businesses are also now required to verify the certificate using the Verify Ontario app, which is available to download for free from the Apple App and Google Play stores.
 - Individuals will continue to need to show a piece of identification that matches their name and date of birth to their enhanced COVID-19 vaccine certificate.
- **Enhancing proof of medical exemptions** —As of January 10, 2022, organizations and businesses should no longer accept physician notes or documentation stating an individual has a vaccine medical exemption or is a participant in an active clinical trial as valid exemptions for entry.
 - The Verify Ontario app has been updated to read and assess their exemption and will return the same green, yellow
 or red screen that you see when scanning regular vaccine certificates with QR codes.
 - Medical exemptions issued outside of Ontario are not eligible for an enhanced vaccine certificate. These individuals should see an Ontario physician or registered nurse in the extended class.



Updates to the COVID-19 Proof of Vaccination Program (2)

- Exclusion to the use of mandatory vaccine certificates:
 - First Nations communities and
 - International visitors to Ontario who do not have a scannable QR code
- These First Nations include:
 - Anishinaabeg of Naongashiing
 - Big Grassy First Nation
 - Lac La Croix First Nation
 - Mitaanjigamiing First Nation
 - Nigigoonsiminikaaning First Nation
 - Ojibways of Onigaming First Nation
 - Rainy River First Nation
 - Seine River First Nation
 - Mississaugas of the Credit First Nation



- Visitors to Ontario from outside of Canada (OOC) who do not have a QR code that can be successfully scanned by the Verify Ontario app are also excluded.
 - They must show businesses their international vaccine receipts and a valid non-Canadian passport or valid nexus card as ID for visual verification of their proof of vaccination. This is an interim measure until visitors from OOC can be assigned a temporary traveller's QR code via the Federal government upon their entry to Canada.



Ontario has updated <u>posters</u> for businesses and organizations to print and display.